



REQUEST AND RECOMMENDATION

FRANKLIN UNIVERSITY

Master of Science in Human Resources

Request:

Franklin University is requesting authorization to offer a Master of Science in Human Resources. The program is ideal for working professionals, managers and executives, and will prepare students to promote maximum employee performance in any organization.

Background:

Franklin University is an independent institution, located in downtown Columbus, Ohio. Originally established in 1902, the university today serves a diverse student body on its main campus, through the delivery of online programs, and at several off-site locations. The university is regionally accredited by the Higher Learning Commission of the North Central Association of Colleges and Schools (HLC) and has been authorized by the Chancellor since May 1972.

Curriculum and Enrollment:

The program is composed of forty semester credit hours and examines theory and applications in all levels of organizational strategy, culture, and practice. The curriculum includes coursework in human resources roles and contributions in business planning and strategy, job value analyses, alternative work systems, recruitment and selection, fair employment practices, and performance appraisal and management. The program culminates with a thesis or research project.

The university is projecting about 30 students in year one and approximately 90 students by year three.

Resource/Faculty Needs:

Resources are in place to support the program. Existing faculty are in place to begin the program. Additional full- and part-time faculty will be added as program enrollment grows.

Recommendation:

Franklin University meets the Chancellor's standards for graduate programs and the review team recommends authorization for the Master of Science in Human Resources. Authorization will continue through December 31, 2018 to coincide with the college's next HLC reaffirmation review and the institutional reauthorization review with the Chancellor of the Ohio Board of Regents. Authorization is contingent upon the submission of annual progress reports by June 30, 2012, 2013, and 2014, which address any concerns that remain. Authorization will be withdrawn if, in the Chancellor's judgment, such reports do not demonstrate satisfactory progress toward compliance with the Chancellor's standards.

End of Comment Period: June 29, 2011

No Comments Received, Recommend Approval

RECOMMENDATION

The Vice Chancellor of Academic Affairs has verified that this institution has met the standards and requirements of the Ohio Board of Regents.

S. Davidson

7/5/11

Stephanie Davidson, Vice Chancellor

Date

APPROVED

Jim Petro

7-5-11

Jim Petro, Chancellor

Date

MIC