FY 2019 OMJ Infrastructure Costs
For the USDOE Annual Performance Report, we have to submit an aggregate total of how much Ohio Aspire programs contributed to OhioMeansJobs centers’ infrastructure costs. Here’s the breakdown:

- **Total:** $102,928.96
- **Average:** $3,676.03
- **Range:** $0 - $10,753

21 Aspire programs paid $0

PD Policy
The PD Policy was recently revised to provide clarification about participation in required trainings.

All staff must complete training required by their position within the specified timeline as outlined on page 4. Staff hired prior to July 1, 2011, are exempt from New Hire Orientation (NSO, NAO, NTO, NSSO), Learning to Achieve, and Assessment Fundamentals.

Adult Diploma Options
Ohio is fortunate to have three Adult Diploma Options for individuals 22 years and older pursuing a high school diploma or equivalent. Aspire programs have a role in upskilling adults for success in the Diploma Options, but there may be instances where Aspire is not the best fit for a student. For example, I met a student recently who was struggling in the Aspire class working on math. Upon talking with him about his goals, he said he was waiting to get into the police academy but did not have his high school diploma; he was one social studies credit short of graduating years ago. He and his teacher thought the HSE test was his only option. He requested his high school transcript and found out he was only a ½ credit short of social studies and had passed all of the graduation tests. He was an ideal candidate for the Adult Diploma 22+ High School Diploma program. I advised him to withdraw from the Aspire program and enroll in the 22+ High School Diploma online program. He completed his ½ credit in a few weeks and is awaiting a high school diploma from his home high school.

Please make sure your Aspire teachers and orientation staff are aware of diploma options in your community in order to help students navigate available opportunities that meet their needs and goals. In collaboration with the Ohio Department of Education, we created this Diploma Options flow chart a few years ago for Aspire staff to use as an advising tool. Not all
options, like Adult Diploma Programs, are available in all areas; therefore, staff must be familiar with the locations and information on the ODE Adult Diploma Options website to provide students accurate information.

If you have any questions about the Adult Diploma Options, please contact your program manager.