

2021 Campus Climate Employee Survey Results Summary by Sector

Average Responses to all Benchmark Questions

See notes below table for response scales.

Question	2021 <i>Public</i>	2021 <i>Community College</i>	2021 <i>Private</i>
Campus officials would take the report seriously. ¹	4.26	4.54	4.43
Campus officials would take steps to protect the safety of the person making the report. ¹	4.17	4.48	4.36
Campus officials would support the person making the report. ¹	4.12	4.42	4.32
Campus officials would take action against the alleged offender(s). ¹	3.82	4.19	4.04
Campus officials would take steps to protect the person making the report from retaliation. ¹	3.94	4.28	4.19
Campus officials would take action to address factors that may have led to the sexual misconduct. ¹	3.78	4.18	4.01
Percent of employees who reported being offered training on the prevention of sexual misconduct (Examples would include an online training, a workshop, a session, or a course).	76.41%	81.88%	76.54%
If yes, how useful did you think the training was (on prevention of sexual misconduct)? ²	3.58	3.63	3.53
How likely is it you would take action if you observed a situation you believe was, or could have led to, sexual misconduct? ¹	2.80	2.81	2.81
Knowledge regarding where to make a report of sexual misconduct on campus. ³	3.32	3.53	3.43
Knowledge regarding where to get support and resources for a student or a colleague who was the victim of sexual misconduct. ³	3.31	3.45	3.42
Knowledge regarding your campus' policies on sexual misconduct. ³	3.35	3.51	3.42
Knowledge of where to find information on your campus' formal procedures to address complaints of sexual misconduct. ³	3.29	3.44	3.37

I have confidence that my university/college will follow the formal procedures to address complaints of sexual misconduct. ⁴	3.38	3.56	3.53
I can do something about sexual misconduct on campus. ⁴	3.25	3.39	3.35
Doing something about sexual misconduct is solely the job of the college/university. ⁴	1.84	1.97	1.95
I am actively involved in activities to address sexual misconduct on campus. ⁴	2.42	2.39	2.40
Sexual misconduct is a problem on campus. ⁴	2.61	2.00	2.27
How likely do you think it is that you will experience sexual misconduct on campus? ⁵	1.66	1.55	1.48
Percentage of employees who experienced sexual harassment in the past five years as related to their employment at their institution	4.84%	3.65%	3.59%
Percentage of employees experienced stalking in the past five years as related to their employment at their institution	2.44%	3.07%	1.97%
Percentage of employees who experienced non-consensual contact in the past five years as related to their employment at their institution	0.87%	0.69%	0.75%
Percentage of employees who experienced non-consensual intercourse in the past five years as related to their employment at their institution	0.11%	0.07%	0.08%

Notes:

¹Response scale: 1 = Not at all likely, 2 = A little bit likely, 3 = Somewhat likely, 4 = Very likely, 5 = Extremely likely

²Response scale: 1 = Not useful, 2 = A little useful, 3 = Somewhat useful, 4 = Very useful, 5 = Extremely useful

³Response scale: 1 = Not at all knowledgeable, 2 = A little knowledgeable, 3 = Somewhat knowledgeable, 4 = Very knowledgeable

⁴Response scale: 1 = Strongly disagree, 2 = Disagree, 3 = Agree, 4 = Strongly agree

⁵Response scale: 1 = Not at all likely, 2 = A little likely, 3 = Somewhat likely, 4 = Very likely, 5 = Extremely likely

Responses listed as "NR" indicate no response data was provided for the question.