Guidance to Ohio Department of Higher Education

- Establish a Standing Committee on Equity and Inclusion in Ohio Higher Education
- Prioritize disaggregated completion and progression metrics
- Evaluate the racialized differential impact in key programs.
- Develop a catalog of prospective speakers, consultants, and local/national leaders.
Guidance to Ohio Campuses

- Define key terms for the college/university community
- Understand perspectives and perceptions of key stakeholders
- Communicate institutional expectations and goals frequently
- Develop transparent, data-informed accountability metrics and publish progress
Guidance to Ohio Campuses

- Include opportunities for self-examination and reflection
- Leverage qualitative and quantitative data
- Use national experts purposefully
- Distinguish between invited speakers and consultants
- Celebrate successes and invite collective attention and engagement for persistent problems.