WIOA Fact Sheet - Employment Follow-up

Employment Indicators of Program Performance:

- **Employment – Second Quarter after Exit -** The percentage of participants who are in unsubsidized employment during the second quarter after exit.
- **Employment – Fourth Quarter after Exit -** The percentage of participants who are in unsubsidized employment during the fourth quarter after exit.
- **Median Earnings – Second Quarter after Exit -** The median earnings of participants who are in unsubsidized employment during the second quarter after exit.

Who is counted in the employment measures?

All **participants** regardless of labor force status are counted in the employment indicators (statutory requirement). This measure **does not exclude** individuals who do not have or provide a SSN. Incarcerated participants **are not** counted in the employment or credential attainment indicators.

> **Participant Exclusions**:
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> Participants can be EXCLUDED from follow-up if they exit due to:
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> Becoming incarcerated or entered into a 24-hour support facility such as a hospital or treatment facility.
>
> Medical treatment that lasts more than 90 days.
>
> Participant is deceased.
>
> Being called into active duty in the National Guard or other armed service for at least 90 days.

Scenarios:

Consider student A:

FY 2018 (July 1, 2017 – June 30, 2018)				FY 2019 (July 1, 2018 – June 30, 2019)			
Q1 July – Sept	Q2 Oct – Dec	Q3 Jan – Mar	Q4 Apr – Jun	Q1 July – Sept	Q2 Oct – Dec	Q3 Jan – Mar	Q4 Apr – Jun
Student A exits Aspire	1st Q after	2nd Q after	3rd Q after	4th Q after	5th Q after	6th Q after	7th Q after
			2nd Q follow-up		4th Q follow-up		

Or student B:

FY 2018 (July 1, 2017 – June 30, 2018)		FY 2019 (July 1, 2018 – June 30, 2019)				FY 2020 (July 1, 2019 – June 30, 2020)	
Q3 Jan – Mar	Q4 Apr – Jun	Q1 July – Sept	Q2 Oct – Dec	Q3 Jan – Mar	Q4 Apr – Jun	Q1 July – Sept	Q2 Oct – Dec
Student B exits Aspire	1st Q after	2nd Q after	3rd Q after	4th Q after	5th Q after	6th Q after	7th Q after
			2nd Q follow-up		4th Q follow-up		