Career-Technical Education
and
Civil Rights

Fall Postsecondary Perkins Administrators' Meeting
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ODOT Columbus

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Career-Technical Education
and
Civil Rights

• Court decided in 1973 that vocational education was violating the civil rights of certain students

• CTE must comply with civil rights laws and states must monitor
Career-Technical Education and Civil Rights

Purpose
To determine if anyone is being denied access to CTE due to their race, national origin, color, sex or disability.

Secondary and Post-Secondary

Career-Technical Education and Civil Rights

4 Major Civil Rights Laws
- Title VI of the Civil Rights Act of 1964
- Title IX of the Education Amendments of 1972
- Section 504 of the Rehabilitation Act of 1973
- Title II of the Americans with Disabilities Act of 1990
  - Age Discrimination in Employment Act (ADEA) of 1967

Career-Technical Education and Civil Rights

Criteria for Being Monitored

(1) Offer Career-Technical Education

(2) Receive Federal Financial Assistance
Career-Technical Education and Civil Rights

Areas to be Reviewed

- Recruitment
- Admissions
- Counseling
- Services to students with disabilities
- Accessibility (Facilities)
- Work study, co-op, job placement
- Employment

CAUTION!

A civil rights on-site review is not a special education review.

IDEA vs. Section 504
Special Education Civil Rights

Career-Technical Education and Civil Rights

• Targeting Plan approved by USDOE
• PS enrollment of protected classes of students (race, gender, students with disabilities) in CTE programs to total enrollment of protected classes in institution
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Postsecondary sub-universe in SY 2015-2016

- Eastern Gateway Community College and Washington State (2006) formed consortium in FY11 to offer CTE programs
- Hocking College (No Date)
- Rhodes State College (No Date)
- Edison Community College 1998

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Secondary sub-universe in SY 2015-2016

- Coshocton Co. JVSD
- Cuyahoga Valley JVSD
- Delaware Area JVSD
- Eastland-Fairfield JVSD
- EHOVE JVSD
- Four County JVSD
- Gallia-Jackson-Vinton
- Great Oaks JVSD
- Greene CO. JVSD
- Hamilton City
- Lake Shore Compact
- Lancaster City
- Lorain City
- Mad River Local
- Madison Local
- Cleveland City

Career-Technical Education and Civil Rights

What are the Typical Findings?

1) Continuous Notification
2) Annual Notification
3) Title IX and Section 504 Coordinators
4) Grievance Procedures
Career-Technical Education and Civil Rights

Combined Notice

The “Your College” does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs and activities. The following person(s) have been designated to handle inquiries regarding the non-discrimination policies:

Section 504
Name and Title, Address, Phone Number
Title IX
Name and Title, Address, Phone Number

education.ohio.gov

Social Media

Facebook
Ohio Families and Education
Ohio Teachers’ Homeroom

LinkedIn
Ohio-department-of-education

Storify
storify.com/ohioEdDept

Twitter
@OHEducation

YouTube
OhioEdDept