

Barriers to Employment

Displaced Homemaker

a person who has been providing unpaid services to family members in the home and who has been dependent on the income of another family member but is no longer supported by that income **or** is the dependent spouse of a member of the Armed Forces on active duty **and** is unemployed or underemployed and is experiencing difficulty in obtaining or upgrading employment

Youth in Foster Care/ Aged Out of System

a person who is currently in foster care or has aged out of the foster care system

Exhausting TANF within Two Years

a person within 2 years of exhausting lifetime eligibility

Homeless/Runaway Youth

a person without a fixed, regular and adequate nighttime residence or runaway youth

Migrant and Seasonal Farmworker

a low-income individual who for the 12 consecutive months out of the 24 months prior to program entry has been primarily employed in agriculture or fish farming labor that is characterized by chronic unemployment or underemployment **and** faces multiple barriers to economic self-sufficiency

or

a seasonal farmworker and whose agricultural labor requires travel to a job site such that the farmworker is unable to return to a permanent place of residence within the same day

or

a dependent of the individual described as a seasonal or migrant seasonal farmworker above

Ex-offender

a person who either has been subject to any stage of the criminal justice process **or** requires assistance in overcoming artificial barriers to employment resulting from a record of arrest or conviction

Long-term Unemployed

a person who has been unemployed for 27 or more consecutive weeks

Individual with Disability

a person with a physical or mental impairment that substantially limits one or more of the person's major life activities

English Language Learner

a person who has limited ability in speaking, reading, writing or understanding the English language and also meets at least one of the following two conditions (a) his or her native language is a language other than English, or (b) he or she lives in a family or community environment where a language other than English is the dominant language

Low Income

a person who within 6 months has received income-based assistance, such as housing supplement or food stamps, or whose total family income is below 70 percent of the lower living standard income level

Low Literacy Levels

unable to compute and solve problems, or read, write, or speak English at a level necessary to function on the job, in the participant's family, or in society

Single parent

a person who is single, separated, divorced or a widowed and has primary responsibility for one or more dependent children under age 18 or is currently pregnant

Cultural Barriers

a person who perceives him/her self as possessing attitudes, beliefs, customs or practices that influence a way of thinking, acting or working that may serve as a hindrance to employment