



WIOA Fact Sheet

Performance Measures

- + Employed 2nd Quarter post-exit*
- + Employed 4th Quarter post-exit*
- + Median Earnings 2nd quarter post-exit*
- + Measurable Skills Gain (MSG) - EFL completion, secondary credential attainment, or entry into postsecondary education - Target = **63%**
- + Credential Attainment - secondary or postsecondary credential attainment*

**Target set in FY 18*

Employment

Percentage employed during the 2nd quarter post-exit

Percentage employed during the 4th quarter post-exit

Median earnings in unsubsidized employment 2nd quarter post-exit

Measurable Skill Gains

Completes an educational functioning level (EFL)**

or

Obtains a secondary credential or its recognized equivalent

or

Enters postsecondary education and training post-exit

Participants can earn multiple MSGs but for NRS reporting only the most recent MSG counts for a program year.

A MSG must occur by June 30 of the program year.

**Measured by an approved standardized pre- and posttest.

Credential Attainment

Receipt of a secondary school diploma/recognized equivalent **or** recognized postsecondary credential

Secondary Credential Attainment Criteria:

- enters or advances to 9th grade level or above **and**
- does not previously possess a secondary school diploma or recognized equivalent **and**
- exits during the program year and enters postsecondary education or training, or employment within 1 year after exit

Postsecondary Credential Attainment Criteria:

- was enrolled in an IET program **and**
- exits during the program year and enters postsecondary education or training during participation in or within 1 year after exit from program.

NOTES

Terminology

- **Participant** - A student with 12 or more hours. (Replaces the term enrolled)
- **Reportable Individual** - A student under 12 hours. (Replaces the term participant)

Measures are participant based but when does a participant not count in a measure?

- Incarcerated participants who remain incarcerated at program exit are not counted in the employment or credential attainment measures but are included in the MSG indicator.
- Participants that become incarcerated or enter a 24-hour support facility such as hospital or treatment center.
- Participants that exit due to medical treatment that lasts more than 90 days.
- Participants that are deceased.
- Participants called to active duty in the National Guard or armed services for at least 90 days.

Period of Participation (POP)

- A period of participation (POP) is when an individual obtains at least 12 hours.
- When the participant exits, the POP ends.
- If a new enrollment occurs during the program year the participant has entered into another POP.
- A student can have more than one POP and follow-up must be conducted for each POP.

Example: A student who enters in September and exits in December and reenrolls in May has 2 POPs. Each POP is counted separately and performance measures are counted for each period.

Exit Date

Last date of service is determined after 90 days has elapsed since the participant received services and there are no plans to provide future services. The date of exit is the last day on which the participant receives services.

For More Information

Refer to the [NRS follow-Up Outcomes under WIOA](#) chart for more information.