WIOA Performance Indicators - Part II

Revisiting the Terminology
- Participant
- Reportable individual
- Program entry
- Program exit

Joint Reporting - Central Repository
The emphasis on Joint Reporting at the federal level has changed slightly. Formerly, it was required to support 10 federal reporting lines necessary to measure key joint WIOA outcomes. A report is required for each WIOA partner to submit data to their own WIOA State and Local Performance Reports.

Program Entry and Exit
Program entry - the date that a reportable individual enters an AELFA program.
Program exit - the last date of service cannot be determined until at least 90 days have elapsed since the participant last received services and there are no plans to provide the participant with future services.

Webinar Objectives
- What will be counted and when?

Reporting Indicators
- Connections
- Participant

Indicators of Program Performance
- Program exit
- Participant verification
- Program entry
- Participant verification
- Character
- Participants
- Participants
WIOA Performance Indicators - Part II

What will be counted and when?

Webinar Objectives
- Purpose of the session.
- Understanding the WIOA performance indicators.

Joint Reporting - Central Repository
The emphasis on Joint Reporting at the Federal level.
- Two changes in the regulations.
- New deadline for submission.
- Reporting requirements.

Revisiting the Terminology
- Participant
- Reportable individual
- Program entry
- Program exit

Reporting Indicators
- Corrective
- Participant

Indicators of Program Performance
- Program entry - data on reportable individuals in an ADELA program.
- Program exit - the last date of service that cannot be determined until at least 90 days have elapsed since the participant last received services.

Program Entry and Exit
- Participant
- Reportable individual
Nikia Fletcher, Program Manager, DHE
Marty Ropog, Director, OLRC

Thursday, December 1, 2016
Webinar Objectives

- WIOA updates
- Additional changes impacting data
- Student forms and ABLELink
- Highlight upcoming WIOA PD
Part I of this webinar is available on our web site at:

**WIOA Resources**

www.ohiohighered.org/able/wioa-resources
Joint Reporting – Central Repository

The emphasis on Joint Reporting - at the federal level - has changed slightly. States are encouraged to continue to develop central data repositories but each WIOA partner is required to submit their own WIOA Statewide and Local Performance Report.
### Statewide Performance Report

**PROGRAM**

**TITLE (select one):**

- Title I Adult
- Title I Dislocated Worker
- Title I Youth
- Title I and Title III combined
- Title III Wagner-Peyser
- Title IV Vocational Rehabilitation

**STATE:**

Title I Local Area:  

**REPORTING PERIOD COVERED:**

Required for current and three preceding years.

- From (mm/dd/yyyy):  
- To (mm/dd/yyyy):  

**SUMMARY INFORMATION**

<table>
<thead>
<tr>
<th>Service</th>
<th>Participants Served (Cohort Period: mm/dd/yyyy - mm/dd/yyyy)</th>
<th>Participants Exited (Cohort Period: mm/dd/yyyy - mm/dd/yyyy)</th>
<th>Funds Expended (Cohort Period: mm/dd/yyyy - mm/dd/yyyy)</th>
<th>Cost Per Participant Served (Cohort Period: mm/dd/yyyy - mm/dd/yyyy)</th>
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Percent training-related employment: 9%

Percent enrolled in more than one core program: 10%

Percent Admin Expended: 11%

**BY PARTICIPANT CHARACTERISTICS**

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<td>Ethnicity/Race</td>
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<td>American Indian/Alaska Native</td>
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<td>Hispanic/Latino</td>
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</tbody>
</table>
The Joint Reporting Template:

- Serves to inform the federal government on the progress of Ohio under WIOA but is not subject to sanction

- Introduces two new service categories; Career Services, and Training Services (to be defined at the federal level)

- Creates four new barriers to employment for tracking at the program level including exhausting TANF, Ex-Offenders, Long-term Unemployed and youth in foster care

- Is mapped to the new APR tables
The state will be reaching out to programs with creative methods of securing student SSNs and barriers to employment for a future WIOA webinar. Stay tuned.
Revisiting the Terminology

- Participant
- Reportable individual
- Program entry
- Program exit
Participant - WIOA Rule 677.150(a)

Participants are defined as individuals who are determined eligible for service AND met specific other programmatic requirements - specific to AEFLA – completed 12+ contact hours

The "programmatic requirements" differ by partner.
Reportable Individuals - WIOA Rule 677.150(b)

A reportable individual is an individual who has taken action that demonstrates an intent to use program services and who meets specific reporting criteria of the program including:

- Individuals who provide identifying information; AND
- Individuals who only use the self-service system; OR
- Individuals who receive information-only services or activities.
Program Entry and Exit

**Program entry** - the date that a reportable individual enters in an AEFLA program.

**Program exit** - the last date of service; cannot be determined until at least 90 days have elapsed since the participant last received services and there are no plans to provide the participant with future services.
Periods of Participation (POP)

- Every participant entry is counted as a period of participation, even if it occurs during the same program year.

- Participants with more than one program entry will have multiple periods of participation in a program year.
How the POPs will be reported for participants across the WIOA system is the subject of public comment. If Ohio is directed to report participant POPs differently from how we have explained previously, it will NOT change how you are currently entering data.
Indicators of Program Performance

- Employed; Second quarter post-exit
- Employed; Fourth quarter post-exit
- Median Earnings; Second quarter post-exit
- Measurable Skills Gain (MSG)
- Credential Attainment
- Effectiveness in Serving Employers
Employment Indicators

Employment/Second Quarter - Percentage of participants who are in unsubsidized employment during the second quarter after exit

Employment/Fourth Quarter - Percentage of participants who are in unsubsidized employment during the fourth quarter after exit

Median Earnings - Median earnings of participants who are in unsubsidized employment during the second quarter after the exit.

Measurable Skills Gain (MSG)
Reportable gains include:
- Secondary Diploma Equivalent
- Educational Functioning Level (pretest and posttest)
- Program exit and entry into postsecondary education

Credential Attainment
Reportable attainments include:
- Secondary credential attainment
- Postsecondary credential attainment
Measurable Skills Gain (MSG)

Reportable gains include:
- Secondary Diploma Equivalent
- Educational Functioning Level (pretest and posttest)
- Program exit and entry into postsecondary education
Credential Attainment

Reportable attainments include:

- Secondary credential attainment
- Postsecondary credential attainment

The secondary credential component of the Credential Attainment Indicator includes participants who did not previously possess a high school equivalency and entered at or above the 9th grade level OR who advance to the 9th grade or higher level during a period of participation, and exited from the secondary education program.
The secondary credential component of the Credential Attainment Indicator includes participants who did not previously possess a high school equivalency and entered at or above the 9th grade level OR **who advance to the 9th grade** or higher level during a period of participation; and exited from the secondary education program.
<table>
<thead>
<tr>
<th>MEASURES</th>
<th>WHO</th>
<th>WHEN</th>
<th>HOW</th>
<th>WHAT</th>
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</thead>
<tbody>
<tr>
<td>Employment - Second Quarter</td>
<td>DENOMINATOR – All participants</td>
<td></td>
<td>After the student has exited from the program; Exit date is the last date of service not to be determined until at least 90 days have elapsed.</td>
<td>Employment quarters from JFS data match using the SSN. Local grantee should confirm legal name and date of birth and collect student SSNs as often as possible.</td>
</tr>
<tr>
<td></td>
<td>NUMERATOR – Participants who exit and are employed in unsubsidized employment during the second quarter after exit</td>
<td></td>
<td></td>
<td>Local ABLE grantee receives the information through a secured account. Information should be entered into ABLELink which develops the reporting tables. Final reporting on the outcome comes from the match. Information should be entered into ABLELink which develops the cohort reporting tables. Final reporting on the outcome comes from the data match.</td>
</tr>
<tr>
<td>Employment - Fourth Quarter</td>
<td>DENOMINATOR – All participants</td>
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<tr>
<td></td>
<td>NUMERATOR – Participants who exit and are employed in unsubsidized employment during the fourth quarter after exit</td>
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</tr>
<tr>
<td>Employment - Median Earnings</td>
<td>DENOMINATOR – All participants</td>
<td></td>
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</tr>
<tr>
<td></td>
<td>NUMERATOR – Participants who exit and are employed in unsubsidized employment during the second quarter after exit</td>
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</tr>
<tr>
<td>Postsecondary Credential Attainment</td>
<td>DENOMINATOR - All participants who were enrolled in an IET program</td>
<td></td>
<td></td>
<td>Verification of enrollment from DHE/HEI data match OR OTC data match OR local program data match OR local program survey. Local grantee should confirm legal name and date of birth and collect student SSNs as often as possible.</td>
</tr>
<tr>
<td></td>
<td>NUMERATOR - All participants who were enrolled in an IET program and achieve a recognized PSET credential and who exit during the program year who were enrolled in PSET during participation in or within one year after exit from the program</td>
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</tr>
<tr>
<td>Secondary Credential Attainment</td>
<td>DENOMINATOR – All participants who enter at or advance to the 9th-grade level who did not previously possess a high school equivalent</td>
<td></td>
<td></td>
<td>Local program data match for completion of adult high school. GED test results from ODE/GED data match. Local grantee should confirm legal name, date of birth AND at least one of the following: 1. Phone number 2. Email 3. Zip code</td>
</tr>
<tr>
<td></td>
<td>NUMERATOR - All participants who achieve a recognized secondary credential and exit during the program year who are employed or in PSET during participation in or within one year after exit from the program</td>
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<tr>
<td>Measurable Skills Gain</td>
<td>DENOMINATOR – All participants</td>
<td>When MSG is reported</td>
<td>Calculated in ABLELink from information entered.</td>
<td>NA</td>
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<td></td>
<td>NUMERATOR – Participants who achieve a recognized secondary credential OR complete a level from pre- to posttest OR exit the program and enroll in PSET during the program year</td>
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</tbody>
</table>

PLEASE NOTE: Incarcerated participants are not counted in the employment or credential attainment indicators.
Reporting Exclusions

- Corrections
- Participant

**Corrections Exclusions**

Participants in a corrections institution under section 215 of WICDM, who REMAIN incarcerated after release:

- Excluded from the ICSO indicator
- Excluded from all employment indicators (employment second and fourth quarters, and median earnings)
- Excluded from the credited employment indicator

**Participant Exclusions**

The following reasons for EISIT allow the participant to be excluded from ALL performance indicators:

- Ex due to the participant becoming incarcerated or entered into a 24-hour support facility such as a Hospital or Treatment Facility
- Ex due to medical treatment that lasts more than 90 days
- Participant is deceased
- Ex due to being called for active duty in the National Guard or other armed service for at least 90 days.
Corrections Exclusions

Participants in a corrections institution under section 225 of WIOA who REMAIN incarcerated after exit are:

- **Included** in the MSG indicator
- **Excluded** from all employment indicators (employment second and fourth quarters; and median earnings)
- **Excluded** from the credential attainment indicator
The state will host a webinar specifically for ABLE programs with corrections partners to expound on the potential of WIOA on those partnerships.
Participant Exclusions

The following reasons for EXIT allow the participant to be excluded from ALL performance indicators:

- Exit due to the participant **becoming incarcerated** or entered into a **24-hour support facility** such as a hospital or treatment facility
- Exit due to **medical treatment** that lasts more than 90 days
- Participant is **deceased**
- Exit is due to being **called into active duty** in the National Guard or other armed service for at least 90 days.
What will be counted and when?

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<tbody>
<tr>
<td>Employment Rate</td>
<td>%</td>
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<td>%</td>
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<td>%</td>
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<tr>
<td>Second Quarter After Exit</td>
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<td>Fourth Quarter After Exit</td>
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<td>%</td>
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<tr>
<td>Credential Attainment Rate</td>
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<td>Effectiveness in Serving Employees</td>
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</table>

*This information is based on only those participants who complete their program on or after July 1, 2018.*

First year of "full" WIOA data
*This information is based on only those Exiters who complete their program on, or after July 1, 2016.

### ANNUAL REPORT PROGRAM YEAR & REPORT DELIVERY DATE

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<td>Effectiveness in Serving Employers (if based on 4th quarter retention)</td>
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<td>50%</td>
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</tbody>
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First year of “full” WIOA data
Next Steps

- **Webinar** - Collecting sensitive information (barriers to employment and SSNs)
- **Webinar** - WIOA and Corrections
- **Fact Sheets** - One-page WIOA resources fact sheets for sharing with staff
- **Administrator Meeting** (TBD Spring) - Performance (state and local level) and WIOA scenarios
Continued PD on Performance Measures and Accountability are forthcoming. Use the survey link below to tell us more about what you need to know.

I have questions about the performance measures!

https://ohioregents.co1.qualtrics.com/SE/?SID=SV_8r0hDuijatq94Ql
WIOA Performance Indicators – Part II

Revisiting the Terminology
- Participant
- Reportable individual
- Program entry
- Program exit

Joint Reporting - Central Repository
The emphasis on Joint Reporting in the Federal level was changed significantly. States are encouraged to strengthen their efforts to develop a common data repository that can be used by joint WIOA partners to compile their own WIOA, State, and Local performance reports.

Program Entry and Exit
Program entry - the date that a reportable individual enters an APLA program.
Program exit - the last date of service cannot be determined until at least 90 days have elapsed since the participant last received services, and there are no plans to provide the participant with future services.

Webinar Objectives
- register your session in the Joint Reporting system
- understand the changes intended for the WIOA program
- review the changes to the WIOA program
- discuss the impact of the changes on Joint Reporting

Reporting Indicators
- Correctness
- Participant

Indicators of Program Performance
- Employment or equivalent program exit
- Unemployment
- Median Wage
- Involuntary Employment
- Self-Employment
- Median Wage

What will be counted and when?

Prezi