

# In-State Retention and Salary Analysis of Spring Graduates, 2010 to 2014

*University System of Ohio Institutions*

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Prepared by



**Department of  
Higher Education**

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**Table 1. First-Year Retention of Ohio Resident Spring Term Graduates by Degree Level, 2010 -2014**

Degree Level	2010		2011		2012		2013		2014	
	Number of Graduates	Percent Retained								
Less than Associate Award	2,116	88%	2,118	90%	2,152	90%	2,879	91%	3,509	92%
Associate Degree	10,277	85%	10,913	86%	12,234	86%	12,083	86%	12,205	87%
Bachelor's Degree	19,882	74%	20,825	74%	22,543	75%	22,666	76%	23,574	75%
Master's Degree	4,263	78%	4,734	78%	5,084	78%	4,866	78%	4,862	76%
Doctoral - Research/Scholarship	207	58%	218	55%	224	56%	226	58%	209	57%
Doctoral - Professional Practice	1,727	61%	1,819	59%	1,825	60%	1,886	61%	1,877	62%
<b>Total</b>	<b>38,472</b>	<b>78%</b>	<b>40,627</b>	<b>78%</b>	<b>44,062</b>	<b>79%</b>	<b>44,606</b>	<b>79%</b>	<b>46,236</b>	<b>79%</b>

**Table 2. First-Year Earnings of Ohio Resident Spring Term Graduates by Degree Level, 2010 -2014**

Degree Level	2010		2011		2012		2013		2014	
	Number Estimated to be Employed Full-Time	Average Full-Time Salary	Number Estimated to be Employed Full-Time	Average Full-Time Salary	Number Estimated to be Employed Full-Time	Average Full-Time Salary	Number Estimated to be Employed Full-Time	Average Full-Time Salary	Number Estimated to be Employed Full-Time	Average Full-Time Salary
<b>a. Salaries Expressed in Current Dollars (not adjusted for inflation)</b>										
Less than Associate Award	874	\$33,874	844	\$34,032	990	\$34,859	1,334	\$33,523	1,716	\$34,807
Associate Degree	5,149	\$36,694	5,419	\$35,506	6,316	\$35,747	6,275	\$35,219	6,475	\$35,555
Bachelor's Degree	8,255	\$35,493	9,028	\$36,028	10,524	\$37,559	11,164	\$38,455	12,057	\$40,131
Master's Degree	2,730	\$53,686	3,056	\$49,807	3,317	\$52,731	3,196	\$53,377	3,165	\$56,200
Doctoral - Research/Scholarship	97	\$55,997	107	\$59,248	113	\$59,584	121	\$66,611	107	\$65,638
Doctoral - Professional Practice	928	\$65,569	950	\$65,227	975	\$67,182	1,056	\$66,413	1,068	\$66,010
<b>b. Salaries Expressed in Constant 2014 Dollars (adjusted for inflation)</b>										
Less than Associate Award	874	\$36,763	844	\$35,817	990	\$35,937	1,334	\$34,056	1,716	\$34,807
Associate Degree	5,149	\$39,823	5,419	\$37,368	6,316	\$36,853	6,275	\$35,779	6,475	\$35,555
Bachelor's Degree	8,255	\$38,520	9,028	\$37,918	10,524	\$38,720	11,164	\$39,066	12,057	\$40,131
Master's Degree	2,730	\$58,264	3,056	\$52,421	3,317	\$54,362	3,196	\$54,225	3,165	\$56,200
Doctoral - Research/Scholarship	97	\$60,773	107	\$62,357	113	\$61,427	121	\$67,668	107	\$65,638
Doctoral - Professional Practice	928	\$71,161	950	\$68,649	975	\$69,260	1,056	\$67,468	1,068	\$66,010

**Table 3. First-Year Retention of Ohio Resident Spring Term Graduates by Degree Level and Discipline Area, 2010 -2014**

Discipline Area	2010		2011		2012		2013		2014	
	Number of Graduates	Percent Retained								
<b>Less than Associate Award</b>										
Arts & Humanities	196	91%	170	94%	267	96%	177	96%	202	96%
Business	279	81%	269	88%	251	84%	283	85%	435	85%
Education	19	89%	19	84%	19	95%	24	100%	21	81%
Engineering	318	90%	261	91%	232	88%	254	92%	216	91%
Health	892	89%	913	89%	854	89%	1,302	92%	1,368	94%
Law	15	93%	23	87%	42	93%	44	82%	39	82%
Natural Science & Mathematics	138	88%	134	92%	159	92%	147	94%	304	89%
Services	68	91%	111	85%	105	91%	190	91%	321	92%
Social & Behavioral Sciences	58	95%	86	97%	51	94%	74	93%	58	93%
Trades and Repair Technicians	46	78%	39	82%	66	97%	80	93%	204	93%
Dual Major	87	82%	93	89%	106	90%	304	93%	341	94%
<b>Less than Associate Award Total</b>	<b>2,116</b>	<b>88%</b>	<b>2,118</b>	<b>90%</b>	<b>2,152</b>	<b>90%</b>	<b>2,879</b>	<b>91%</b>	<b>3,509</b>	<b>92%</b>
<b>Associate Degree</b>										
Arts & Humanities	1,969	85%	2,117	86%	2,390	88%	2,582	87%	2,973	88%
Business	1,445	84%	1,381	83%	1,638	83%	1,460	83%	1,417	86%
Education	212	86%	219	86%	296	82%	292	80%	261	87%
Engineering	1,059	86%	1,078	85%	1,115	85%	922	87%	914	88%
Health	3,637	87%	3,869	87%	4,129	88%	4,376	88%	4,168	88%
Law	99	91%	107	81%	156	85%	116	81%	117	85%
Natural Science & Mathematics	577	83%	770	85%	817	85%	820	83%	780	84%
Services	600	88%	561	87%	757	87%	621	87%	605	90%
Social & Behavioral Sciences	335	83%	362	80%	409	84%	386	87%	335	86%
Trades and Repair Technicians	86	78%	119	82%	170	76%	154	86%	134	85%
Dual Major	258	83%	330	85%	357	82%	354	86%	501	83%
<b>Associate Degree Total</b>	<b>10,277</b>	<b>85%</b>	<b>10,913</b>	<b>86%</b>	<b>12,234</b>	<b>86%</b>	<b>12,083</b>	<b>86%</b>	<b>12,205</b>	<b>87%</b>

**Table 3. First-Year Retention of Ohio Resident Spring Term Graduates by Degree Level and Discipline Area, 2010 -2014**

Discipline Area	2010		2011		2012		2013		2014	
	Number of Graduates	Percent Retained								
<b>Bachelor's Degree</b>										
Arts & Humanities	3,483	68%	3,627	68%	3,546	69%	3,496	68%	3,649	68%
Business	3,353	73%	3,389	74%	3,405	73%	3,252	73%	3,414	74%
Education	1,922	84%	1,928	83%	2,121	85%	2,080	85%	2,149	85%
Engineering	1,862	69%	2,045	71%	2,301	68%	2,402	70%	2,510	69%
Health	2,412	84%	2,641	84%	3,097	87%	3,631	86%	3,795	87%
Law	34	76%	40	73%	37	70%	35	77%	29	86%
Natural Science & Mathematics	1,940	74%	2,080	74%	2,474	74%	2,380	74%	2,571	74%
Services	829	74%	882	75%	966	75%	1,012	76%	1,092	76%
Social & Behavioral Sciences	3,705	72%	3,760	73%	4,129	75%	3,977	75%	3,971	73%
Dual Major	342	59%	433	61%	467	64%	401	64%	394	60%
<b>Bachelor's Degree Total</b>	<b>19,882</b>	<b>74%</b>	<b>20,825</b>	<b>74%</b>	<b>22,543</b>	<b>75%</b>	<b>22,666</b>	<b>76%</b>	<b>23,574</b>	<b>75%</b>
<b>Master's Degree</b>										
Arts & Humanities	259	64%	318	69%	342	70%	318	68%	298	68%
Business	640	74%	702	75%	753	75%	713	74%	730	72%
Education	1,367	85%	1,454	85%	1,511	84%	1,264	85%	1,154	82%
Engineering	255	54%	319	59%	359	56%	348	61%	415	61%
Health	572	84%	668	79%	771	86%	868	84%	870	82%
Law	2		7	29%	5		5		7	71%
Natural Science & Mathematics	173	72%	227	70%	267	64%	285	62%	300	62%
Services	110	71%	115	78%	118	66%	125	72%	134	69%
Social & Behavioral Sciences	867	78%	894	80%	926	81%	907	81%	932	79%
Dual Major	18	44%	30	63%	32	56%	33	67%	22	55%
<b>Master's Degree Total</b>	<b>4,263</b>	<b>78%</b>	<b>4,734</b>	<b>78%</b>	<b>5,084</b>	<b>78%</b>	<b>4,866</b>	<b>78%</b>	<b>4,862</b>	<b>76%</b>

**Table 3. First-Year Retention of Ohio Resident Spring Term Graduates by Degree Level and Discipline Area, 2010 -2014**

Discipline Area	2010		2011		2012		2013		2014	
	Number of Graduates	Percent Retained								
<b>Doctoral - Research/Scholarship</b>										
Arts & Humanities	12	42%	18	67%	13	85%	24	58%	18	44%
Business	7	86%	4		10	30%	6	17%	4	
Education	64	75%	68	76%	89	71%	57	81%	51	84%
Engineering	27	52%	29	34%	22	32%	29	48%	31	61%
Health	4		12	58%	11	64%	13	77%	11	73%
Natural Science & Mathematics	55	53%	46	43%	56	43%	50	46%	59	36%
Services			3		1		1			
Social & Behavioral Sciences	38	39%	38	47%	22	45%	46	50%	35	54%
<b>Doctoral - Research/Scholarship Total</b>	<b>207</b>	<b>58%</b>	<b>218</b>	<b>55%</b>	<b>224</b>	<b>56%</b>	<b>226</b>	<b>58%</b>	<b>209</b>	<b>57%</b>
<b>Doctoral - Professional Practice</b>										
Arts & Humanities	9	56%	2		4		5		4	
Health	1,172	60%	1,287	57%	1,251	57%	1,343	60%	1,359	60%
Law	546	64%	530	63%	570	65%	538	64%	514	67%
<b>Doctoral - Professional Practice Total</b>	<b>1,727</b>	<b>61%</b>	<b>1,819</b>	<b>59%</b>	<b>1,825</b>	<b>60%</b>	<b>1,886</b>	<b>61%</b>	<b>1,877</b>	<b>62%</b>

For confidentiality purposes, data is suppressed when the number of graduates is fewer than 6.

**Table 4. First-Year Earnings in Current Dollars (not adjusted for inflation) of Ohio Resident Spring Term Graduates by Degree Level and Discipline, 2010 -2014**

Discipline Area	2010		2011		2012		2013		2014	
	Number Estimated to be Employed Full-Time	Average Full-Time Salary	Number Estimated to be Employed Full-Time	Average Full-Time Salary	Number Estimated to be Employed Full-Time	Average Full-Time Salary	Number Estimated to be Employed Full-Time	Average Full-Time Salary	Number Estimated to be Employed Full-Time	Average Full-Time Salary
<b>Less than Associate Award</b>										
Arts & Humanities	47	\$27,486	51	\$29,697	81	\$29,399	59	\$35,801	82	\$32,280
Business	94	\$38,328	106	\$34,287	100	\$37,879	137	\$36,542	212	\$42,827
Education	4		2		6	\$21,123	7	\$22,045	3	
Engineering	177	\$39,607	135	\$40,211	121	\$41,162	143	\$41,639	124	\$39,050
Health	418	\$31,367	392	\$31,785	432	\$31,241	670	\$30,250	701	\$30,641
Law	11	\$28,697	14	\$33,937	25	\$45,870	31	\$34,937	24	\$35,275
Natural Science & Mathematics	28	\$32,148	30	\$35,327	55	\$35,116	48	\$41,895	134	\$40,470
Services	30	\$43,679	44	\$36,247	63	\$38,997	71	\$39,197	172	\$39,110
Social & Behavioral Sciences	23	\$23,817	19	\$27,264	19	\$27,063	25	\$29,549	23	\$29,323
Trades and Repair Technicians	14	\$30,394	14	\$30,555	36	\$33,835	35	\$33,770	109	\$33,734
Dual Major	28	\$35,744	37	\$42,432	52	\$47,507	108	\$31,739	132	\$32,294
<b>Less than Associate Award Total</b>	<b>874</b>	<b>\$33,874</b>	<b>844</b>	<b>\$34,032</b>	<b>990</b>	<b>\$34,859</b>	<b>1,334</b>	<b>\$33,523</b>	<b>1,716</b>	<b>\$34,807</b>
<b>Associate Degree</b>										
Arts & Humanities	528	\$31,872	570	\$31,307	726	\$30,273	754	\$30,670	937	\$30,873
Business	700	\$32,184	670	\$31,762	860	\$32,780	755	\$34,303	824	\$34,722
Education	78	\$24,103	79	\$24,872	95	\$24,324	110	\$23,796	96	\$23,872
Engineering	619	\$45,523	626	\$39,872	671	\$43,906	572	\$41,041	607	\$42,901
Health	2,385	\$38,938	2,560	\$37,690	2,799	\$37,804	2,950	\$36,944	2,802	\$36,976
Law	61	\$35,177	55	\$34,083	88	\$31,538	62	\$30,282	66	\$32,470
Natural Science & Mathematics	251	\$31,339	348	\$33,537	405	\$35,146	398	\$34,571	413	\$35,903
Services	251	\$33,143	222	\$33,420	352	\$32,387	301	\$31,511	312	\$33,578
Social & Behavioral Sciences	126	\$27,650	118	\$27,257	126	\$27,727	134	\$27,438	136	\$24,877
Trades and Repair Technicians	40	\$29,305	54	\$34,376	75	\$30,436	89	\$34,917	70	\$37,194
Dual Major	110	\$33,352	117	\$32,742	119	\$32,270	150	\$33,296	212	\$34,468
<b>Associate Degree Total</b>	<b>5,149</b>	<b>\$36,694</b>	<b>5,419</b>	<b>\$35,506</b>	<b>6,316</b>	<b>\$35,747</b>	<b>6,275</b>	<b>\$35,219</b>	<b>6,475</b>	<b>\$35,555</b>

**Table 4. First-Year Earnings in Current Dollars (not adjusted for inflation) of Ohio Resident Spring Term Graduates by Degree Level and Discipline, 2010 -2014**

Discipline Area	2010		2011		2012		2013		2014	
	Number Estimated to be Employed Full-Time	Average Full-Time Salary	Number Estimated to be Employed Full-Time	Average Full-Time Salary	Number Estimated to be Employed Full-Time	Average Full-Time Salary	Number Estimated to be Employed Full-Time	Average Full-Time Salary	Number Estimated to be Employed Full-Time	Average Full-Time Salary
<b>Bachelor's Degree</b>										
Arts & Humanities	1,136	\$29,749	1,248	\$29,027	1,333	\$30,065	1,381	\$31,097	1,514	\$31,033
Business	1,752	\$36,523	1,860	\$37,130	1,906	\$39,030	1,836	\$40,065	2,027	\$42,382
Education	984	\$30,380	944	\$28,882	1,158	\$30,066	1,300	\$30,922	1,402	\$32,474
Engineering	840	\$46,929	1,037	\$49,505	1,171	\$50,230	1,265	\$52,143	1,369	\$56,053
Health	1,285	\$43,986	1,476	\$44,134	1,961	\$46,917	2,267	\$47,040	2,428	\$48,375
Law	18	\$32,904	19	\$30,901	17	\$29,952	23	\$35,926	13	\$42,853
Natural Science & Mathematics	636	\$35,259	701	\$35,008	907	\$36,016	883	\$36,413	1,034	\$37,795
Services	300	\$28,033	311	\$30,407	391	\$31,791	412	\$29,728	501	\$31,862
Social & Behavioral Sciences	1,212	\$28,695	1,296	\$28,568	1,518	\$29,037	1,646	\$29,867	1,620	\$30,920
Dual Major	92	\$34,458	136	\$33,969	162	\$33,808	151	\$37,209	149	\$37,251
<b>Bachelor's Degree Total</b>	<b>8,255</b>	<b>\$35,493</b>	<b>9,028</b>	<b>\$36,028</b>	<b>10,524</b>	<b>\$37,559</b>	<b>11,164</b>	<b>\$38,455</b>	<b>12,057</b>	<b>\$40,131</b>
<b>Master's Degree</b>										
Arts & Humanities	101	\$40,424	140	\$37,346	134	\$37,010	143	\$38,805	126	\$40,676
Business	440	\$81,124	487	\$68,417	524	\$76,112	492	\$72,107	500	\$74,304
Education	997	\$45,459	1,017	\$41,440	1,101	\$41,588	917	\$42,387	855	\$43,973
Engineering	107	\$54,098	155	\$58,472	155	\$54,020	175	\$63,132	217	\$71,406
Health	414	\$63,167	487	\$62,817	612	\$68,578	669	\$68,199	661	\$70,697
Law	0		2		3		1		4	
Natural Science & Mathematics	80	\$56,353	110	\$49,501	127	\$52,953	121	\$48,725	131	\$57,273
Services	56	\$42,787	69	\$43,489	59	\$36,562	70	\$45,233	73	\$41,716
Social & Behavioral Sciences	528	\$42,357	573	\$39,551	587	\$41,351	590	\$40,801	587	\$41,757
Dual Major	7	\$36,243	16	\$42,967	15	\$39,390	18	\$48,046	11	\$44,800
<b>Master's Degree Total</b>	<b>2,730</b>	<b>\$53,686</b>	<b>3,056</b>	<b>\$49,807</b>	<b>3,317</b>	<b>\$52,731</b>	<b>3,196</b>	<b>\$53,377</b>	<b>3,165</b>	<b>\$56,200</b>

**Table 4. First-Year Earnings in Current Dollars (not adjusted for inflation) of Ohio Resident Spring Term Graduates by Degree Level and Discipline, 2010 -2014**

Discipline Area	2010		2011		2012		2013		2014	
	Number Estimated to be Employed Full-Time	Average Full-Time Salary	Number Estimated to be Employed Full-Time	Average Full-Time Salary	Number Estimated to be Employed Full-Time	Average Full-Time Salary	Number Estimated to be Employed Full-Time	Average Full-Time Salary	Number Estimated to be Employed Full-Time	Average Full-Time Salary
<b>Doctoral - Research/Scholarship</b>										
Arts & Humanities	5		11	\$57,775	10	\$43,076	12	\$34,577	8	\$46,298
Business	6	\$81,885	1		3		1		1	
Education	36	\$60,677	48	\$59,615	57	\$66,058	41	\$82,094	40	\$76,660
Engineering	13	\$63,127	9	\$88,891	6	\$52,158	13	\$93,043	18	\$73,577
Health	3		7	\$51,150	7	\$48,803	10	\$66,408	7	\$52,050
Natural Science & Mathematics	22	\$41,764	16	\$50,619	20	\$48,907	22	\$49,071	17	\$52,778
Services			0		0		0			
Social & Behavioral Sciences	12	\$45,847	15	\$51,508	10	\$53,012	22	\$55,655	16	\$56,927
<b>Doctoral - Research/Scholarship Total</b>	<b>97</b>	<b>\$55,997</b>	<b>107</b>	<b>\$59,248</b>	<b>113</b>	<b>\$59,584</b>	<b>121</b>	<b>\$66,611</b>	<b>107</b>	<b>\$65,638</b>
<b>Doctoral - Professional Practice</b>										
Arts & Humanities	3		1		2		2		0	
Health	677	\$70,047	706	\$67,927	684	\$71,912	775	\$70,772	785	\$69,679
Law	248	\$53,777	243	\$57,367	289	\$56,298	279	\$54,208	283	\$55,832
<b>Doctoral - Professional Practice Total</b>	<b>928</b>	<b>\$65,569</b>	<b>950</b>	<b>\$65,227</b>	<b>975</b>	<b>\$67,182</b>	<b>1,056</b>	<b>\$66,413</b>	<b>1,068</b>	<b>\$66,010</b>

For confidentiality purposes, data is suppressed when the number of graduates is fewer than 6.

**Table 5. First-Year Earnings in Constant 2014 Dollars (adjusted for inflation using CPI) of Ohio Resident Spring Term Graduates by Degree Level and Discipline, 2010 -2014**

Discipline Area	2010		2011		2012		2013		2014	
	Number Estimated to be Employed Full-Time	Average Full-Time Salary	Number Estimated to be Employed Full-Time	Average Full-Time Salary	Number Estimated to be Employed Full-Time	Average Full-Time Salary	Number Estimated to be Employed Full-Time	Average Full-Time Salary	Number Estimated to be Employed Full-Time	Average Full-Time Salary
<b>Less than Associate Award</b>										
Arts & Humanities	47	\$29,831	51	\$31,256	81	\$30,308	59	\$36,370	82	\$32,280
Business	94	\$41,596	106	\$36,086	100	\$39,050	137	\$37,122	212	\$42,827
Education	4		2		6	\$21,776	7	\$22,395	3	
Engineering	177	\$42,985	135	\$42,321	121	\$42,435	143	\$42,300	124	\$39,050
Health	418	\$34,042	392	\$33,453	432	\$32,207	670	\$30,730	701	\$30,641
Law	11	\$31,144	14	\$35,718	25	\$47,289	31	\$35,492	24	\$35,275
Natural Science & Mathematics	28	\$34,890	30	\$37,181	55	\$36,202	48	\$42,561	134	\$40,470
Services	30	\$47,404	44	\$38,149	63	\$40,203	71	\$39,820	172	\$39,110
Social & Behavioral Sciences	23	\$25,848	19	\$28,695	19	\$27,900	25	\$30,018	23	\$29,323
Trades and Repair Technicians	14	\$32,986	14	\$32,158	36	\$34,881	35	\$34,306	109	\$33,734
Dual Major	28	\$38,792	37	\$44,659	52	\$48,976	108	\$32,243	132	\$32,294
<b>Less than Associate Award Total</b>	<b>874</b>	<b>\$36,763</b>	<b>844</b>	<b>\$35,817</b>	<b>990</b>	<b>\$35,937</b>	<b>1,334</b>	<b>\$34,056</b>	<b>1,716</b>	<b>\$34,807</b>
<b>Associate Degree</b>										
Arts & Humanities	528	\$34,590	570	\$32,949	726	\$31,209	754	\$31,157	937	\$30,873
Business	700	\$34,928	670	\$33,428	860	\$33,793	755	\$34,848	824	\$34,722
Education	78	\$26,158	79	\$26,177	95	\$25,076	110	\$24,174	96	\$23,872
Engineering	619	\$49,406	626	\$41,964	671	\$45,263	572	\$41,693	607	\$42,901
Health	2,385	\$42,258	2,560	\$39,668	2,799	\$38,973	2,950	\$37,530	2,802	\$36,976
Law	61	\$38,177	55	\$35,871	88	\$32,513	62	\$30,763	66	\$32,470
Natural Science & Mathematics	251	\$34,011	348	\$35,297	405	\$36,233	398	\$35,120	413	\$35,903
Services	251	\$35,970	222	\$35,173	352	\$33,388	301	\$32,011	312	\$33,578
Social & Behavioral Sciences	126	\$30,008	118	\$28,687	126	\$28,584	134	\$27,874	136	\$24,877
Trades and Repair Technicians	40	\$31,804	54	\$36,180	75	\$31,377	89	\$35,472	70	\$37,194
Dual Major	110	\$36,196	117	\$34,460	119	\$33,268	150	\$33,825	212	\$34,468
<b>Associate Degree Total</b>	<b>5,149</b>	<b>\$39,823</b>	<b>5,419</b>	<b>\$37,368</b>	<b>6,316</b>	<b>\$36,853</b>	<b>6,275</b>	<b>\$35,779</b>	<b>6,475</b>	<b>\$35,555</b>

**Table 5. First-Year Earnings in Constant 2014 Dollars (adjusted for inflation using CPI) of Ohio Resident Spring Term Graduates by Degree Level and Discipline, 2010 -2014**

Discipline Area	2010		2011		2012		2013		2014	
	Number Estimated to be Employed Full-Time	Average Full-Time Salary	Number Estimated to be Employed Full-Time	Average Full-Time Salary	Number Estimated to be Employed Full-Time	Average Full-Time Salary	Number Estimated to be Employed Full-Time	Average Full-Time Salary	Number Estimated to be Employed Full-Time	Average Full-Time Salary
<b>Bachelor's Degree</b>										
Arts & Humanities	1,136	\$32,286	1,248	\$30,550	1,333	\$30,995	1,381	\$31,591	1,514	\$31,033
Business	1,752	\$39,638	1,860	\$39,078	1,906	\$40,237	1,836	\$40,701	2,027	\$42,382
Education	984	\$32,970	944	\$30,398	1,158	\$30,995	1,300	\$31,413	1,402	\$32,474
Engineering	840	\$50,931	1,037	\$52,102	1,171	\$51,783	1,265	\$52,971	1,369	\$56,053
Health	1,285	\$47,737	1,476	\$46,450	1,961	\$48,368	2,267	\$47,787	2,428	\$48,375
Law	18	\$35,711	19	\$32,523	17	\$30,878	23	\$36,496	13	\$42,853
Natural Science & Mathematics	636	\$38,266	701	\$36,845	907	\$37,129	883	\$36,991	1,034	\$37,795
Services	300	\$30,423	311	\$32,002	391	\$32,774	412	\$30,200	501	\$31,862
Social & Behavioral Sciences	1,212	\$31,142	1,296	\$30,067	1,518	\$29,935	1,646	\$30,342	1,620	\$30,920
Dual Major	92	\$37,397	136	\$35,751	162	\$34,854	151	\$37,800	149	\$37,251
<b>Bachelor's Degree Total</b>	<b>8,255</b>	<b>\$38,520</b>	<b>9,028</b>	<b>\$37,918</b>	<b>10,524</b>	<b>\$38,720</b>	<b>11,164</b>	<b>\$39,066</b>	<b>12,057</b>	<b>\$40,131</b>
<b>Master's Degree</b>										
Arts & Humanities	101	\$43,871	140	\$39,306	134	\$38,154	143	\$39,421	126	\$40,676
Business	440	\$88,042	487	\$72,007	524	\$78,466	492	\$73,252	500	\$74,304
Education	997	\$49,336	1,017	\$43,615	1,101	\$42,874	917	\$43,060	855	\$43,973
Engineering	107	\$58,712	155	\$61,540	155	\$55,691	175	\$64,134	217	\$71,406
Health	414	\$68,555	487	\$66,113	612	\$70,698	669	\$69,282	661	\$70,697
Law	0		2		3		1		4	
Natural Science & Mathematics	80	\$61,159	110	\$52,099	127	\$54,591	121	\$49,498	131	\$57,273
Services	56	\$46,436	69	\$45,771	59	\$37,693	70	\$45,951	73	\$41,716
Social & Behavioral Sciences	528	\$45,969	573	\$41,627	587	\$42,630	590	\$41,449	587	\$41,757
Dual Major	7	\$39,334	16	\$45,221	15	\$40,608	18	\$48,809	11	\$44,800
<b>Master's Degree Total</b>	<b>2,730</b>	<b>\$58,264</b>	<b>3,056</b>	<b>\$52,421</b>	<b>3,317</b>	<b>\$54,362</b>	<b>3,196</b>	<b>\$54,225</b>	<b>3,165</b>	<b>\$56,200</b>

**Table 5. First-Year Earnings in Constant 2014 Dollars (adjusted for inflation using CPI) of Ohio Resident Spring Term Graduates by Degree Level and Discipline, 2010 -2014**

Discipline Area	2010		2011		2012		2013		2014	
	Number Estimated to be Employed Full-Time	Average Full-Time Salary	Number Estimated to be Employed Full-Time	Average Full-Time Salary	Number Estimated to be Employed Full-Time	Average Full-Time Salary	Number Estimated to be Employed Full-Time	Average Full-Time Salary	Number Estimated to be Employed Full-Time	Average Full-Time Salary
<b>Doctoral - Research/Scholarship</b>										
Arts & Humanities	5		11	\$60,807	10	\$44,408	12	\$35,126	8	\$46,298
Business	6	\$88,868	1		3		1		1	
Education	36	\$65,852	48	\$62,742	57	\$68,100	41	\$83,398	40	\$76,660
Engineering	13	\$68,511	9	\$93,555	6	\$53,771	13	\$94,521	18	\$73,577
Health	3		7	\$53,833	7	\$50,313	10	\$67,463	7	\$52,050
Natural Science & Mathematics	22	\$45,326	16	\$53,275	20	\$50,419	22	\$49,850	17	\$52,778
Services			0		0		0			
Social & Behavioral Sciences	12	\$49,757	15	\$54,210	10	\$54,651	22	\$56,539	16	\$56,927
<b>Doctoral - Research/Scholarship Total</b>	<b>97</b>	<b>\$60,773</b>	<b>107</b>	<b>\$62,357</b>	<b>113</b>	<b>\$61,427</b>	<b>121</b>	<b>\$67,668</b>	<b>107</b>	<b>\$65,638</b>
<b>Doctoral - Professional Practice</b>										
Arts & Humanities	3		1		2		2		0	
Health	677	\$76,021	706	\$71,491	684	\$74,136	775	\$71,896	785	\$69,679
Law	248	\$58,363	243	\$60,377	289	\$58,039	279	\$55,069	283	\$55,832
<b>Doctoral - Professional Practice Total</b>	<b>928</b>	<b>\$71,161</b>	<b>950</b>	<b>\$68,649</b>	<b>975</b>	<b>\$69,260</b>	<b>1,056</b>	<b>\$67,468</b>	<b>1,068</b>	<b>\$66,010</b>

\* For confidentiality purposes, data is suppressed when the number of graduates is fewer than 6.

## Data Notes

1. In-state retention includes employment in Ohio in the fourth quarter of the calendar year of graduation (see note 2 below) or enrollment in any term of the following academic year at an Ohio public institution.
2. To determine in-state employment, spring graduates are cross-matched against the employment database maintained by the Ohio Department of Jobs and Family Services (ODJFS). This cross-match determines if graduates were employed within the state of Ohio in the fourth quarter immediately following their spring graduation. Limitations to these data include the following: a) The ODJFS's database reflects only employment by companies that paid unemployment insurance. As such, the data matching process does not include those employed as independent contractors, sole proprietors, owners of small companies, and on a federal payroll (including those employed at such installations as Wright-Patterson AFB, NASA Lewis, the Defense Supply Center in Columbus, and the EPA); b) The data matching process does not include cross-border employment, even though the employee may physically reside in Ohio.
3. Due to the incomplete matching described in note 2, the "in-state retention" rates presented in this report should be viewed as lower bound estimates of the percentage of graduates who stay in Ohio to work or attend school after receiving their degrees.
4. Full-time employment is estimated based on earnings in the 4th quarter of \$4,000 or more (\$16,000 annually).
5. Discipline area is an aggregation of subject fields. The current discipline areas were determined in consultation with institutional representatives and can be found at [http://www.ohiohighered.org/sites/default/files/uploads/data/statistical-profiles/discipline\\_subject\\_CIP\\_Nov2011.xls](http://www.ohiohighered.org/sites/default/files/uploads/data/statistical-profiles/discipline_subject_CIP_Nov2011.xls)