

# In-State Retention and Salary Analysis of Spring Graduates, 2012 to 2016

*University System of Ohio Institutions*

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Prepared by

**Ohio**

**Department of  
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**John R. Kasich**, Governor

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**Table 1. First-Year Retention of Ohio Resident Spring Term Graduates by Degree Level, 2012 -2016**

Degree Level	2012		2013		2014		2015		2016	
	Number of Graduates	Percent Retained								
Less than Associate Award	2,152	90%	2,879	91%	3,509	92%	3,907	91%	4,153	91%
Associate Degree	12,234	86%	12,083	86%	12,205	87%	13,030	89%	12,527	88%
Bachelor's Degree	22,543	75%	22,666	76%	23,574	75%	23,949	76%	24,254	76%
Master's Degree	5,084	78%	4,866	78%	4,862	76%	4,940	78%	4,779	79%
Doctoral - Research/Scholarship	224	56%	226	58%	209	57%	264	56%	242	62%
Doctoral - Professional Practice	1,825	60%	1,886	61%	1,877	62%	1,874	64%	1,775	64%
<b>Total</b>	<b>44,062</b>	<b>79%</b>	<b>44,606</b>	<b>79%</b>	<b>46,236</b>	<b>79%</b>	<b>47,964</b>	<b>80%</b>	<b>47,730</b>	<b>80%</b>

**Table 2. First-Year Earnings of Ohio Resident Spring Term Graduates by Degree Level, 2012 -2016**

Degree Level	2012		2013		2014		2015		2016	
	Number Estimated to be Employed Full-Time	Average Full-Time Salary	Number Estimated to be Employed Full-Time	Average Full-Time Salary	Number Estimated to be Employed Full-Time	Average Full-Time Salary	Number Estimated to be Employed Full-Time	Average Full-Time Salary	Number Estimated to be Employed Full-Time	Average Full-Time Salary
<b>a. Salaries Expressed in Current Dollars (not adjusted for inflation)</b>										
Less than Associate Award	990	\$34,859	1,334	\$33,523	1,716	\$34,807	2,108	\$38,206	2,146	\$37,234
Associate Degree	6,316	\$35,747	6,275	\$35,219	6,475	\$35,555	7,074	\$37,515	6,815	\$37,978
Bachelor's Degree	10,524	\$37,559	11,164	\$38,455	12,057	\$40,131	13,061	\$42,594	13,040	\$41,611
Master's Degree	3,317	\$52,731	3,196	\$53,377	3,165	\$56,200	3,398	\$59,872	3,315	\$58,757
Doctoral - Research/Scholarship	113	\$59,584	121	\$66,611	107	\$65,638	127	\$66,691	131	\$66,846
Doctoral - Professional Practice	975	\$67,182	1,056	\$66,413	1,068	\$66,010	1,120	\$72,851	1,051	\$68,748
<b>b. Salaries Expressed in Constant 2016 Dollars (adjusted for inflation)</b>										
Less than Associate Award	990	\$36,438	1,334	\$34,531	1,716	\$35,292	2,108	\$38,690	2,146	\$37,234
Associate Degree	6,316	\$37,366	6,275	\$36,277	6,475	\$36,051	7,074	\$37,990	6,815	\$37,978
Bachelor's Degree	10,524	\$39,260	11,164	\$39,610	12,057	\$40,690	13,061	\$43,133	13,040	\$41,611
Master's Degree	3,317	\$55,120	3,196	\$54,981	3,165	\$56,983	3,398	\$60,630	3,315	\$58,757
Doctoral - Research/Scholarship	113	\$62,283	121	\$68,612	107	\$66,553	127	\$67,536	131	\$66,846
Doctoral - Professional Practice	975	\$70,225	1,056	\$68,408	1,068	\$66,930	1,120	\$73,773	1,051	\$68,748

**Table 3. First-Year Retention of Ohio Resident Spring Term Graduates by Degree Level and Discipline Area, 2012 - 2016**

Discipline Area	2012		2013		2014		2015		2016	
	Number of Graduates	Percent Retained								
<b>Less than Associate Award</b>										
Arts & Humanities	267	96%	177	96%	202	96%	215	93%	224	95%
Business	251	84%	283	85%	435	85%	480	85%	520	86%
Education	19	95%	24	100%	21	81%	23	78%	30	93%
Engineering	232	88%	254	92%	216	91%	443	87%	331	96%
Health	854	89%	1,302	92%	1,368	94%	1,409	93%	1,378	93%
Law	42	93%	44	82%	39	82%	31	87%	15	73%
Natural Science & Mathematics	159	92%	147	94%	304	89%	143	93%	240	90%
Services	105	91%	190	91%	321	92%	422	93%	500	92%
Social & Behavioral Sciences	51	94%	74	93%	58	93%	65	95%	73	96%
Trades and Repair Technicians	66	97%	80	93%	204	93%	423	91%	505	86%
xDual Major	106	90%	304	93%	341	94%	253	94%	337	94%
<b>Less than Associate Award Total</b>	<b>2,152</b>	<b>90%</b>	<b>2,879</b>	<b>91%</b>	<b>3,509</b>	<b>92%</b>	<b>3,907</b>	<b>91%</b>	<b>4,153</b>	<b>91%</b>
<b>Associate Degree</b>										
Arts & Humanities	2,390	88%	2,582	87%	2,973	88%	4,228	90%	3,700	89%
Business	1,638	83%	1,460	83%	1,417	86%	1,423	86%	1,339	86%
Education	296	82%	292	80%	261	87%	264	86%	284	83%
Engineering	1,115	85%	922	87%	914	88%	836	88%	886	89%
Health	4,129	88%	4,376	88%	4,168	88%	3,813	90%	3,726	90%
Law	156	85%	116	81%	117	85%	105	83%	103	86%
Natural Science & Mathematics	817	85%	820	83%	780	84%	785	83%	853	82%
Services	757	87%	621	87%	605	90%	612	90%	622	87%
Social & Behavioral Sciences	409	84%	386	87%	335	86%	427	87%	468	90%
Trades and Repair Technicians	170	76%	154	86%	134	85%	106	77%	154	84%
xDual Major	357	82%	354	86%	501	83%	431	83%	392	84%
<b>Associate Degree Total</b>	<b>12,234</b>	<b>86%</b>	<b>12,083</b>	<b>86%</b>	<b>12,205</b>	<b>87%</b>	<b>13,030</b>	<b>89%</b>	<b>12,527</b>	<b>88%</b>

**Table 3. First-Year Retention of Ohio Resident Spring Term Graduates by Degree Level and Discipline Area, 2012 - 2016**

Discipline Area	2012		2013		2014		2015		2016	
	Number of Graduates	Percent Retained								
<b>Bachelor's Degree</b>										
Arts & Humanities	3,546	69%	3,496	68%	3,649	68%	3,339	69%	3,468	69%
Business	3,405	73%	3,252	73%	3,414	74%	3,623	75%	3,702	73%
Education	2,121	85%	2,080	85%	2,149	85%	2,043	86%	2,000	86%
Engineering	2,301	68%	2,402	70%	2,510	69%	2,856	67%	2,819	66%
Health	3,097	87%	3,631	86%	3,795	87%	3,822	86%	3,903	88%
Law	37	70%	35	77%	29	86%	25	72%	24	67%
Natural Science & Mathematics	2,474	74%	2,380	74%	2,571	74%	2,701	76%	2,880	76%
Services	966	75%	1,012	76%	1,092	76%	1,188	78%	1,159	77%
Social & Behavioral Sciences	4,129	75%	3,977	75%	3,971	73%	3,918	75%	3,886	77%
Trades and Repair Technicians							27	67%	36	81%
xDual Major	467	64%	401	64%	394	60%	407	66%	377	66%
<b>Bachelor's Degree Total</b>	<b>22,543</b>	<b>75%</b>	<b>22,666</b>	<b>76%</b>	<b>23,574</b>	<b>75%</b>	<b>23,949</b>	<b>76%</b>	<b>24,254</b>	<b>76%</b>
<b>Master's Degree</b>										
Arts & Humanities	342	70%	318	68%	298	68%	268	69%	290	69%
Business	753	75%	713	74%	730	72%	735	74%	750	76%
Education	1,511	84%	1,264	85%	1,154	82%	1,073	84%	989	84%
Engineering	359	56%	348	61%	415	61%	433	55%	342	62%
Health	771	86%	868	84%	870	82%	1,004	85%	1,020	84%
Law	5	NA	5	NA	7	71%	8	38%	15	73%
Natural Science & Mathematics	267	64%	285	62%	300	62%	269	63%	268	71%
Services	118	66%	125	72%	134	69%	130	74%	125	79%
Social & Behavioral Sciences	926	81%	907	81%	932	79%	995	84%	954	84%
xDual Major	32	56%	33	67%	22	55%	25	72%	26	62%
<b>Master's Degree Total</b>	<b>5,084</b>	<b>78%</b>	<b>4,866</b>	<b>78%</b>	<b>4,862</b>	<b>76%</b>	<b>4,940</b>	<b>78%</b>	<b>4,779</b>	<b>79%</b>

**Table 3. First-Year Retention of Ohio Resident Spring Term Graduates by Degree Level and Discipline Area, 2012 - 2016**

Discipline Area	2012		2013		2014		2015		2016	
	Number of Graduates	Percent Retained								
<b>Doctoral - Research/Scholarship</b>										
Arts & Humanities	13	85%	24	58%	18	44%	23	52%	15	40%
Business	10	30%	6	17%	4	NA	5	NA	3	NA
Education	89	71%	57	81%	51	84%	78	69%	81	83%
Engineering	22	32%	29	48%	31	61%	42	52%	37	38%
Health	11	64%	13	77%	11	73%	13	69%	16	69%
Natural Science & Mathematics	56	43%	50	46%	59	36%	65	52%	62	52%
Services	1	NA	1	NA			3	NA	4	NA
Social & Behavioral Sciences	22	45%	46	50%	35	54%	35	40%	24	67%
<b>Doctoral - Research/Scholarship Total</b>	<b>224</b>	<b>56%</b>	<b>226</b>	<b>58%</b>	<b>209</b>	<b>57%</b>	<b>264</b>	<b>56%</b>	<b>242</b>	<b>62%</b>
<b>Doctoral - Professional Practice</b>										
Arts & Humanities	4	NA	5	NA	4	NA	11	55%	6	50%
Health	1,251	57%	1,343	60%	1,359	60%	1,418	62%	1,364	62%
Law	570	65%	538	64%	514	67%	445	73%	405	71%
<b>Doctoral - Professional Practice Total</b>	<b>1,825</b>	<b>60%</b>	<b>1,886</b>	<b>61%</b>	<b>1,877</b>	<b>62%</b>	<b>1,874</b>	<b>64%</b>	<b>1,775</b>	<b>64%</b>

For confidentiality purposes, data is suppressed when the number of graduates is fewer than 6.

**Table 4. First-Year Earnings in Current Dollars (not adjusted for inflation) of Ohio Resident Spring Term Graduates by Degree Level and Discipline, 2012 -2016**

Discipline Area	2012		2013		2014		2015		2016	
	Number Estimated to be Employed Full-Time	Average Full-Time Salary	Number Estimated to be Employed Full-Time	Average Full-Time Salary	Number Estimated to be Employed Full-Time	Average Full-Time Salary	Number Estimated to be Employed Full-Time	Average Full-Time Salary	Number Estimated to be Employed Full-Time	Average Full-Time Salary
<b>Less than Associate Award</b>										
Arts & Humanities	81	\$29,399	59	\$35,801	82	\$32,280	74	\$33,428	76	\$32,576
Business	100	\$37,879	137	\$36,542	212	\$42,827	219	\$38,469	272	\$39,985
Education	6	\$21,123	7	\$22,045	3	NA	8	\$25,060	11	\$27,173
Engineering	121	\$41,162	143	\$41,639	124	\$39,050	295	\$43,407	214	\$41,702
Health	432	\$31,241	670	\$30,250	701	\$30,641	775	\$35,088	707	\$31,678
Law	25	\$45,870	31	\$34,937	24	\$35,275	20	\$39,003	8	\$35,886
Natural Science & Mathematics	55	\$35,116	48	\$41,895	134	\$40,470	80	\$42,449	119	\$40,921
Services	63	\$38,997	71	\$39,197	172	\$39,110	240	\$41,350	264	\$42,940
Social & Behavioral Sciences	19	\$27,063	25	\$29,549	23	\$29,323	31	\$33,736	25	\$28,462
Trades and Repair Technicians	36	\$33,835	35	\$33,770	109	\$33,734	267	\$41,476	293	\$40,319
xDual Major	52	\$47,507	108	\$31,739	132	\$32,294	NA	\$32,544	157	\$37,678
<b>Less than Associate Award Total</b>	<b>990</b>	<b>\$34,859</b>	<b>1,334</b>	<b>\$33,523</b>	<b>1,716</b>	<b>\$34,807</b>	<b>2,108</b>	<b>\$38,206</b>	<b>2,146</b>	<b>\$37,234</b>
<b>Associate Degree</b>										
Arts & Humanities	726	\$30,273	754	\$30,670	937	\$30,873	1,415	\$30,992	1,211	\$31,521
Business	860	\$32,780	755	\$34,303	824	\$34,722	870	\$36,384	789	\$36,287
Education	95	\$24,324	110	\$23,796	96	\$23,872	116	\$24,106	102	\$23,756
Engineering	671	\$43,906	572	\$41,041	607	\$42,901	553	\$44,615	560	\$45,440
Health	2,799	\$37,804	2,950	\$36,944	2,802	\$36,976	2,886	\$41,651	2,846	\$41,689
Law	88	\$31,538	62	\$30,282	66	\$32,470	65	\$31,913	61	\$31,245
Natural Science & Mathematics	405	\$35,146	398	\$34,571	413	\$35,903	403	\$36,094	439	\$35,542
Services	352	\$32,387	301	\$31,511	312	\$33,578	341	\$33,345	350	\$36,744
Social & Behavioral Sciences	126	\$27,727	134	\$27,438	136	\$24,877	186	\$28,960	194	\$29,609
Trades and Repair Technicians	75	\$30,436	89	\$34,917	70	\$37,194	56	\$34,310	91	\$34,543
xDual Major	119	\$32,270	150	\$33,296	212	\$34,468	183	\$37,697	172	\$36,315
<b>Associate Degree Total</b>	<b>6,316</b>	<b>\$35,747</b>	<b>6,275</b>	<b>\$35,219</b>	<b>6,475</b>	<b>\$35,555</b>	<b>7,074</b>	<b>\$37,515</b>	<b>6,815</b>	<b>\$37,978</b>

**Table 4. First-Year Earnings in Current Dollars (not adjusted for inflation) of Ohio Resident Spring Term Graduates by Degree Level and Discipline, 2012 -2016**

Discipline Area	2012		2013		2014		2015		2016	
	Number Estimated to be Employed Full-Time	Average Full-Time Salary	Number Estimated to be Employed Full-Time	Average Full-Time Salary	Number Estimated to be Employed Full-Time	Average Full-Time Salary	Number Estimated to be Employed Full-Time	Average Full-Time Salary	Number Estimated to be Employed Full-Time	Average Full-Time Salary
<b>Bachelor's Degree</b>										
Arts & Humanities	1,333	\$30,065	1,381	\$31,097	1,514	\$31,033	1,468	\$32,220	1,539	\$32,809
Business	1,906	\$39,030	1,836	\$40,065	2,027	\$42,382	2,271	\$44,651	2,237	\$44,386
Education	1,158	\$30,066	1,300	\$30,922	1,402	\$32,474	1,416	\$34,583	1,370	\$33,816
Engineering	1,171	\$50,230	1,265	\$52,143	1,369	\$56,053	1,562	\$58,280	1,503	\$55,178
Health	1,961	\$46,917	2,267	\$47,040	2,428	\$48,375	2,531	\$53,332	2,607	\$51,540
Law	17	\$29,952	23	\$35,926	13	\$42,853	13	\$41,584	14	\$36,654
Natural Science & Mathematics	907	\$36,016	883	\$36,413	1,034	\$37,795	1,197	\$38,798	1,234	\$38,045
Services	391	\$31,791	412	\$29,728	501	\$31,862	578	\$32,193	538	\$31,398
Social & Behavioral Sciences	1,518	\$29,037	1,646	\$29,867	1,620	\$30,920	1,830	\$32,523	1,816	\$31,808
Trades and Repair Technicians							14	\$34,854	20	\$30,841
xDual Major	162	\$33,808	151	\$37,209	149	\$37,251	181	\$38,879	162	\$39,929
<b>Bachelor's Degree Total</b>	<b>10,524</b>	<b>\$37,559</b>	<b>11,164</b>	<b>\$38,455</b>	<b>12,057</b>	<b>\$40,131</b>	<b>13,061</b>	<b>\$42,594</b>	<b>13,040</b>	<b>\$41,611</b>
<b>Master's Degree</b>										
Arts & Humanities	134	\$37,010	143	\$38,805	126	\$40,676	132	\$38,095	134	\$39,772
Business	524	\$76,112	492	\$72,107	500	\$74,304	509	\$81,522	535	\$82,583
Education	1,101	\$41,588	917	\$42,387	855	\$43,973	826	\$46,903	767	\$46,887
Engineering	155	\$54,020	175	\$63,132	217	\$71,406	206	\$71,901	180	\$67,070
Health	612	\$68,578	669	\$68,199	661	\$70,697	808	\$74,760	802	\$69,947
Law	3	NA	1	NA	4	NA	2	NA	7	\$56,045
Natural Science & Mathematics	127	\$52,953	121	\$48,725	131	\$57,273	123	\$60,168	138	\$61,952
Services	59	\$36,562	70	\$45,233	73	\$41,716	81	\$44,858	82	\$45,187
Social & Behavioral Sciences	587	\$41,351	590	\$40,801	587	\$41,757	697	\$44,631	655	\$42,342
xDual Major	15	\$39,390	18	\$48,046	11	\$44,800	14	\$49,741	15	\$50,381
<b>Master's Degree Total</b>	<b>3,317</b>	<b>\$52,731</b>	<b>3,196</b>	<b>\$53,377</b>	<b>3,165</b>	<b>\$56,200</b>	<b>3,398</b>	<b>\$59,872</b>	<b>3,315</b>	<b>\$58,757</b>

**Table 4. First-Year Earnings in Current Dollars (not adjusted for inflation) of Ohio Resident Spring Term Graduates by Degree Level and Discipline, 2012 -2016**

Discipline Area	2012		2013		2014		2015		2016	
	Number Estimated to be Employed Full-Time	Average Full-Time Salary	Number Estimated to be Employed Full-Time	Average Full-Time Salary	Number Estimated to be Employed Full-Time	Average Full-Time Salary	Number Estimated to be Employed Full-Time	Average Full-Time Salary	Number Estimated to be Employed Full-Time	Average Full-Time Salary
<b>Doctoral - Research/Scholarship</b>										
Arts & Humanities	10	\$43,076	12	\$34,577	8	\$46,298	11	\$47,009	6	\$38,757
Business	3	NA	1	NA	1	NA	2	NA	1	NA
Education	57	\$66,058	41	\$82,094	40	\$76,660	49	\$63,849	63	\$71,633
Engineering	6	\$52,158	13	\$93,043	18	\$73,577	17	\$87,245	12	\$65,020
Health	7	\$48,803	10	\$66,408	7	\$52,050	9	\$87,905	8	\$66,247
Natural Science & Mathematics	20	\$48,907	22	\$49,071	17	\$52,778	28	\$55,924	26	\$55,111
Services	0	NA	0	NA			1	NA	2	NA
Social & Behavioral Sciences	10	\$53,012	22	\$55,655	16	\$56,927	10	\$66,573	13	\$75,097
<b>Doctoral - Research/Scholarship Total</b>	<b>113</b>	<b>\$59,584</b>	<b>121</b>	<b>\$66,611</b>	<b>107</b>	<b>\$65,638</b>	<b>127</b>	<b>\$66,691</b>	<b>131</b>	<b>\$66,846</b>
<b>Doctoral - Professional Practice</b>										
Arts & Humanities	2	NA	2	NA	0	NA	6	\$51,839	1	NA
Health	684	\$71,912	775	\$70,772	785	\$69,679	846	\$77,398	816	\$71,800
Law	289	\$56,298	279	\$54,208	283	\$55,832	268	\$58,968	234	\$58,043
<b>Doctoral - Professional Practice Total</b>	<b>975</b>	<b>\$67,182</b>	<b>1,056</b>	<b>\$66,413</b>	<b>1,068</b>	<b>\$66,010</b>	<b>1,120</b>	<b>\$72,851</b>	<b>1,051</b>	<b>\$68,748</b>

For confidentiality purposes, data is suppressed when the number of graduates is fewer than 6.

**Table 5. First-Year Earnings in Constant 2016 Dollars (adjusted for inflation using CPI) of Ohio Resident Spring Term Graduates by Degree Level and Discipline, 2012 -2016**

Discipline Area	2012		2013		2014		2015		2016	
	Number Estimated to be Employed Full-Time	Average Full-Time Salary	Number Estimated to be Employed Full-Time	Average Full-Time Salary	Number Estimated to be Employed Full-Time	Average Full-Time Salary	Number Estimated to be Employed Full-Time	Average Full-Time Salary	Number Estimated to be Employed Full-Time	Average Full-Time Salary
<b>Less than Associate Award</b>										
Arts & Humanities	81	\$30,731	59	\$36,877	82	\$32,730	74	\$33,851	76	\$32,576
Business	100	\$39,595	137	\$37,640	212	\$43,424	219	\$38,956	272	\$39,985
Education	6	\$22,079	7	\$22,707	3	NA	8	\$25,377	11	\$27,173
Engineering	121	\$43,027	143	\$42,890	124	\$39,595	295	\$43,957	214	\$41,702
Health	432	\$32,657	670	\$31,159	701	\$31,069	775	\$35,532	707	\$31,678
Law	25	\$47,948	31	\$35,987	24	\$35,767	20	\$39,497	8	\$35,886
Natural Science & Mathematics	55	\$36,707	48	\$43,154	134	\$41,034	80	\$42,986	119	\$40,921
Services	63	\$40,764	71	\$40,375	172	\$39,655	240	\$41,873	264	\$42,940
Social & Behavioral Sciences	19	\$28,289	25	\$30,437	23	\$29,732	31	\$34,163	25	\$28,462
Trades and Repair Technicians	36	\$35,368	35	\$34,784	109	\$34,205	267	\$42,001	293	\$40,319
xDual Major	52	\$49,659	108	\$32,692	132	\$32,744	NA	\$32,956	157	\$37,678
<b>Less than Associate Award Total</b>	<b>990</b>	<b>\$36,438</b>	<b>1,334</b>	<b>\$34,531</b>	<b>1,716</b>	<b>\$35,292</b>	<b>2,108</b>	<b>\$38,690</b>	<b>2,146</b>	<b>\$37,234</b>
<b>Associate Degree</b>										
Arts & Humanities	726	\$31,644	754	\$31,592	937	\$31,303	1,415	\$31,384	1,211	\$31,521
Business	860	\$34,264	755	\$35,333	824	\$35,206	870	\$36,844	789	\$36,287
Education	95	\$25,426	110	\$24,511	96	\$24,205	116	\$24,411	102	\$23,756
Engineering	671	\$45,894	572	\$42,274	607	\$43,499	553	\$45,180	560	\$45,440
Health	2,799	\$39,516	2,950	\$38,053	2,802	\$37,492	2,886	\$42,179	2,846	\$41,689
Law	88	\$32,966	62	\$31,192	66	\$32,922	65	\$32,317	61	\$31,245
Natural Science & Mathematics	405	\$36,738	398	\$35,609	413	\$36,403	403	\$36,551	439	\$35,542
Services	352	\$33,854	301	\$32,458	312	\$34,047	341	\$33,768	350	\$36,744
Social & Behavioral Sciences	126	\$28,983	134	\$28,263	136	\$25,224	186	\$29,327	194	\$29,609
Trades and Repair Technicians	75	\$31,814	89	\$35,966	70	\$37,712	56	\$34,744	91	\$34,543
xDual Major	119	\$33,732	150	\$34,296	212	\$34,948	183	\$38,174	172	\$36,315
<b>Associate Degree Total</b>	<b>6,316</b>	<b>\$37,366</b>	<b>6,275</b>	<b>\$36,277</b>	<b>6,475</b>	<b>\$36,051</b>	<b>7,074</b>	<b>\$37,990</b>	<b>6,815</b>	<b>\$37,978</b>

**Table 5. First-Year Earnings in Constant 2016 Dollars (adjusted for inflation using CPI) of Ohio Resident Spring Term Graduates by Degree Level and Discipline, 2012 -2016**

Discipline Area	2012		2013		2014		2015		2016	
	Number Estimated to be Employed Full-Time	Average Full-Time Salary	Number Estimated to be Employed Full-Time	Average Full-Time Salary	Number Estimated to be Employed Full-Time	Average Full-Time Salary	Number Estimated to be Employed Full-Time	Average Full-Time Salary	Number Estimated to be Employed Full-Time	Average Full-Time Salary
<b>Bachelor's Degree</b>										
Arts & Humanities	1,333	\$31,427	1,381	\$32,032	1,514	\$31,466	1,468	\$32,628	1,539	\$32,809
Business	1,906	\$40,798	1,836	\$41,269	2,027	\$42,973	2,271	\$45,216	2,237	\$44,386
Education	1,158	\$31,427	1,300	\$31,851	1,402	\$32,927	1,416	\$35,021	1,370	\$33,816
Engineering	1,171	\$52,505	1,265	\$53,710	1,369	\$56,834	1,562	\$59,017	1,503	\$55,178
Health	1,961	\$49,042	2,267	\$48,453	2,428	\$49,050	2,531	\$54,007	2,607	\$51,540
Law	17	\$31,309	23	\$37,005	13	\$43,450	13	\$42,110	14	\$36,654
Natural Science & Mathematics	907	\$37,647	883	\$37,507	1,034	\$38,322	1,197	\$39,289	1,234	\$38,045
Services	391	\$33,231	412	\$30,621	501	\$32,306	578	\$32,600	538	\$31,398
Social & Behavioral Sciences	1,518	\$30,353	1,646	\$30,765	1,620	\$31,351	1,830	\$32,935	1,816	\$31,808
Trades and Repair Technicians							14	\$35,295	20	\$30,841
xDual Major	162	\$35,340	151	\$38,327	149	\$37,770	181	\$39,371	162	\$39,929
<b>Bachelor's Degree Total</b>	<b>10,524</b>	<b>\$39,260</b>	<b>11,164</b>	<b>\$39,610</b>	<b>12,057</b>	<b>\$40,690</b>	<b>13,061</b>	<b>\$43,133</b>	<b>13,040</b>	<b>\$41,611</b>
<b>Master's Degree</b>										
Arts & Humanities	134	\$38,686	143	\$39,971	126	\$41,243	132	\$38,577	134	\$39,772
Business	524	\$79,560	492	\$74,273	500	\$75,340	509	\$82,554	535	\$82,583
Education	1,101	\$43,472	917	\$43,660	855	\$44,586	826	\$47,497	767	\$46,887
Engineering	155	\$56,467	175	\$65,028	217	\$72,401	206	\$72,811	180	\$67,070
Health	612	\$71,684	669	\$70,248	661	\$71,683	808	\$75,707	802	\$69,947
Law	3	NA	1	NA	4	NA	2	NA	7	\$56,045
Natural Science & Mathematics	127	\$55,352	121	\$50,188	131	\$58,072	123	\$60,929	138	\$61,952
Services	59	\$38,218	70	\$46,592	73	\$42,298	81	\$45,426	82	\$45,187
Social & Behavioral Sciences	587	\$43,224	590	\$42,027	587	\$42,340	697	\$45,196	655	\$42,342
xDual Major	15	\$41,174	18	\$49,490	11	\$45,425	14	\$50,371	15	\$50,381
<b>Master's Degree Total</b>	<b>3,317</b>	<b>\$55,120</b>	<b>3,196</b>	<b>\$54,981</b>	<b>3,165</b>	<b>\$56,983</b>	<b>3,398</b>	<b>\$60,630</b>	<b>3,315</b>	<b>\$58,757</b>

**Table 5. First-Year Earnings in Constant 2016 Dollars (adjusted for inflation using CPI) of Ohio Resident Spring Term Graduates by Degree Level and Discipline, 2012 -2016**

Discipline Area	2012		2013		2014		2015		2016	
	Number Estimated to be Employed Full-Time	Average Full-Time Salary	Number Estimated to be Employed Full-Time	Average Full-Time Salary	Number Estimated to be Employed Full-Time	Average Full-Time Salary	Number Estimated to be Employed Full-Time	Average Full-Time Salary	Number Estimated to be Employed Full-Time	Average Full-Time Salary
<b>Doctoral - Research/Scholarship</b>										
Arts & Humanities	10	\$45,028	12	\$35,615	8	\$46,943	11	\$47,605	6	\$38,757
Business	3	NA	1	NA	1	NA	2	NA	1	NA
Education	57	\$69,050	41	\$84,560	40	\$77,728	49	\$64,657	63	\$71,633
Engineering	6	\$54,521	13	\$95,838	18	\$74,603	17	\$88,349	12	\$65,020
Health	7	\$51,014	10	\$68,403	7	\$52,776	9	\$89,018	8	\$66,247
Natural Science & Mathematics	20	\$51,122	22	\$50,545	17	\$53,514	28	\$56,632	26	\$55,111
Services	0	NA	0	NA			1	NA	2	NA
Social & Behavioral Sciences	10	\$55,413	22	\$57,327	16	\$57,720	10	\$67,416	13	\$75,097
<b>Doctoral - Research/Scholarship Total</b>	<b>113</b>	<b>\$62,283</b>	<b>121</b>	<b>\$68,612</b>	<b>107</b>	<b>\$66,553</b>	<b>127</b>	<b>\$67,536</b>	<b>131</b>	<b>\$66,846</b>
<b>Doctoral - Professional Practice</b>										
Arts & Humanities	2	NA	2	NA	0	NA	6	\$52,495	1	NA
Health	684	\$75,169	775	\$72,899	785	\$70,650	846	\$78,378	816	\$71,800
Law	289	\$58,849	279	\$55,837	283	\$56,611	268	\$59,714	234	\$58,043
<b>Doctoral - Professional Practice Total</b>	<b>975</b>	<b>\$70,225</b>	<b>1,056</b>	<b>\$68,408</b>	<b>1,068</b>	<b>\$66,930</b>	<b>1,120</b>	<b>\$73,773</b>	<b>1,051</b>	<b>\$68,748</b>

For confidentiality purposes, data is suppressed when the number of graduates is fewer than 6.