

POSITION STATEMENT

FINAL

ADMISSION OF MILITARY VETERANS TO THE ASSOCIATE DEGREE NURSING PROGRAM

In June of 2013, Governor John R. Kasich signed [Executive Order 2013-05K](#) to support Ohio's veterans by ensuring they are receiving the appropriate credit and credentialing for their military training and experience. The Executive Order seeks to streamline the occupational licensing process for veterans and HB488, signed into law in June 2014, ensures that their relevant military education, skills training and experience are taken into account when determining equivalency for issuing licenses and certificates.

[https://www.ohiohighered.org/ohio\\_values\\_veterans](https://www.ohiohighered.org/ohio_values_veterans)

Nursing education programs agree with the position of the National Council of State Boards of Nursing (NCSBN) in support of legislative efforts to transition veterans into the civilian workplace.

[https://www.ncsbn.org/16\\_NCSBNAlyiss\\_MilitaryLPNVN.pdf](https://www.ncsbn.org/16_NCSBNAlyiss_MilitaryLPNVN.pdf) The associate degree nursing education leadership in Ohio values the contributions veterans have made in the military and acknowledge their training and experience. We support the goal of helping appropriately trained veterans to safely and competently enter the profession of nursing. To that end, we support the removal of unnecessary barriers to the admission of veterans to nursing education programs.

Many associate degree nursing education programs require state tested nurse's aide (STNA) registry, certification in cardiopulmonary resuscitation (CPR), and pre-admission testing for entry into the nursing program. As we work together to remove barriers to entry, let us consider the military training provided to veterans that may equate to our program pre-admission requirements:

1. **STNA:** the various branches of the military provide training in excess of the hours required by Ohio Department of Health (no less than 75 hours). In comparison, the military provides:
  - a. Navy: 560 hours. Program/position: HM0000 Basic Medical Technician Corpsman
  - b. Air Force: 558 hours. BMTCP 4N0X1 Basic Medical Technician Corpsman, BMTCP 4N031 3 Skill Level
  - c. Army: 621 hours. 68W Army Healthcare Specialist

Nursing programs should analyze the veteran's prior medical training to confirm the inclusion of basic STNA skills and waive the requirement or award credit without additional time or cost to the veteran.

2. **CPR:**
  - a. Navy: HM0000 Basic Medical Technician Corpsman
  - b. Air Force: BMTCP 4N031 (3 Skill Level). Military Training Network (MTN) equivalent to AHA.
  - c. Army: 68W Army Healthcare Specialist (American Heart Association)

Nursing programs should analyze the veteran's prior medical training to confirm the inclusion of cardiopulmonary resuscitation training and waive the requirement or award credit without additional time or cost to the veteran.

3. **Pre-admission testing:** since military veterans with medical training (as noted above) have already received course-based education and served in roles providing direct patient care, it seems appropriate to consider waiving pre-admission testing requirements that are focused on determining readiness for nursing education.

Associate degree nursing education administrators in Ohio therefore support and encourage nursing education programs to remove barriers to program entry where appropriate.

For consideration of credit or waiver for other nursing program requirements, each nursing program is expected to comply with OAC 4723-5-12(3). Careful review of the individual's military training transcript as well as assessment of skills and abilities is appropriate to assist in accelerating the education process.

Approved: 10/12/17 OCADNEA