



Ohio Means Internships and Co-ops (OMIC)

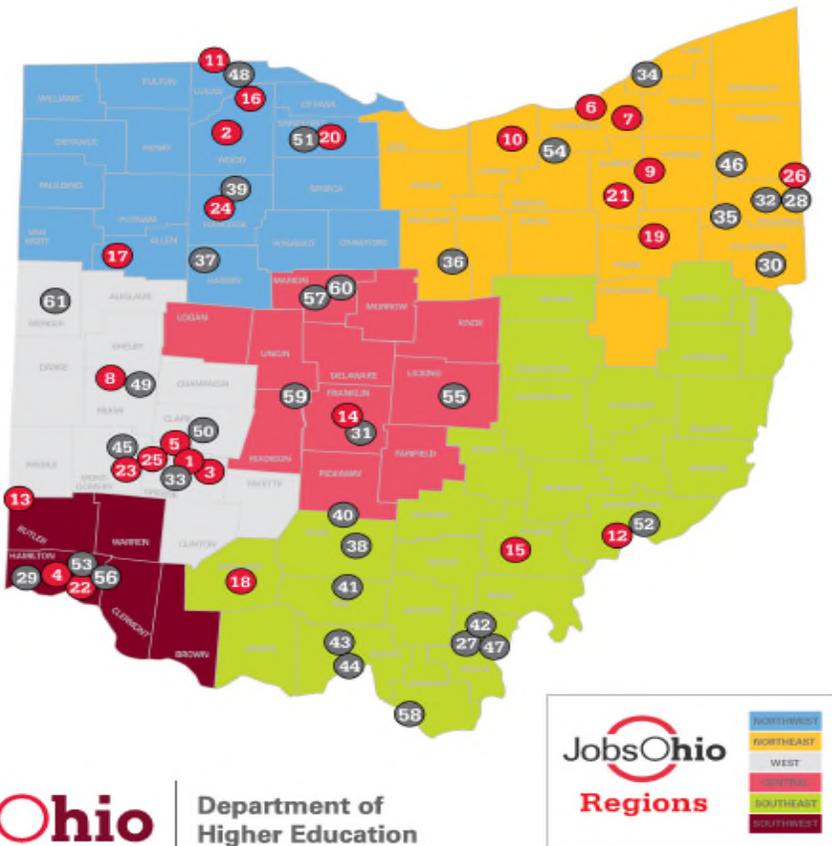
Ohio Department of Higher Education
June 16, 2017





Agenda

- **9:15AM - 9:45AM**: General Session – State of OMIC
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- **10:00AM - 10:45AM**: Breakout Sessions
- **11:00AM – 11:45AM**: Breakout Sessions
- **12:00PM – 1:00PM**: General Session/Wrap-up
 - Post Graduate wage data and collaboration with ODJFS–
 - J Robert Haas, Ph.D., Dean, Institutional Effectiveness, Marion Technical College
 - Closing, Q&A



Ohio | Department of Higher Education

Lead Grantees (and their Partner Institutions)

- | | |
|---|--|
| <p>1. Antioch College
13. Miami University</p> <p>2. Bowling Green State University</p> <p>3. Central State University
33. Greene County OTC
45. Sinclair Community College</p> <p>4. Cincinnati State Technical & Community College</p> <p>5. Clark State Community College
50. Urbana University</p> <p>6. Cleveland State University
7. Cuyahoga Community College</p> <p>7. Cuyahoga Community College
34. Lakeland Community College</p> <p>8. Edison Community College
49. Upper Valley OTC</p> <p>9. Kent State University
37. Ohio Northern University</p> <p>10. Lorain County Community College</p> <p>11. Lourdes University
48. University of Toledo</p> <p>12. Marietta College
52. Washington State Community College</p> <p>13. Miami University</p> <p>14. Ohio State University
31. Columbus State Community College
36. North Central State College</p> <p>15. Ohio University</p> <p>16. Owens Community College</p> <p>17. Rhodes State College</p> <p>18. Southern State Community College
27. Buckeye Hills OTC
38. Ohio University - Chillicothe
40. Pickaway-Ross OTC
41. Pike County OTC
43. Scioto County OTC</p> | <p>19. Stark State College</p> <p>20. Terra State Community College
51. Vanguard-Sentinel OTC</p> <p>21. University of Akron</p> <p>22. University of Cincinnati
4. Cincinnati State Community & Technical College
29. College of Mount St. Joseph
42. Rio Grande Community College
44. Shawnee State University
47. University of Rio Grande
53. Xavier University</p> <p>23. University of Dayton
45. Sinclair Community College</p> <p>24. University of Findlay
39. Owens Community College (Findlay Campus)</p> <p>25. Wright State University</p> <p>26. Youngstown State University
28. Chaffin OTC
30. Columbiana County OTC
32. Eastern Gateway Community College
35. Mahoning County OTC
46. Trumbull OTC</p> <p>New Partner Institutions (2015):
54. Baldwin Wallace University
55. C-TEC Career & Technology Centers of Licking County
58. Great Oaks Institute of Technology & Career Dev
57. Marion Technical College
58. Ohio University - Southern
58. Tolles OTC
60. Tri Rivers OTC
61. Wright State University - Lake</p> <p>Legend:
● Lead Institution
● Partner Institution</p> <p><small>Note: Some Lead Institutions are also Partner Institutions</small></p> |
|---|--|



2016 Summary Accomplishments

Placements

- 3,188 co-op students
- 1,497 intern students

Private match

- \$16.7 million

Post completion employment

- 988 students employed in Ohio
- Average wage \$40,000



Top Occupations for Placement

Occupation	Percent Placement
Architecture and Engineering	23%
Computer and Mathematical	18%
Business and Finance	13%
Management	4%
Life, Physical and Social Science, Community and Social Services, Legal	4%

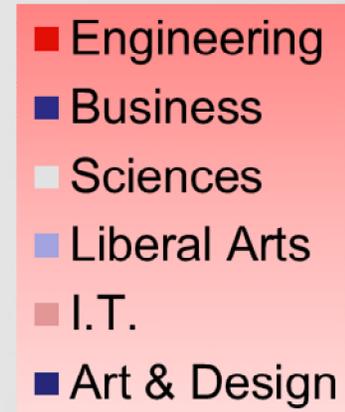
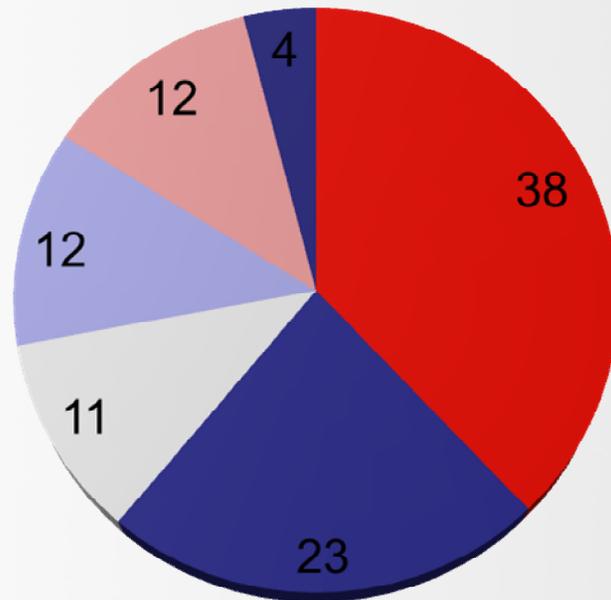


Top Industries

Industry	Percent Participation
Manufacturing	42%
Professional and technical services	16%
Finance and Insurance	10%
Health care	5%
Construction	4%
Agriculture	3%



Participation by Major





Demographics - Age

Age	Percent Participation
16-18	1%
19-24	71%
25-44	19%
45-59	3%



OMIC 4 – Regional Strategies

Institutional Focus

- Proposals will receive support from the participating institutions
- Opportunity to develop and enhance institutional pilot programs and emerging best practices
- Student Focus
 - Targeted populations: First Generation, Veterans, etc.
 - Faculty engagement to support increased internships and co-ops
- Business Focus
 - Collaborative marketing
 - Targeted Industries
 - Selected In-Demand Occupations



Proposed OMIC 4 Activities

- Engagement with College Credit Plus students – Northeast
- Support for student travel and housing to participate in internship/co-op – Northwest, Southeast
- Internship preparation courses with business support – Northwest
- Externships – Central
- Business subsidy on sliding scale –West
- Joint marketing – Southwest
- Increasing the number of college majors - Southwest



Best Practices – Measuring Student and Business Satisfaction

- Bowling Green State University (BGSU) - uses Qualtrics surveys and individual appointments to measure student and business satisfaction.
- Cuyahoga Community College - the Career Center has an Experiential Learning Advisory Board representing small to larger organizations who have an internship/co-op program, offer advice on experiential learning program modifications and actively participate in hiring students for their internship staffing openings.
- University of Cincinnati - Student Report/Employer Evaluation for each Experiential Learning experience. Each faculty member meets with each student the semester after each experience.



Best practices in encouraging students to seek co-op and internship employment

- Mt. St. Joseph - changed core curriculum to include experiential education as a graduation requirement; includes faculty as part of our co-op process.
 - Each student has a faculty co-op coordinator from their major that conducts site visit at the end of the semester.
- Clark State - Created a co-op/internship video to promote the co-op/internship program.
- Great Oaks - Career technical instructors utilize their business advisory committees, job posting database and networking in the career field to find employment opportunities for students.



Best practices in assessing and developing students' placement knowledge, skills and abilities after internship/co-op

- Cincinnati State - continue to do site visits with our student and employers, collect the evaluation data, spend personal time with the employer and the student to talk and discuss the experience and their performance.
- Lorain County Community College - Students completing internships for credit receive feedback from employers and their Faculty Advisor through responses to weekly logs, site visits and evaluations, and short-term CNC certificates has an embedded internship.
- Kent State College of Business Administration - asks employers for a final evaluation of the students performance in relation to the relevant Knowledge, Skills and Abilities (KSAs) as determined by the employer.



Site Visits

- Conducted 15 in FY 2017
- Areas of focus
 - Financial accounting and controls
 - Match documentation
 - Student experience
 - Business engagement
- Site visit to company and meet a participating intern



2017 RAPIDS

- Continued regional focus
- Institutional collaboration
- Allocation per region
- Strong business support
- Equipment directly supporting education and training for In-Demand Occupations

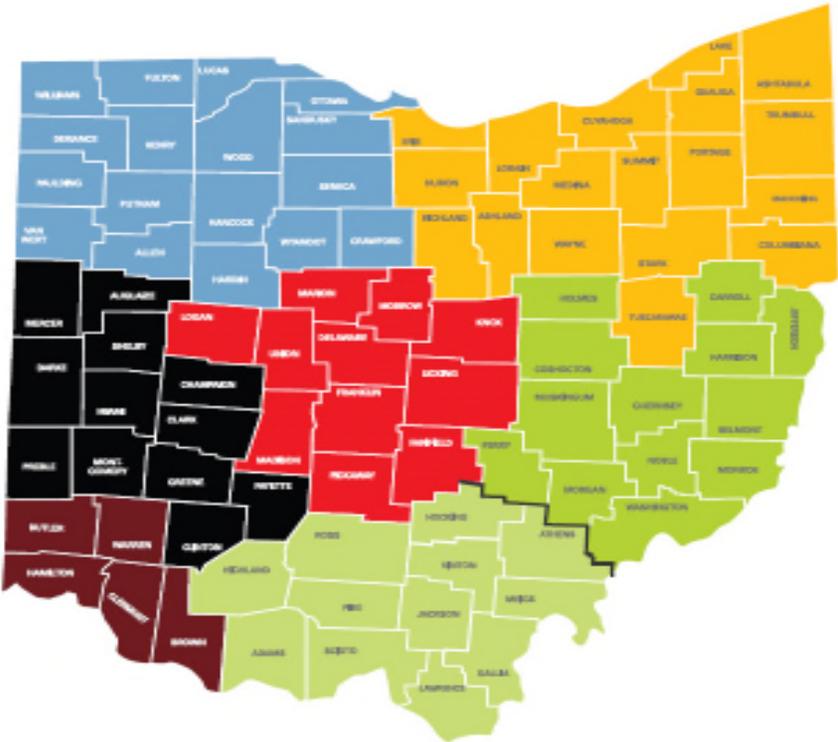


RAPIDS

- Targeted Industries
 - Healthcare
 - Manufacturing
 - IT - Cybersecurity
- Review Process underway
- Recommendations July-August 2017



RAPIDS Investments (by JobsOhio Region)



- NORTHWEST
- NORTHEAST
- WEST
- CENTRAL
- SOUTHEAST
- SOUTHWEST



Workforce Revolving Loan Fund

- The purpose of the program is to promote and encourage Ohio's workforce development and job growth through educational training in programs related to employment opportunities in growing fields.



Workforce RLF

- Elements
 - \$100,000 per program
 - \$10,000 - maximum loan per student
 - \$5,000 average student loan
- Jointly administered by OHDE and Treasurer of State
- Popular programs
 - Commercial Driving Licenses (CDL)
 - Entry level medical professions
 - Manufacturing
- Short term – Certificate programs



Workforce Loan

- Key application elements
 - Documented business support
 - Need to hire and willingness to interview
 - Tuition reimbursement encouraged
 - CDL – student stays with a company receives assistance
 - Loan counseling support
 - Funding existing programs
 - ODHE will review new programs



Administrative Processes





Infomercials





THANK YOU

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