The purpose of the program is to refer students and recent graduates with disabilities for employment in summer internships and permanent positions at federal and private worksites throughout the United States. Approximately 2,200 students across the country from over 250 colleges were interviewed in October - November of 2011 resulting in 500+ students and recent graduates being hired for summer and permanent jobs.

The process involves meeting eligibility and selection requirements and then being formally interviewed by a federal recruiter. Successful candidates are entered into a secure database that is accessible to federal and private employers for one year. Disability information is never disclosed to any employer. The accommodation requested is the only field that is visible.

Last October 2011, eight LCCC students were selected to be individually interviewed by the federal recruiter. Thereafter, seven of the students were contacted at least once by an employer. Two students obtained a summer internship at the Cleveland VA Hospital; another student obtained a summer internship in Human Resources at the Army Corps of Engineers in Charleston, SC. All eight students benefitted from the interview preparation and the resultant formal interview as well as the opportunity to develop a professional network.

WRP Eligibility: ***

- Be a U.S. citizen and have a disability AND
- Be enrolled at an accredited institution of higher learning on a substantially full-time basis (unless the severity of the disability precludes the student from taking a substantially full-time load) to seek a degree OR
- Be enrolled at such an institution as a degree-seeking student taking less than a substantially full-time load in the enrollment period immediately prior to graduation OR
- Graduated with a degree within the past year. Students must have graduated after October 2011 to be eligible.
- Send an email to OSNS@lorainccc.edu Attention: Linda Telzrow/WRP- indicating an interest in the WRP program. Please include your Student Number, resume (if have one) and contact information: email address, cell number, address.
- Develop a professional resume - contact LCCC Career Services, 440-366-4076 or visit www.lorainccc.edu/careerinfo
- Participate in a mock interview - contact LCCC Career Services, 440-366-4076 or visit www.lorainccc.edu/careerinfo
- Complete the screening process. A limited number of students will be selected for the WRP interview.

*** Please note: The student’s level of commitment in completing the eligibility requirements will be a strong determinant in being included in the WRP formal interview process.