



Addendum to the Phase I Report

September 30, 2012



University System of Ohio
Board of Regents

John R. Kasich, Governor
Jim Petro, Chancellor

On May 31, 2012, Central State University submitted the Phase I Report detailing progress made in support of the plan to increase enrollment, improve course completion and increase the number of graduates. The report detailed accomplishments made in support of the following Phase I action items:

- Identification of Three Degree Partnerships in STEM with Other Institutions
- Explore with Wright State University opportunities to share administrative operations
- Hire or appoint a Director of University Retention
- Develop a Funding Plan for Facility Improvement

After reviewing the report, President Cynthia Jackson-Hammond thought it could have been more specific in its description of how Central State met Phase I action items. As a result, she requested that the actions be revisited and an addendum be submitted to the Ohio Board of Regents to more closely align Central State's accomplishments with the actions called for in the Plan. This document describes the additional progress made in meeting Phase I actions.

Identification of Three-Degree Partnerships in STEM with Other Institutions

Other STEM Agreements

In addition to the Clark State Community College agreement, signed in June 2012 and identified in the report, Central State University currently has STEM agreements with Cuyahoga Community College (Tri-C) in Water Resources Management and Environmental Engineering. These agreements, effective April 20, 2011 and July 8, 2011, respectively, enable Tri-C students who attain an Associate of Science degree while taking a prescribed series of courses to transfer to Central State University and complete the degree requirements for the Bachelor of Science degree in the respective programs. The articulation agreements are located on the Central State University website at <http://www.centralstate.edu/academics/TAA/Cuyahoga%20Community%20College/CCC%20AS%20to%20BS%20Environmental%20Engineering.pdf> and <http://www.centralstate.edu/academics/TAA/Cuyahoga%20Community%20College/CCC%20AS%20to%20BS%20Water%20Resources%20Management.pdf>. Enrollment data for students transferring to Central State from Clark State Community College and Tri-C will be compiled after the closing of the 14th day file on August 27th.

Cincinnati State Technical and Community College

Central State University formed STEM articulation agreements with Cincinnati State in the areas of Industrial Technology, Water Resources Management and Environmental Engineering in 2009. Effective fall 2012, Cincinnati State is converting to semesters and all agreements require updating.

Sinclair Community College

Central State University formed STEM articulation agreements in the areas of Industrial Technology, Environmental Engineering and Manufacturing Engineering. Effective fall 2012, Sinclair Community College is converting to semesters and all agreements require updating. CSU drafted a Dual Enrollment Agreement and forwarded the

document for review to Dr. Helen Grove, senior vice president and provost at Sinclair.

Additional STEM Efforts

CSU Department Of Defense (DoD) Center Of Excellence in STEM Education (CSU-STEM-X-ED)

This initiative is designed to enhance the number and quality of STEM graduates capable of leading the scientific and engineering efforts in the development of advanced technologies for the defense and advancement of our society. A key component of CSU-STEM-X-ED is the participatory partnership between CSU and regional entities representing federal and state government, postsecondary education, local K-12 school districts and the defense-related industrial sector. The program of the Center includes the following objectives relating to K-12 STEM Education:

- Recruit STEM high school students with a minimum GPA of 2.8 and a minimum composite ACT score of 221 to CSU, particularly from STEM-focused schools with attractive scholarship offers. Criteria have been selected based on evidence that students with these credentials are more likely to succeed in the sciences and are often overlooked by majority institutions.
- Recruit high school juniors and seniors participating in the annual regional seven-county Miami Valley Science and Engineering Fair.
- Implement a STEM summer camp experience for middle school students and teachers.
- Cultivate relationships with STEM teachers and counselors at local secondary schools to assist in identifying higher-achieving STEM students.
- Engage CSU STEM and STEM Education faculty in student recruitment.
- Implement summer bridge programs for the 16 incoming DoD Scholars.
- Provide financial support for students through scholarships, stipends and cooperative work-study opportunities.

Explore with Wright State Opportunities to Share Administrative Operations

Both CSU and WSU signed a Memorandum of Understanding (MOU)¹ on May 31, 2012 that identified areas for mutual cost and productivity efficiencies through the utilization of collaboration and shared services between the institutions. The areas of collaboration covered by the MOU are:

- Information Technology for maximization of the Enterprise Management Information Systems (Banner);
- Joint release of Requests for Proposal (RFP) for large scale acquisitions;
- Joint purchases for large supply volumes (Supplier Management).

The MOU commenced on July 1, 2012 and will end on June 30, 2013. The agreement may be extended, by mutual agreement, 90 days prior to the termination date.

¹ Signed May 31, 2012. Copies available upon request.

Hire or Appoint a Director of University Retention

Prior to the arrival of President Jackson-Hammond, Central State conducted a search for a Director of FirstYear Experience. As discussed in the Phase I report, the title of the position was changed so that it would be more inclusive of all retention-related activities conducted during a student's first year. Central State received a total of 64 applications and was prepared to begin interviews when the process was stopped so that President Jackson-Hammond could have time to review all open positions and their impact on the university budget.

Central State is now ready to move forward with the interview and hiring process. The decision has been made not to repost the position, but to review applications and determine which applicants meet the qualifications. After the review, each qualified applicant will be contacted to gauge whether or not they are still interested in the position. Those who are still interested will be scheduled for an interview. Central State will have this position filled by the end of November 2012.

The Director of FirstYear Experience will report to the Associate Dean of University College and will focus on the delivery of retention activities and services to first- and second-year students. It is also important to note that the Director of FirstYear Experience will impact campus-wide retention policies, as Central State leadership understands that making sure students return has to be an activity championed by the entire campus.

Develop a Funding Plan for Facility Improvement

In July of this year, Central State developed and published a 2013-2018 Six-Year Capital Plan. The plan serves as the backbone of the campus-wide master plan and cites as its sources of funding biennial capital appropriations, grants, local operations, borrowed funds and private fund development. In addition, it includes capital projects in the areas of deferred maintenance, renovation, rehabilitation and new construction.

The following are some examples of specific projects included in the plan:

Project	Amount	Source	Requested Period
Brown Library Mold Remediation	\$1,500,000	State Capital Appr.	FY 2013 – 2014
University Center	\$19,000,000	State Capital Appr.	FY 2013 – 2014
Wesley Hall Rehab.	\$ 2,500,000	State Capital Appr.	FY 2013 – 2014
Robeson Center Rehab.	\$1,000,000	State Capital Appr.	FY 2013 – 2014
New Library Design	\$1,500,000	State Capital Appr.	FY 2012 – 2014
Anderson Hall Rehab.	\$2,000,000	State Capital Appr. (HBCU Loan)	FY 2013 – 2014
Campus-wide HVAC	\$2,500,000	State Capital Appr.	FY 2013 – 2014
McPherson Stadium Rehab. (Phase I)	\$1,900,000	State Capital Appr. (HBCU Loan)	FY 2013 – 2014
Roadway Realignment (Phase I)	\$2,000,000	State Capital Appr.	FY 2013 – 2014

The full plans, along with the campus master plan, are available upon request.



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