

<b>Name of Lead Institution (only one)</b>	The University of Akron
Project Start Date	1-Jan-14
Interns and/or Co-ops Start Date	1-May-14
Primary Contact - Individual must be authorized to sign grant contract and legally responsible as representative.	Sharon McWhorter, Director of Pre-Award Administration Office of Research Administration Buchtel Common, Akron, OH 44325-2102 Ph:330-972-8311/Fax:330-972-4850/sm48@uakron.edu 302
President/CEO Name	Dr. Luis Proenza
Project Director/s	Name, title, address, telephone & email
Are any of the applicants represented by a member of the Advisory Committee? See list at	<p>Rex Ramsier, Vice Provost for Academic Programs and Operations 302 Buchtel Common Akron, OH 44325-4703 330-972-8587 rex@uakron.edu (ADVISORY COMMITTEE MEMBER)</p> <p>Donald P. Visco, Jr, Associate Dean for Undergraduate Studies College of Engineering 302 Buchtel Common Akron, OH 44325-3901 330-972-7930 dviscoj@uakron.edu</p> <p>William Lyons, Acting Assistant Dean Buchtel College of Arts &amp; Sciences 302 Buchtel Common Akron, OH 44325-1910 330-972-5855 wtlyons@uakron.edu</p> <p>Susan Hanlon, Assistant Dean College of Business Administration 302 Buchtel Common Akron, OH 44325-1910 330-972-4805 shanlon@uakron.edu</p> <p>Daniel Kandray, Assistant Professor Engineering Science and Technology 302 Buchtel Common Akron, OH 44325-6104 330-972-7073 kandray@uakron.edu</p> <p>Deanna Dunn, Director Cooperative Education and Placement, Engineering 302 Buchtel Common Akron, OH 44325-3902 330-972-7073 ddunn@uakron.edu</p> <p>Christina Ross, Director Career Advantage Network 302 Buchtel Common Akron, OH 44325-4306 330-972-4843 cmross@uakron.edu</p>
<a href="https://www.ohiohighered.org/sites/ohiohighered.org/files/uploads/omi/2013-14_CEIA.pdf">https://www.ohiohighered.org/sites/ohiohighered.org/files/uploads/omi/2013-14_CEIA.pdf</a>	
<b>1) Certification by Authorized Official:</b>	
To the best of my knowledge and belief, the information contained in this application is true and correct. The document has been duly authorized to comply with the required assurances.	
Signature of Authorized Official	
Typed Name and Title	Sharon McWhorter, Director, Pre-Award Administration, ORA
Date	11/18/13
<b>2) Administering Entity:</b>	
Contact Person:	Rex Ramsier
Title	Vice-Provost
Address	302 Buchtel Common, Akron, OH 44325-4703
Email	rex@uakron.edu
<b>3) Business Partners (please submit separate information for each partner)</b>	
Company Name	SEE TAB: Business Partners Detail
Contact Person	
Title	

Address									
Email									
<b>4) Educational Partners (please submit separate information for each partner)</b>									
Institution Name None									
Contact Person									
Title									
Address									
Email									
<b>5) Other Partners (please submit separate information for each partner)</b>									
Institution Name SEE TAB: Other Partners Detail									
Contact Person									
Title									
Address									
Email									
<b>Program Snapshot</b>									
<b>Name, Number or Amount</b>									
JobsOhio key industry/ies – please list	9								
JobsOhio region	TEAM NEO								
Amount of state money requested	\$999,783								
Required match money committed (100% undergrad & 150% grad programs)	\$1,000,000								
Total state money requested divided by number of co-ops or internships created (in whole dollars)	\$8,332								
Total match money obtained divided by number of co-ops/internships created (in whole dollars)	\$8,333								
Total money (state plus match) divided by number of co-ops/internships created (in whole dollars)	\$16,665								
Number of business partners	131								
Number of education partners	0								
Number of other partners	7								
<i>Add numeric value to each field below</i>									
	TOTAL	Wages	Scholarships	Both wages & scholarships	For credit	Not for credit	Required	Optional	Transcribed (all)
Internships created (proposed)	0	0	0	0	0	0	0	0	0
Co-ops created (proposed)	120	1100000	100000	1200000	120	0	0	0	120
<b>TOTALS</b>	120	1100000	200000	1200000	120	0	0	40	120

Activity	Total	Regents Funds	Business Funds*	Applicant Funds	Education Partner Funds	Name of Education Partners	Other Partner Funds	Name of Other Partners
Personnel	239,725	239,725						
Supplies	0							
Purchased Services	0							
Travel	2,000	2,000						
Scholarships	100,000	100,000	0					
Employer Salaries	1,100,000	300,000	800,000					
Other Employer Contributions	0							
Other (co-op infrastructure-rooms)	484,000	284,000	200,000					
<b>Subtotal</b>	<b>1,925,725</b>	<b>925,725</b>	<b>1,000,000</b>					
Indirect Costs 8% or less	74,058	74,058	0					
<b>TOTAL</b>	<b>1,999,783</b>	<b>999,783</b>	<b>1,000,000</b>					

\*Equal to or greater than 100% of requested state money for undergrad programs and 150% for grad programs

Employer Name	Total Intern & Co-op Wages	Grant Funds (Wages)	Grant Funds (Scholarships)	Total (match) from Employer	# of Intern Positions	# of Co-op Positions (allocated)	Amount of Other Employer Contributions	# of Co-op Positions Possible (support letters)
21st Century Financial	10000	3000	0	7000	0	1	0	2
ABB, Inc	10000	3000	0	7000	0	1	0	2
ACM Financial Services	10000	3000	0	7000	0	1	0	1
Akron Polymer Products	10000	3000	0	7000	0	1	0	2
Alpha-Micron	10000	3000	0	7000	0	1	0	2
Americhem	10000	3000	0	7000	0	1	0	1
Ametek	10000	3000	0	7000	0	1	0	2
Assurance Investment	10000	3000	0	7000	0	1	0	3
Babcock & Wilcox	10000	3000	0	7000	0	1	0	7
Bandwen-Williams-Kindbom	10000	3000	0	7000	0	1	0	2
Bendix	10000	3000	0	7000	0	1	0	2
BGI, LLC	10000	3000	0	7000	0	1	0	2
Bionix	10000	3000	0	7000	0	1	0	2
Boehringer Ingelheim	10000	3000	0	7000	0	1	0	12
Bridgestone Research	10000	3000	0	7000	0	1	0	7
Bridgestone Tire	10000	3000	0	7000	0	1	0	4
Certified Security Solutions	10000	3000	0	7000	0	1	0	1
Chemstress	10000	3000	0	7000	0	1	0	1
Clampco	10000	3000	0	7000	0	1	0	1
Cleveland Medical Devices	10000	3000	0	7000	0	1	0	3
Codonics	10000	3000	0	7000	0	1	0	6
Cohen and Company	10000	3000	0	7000	0	1	0	3
Colfor	10000	3000	0	7000	0	1	0	10
Coltene/Whaledent	10000	3000	0	7000	0	1	0	6
Crane Aerospace & Electronics	10000	3000	0	7000	0	1	0	6
Cristal	10000	3000	0	7000	0	1	0	6
CRPC	10000	3000	0	7000	0	1	0	2
CTI	10000	3000	0	7000	0	1	0	2
Delphi	10000	3000	0	7000	0	1	0	4
Delta	10000	3000	0	7000	0	1	0	3
Dematic	10000	3000	0	7000	0	1	0	2
DeNora	10000	3000	0	7000	0	1	0	3
Diebold	10000	3000	0	7000	0	1	0	1
DLH Industries	10000	3000	0	7000	0	1	0	2
Dominion	10000	3000	0	7000	0	1	0	2
East Manufacturing	10000	3000	0	7000	0	1	0	2
Echogen	10000	3000	0	7000	0	1	0	4
Essential Research Inc.	10000	3000	0	7000	0	1	0	2
Esterle	10000	3000	0	7000	0	1	0	3
FedEx Custom Critical	10000	3000	0	7000	0	1	0	5

Employer Name	Total Intern & Co-op Wages	Grant Funds (Wages)	Grant Funds (Scholarships)	Total (match) from Employer	# of Intern Positions	# of Co-op Positions (allocated)	Amount of Other Employer Contributions	# of Co-op Positions Possible (support letters)
Firestone Polymers	10000	3000	0	7000	0	1	0	1
FirstEnergy	10000	3000	0	7000	0	1	0	40
FirstPower Group	10000	3000	0	7000	0	1	0	1
Flambeau	10000	3000	0	7000	0	1	0	3
Freudenberg	10000	3000	0	7000	0	1	0	2
GrafTech	10000	3000	0	7000	0	1	0	2
Hammontree and Associates	10000	3000	0	7000	0	1	0	2
Hankook	10000	3000	0	7000	0	1	0	2
Higley Co	10000	3000	0	7000	0	1	0	2
Hose Master	10000	3000	0	7000	0	1	0	2
Hughes-Primeau Controls	10000	3000	0	7000	0	1	0	4
Hygenic	10000	3000	0	7000	0	1	0	2
Hyland Software	10000	3000	0	7000	0	1	0	10
Hyston Products	10000	3000	0	7000	0	1	0	1
IEC Infrared	10000	3000	0	7000	0	1	0	2
IJUS LLC	10000	3000	0	7000	0	1	0	1
Interstate McBee	10000	3000	0	7000	0	1	0	2
J Rayl	10000	3000	0	7000	0	1	0	2
Johnson Controls	10000	3000	0	7000	0	1	0	4
Kent Displays	10000	3000	0	7000	0	1	0	5
Kokosing	10000	3000	0	7000	0	1	0	4
Luk USA	10000	3000	0	7000	0	1	0	10
Lumitex	10000	3000	0	7000	0	1	0	5
Magna Seating	10000	3000	0	7000	0	1	0	3
Mayfield Financial	10000	3000	0	7000	0	1	0	1
Midlands	10000	3000	0	7000	0	1	0	2
MTD Products	10000	3000	0	7000	0	1	0	4
MUM Industries	10000	3000	0	7000	0	1	0	4
Nanotronics Imaging	10000	3000	0	7000	0	1	0	2
National Machine Group	10000	3000	0	7000	0	1	0	5
Omnova	10000	3000	0	7000	0	1	0	10
Parker Hannifin	10000	3000	0	7000	0	1	0	7
Parker Hannifin - Hydraulic	10000	3000	0	7000	0	1	0	2
Perkin-Elmer	10000	3000	0	7000	0	1	0	1
Peters, Tschantz and Associates	10000	3000	0	7000	0	1	0	9
Professional Service Industries	10000	3000	0	7000	0	1	0	2
Rexon TLD	10000	3000	0	7000	0	1	0	1
Ridge Tool	10000	3000	0	7000	0	1	0	9
Rochling Automotive	10000	3000	0	7000	0	1	0	3
Ron Marhofer	10000	3000	0	7000	0	1	0	7

Employer Name	Total Intern & Co-op Wages	Grant Funds (Wages)	Grant Funds (Scholarships)	Total (match) from Employer	# of Intern Positions	# of Co-op Positions (allocated)	Amount of Other Employer Contributions	# of Co-op Positions Possible (support letters)
Safran Power	10000	3000	0	7000	0	1	0	2
SAFRON	10000	3000	0	7000	0	1	0	1
SEST	10000	3000	0	7000	0	1	0	2
Sherwin-Williams	10000	3000	0	7000	0	1	0	5
Summa Health System	10000	3000	0	7000	0	1	0	3
Tata Consultancy Services	10000	3000	0	7000	0	1	0	2
Tegrit Group	10000	3000	0	7000	0	1	0	2
Telerik	10000	3000	0	7000	0	1	0	4
Tenneco	10000	3000	0	7000	0	1	0	6
TMG Performance	10000	3000	0	7000	0	1	0	2
TMW Systems	10000	3000	0	7000	0	1	0	15
TTI Floor Care	10000	3000	0	7000	0	1	0	15
Turner Construction	10000	3000	0	7000	0	1	0	2
Union Metal Corporation	10000	3000	0	7000	0	1	0	2
US Endoscopy	10000	3000	0	7000	0	1	0	1
UTC Aerospace	10000	3000	0	7000	0	1	0	2
Veyance Technologies	10000	3000	0	7000	0	1	0	6
Waltco	10000	3000	0	7000	0	1	0	4
WARDJet	10000	3000	0	7000	0	1	0	2
Zin Technologies	10000	3000	0	7000	0	1	0	2
<i>AeroControlex</i>	10000	0	5000	5000	0	1	0	2
<i>Akro-Mills</i>	10000	0	5000	5000	0	1	0	1
<i>Austin Bio-innovation</i>	10000	0	5000	5000	0	1	0	5
<i>Intrepid Orthopedics</i>	10000	0	5000	5000	0	1	0	1
<i>Lazorpoint</i>	10000	0	5000	5000	0	1	0	2
<i>Miller Weldmaster</i>	10000	0	5000	5000	0	1	0	2
<i>Network Polymers</i>	10000	0	5000	5000	0	1	0	1
<i>Orbital Research</i>	10000	0	5000	5000	0	1	0	2
<i>PTC Alliance</i>	10000	0	5000	5000	0	1	0	4
<i>Radix Management</i>	10000	0	5000	5000	0	1	0	1
<i>Reliability First</i>	10000	0	5000	5000	0	1	0	1
<i>Sanctuary Software</i>	10000	0	5000	5000	0	1	0	6
<i>Selas Heat Technology</i>	10000	0	5000	5000	0	1	0	1
<i>Stadelman Associates</i>	10000	0	5000	5000	0	1	0	1
<i>Steelastic/RMS</i>	10000	0	5000	5000	0	1	0	4
<i>Stress Analysis Services</i>	10000	0	5000	5000	0	1	0	1
<i>Technology House</i>	10000	0	5000	5000	0	1	0	3
<i>Tiny Circuits</i>	10000	0	5000	5000	0	1	0	2
<i>Vadxx Energy</i>	10000	0	5000	5000	0	1	0	2



### Implementation Schedule

*Please provide a brief bulleted list of major components of grant activity taking place each term.*

<b>Term</b>	<b>Grant Activities</b>
Spring 2014	<ul style="list-style-type: none"> <li>• Conference call with partners to discuss opportunities and logistics</li> <li>• Co-ops and interns placed for Summer 2014</li> <li>• 1 Coordinator hired in College of Engineering</li> <li>• 2 Coordinators hired in Career Center</li> <li>• 1 Part-time Coordinator hired in the College of Business Administration</li> </ul>
Summer 2014	<ul style="list-style-type: none"> <li>• Co-ops and interns at companies</li> <li>• Co-ops and interns placed for Fall 2014</li> <li>• Faculty work on curricular integration</li> </ul>
Fall 2014	<ul style="list-style-type: none"> <li>• UA workshop and information session</li> <li>• Co-ops and interns placed for Spring 2015</li> <li>• Co-ops and interns at companies</li> </ul>
Spring 2015	<ul style="list-style-type: none"> <li>• Conference call with partners to discuss opportunities and logistics (if necessary)</li> <li>• Co-ops and interns placed for Summer 2015</li> <li>• Co-ops and interns at companies</li> <li>• Construction on technology-enabled interview rooms and/or conference rooms in Engineering, Buchtel College of Arts &amp; Sciences and the Career Center</li> </ul>
Summer 2015	<ul style="list-style-type: none"> <li>• Co-ops and interns placed for Fall 2015</li> <li>• Co-ops and interns at companies</li> </ul>
Fall 2015	<ul style="list-style-type: none"> <li>• UA workshop and information session (if necessary)</li> <li>• Co-ops and interns placed for Spring 2016</li> <li>• Co-ops and interns at companies</li> </ul>
Spring 2016	<ul style="list-style-type: none"> <li>• Co-ops and interns at companies</li> </ul>

Business Partner	Name of Contact (on Letter)	Title of Contact	Location	Contact Email (on Letter)	Contact Email (other)
21st Century Financial	Pamela Montisano	Recruiting Coordinator	Akron, OH	<a href="mailto:montisano.pamela@pennmutual.com">montisano.pamela@pennmutual.com</a>	
ABB, Inc	Bridgett Martis	Program Administrator	Wickliffe, OH	<a href="mailto:bridgett.a.martis@us.abb.com">bridgett.a.martis@us.abb.com</a>	
ACM Financial Services	Sam Leemaster	President	Akron, OH	<a href="mailto:sam@americapco.com">sam@americapco.com</a>	
Akron Polymer Products	James Sneed	Human Resource Manager	Akron, OH	<a href="mailto:jsneed@s-aindustries.com">jsneed@s-aindustries.com</a>	
Albert M. Higley Co	David Pastir	Project Executive	Cleveland, OH	<a href="mailto:DPastir@amhigley.com">DPastir@amhigley.com</a>	
Alpha-Micron	Bahman Taheri	CEO	Kent, OH		
Americhem	Mary Thomas	Human Resources	Cuyahoga Falls, OH	<a href="mailto:mthomas@americhem.com">mthomas@americhem.com</a>	
Ameriprise Financial	Brian Lake	Financial Advisor	Canton, OH	<a href="mailto:brian.c.lake@ampf.com">brian.c.lake@ampf.com</a>	
Ametek	Genna Mintz	HR Generalist	Kent, OH	<a href="mailto:Genna.Mintz@ametek.com">Genna.Mintz@ametek.com</a>	
Assurance Investment	Alex Kyger	Executive Vice President	Hudson, OH	<a href="mailto:alexk@assureim.com">alexk@assureim.com</a>	
Babcock & Wilcox	Mishael Reese	Talent Management	Barberton, OH	<a href="mailto:mareese@babcock.com">mareese@babcock.com</a>	
Bandwen-Williams-Kindbom	Kevin Kindbom	Vice President	Akron, OH	<a href="mailto:KKindbom@bwkengineering.com">KKindbom@bwkengineering.com</a>	
Bendix	Raymundo Garza	Manager, Organization Effectiveness	Elyria, OH	<a href="mailto:raymundo.garza@bendix.com">raymundo.garza@bendix.com</a>	
BGI, LLC	Jonna Cavileer, SPHR	Human Resource Manager	Akron, OH	<a href="mailto:jonna.cavileer@bgi-llc.com">jonna.cavileer@bgi-llc.com</a>	
Bionix	James Huttner MD, PhD	Vice President, Product Development	Toledo, OH		<a href="mailto:sbrangham@bionix.com">sbrangham@bionix.com</a>
Boehringer Ingelheim	Stephanie Messmer	Talent Acquisition Recruiter	Columbus, OH		
Bridgestone Research	Dr. Hiroshi Mouri	President	Akron, OH		<a href="mailto:sullivanlori@bfusa.com">sullivanlori@bfusa.com</a>
Bridgestone Tire	Cheryl Schlosser	Manager, Human Resources	Akron, OH	<a href="mailto:schlossercheryl@bfusa.com">schlossercheryl@bfusa.com</a>	<a href="mailto:HabyanSue@bfusa.com">HabyanSue@bfusa.com</a>
Certified Security Solutions	Kim Marlette	Corporate Sourcing Specialist/Human Resources	Independence, OH	<a href="mailto:kim.marlette@css-security.com">kim.marlette@css-security.com</a>	
Chemstress	Julie Wesel	CEO	Akron, OH	<a href="mailto:WeselJ@chemstress.com">WeselJ@chemstress.com</a>	
Clampco	Jason Venner	Human Resources Manager	Wadsworth, OH	<a href="mailto:jcvenner@clampco.com">jcvenner@clampco.com</a>	
Cleveland Medical Devices	Matthew Tarler	Director of Research and Development	Cleveland, OH	<a href="mailto:MTarler@CLEVEMED.com">MTarler@CLEVEMED.com</a>	
Codonics	Christina Magalotti	Recruiting Manager	Middleburg Heights, OH	<a href="mailto:cmm@codonics.com">cmm@codonics.com</a>	
Cohen and Company	Abigail Seman	Human Resource Coordinator	Cleveland, OH	<a href="mailto:aseman@cohencpa.com">aseman@cohencpa.com</a>	
Colfor	Carla Wesley	Human Resources Manager	Malvern, OH	<a href="mailto:Carla.Wesley@aam.com">Carla.Wesley@aam.com</a>	
Coltene/Whaledent	Robert Priest, PE	Director of Engineering	Cuyahoga Falls, OH	<a href="mailto:priest@coltnewhaledent.com">priest@coltnewhaledent.com</a>	
Crane Aerospace & Electronics	Cheryl Giardini	HR Manager	Elyria, OH	<a href="mailto:cheryl.giardini@cranae.com">cheryl.giardini@cranae.com</a>	
Cristal	Sherry Wilber	Human Resources/Community Relations	Ashtabula, OH	<a href="mailto:Sherry.Wilber@cristal.com">Sherry.Wilber@cristal.com</a>	
CTI	Christy Felix	Technical Manager	Akron, OH	<a href="mailto:Cfelix@comtime.com">Cfelix@comtime.com</a>	
Delphi	Stephen Duca	Vice President of Engineering	Warren, OH		<a href="mailto:valerie.v.thomas@delphi.com">valerie.v.thomas@delphi.com</a>
Delta	Isaac Kirbawy	Product Engineering Manager	Streetsboro, OH	<a href="mailto:IKirbawy@deltasystemsinc.com">IKirbawy@deltasystemsinc.com</a>	
Dematic	Mark Cooper	Operations Manager	Brecksville, OH	<a href="mailto:Mark.Cooper@dematic.com">Mark.Cooper@dematic.com</a>	
DeNora	Susan Wilder	Manager of Human Resources	Concord, OH	<a href="mailto:sue.wilder@denora.com">sue.wilder@denora.com</a>	
Diebold	Cierra Graham	Human Resources	North Canton, OH	<a href="mailto:cierra.graham@diebold.com">cierra.graham@diebold.com</a>	
DLH Industries	Patricia Knotts	Director, Human Resources	Canton, OH	<a href="mailto:pknotts@dlh-inc.com">pknotts@dlh-inc.com</a>	
Dominion	Kevin Dobbins	Manager, Human Resources	Cleveland, OH	<a href="mailto:kevin.l.dobbins@dom.com">kevin.l.dobbins@dom.com</a>	<a href="mailto:kathy.c.johnson@dom.com">kathy.c.johnson@dom.com</a>
East Manufacturing	Wendy Thomas	Assistant Director of HR	Randolph, OH	<a href="mailto:WThomas@eastmfg.com">WThomas@eastmfg.com</a>	
Echogen	Kelly Cisar	HR & Recruiting Coordinator	Akron, OH	<a href="mailto:kcisar@echogen.com">kcisar@echogen.com</a>	
Essential Research Inc.	C. William King	President	Twinsburg, OH	<a href="mailto:king@essential-research.com">king@essential-research.com</a>	
Esterle	Thaddeus Pudlik	Human Resources	Stow, OH	<a href="mailto:TPudlik@esterle.com">TPudlik@esterle.com</a>	
FedEx Custom Critical	Christine Middleton	Recruiter - Human Resources	Uniontown, OH	<a href="mailto:christine.middleton@fedex.com">christine.middleton@fedex.com</a>	
Firestone Polymers	Dr. Mark Smale	Director of Development	Akron, OH	<a href="mailto:SmaleMark@firestonepolymers.com">SmaleMark@firestonepolymers.com</a>	
FirstEnergy	Tonya Horn	College Recruiting Program Lead	Akron, OH	<a href="mailto:thorn@firstenergycorp.com">thorn@firstenergycorp.com</a>	
FirstPower Group	John Harley	Chief Executive Officer	Twinsburg, OH		<a href="mailto:Leslie.Laughlin@FirstPowerGr.com">Leslie.Laughlin@FirstPowerGr.com</a>
Flambeau	Joan Pritchett	HR Manager	Sharon Center, OH	<a href="mailto:jpritchett@flambeau.com">jpritchett@flambeau.com</a>	
Freudenberg	Elizabeth Isch	Human Resources Manager	Milan, OH	<a href="mailto:elizabeth.isch@fnst.com">elizabeth.isch@fnst.com</a>	
GrafTech	Dana Marshall	Human Resources Manager	Parma, OH	<a href="mailto:Dana.Marshall@graftech.com">Dana.Marshall@graftech.com</a>	
Hammtreee and Associates	Charles Hammtreee, PE,PS	Chief Executive Officer and President	North Canton, OH		<a href="mailto:smaul@hammtreee-engine.com">smaul@hammtreee-engine.com</a>
Hankook	Thomas Kenny	VP, Technology	Uniontown, OH	<a href="mailto:kenny@hankook-atc.com">kenny@hankook-atc.com</a>	
Hose Master	Vonnie Howse	Human Resources Manager	Cleveland, OH	<a href="mailto:HowseAV@HOSEMASTER.COM">HowseAV@HOSEMASTER.COM</a>	
Hughes-Primeau Controls	Kathryn Dykstra	Controller	Oakwood Village, OH	<a href="mailto:kdykstra@hpcflow.com">kdykstra@hpcflow.com</a>	
Hygenic	Carol Stahl	Director Human Resources	Akron, OH	<a href="mailto:cstahl@hygenic.com">cstahl@hygenic.com</a>	
Hyland Software	Caitlin Nowlin	Campus Recruiter	Westlake, OH	<a href="mailto:Caitlin.Nowlin@hyland.com">Caitlin.Nowlin@hyland.com</a>	
Hyson Products	Steve Reilly	Engineering Manager	Brecksville, OH	<a href="mailto:sreilly@asbg.com">sreilly@asbg.com</a>	
IEC Infrared	John Paximadis	Director of Engineering	Middleburg Heights, OH	<a href="mailto:john.paximadis@iecinfrared.com">john.paximadis@iecinfrared.com</a>	
IJUS LLC	Stacey Barnard	Human Resources	Gahanna, OH	<a href="mailto:Stacey.Barnard@ijus.net">Stacey.Barnard@ijus.net</a>	
Interstate McBee	James Krosky	Director of Human Resources	Cleveland, OH	<a href="mailto:jkrosky@interstate-mcbee.com">jkrosky@interstate-mcbee.com</a>	
J Rayl	Kristy Richards	Director of Human Resources	Akron, OH	<a href="mailto:kristy.richards@rayl.com">kristy.richards@rayl.com</a>	
Johnson Controls	Jeff Simerl	Director of Engineering	Westerville, OH	<a href="mailto:Jeffrey.J.Simerl@jci.com">Jeffrey.J.Simerl@jci.com</a>	
Kent Displays	Dr. Albert Green	CEO	Kent, OH		<a href="mailto:KEisentraut@kentdisplays.com">KEisentraut@kentdisplays.com</a>
Kokosing	Chad Lampe, PE	Project Manager	Westerville, OH		<a href="mailto:mmt@kokosing.biz">mmt@kokosing.biz</a>
Luk USA	Carrie McKelvey	Training Leader	Wooster, OH	<a href="mailto:carrie.mckelvey@schaeffler.com">carrie.mckelvey@schaeffler.com</a>	
Lumitex	Kathy Mahaney	Human Resources Manager	Strongsville, OH	<a href="mailto:KMahaney@lumitex.com">KMahaney@lumitex.com</a>	
Magna Seating	Carla Barnes	Human Resources Manager	Strongsville, OH	<a href="mailto:Carla.Barnes@magna.com">Carla.Barnes@magna.com</a>	
Mayfield Financial	Jill Regalbuto	Administrative Assistant	Richmond Heights, OH	<a href="mailto:jill@mayfieldfinancialservices.com">jill@mayfieldfinancialservices.com</a>	
Midlands	Fred Clark	President	Canton, OH	<a href="mailto:fred.clark@midlandsmillroomsupply.com">fred.clark@midlandsmillroomsupply.com</a>	
MTD Products	Michael Miller	Vice President Product Engineering	Cleveland, OH	<a href="mailto:Mike.Miller@mtdproducts.com">Mike.Miller@mtdproducts.com</a>	
MUM Industries	Anna Nocera	Human Resources Coordinator	Willoughby, OH	<a href="mailto:anocera@mumindustries.com">anocera@mumindustries.com</a>	
Nanotronics Imaging	Brian Fink	Vice President & General Manager	Cuyahoga Falls, OH	<a href="mailto:bfink@nanotronicsimaging.com">bfink@nanotronicsimaging.com</a>	
National Machine Group	Jessica Runyan	HR Program Manager	Stow, OH	<a href="mailto:jrunyan@nationalmachinecompany.com">jrunyan@nationalmachinecompany.com</a>	
Omnova	Anastasia Smith	Human Resources	Mogadore, OH	<a href="mailto:Anastasia.Smith@OMNOVA.com">Anastasia.Smith@OMNOVA.com</a>	
Parker Hannifin - Hydraulic	Heather Pangle	HR Manager	Elyria, OH	<a href="mailto:hpangle@parker.com">hpangle@parker.com</a>	
Parker Hannifin - Parflex	Arturo Del Rio	Division Human Resources Manager	Ravenna, OH	<a href="mailto:arturo.delrio@parker.com">arturo.delrio@parker.com</a>	
Perkin-Elmer	Heather Suvak	Co-op and Internship Coordinator	Akron, OH	<a href="mailto:Heather.Suvak@PERKINELMER.COM">Heather.Suvak@PERKINELMER.COM</a>	
Peters, Tschantz and Associates	Steve Dishauzi	HR Manager	Akron, OH	<a href="mailto:sdishauzi@ptaengineering.com">sdishauzi@ptaengineering.com</a>	
Professional Service Industries	Wessam Mekhael	Construction Services Manager	Cleveland, OH	<a href="mailto:wessam.mekhael@psiusa.com">wessam.mekhael@psiusa.com</a>	
Rexon TLD	Zaid Farukhi	VP of Technology/Marketing	Beachwood, OH	<a href="mailto:zfraxon@yahoo.com">zfraxon@yahoo.com</a>	
Ridge Tool	Erica Sawchyn	HR Generalist	Elyria, OH	<a href="mailto:Erica.Sawchyn@Emerson.com">Erica.Sawchyn@Emerson.com</a>	
Rochling Automotive	Tamy Detgen	HR Generalist	Akron, OH	<a href="mailto:tamy.detgen@roechling-automotive.us">tamy.detgen@roechling-automotive.us</a>	
Ron Marhofer	Katie Vaughn	HR Manager	Stow, OH	<a href="mailto:katie@marhofer.com">katie@marhofer.com</a>	
Safran Power	Nick Bavaro	Director Engineering and Program Management	Twinsburg, OH		<a href="mailto:Pam.Edmonson@Safranpower.com">Pam.Edmonson@Safranpower.com</a>
SAFRON					
SEST	Ashwin Shah	President	Middleburg Heights, OH	<a href="mailto:Ashwin.Shah@Sestinc.com">Ashwin.Shah@Sestinc.com</a>	

Business Partner	Name of Contact (on Letter)	Title of Contact	Location	Contact Email (on Letter)	Contact Email (other)
Sherwin-Williams	Cynthia Newman, PHR	HR Coordinator	Cleveland, OH	<a href="mailto:Cynthia.Newman@sherwin.com">Cynthia.Newman@sherwin.com</a>	
Summa Health System	Greg Kall, CPHIMS	Senior Vice President, CIO	Akron, OH		<a href="mailto:andersonad@summahealth.org">andersonad@summahealth.org</a>
Tata Consultancy Services	Michaela Barbour	Campus Recruiter	Milford, OH	<a href="mailto:michaela.barbour@tcs.com">michaela.barbour@tcs.com</a>	
Tegrit Group	Gregory Mcabee	Director of Human Resources	Uniontown, OH	<a href="mailto:greg.mcabee@tegritgroup.com">greg.mcabee@tegritgroup.com</a>	
Telerik	Melissa Needel	Human Capital Associate	Hudson, OH		<a href="mailto:megan.monroe@telerik.com">megan.monroe@telerik.com</a>
Tenneco	Donna Welz	Human Resource Supervisor	Milan, OH	<a href="mailto:DWelz@tenneco.com">DWelz@tenneco.com</a>	
TMG Performance	Elise Schramp	HR Generalist	Berea, OH	<a href="mailto:eschramp@corsaperformance.com">eschramp@corsaperformance.com</a>	
TMW Systems	Scott Sachs	Recruiting Manager	Beachwood, OH	<a href="mailto:ssachs@tmwsystems.com">ssachs@tmwsystems.com</a>	
TTI Floor Care	Benjamin Cassiday	HR Specialist	Glenwillow, OH	<a href="mailto:Benjamin.Cassiday@ttifloorcare.com">Benjamin.Cassiday@ttifloorcare.com</a>	
Turner Construction	Philip Polito	Co-op Coordinator	Cleveland, OH	<a href="mailto:ppolito@tcco.com">ppolito@tcco.com</a>	
Union Metal Corporation	Guy Pietra	Vice President Operations & Human Resources	Canton, OH	<a href="mailto:pietra@unionmetal.com">pietra@unionmetal.com</a>	<a href="mailto:Kohl@unionmetal.com">Kohl@unionmetal.com</a>
US Endoscopy	Alison Streiff	Engineering Manager	Mentor, OH	<a href="mailto:astreiff@usendoscopy.com">astreiff@usendoscopy.com</a>	
UTC Aerospace	Marian Sullivan	HR Generalist	Uniontown, OH	<a href="mailto:Marian.Sullivan@utas.utc.com">Marian.Sullivan@utas.utc.com</a>	
Veyance Technologies	Christopher Macko	Human Resource & Talent Acquisition	Fairlawn, OH	<a href="mailto:Christopher.Macko@veyance.com">Christopher.Macko@veyance.com</a>	
Waltco	Laura Geyer	Human Resources Manager	Tallmadge, OH	<a href="mailto:laura.geyer@waltco.com">laura.geyer@waltco.com</a>	
WARDJet	Adam Carder	Mechanical Engineering Manager	Tallmadge, OH	<a href="mailto:acarder@wardjet.com">acarder@wardjet.com</a>	
Zin Technologies	Denise Bennin Ybarra	HR Manager	Cleveland, OH	<a href="mailto:ybarrad@ZIN-TECH.COM">ybarrad@ZIN-TECH.COM</a>	
<i>AeroControlex</i>	Cameron Bennett	Director of Engineering	South Euclid, OH	<a href="mailto:CameronB@aerocontrolex.com">CameronB@aerocontrolex.com</a>	
<i>Akro-Mills</i>	Bob Sadinski	Director of Engineering	Akron, OH	<a href="mailto:BSadinski@akro-mils.com">BSadinski@akro-mils.com</a>	
<i>Austin Bio-innovation</i>	Vincent Kazmer	Chief Operating Officer	Akron, OH		<a href="mailto:NMacklin@abiakron.org">NMacklin@abiakron.org</a>
<i>Intrepid Orthopedics</i>	Lee Strnad	President	Richfield, OH	<a href="mailto:lstrnad@intrepidorthopedics.com">lstrnad@intrepidorthopedics.com</a>	
<i>Lazorpoint</i>	Cheryl DiMattia	Recruiting Manager	Cleveland, OH	<a href="mailto:cdimattia@lazorpoint.com">cdimattia@lazorpoint.com</a>	
<i>Miller Weldmaster</i>	Jeff Sponseller	Executive Vice President	Navarre, OH	<a href="mailto:jeffs@weldmaster.com">jeffs@weldmaster.com</a>	
<i>Network Polymers</i>	Justin Shaw	Human Resource Manager	Akron, OH	<a href="mailto:jshaw@networkpolymers.com">jshaw@networkpolymers.com</a>	
<i>Orbital Research</i>	Wendy Lawson	Manager, Human Resources & Administration	Cleveland, OH	<a href="mailto:lawson@orbitalresearch.com">lawson@orbitalresearch.com</a>	
<i>PTC Alliance</i>	Jordan Kaufman	Training and Recruiting Coordinator	Alliance, OH	<a href="mailto:Jordan.Kaufman@ptcalliance.com">Jordan.Kaufman@ptcalliance.com</a>	
<i>Radix Management</i>	Kim Hoffman	Office Manager	North Jackson, OH	<a href="mailto:Kim.Hoffman@PMCSys.com">Kim.Hoffman@PMCSys.com</a>	
<i>Reliability First</i>	Tammy Leaver	Manager, Human Resources	Akron, OH	<a href="mailto:Tammy.Leaver@rfirst.org">Tammy.Leaver@rfirst.org</a>	
<i>Sanctuary Software</i>	Stacey Simonton	Managing Director	Akron, OH	<a href="mailto:ssimonton@sancsoft.com">ssimonton@sancsoft.com</a>	
<i>Selas Heat Technology</i>	Chris Vandegrift	Vice President of Engineering	Streetsboro, OH	<a href="mailto:cvandegrift@selas.com">cvandegrift@selas.com</a>	
<i>Stadelman Associates</i>	James Stadelman, PE	President	Cuyahoga Falls, OH	<a href="mailto:jstadelman@stadelman.net">jstadelman@stadelman.net</a>	
<i>Steelelastic/RMS</i>	Catherine Nita	Senior HR Manager	Akron, OH	<a href="mailto:cnita@steelelastic.com">cnita@steelelastic.com</a>	
<i>Stress Analysis Services</i>	Mark CJ Davey	President	Bath, OH	<a href="mailto:Mark@stresshq.com">Mark@stresshq.com</a>	
<i>Technology House</i>	Nicki Gear	HR/Payroll Manager	Solon, OH	<a href="mailto:nicki@tth.com">nicki@tth.com</a>	
<i>Tiny Circuits</i>	Ken Burns	President	Akron, OH	<a href="mailto:kburns@tiny-circuits.com">kburns@tiny-circuits.com</a>	
<i>Vadxx Energy</i>	James Garrett	CEO	Cleveland, OH	<a href="mailto:jgarrett@vadxx.com">jgarrett@vadxx.com</a>	
<i>Will-Burt</i>	Mike Kardoheley	Military Systems Engineering Manager	Orrville, OH	<a href="mailto:MKardoheley@willburt.com">MKardoheley@willburt.com</a>	
<b>Additional Partners</b>					
<b>Casnet</b>	Kelli Carr	Manager, Office and Administration	Akron, OH	<a href="mailto:casnet@casnet.com">casnet@casnet.com</a>	
<b>Chemtex International</b>	Guliz Elliott	Site Manager	Sharon Center, OH	<a href="mailto:Guliz.Elliott@chemtex.com">Guliz.Elliott@chemtex.com</a>	
<b>Cleveland Clinic</b>	Gayle Agahi	Director Strategic Partnerships, Talent Acquisition	Beachwood, OH	<a href="mailto:agahig@ccf.org">agahig@ccf.org</a>	
<b>Dan T. Moore Company</b>	Shelly Simpson	Director of Human Resources	Cleveland, OH	<a href="mailto:ssimpson@impactarmortech.com">ssimpson@impactarmortech.com</a>	
<b>International Hydraulics</b>	Paul Ridley	Manager of Business Enterprise Systems	Mentor, OH	<a href="mailto:PRidley@ihinet.com">PRidley@ihinet.com</a>	
<b>MesoCoat Powdermet</b>	Tammy D'Amico	Manager, Human Resources	Euclid, OH	<a href="mailto:tdamico@mesocoat.com">tdamico@mesocoat.com</a>	
<b>R.E. Warner &amp; Associates</b>	Theodore Beltavski, PE	President	Westlake, OH		<a href="mailto:MCsulik@rewarner.com">MCsulik@rewarner.com</a>
<b>Safran Power USA</b>	Eric Kline	Manager, Mechanical Engineering	Twinsburg, OH	<a href="mailto:Eric.Kline@Safranpower-usa.com">Eric.Kline@Safranpower-usa.com</a>	
<b>System Seals</b>	Phyliss Mossbrugger	HR & Safety Manager	Cleveland, OH	<a href="mailto:phyliss@systemseals.com">phyliss@systemseals.com</a>	
<b>UTC Aerospace Systems</b>	Robert Bianco, PhD	Chief Engineer/Site Leader	Brecksville, OH	<a href="mailto:robert.bianco@utas.utc.com">robert.bianco@utas.utc.com</a>	

<b>Other Partner</b>	<b>Name of Contact</b>	<b>Title of Contact</b>	<b>Location</b>	<b>email</b>
Akron Council of Engineering and Science Societies	Robert Osterhout	President	Akron	<a href="mailto:rosterpe@gmail.com">rosterpe@gmail.com</a>
Greater Akron Chamber	Richard Rebadow	Executive VP	Akron	<a href="mailto:rebadow@greaterakronchamber.org">rebadow@greaterakronchamber.org</a>
Medina County -- University Center	Denise Testa	Director	Medina	<a href="mailto:dtesta@uakron.edu">dtesta@uakron.edu</a>
NorTech	Rebecca Bagley	President and CEO	Cleveland	<a href="mailto:rbagley@nortech.org">rbagley@nortech.org</a>
Stow-Munroe Falls Chamber	Doris Stewart	Executive Director	Stow	<a href="mailto:smfcc@smfcc.com">smfcc@smfcc.com</a>
University of Akron Foundation	Tim DuFore	Excutive Director	Akron	<a href="mailto:tdufore@uakron.edu">tdufore@uakron.edu</a>
Leadership Akron	Mark Scheffler	President	Akron	<a href="mailto:mscheffler@leadershipakron.org">mscheffler@leadershipakron.org</a>

## **Proposal Abstract**

The University of Akron (UA) proposes a program called OMIC at UA: Building Connections, Building Infrastructure, Building Success, which will invoke three strategies: 1) establish co-op and internship opportunities at companies where they do not currently exist and expand co-op and internship opportunities at companies where they do exist; (2) create opportunities for small/start-up companies to explore the use of co-ops and (3) provide campus-wide infrastructure for establishing co-op experiences into the curriculum at UA (where it currently does not exist), through the building of interview/Skype/presentation rooms and hiring of personnel specifically for managing the co-op processes/programs. The program itself reaches across four colleges (Engineering, Business Administration, Arts & Sciences and Summit), impacting 33 programs and involves the Career Center as well.

Our program has a multi-tiered structure. First is the education of employers about the benefit of co-ops and internships. Our approach is to use individual contacts and regional economic development partners to promote the benefits of beginning or expanding a co-op/internship program. This includes educating smaller/start-up companies about co-ops/internships, as well as enticing students (through one-time scholarship dollars of up to \$5000) to consider opportunities at those smaller/start-up companies (where the wages are smaller).

The second approach is to use one-time seed money (from grant funds) to provide up to \$3000 to match employer contributions (1:1) in order to support a new co-op or internship position. The intention is that, through education about the benefits of an expanded co-op/internship program and the low-cost trial phase, an employer will realize the value of these new and/or additional co-ops/interns for their company. Indeed, using UA students in these co-op and internship positions provides a company with in-state candidates for full-time positions upon graduation. This is an important consideration owing to the aging workforce of the State.

Third, we will hire four personnel directly related to co-op that will be institutionalized at UA. Additionally, several Skype-enabled interview rooms and other distance/local company presentation capabilities will be added to facilitate the processes required for information dissemination and interviews.

All totaled, this proposal involves at least 120 companies, each receiving one co-op/intern across the nine JobsOhio Key Industries using either of the modalities above (depending on whether they are established or small/start-up). The matching funds from companies will provide at least 80% of the required match, with companies contributing to the UA Foundation providing the rest of the match.

## Overview

The University of Akron has a strategic plan (called UA Vision 2020) that focuses on providing experiential opportunities for its graduates across a variety of disciplines. In the first round of Ohio Means Internships and Co-ops (OMIC) funding, The University of Akron (UA) received grant dollars to leverage the success of its highly-successful and award-winning (OCEA E. Sam Sovilla Award, 2013) Engineering Co-op program to other programs at UA linked to the JobsOhio Key Industries through its processes, logistics and employer connections. This approach has been a success, resulting in over 200 new or increased co-op positions in the JobsOhio Key Industries. Accordingly, this second round proposal looks to build on that success through additional strategies, as well as build infrastructure to sustain the programs into the future. Specifically, our proposal looks to do three things: (1) establish co-op and internship opportunities at companies where they do not currently exist and expand co-op and internship opportunities at companies where they do exist; (2) create opportunities for small/start-up companies to explore the use of co-ops and (3) provide campus-wide infrastructure for establishing co-op experiences into the curriculum at UA (where it currently does not exist), through the building of interview/Skype/presentation rooms and hiring of personnel specifically for managing the co-op processes/programs. We call our program “OMIC at UA: Building Connections, Building Infrastructure, Building Success”

Our program has a multi-tiered structure. First is the education of employers about the benefit of co-ops and internships (especially where they do not exist). Our approach is to use individual contacts and regional partners (e.g. chambers of commerce and similar economic development organizations) to promote the benefits of beginning or expanding a co-op/internship program. This includes educating smaller/start-up companies about co-ops/internships, as well as enticing students (through one-time scholarship dollars of up to \$5000) to consider opportunities at those smaller/start-up companies (where the smaller wages discourage interest).

The second approach is to use one-time seed money (from grant funds) to provide up to \$3000 to match employer contributions (1:1) in order to support a new co-op or internship position. The intention is that, through education about the benefits of an expanded co-op/internship program and the low-cost trial phase, an employer will realize the value of these new and/or additional co-ops/interns for their company. Indeed, using UA students in these co-op and internship positions provides a company with in-state candidates for full-time positions upon graduation. This is an important consideration owing to the aging workforce of the State.

Based on the location of UA in the region, this project will focus mainly on the 18 counties of the “Team NEO” JobsOhio region. In addition to our current company partnerships, we will work with the Greater Akron Chamber, Leadership Akron, Stow-Monroe Falls Chamber, Akron Council of Engineering and Science Societies, NorTech and MCUC. These entities will function as additional conduits to smaller and medium-sized companies, who will be given the opportunity to evaluate the benefits of new co-ops/internships at a lower-cost initial commitment.

The program partners at UA include four colleges (Engineering, Arts & Sciences, Summit – Technology and Business Administration) across 33 degree programs. The alignment of the degree programs to the OhioJobs Key Industries are provided in Table 1.

**Table 1:** Mapping of 33 programs at UA to the nine JobsOhio Key Industries

	BioHealth	Energy	Automotive	Polymers & Chemistry	Aerospace & Aviation	Agribusiness & Food Processing	Financial Services	Info. Services & Software	Advanced Manufacturing
<b>College of Engineering</b>									
Aerospace Systems					X		X		
Biomedical	X			X					X
Chemical	X	X	X	X	X	X			X
Civil		X					X		
Computer	X		X	X	X	X	X	X	X
Corrosion			X		X				X
Electrical		X	X	X	X	X	X	X	X
Mechanical	X	X	X	X	X	X	X	X	X
<b>Summit College</b>									
Automated Manufacturing Engineering Technology		X	X	X	X	X	X	X	X
Computer Information Sys.	X	X	X	X	X	X	X	X	X
Electronic Engineering Technology	X	X	X	X	X	X		X	X
Mechanical Engineering Technology	X	X	X	X	X	X	X		X
Manufacturing Engineering Technology		X	X	X	X	X	X	X	X
Construction Engineering Tech.		X							
Drafting and Computer Drafting Technology		X	X	X	X	X	X	X	X
Surveying and Mapping Technology								X	
<b>College of Arts &amp; Sciences</b>									
Applied Math	X	X			X	X	X	X	
Biology	X	X				X			X
Chemistry	X	X	X	X	X	X			X
Communication	X	X			X		X		X
Computer Science	X	X	X	X	X	X	X	X	
Physics	X	X		X	X				
Statistics	X					X	X	X	
Geosciences		X							
Economics		X					X		
Family & Consumer Sci.	X								X
Psychology	X								
<b>College of Business Administration</b>									
Accounting	X	X	X	X	X	X	X	X	X
Finance	X	X	X	X	X	X	X	X	X
Human Resources	X	X	X	X	X	X	X	X	X
Information Systems		X	X	X	X	X	X	X	X
Marketing	X	X	X	X	X	X	X	X	X
Supply Chain		X	X	X	X	X			X

### Curricular Integration

The Engineering Co-op program at The University of Akron compliments the curriculum in a direct and integrated way. After the fifth semester in an engineering curriculum, students will participate in a rotating co-op where they alternate three co-op and course-work semesters (including summers). This results in a five-year B.S. degree with co-op. That employers value this experience is evidenced by the fact that 50% of students are hired (full-time) by their co-op employer. Student placement upon graduation from an engineering degree program at Akron is at least 90% (base upon what students report back to the University – the actual numbers will likely be higher because some students choose not to report back on their employment status). Note that while the co-op degree program is not mandatory in the College of Engineering (except for Aerospace Systems Engineering), more than 90% of the eligible students will participate in a co-op experience prior to graduation from the College of Engineering.

Using this successful model from engineering, we will continue the exploration and evaluation into the programs listed in Table 1, with the goal of providing optional curricula that list co-operative education specifically within certain semesters to provide a transcribed experience. Models could include one, two or three semesters of co-op/internships, depending on the degree program. Currently, only 12 of the 33 programs in Table 1 have program options that include the use of an internship or co-op to meet graduation requirements. We will evaluate all 33 programs for potential inclusion of a required co-op or internship curriculum option.

### Employer – Institution Interactions and Curricular Alignment

Some companies have mature co-op and internship programs that are very efficient and productive. On the other hand, there are some companies that struggle with the design of their co-op and internship program. Additionally, some companies (especially smaller/start-up) have not yet considered adding co-ops or interns, or are offering non-competitive wages that severely limit applicants. Accordingly, we need to provide information to these companies and will do so in the following ways:

#### **1. Conference Call in February 2014**

Participating partners (industry and economic development groups) will be invited to attend a conference call in February to launch the program and share best practices on setting up internships and co-ops. We will also discuss the various models by which these companies can participate in the program. Departmental representatives at UA will be available at this meeting to foster the relationship between the individual programs and the partner companies.

#### **2. UA Workshop/Information Sessions in October/November 2014**

In conjunction with on-campus career fairs at UA, we will provide employers with additional opportunities to learn about best practices as well as how co-ops and interns in a variety of fields can help improve their business. This in-person workshop is important for companies that do not currently have co-op and/or internship programs. Also, this workshop will allow companies to provide feedback to the faculty associated with specific programs about the potential alignment and/or modification of their curriculum to best meet the needs of employers.

While some programs have well-established processes for this feedback associated with their accreditation (such as business, engineering or technology), other programs do not.

For those smaller/start-up companies, we will offer the opportunity to provide information sessions to students in order to attract them to their companies. This will also be a venue to educate the students about scholarship awards (up to \$5000) for agreeing to intern/co-op with these smaller/start-up companies.

We will repeat these sessions in 2015, as interest and demand dictates.

### Program Metrics

There are both short term and long term evaluations associated with the proposed project from a quantitative perspective. In the short term, we are interested in the number of new co-ops and internships created as a result of this initiative. In the long term, we are interested in the percentage of the new co-ops and internships that continue (i.e.: have been institutionalized by the company with available students from UA) after three years.

To demonstrate the impact of co-ops and internships, we will collect and report the following:

- Number of new businesses participating in the program
- Starting salary (upon graduation) of students who participate in co-ops and internships vs. those who do not.
- Percentage of students who perform internships and co-ops in multiple functional areas.
- Number of students accepting full-time positions with their co-op/internship employer.

### Logistics for student/employee interactions

The College of Engineering matches Co-op employers with students through the use of a Needs Form (see a sample "Needs Letter" and "Needs Form") and the collection of student resumes. Such an approach allows for a very individualized placement of students to employers to maximize skills and interest overlap. This is a key component in the successful College of Engineering model. Programs in other colleges are more diverse and, thus, the attached Needs Letter and Needs Form will be modified to understand employer needs and target recruitment of students based on that data. From a logistics standpoint, all programs will use a shared database of employers. Thus, the approach is truly "one stop" and allows employers an easy interaction with UA to fill their employment needs. Within a few days from posting an opening, employers are receiving candidates to fill their openings.

In the next portion of the proposal, we specifically address the scoring criteria.

### **Programmatic Points -- Relevancy**

1. How is the institution building partnerships with private companies to address emerging workforce needs?

In 1914, the first engineering class started at The University of Akron. Later that year, the first class went on co-op to local industry, alternating between school and work each week. While

the co-op model has changed during the last century, the integration between UA and local companies has only strengthened. Indeed, UA has a long history of interactions with industry and has provided a talent pipeline to many industries and companies, small and large, for nearly a century. This proposal provides an opportunity to both expand this pipeline from a capacity standpoint and to extend into new areas/programs that, potentially, employers had not considered. It also has a special program for smaller companies or those in start-up mode.

Specifically, this proposal offers two distinct ways to partner with UA. The first model provides companies up to \$3000 (matched 1:1) when they hire co-ops and internships in one of the nine JobsOhio Key Industries, provided that this is a new co-op position. This could include additional co-ops in an area where they currently hire or a brand new area where they have not had a co-op. We have 100 co-ops set aside for this match (see attached letters) with currently one co-op going to each company.

The second model is exclusively for companies that are small/start-up who offer lower/non-competitive wages in these JobsOhio Key Industries. In these instances, students will receive scholarship dollars upon completion of their co-op/internship equivalent to the amount they received at the co-op/internship position, up to \$5000. Here, we define small/start-up as companies that have less than 25 employees. We have 20 co-ops set aside for this match with currently one co-op going to each company.

Note that while we have at least 120 companies as partners in this proposal (with 11 more on reserve), they have pledged the ability to support more than one co-op. Indeed, the number of pledges from these companies equals 460 – well in excess of the number required. This provides an additional pool, should a few companies experience economic difficulties that make it difficult to meet their commitment.

Finally, a notable part of our proposed program is the opportunity for better alignment of some of the curriculum to employers' needs, both from a content and logistics perspective. This is facilitated through workshops that will be offered and interaction with program faculty.

2. *What steps will be taken to assist faculty with program development to ensure relevancy in the curriculum?*

Each college participating in this proposal (Engineering, Buchtel College of Arts and Sciences, Business Administration and Summit) has a co-PI on the proposal. One of their requirements will be to work with their respective programs (and faculty leaders therein) to ensure that these co-ops or internships both make sense within each discipline (deepening student participants' mastery of their field of inquiry) and are intentionally designed to be relevant to meeting the commercial needs of Ohio companies in the identified industries. Indeed, a faculty stipend has been set aside for those faculty members who complete the challenging task of designing curricula integrating these transcribed co-op and internship experiences. Since the College of Engineering has a 100-year-old co-op program, they have and will continue to work with the

non-Engineering programs to help with the design of those curricula.

3. How is the proposal integrated into the strengths of the regional economy?

Northeast Ohio is a region of the State where industries exist across all of the nine JobsOhio Key Industries, from the bioinnovation corridor to the additive manufacturing innovation institute, and many in-between. Both large, established companies (such as Timken and FirstEnergy) and small/start-up companies (like Tiny Circuits and Lazorpoin), are project partners, showing clear integration into the strengths of our regional economy. Such diversity is a great strength of the region and allows our proposal to tap into those strengths to help companies experience the benefits of additional co-ops and internship students or those positions in areas that are new to them. That we have 120 company partners with commitment letters on the proposal provides clear evidence of integration into the regional economy. Indeed, we have even had companies, such as Schneller, LLC and Perkin-Elmer, asking the College of Engineering to open the door to other majors, thus creating linkages that were not realized prior to the OMIC program.

4. What steps will the institution take to regularly assess and improve student learning outcomes?

The University of Akron has required steps in place to regularly assess student outcomes for many programs, including continuous improvement processes to improve student learning (such as ABET, Inc. for the programs in the College of Engineering and the technology programs in Summit College). Assessment of student outcomes is part of the accreditation process for many programs, though UA is underway with a strategy to conduct this at an institutional level. Indeed, all programs across campus are providing student learning benchmarks so as to provide opportunities for more quantitative evaluation of whether program graduates have met stated learning outcomes. Such benchmarking provides the first step in developing continuous improvement processes, both at the institutional and programmatic level.

One specific instance of the emphasis on assessment of student learning outcomes at UA comes from the recent revision of the General Education curriculum. One of its major objectives focuses on documentable excellence in student learning. As such, an implementation plan that includes “experiential learning” (co-ops and internships) is a strong way to demonstrate progress on that student learning outcome. Indeed, the evaluation of the co-op experience (from three perspectives – UA, student, employer) is an important artifact to document student learning.

Additionally, ongoing Program Review at UA provides another opportunity for departments and programs to enhance their capacity to measure student learning outcomes and close the loop with targeted curricular improvements designed to maximize student success after graduation. For example, the Buchtel College of Arts & Sciences at UA launched a comprehensive initiative designed to upgrade program-level assessment of student learning outcomes. That initiative will report its first results in the Spring of 2014 and covers every program in the college (including the 11 listed in Table 1). Additionally, within Summit College, some of the technology

programs use professional society certifications as an additional assessment of student learning outcomes. Examples include Certified Manufacturing Technologist (Society of Manufacturing Engineers) and Certified Six-Sigma Greenbelt (American Society of Quality).

5. *How will work-based learning opportunities be integrated into the students' academic programs to bridge to their career goals?*

Linking scholarly insights from the classroom to real world problem solving in the workplace enhances and deepens relevant student skill development. Because we have strong faculty leadership in this effort (including three co-PIs in their respective Dean's Office), we are confident that these co-ops will sharpen student skills in their field and meet the commercial needs of the JobsOhio Key Industries.

Further, we will sustain these efforts over time by working with faculty to embed these co-op and internship experiences into the curriculum of these departments. For example, while the College of Engineering has a mature co-op program that provides this integration to meet career goals, other programs require more effort in this area. For example, two Applied Math faculty are already starting to work with the PI-team to integrate a six-month bundle approach to co-ops into their curriculum (two consecutive semesters, spring-summer or summer-fall), as this will institutionalize a co-op as a part of their students' educational experiences and guarantee a steady and continuous flow of students to participating companies.

Faculty within Summit College are evaluating this as well, but specifically addressing institutionalizing co-op programs within their associate degree curriculum. This would require the student to complete at least one summer semester co-op to fulfill their graduation requirements.

Regarding advising, UA has regular all-campus meetings of advisors, as well as separate meetings for advising administrators. The PI-team will work through these larger meetings, as well as within their own units to ensure that the campus advisors are knowledgeable about this program and work to include this co-op and internship opportunities into their scheduling. Indeed, as these co-op options become embedded within the curriculum, this will facilitate the proper advising in these areas (as already occurs in engineering).

### **Programmatic Points -- Sustainability**

1. *What is your financial plan and budget to support the program beyond the grant period?*

The grant funding for the employer match and the student scholarships go towards helping employers see the benefits of additional co-ops/internships in an area or co-ops/internships in a new area. Thus, once the grant period ends, the expectation is that many of those companies will have made those new or additional co-op positions permanent.

The additional positions requested for each of the programs at UA will either be institutionalized through university funds or become net-neutral by creating revenue-generating strategies associated with paying for those positions. For example, the Co-op Coordinator position in the College of Engineering will be institutionalized after one year of grant funds (see commitment letter), thus demonstrating sustainability of the impact of grant funds. In the College of Business Administration, the position requested will be supported by running an internship/co-op employment fair that is projected to raise annual revenue amounting to at least twice the annual salary and benefits of the position. Within the Career Center during the next year, re-structuring of personnel responsibilities will allow that office to sustain the two positions providing in 2014 into future years.

With regards to the building infrastructure, once those structural improvements have been made (new interview rooms, Skype rooms, company presentation rooms), UA will take over their upkeep and maintenance, as it does for other improvement projects.

2. *What program assessment actions will be taken to improve and grow learning outcomes for students, business participation and overall program success?*

To meet any required student learning outcomes through co-ops and internships, mechanisms must be in place to provide feedback and information sharing between students, employers and UA. Indeed, these interactions between co-op/internship students, their employers and UA needs to be facilitated and evaluated to ensure the effectiveness of the proposed program for 2014 and beyond. To that end, the program will be modeled on what currently occurs in the College of Engineering. Specifically, at the end of each co-op and internship assignment, supervisors of the students will be required to complete a student evaluation and have an exit interview with the student. The results of the evaluation will be forwarded to The University of Akron. The form currently used by the College of Engineering is attached as a supplemental document (called "Employer Evaluation of Student"). Depending on the program, this form will be modified relevant to that discipline. The student, once returning to UA, will complete a form evaluating the co-op/internship experience from their perspective (see supplemental form called "Student Evaluation of Employer") and will have an exit interview with the Co-Op Office (for Engineering) or Career Center/relevant college offices (for non-Engineering). Finally, the Co-Op Office (for Engineering) and Career Center/relevant college offices (for non-Engineering) will collect all of the forms and, on a summative level, provide feedback to the employers during scheduled company visits or phone calls to companies, where needed. This feedback system will ensure that all of the stakeholders (students, employers and the institution) have both an opportunity to provide feedback and an opportunity to receive feedback, for the betterment of the program as a whole. Also, payment of match funds will not be provided for a co-op or internship to a company until after the company/supervisor submits the Employer Evaluation of Student form to UA. This approach ensures that company feedback is obtained and used for program evaluation.

3. What are the plans to support the program through infrastructure, advising and data management?

Staffing provides infrastructure to ensure that once grant funds have been exhausted, the program can still provide the services required to be successful. The College of Engineering will hire one additional staff person for one year with the grant funds, with UA to institutionalize the position after that point (see commitment letter). The staff person will coordinate the additional co-op and internship activities associated with this grant as they impact the students in the College of Engineering. The College of Business Administration will hire one additional staff person for one year with the grant funds, with UA to institutionalize the position after that point through revenue generation (noted previously). This will be a revenue generating position. The staff person will create and coordinate a CBA Internship and Relevant Part-time Employment Fair, solicit funds from CBA stakeholders to provide scholarships for students to enroll in internship courses and obtain credit towards their BBA or BSA degrees, and raise funds from grants and professional organizations to continue an OMIC-type of matching program for new internships within the CBA. Finally, the Career Center will hire two staff as career advisors, responsible for helping students determine their career path, especially as it relates to JobsOhio Key Industries in the non-engineering areas.

Regarding building infrastructure, the College of Engineering currently has one interview room, yet places nearly 1000 interns in a given year. Accordingly, three multi-purpose (Skype-enabled) interview rooms will be built (current space repurposed) at a rate of \$25,000 per room. Additionally, a larger conference room for employer presentations (both in-person and distance) will be built for \$125,000. Such infrastructure investment through grant funds will be matched by external, private donations (\$200,000 – see commitment letter) to be used for creating additional space in support of the co-op program (debrief rooms, coordinator office for logistics and other relevant infrastructure).

The Buchtel College of Arts and Sciences will build one multi-purpose (Skype-enabled) interview room (adding value to an existing conference room in our Advising & Careers complex) at a rate of \$25,000. The College of Business Administration will use \$34,000 for furnishing a Professional Development Lab, to be used for students to acquire and practice the skills and competencies needed for successful internship placement and performance. The Career Center will use \$25,000 for revamping existing interview space to make it both more modular (e.g. an employer meeting room for workshops) and technology-enabled.

All of the programs involved have advisors who will be given detailed information about the OMIC program and the co-op/internship opportunities available. Advisors will be educated regularly to encourage students to pursue co-op/internship opportunities that are available. This is facilitated through both all-campus advisor meetings and Advising Administrator meetings.

Data for the project will be managed in the College of Engineering (for Engineering co-ops/internships), while the Career Center will manage data for non-Engineering programs. Monthly meetings between the project leadership will be held to coordinate activities and ensure proper data management, as was effectively accomplished during the previous grant.

4. How will the institution develop and sustain its faculty engagement?

The development and sustainment of faculty engagement in this program will occur in multiple ways. First, as part of UA Vision 2020, experiential learning is an item that will be reviewed on an annual basis by the Office of the Provost in determining whether colleges are making progress towards UA Vision 2020. Indeed, UA has a goal which states that 80% of its graduates will be employed by six months from graduation. As co-ops and internships provide a pathway to full-time positions, progress in this area is important to reaching that stated goal.

Second, while the use and benefits of co-ops and internships is already part of the engineering culture, it does need to be nurtured somewhat in the programs outside of engineering. Specifically, the College of Arts & Sciences will prioritize both increasing the number of co-ops and exploring the integration of these experiences into the curricula of their program. Additionally, the College of Business Administration hired a full-time internship coordinator in 2012 to prepare students for, and place them in, internships. Indeed, completing at least one internship is a major emphasis in undergraduate programs in the College of Business Administration and students involved in business-related internships have doubled recently. These internships can also be used for students to fulfill their major requirements. Also, the College of Business Administration is creating a video about co-ops/internships that will be used by faculty in core curriculum courses. Faculty will stop the video at specified points to discuss with the class the benefits of co-ops and internships in those areas.

5. How will the institution develop and sustain capacities in job development and business participation?

As mentioned previously, the University of Akron has a long history of interaction with local and regional industry. Such a mutually-beneficial history helps to ensure the long-term sustainment of programs. Additionally, the College of Engineering had doubled in enrollment during the past nine years, which creates capacity to provide co-op students in these nine JobsOhio key industries.

Another area that UA will cultivate and develop is the education of its employer partners. In many instances, employers are not knowledgeable about the skills set that various disciplines provide, many of which map well to areas within their companies. This is a key step to meeting one of the goals of the program: expanding of co-op/internship programs at companies into non-traditional areas. This has already been successful for UA during the first OMIC proposal. For example, HJ Heinz, which typically hired only engineering students, used the OMIC matching funds to hire biology, finance and technology students. Several other companies, such as GPD Group, Goodyear Tire and Rubber as well as Cooper Brothers hired co-ops in new areas as result of our first OMIC proposal. Additionally, there was a major growth into the biomedical area, as companies such as OrthoHelix, Applied Medical Technology and PeriTech hired their first co-ops as a result of the OMIC funds. All of these examples are key results and point to the success of the grant team at UA meeting the mission of the OMIC program.

## **Budget Narrative**

The total budget for this project is \$1,999,783. From State funds, we are asking for \$999,783 while non-State funds account for \$1,000,000. The breakdown is provided below.

We will offer \$3,000 (1:1 match) for each new co-op and internship generated as a result of this proposal for medium and large sized companies, to number up to 100. This equates to \$300,000 from State funds. Additionally, we will offer \$5,000 (1:1 match) for each new co-op and internship generated as a result of this proposal for small/start-up companies, to number up to 20. This equates to \$100,000 from State funds. All totaled, \$400,000 are being requested from State funds for this match, which equals the 40% limit provided. As all co-ops/internships are estimated at an average minimum of \$10,000 per experience, this equates to a *minimum* of \$800,000 match from employers (\$7,000x100 + \$5,000x20).

The College of Engineering will hire a co-op coordinator with grant funds at a salary of \$43,000 per year. The College of Business Administration will hire a part-time (29 hours) internship coordinator at a salary of \$25,496 per year. The Career Center will hire two co-op coordinators with grant funds, each at \$40,000 per year. Fringe benefits for all staff positions are 41.2% of salary. This is our federally negotiated pooled rate.

The College of Engineering will use \$200,000 of the grant funds to build three interview rooms (Skype-enabled) as well as a large conference room for employers to use to give both on-and-off campus presentations. This \$200,000 will be matched by private donors to the College of Engineering to be used for additional co-operative education infrastructure, as indicated in the support letters. Thus, the total match on this grant from UA will be at least \$1,000,000.

The College of Business Administration will use \$34,000 to furnish and equip a professional development lab for students to use to acquire and practice the skills and competencies needed for successful internship placement and performance. The Buchtel College of Arts and Sciences will use \$25,000 to build one multi-purpose interview room. The Career Center will use \$25,000 for revamping existing interview space to make it more technology-friendly.

Two \$7,500 stipends will be included from State funds for the extensive data management required for this grant: one for the College of Engineering and one for the Career Center. Including benefits, this is \$21,180.

Up to seven \$1,000 stipends will be made available from State funds to faculty to support development of the transcribed curricula.

An additional \$2000 is allocated from State funds to support coordination of the company workshops to be provided as well as travel needed to visit companies/industries in support of meeting the goals of the proposal.

We are requesting F&A costs at 8% of total direct costs.

## **Appendices**

*Appendix A:*    **Budget**

*Appendix B:*    **Placement and Wage Commitments**

*Appendix C:*    **Letters of Commitment from Industry and Other Partners**

*Appendix D:*    **Additional Items**

- Letter of Commitment from The University of Akron
- Staff Bios
- Needs Letter
- Needs Form
- Employer Evaluation of Student
- Student Evaluation of Co-op

Activity	Total	Regents Funds	Business Funds*	Applicant Funds	Education Partner Funds	Name of Education Partners	Other Partner Funds	Name of Other Partners
Personnel	239,725	239,725						
Supplies	0							
Purchased Services	0							
Travel	2,000	2,000						
Scholarships	100,000	100,000	0					
Employer Salaries	1,100,000	300,000	800,000					
Other Employer Contributions	0							
Other (co-op infrastructure-rooms)	484,000	284,000	200,000					
Subtotal	1,925,725	925,725	1,000,000					
Indirect Costs 8% or less	74,058	74,058	0					
<b>TOTAL</b>	<b>1,999,783</b>	<b>999,783</b>	<b>1,000,000</b>					

\*Equal to or greater than 100% of requested state money for undergrad programs and 150% for grad programs

Employer Name	Total Intern & Co-op Wages	Grant Funds (Wages)	Grant Funds (Scholarships)	Total (match) from Employer	# of Intern Positions	# of Co-op Positions (allocated)	Amount of Other Employer Contributions	# of Co-op Positions Possible (support letters)
21st Century Financial	10000	3000	0	7000	0	1	0	2
ABB, Inc	10000	3000	0	7000	0	1	0	2
ACM Financial Services	10000	3000	0	7000	0	1	0	1
Akron Polymer Products	10000	3000	0	7000	0	1	0	2
Alpha-Micron	10000	3000	0	7000	0	1	0	2
Americhem	10000	3000	0	7000	0	1	0	1
Ametek	10000	3000	0	7000	0	1	0	2
Assurance Investment	10000	3000	0	7000	0	1	0	3
Babcock & Wilcox	10000	3000	0	7000	0	1	0	7
Bandwen-Williams-Kindbom	10000	3000	0	7000	0	1	0	2
Bendix	10000	3000	0	7000	0	1	0	2
BGI, LLC	10000	3000	0	7000	0	1	0	2
Bionix	10000	3000	0	7000	0	1	0	2
Boehringer Ingelheim	10000	3000	0	7000	0	1	0	12
Bridgestone Research	10000	3000	0	7000	0	1	0	7
Bridgestone Tire	10000	3000	0	7000	0	1	0	4
Certified Security Solutions	10000	3000	0	7000	0	1	0	1
Chemstress	10000	3000	0	7000	0	1	0	1
Clampco	10000	3000	0	7000	0	1	0	1
Cleveland Medical Devices	10000	3000	0	7000	0	1	0	3
Codonics	10000	3000	0	7000	0	1	0	6
Cohen and Company	10000	3000	0	7000	0	1	0	3
Colfor	10000	3000	0	7000	0	1	0	10
Coltene/Whaledent	10000	3000	0	7000	0	1	0	6
Crane Aerospace & Electronics	10000	3000	0	7000	0	1	0	6
Cristal	10000	3000	0	7000	0	1	0	6
CRPC	10000	3000	0	7000	0	1	0	2
CTI	10000	3000	0	7000	0	1	0	2
Delphi	10000	3000	0	7000	0	1	0	4
Delta	10000	3000	0	7000	0	1	0	3
Dematic	10000	3000	0	7000	0	1	0	2
DeNora	10000	3000	0	7000	0	1	0	3
Diebold	10000	3000	0	7000	0	1	0	1
DLH Industries	10000	3000	0	7000	0	1	0	2
Dominion	10000	3000	0	7000	0	1	0	2
East Manufacturing	10000	3000	0	7000	0	1	0	2
Echogen	10000	3000	0	7000	0	1	0	4
Essential Research Inc.	10000	3000	0	7000	0	1	0	2
Esterle	10000	3000	0	7000	0	1	0	3
FedEx Custom Critical	10000	3000	0	7000	0	1	0	5

Employer Name	Total Intern & Co-op Wages	Grant Funds (Wages)	Grant Funds (Scholarships)	Total (match) from Employer	# of Intern Positions	# of Co-op Positions (allocated)	Amount of Other Employer Contributions	# of Co-op Positions Possible (support letters)
Firestone Polymers	10000	3000	0	7000	0	1	0	1
FirstEnergy	10000	3000	0	7000	0	1	0	40
FirstPower Group	10000	3000	0	7000	0	1	0	1
Flambeau	10000	3000	0	7000	0	1	0	3
Freudenberg	10000	3000	0	7000	0	1	0	2
GrafTech	10000	3000	0	7000	0	1	0	2
Hammontree and Associates	10000	3000	0	7000	0	1	0	2
Hankook	10000	3000	0	7000	0	1	0	2
Higley Co	10000	3000	0	7000	0	1	0	2
Hose Master	10000	3000	0	7000	0	1	0	2
Hughes-Primeau Controls	10000	3000	0	7000	0	1	0	4
Hygenic	10000	3000	0	7000	0	1	0	2
Hyland Software	10000	3000	0	7000	0	1	0	10
Hyston Products	10000	3000	0	7000	0	1	0	1
IEC Infrared	10000	3000	0	7000	0	1	0	2
IJUS LLC	10000	3000	0	7000	0	1	0	1
Interstate McBee	10000	3000	0	7000	0	1	0	2
J Rayl	10000	3000	0	7000	0	1	0	2
Johnson Controls	10000	3000	0	7000	0	1	0	4
Kent Displays	10000	3000	0	7000	0	1	0	5
Kokosing	10000	3000	0	7000	0	1	0	4
Luk USA	10000	3000	0	7000	0	1	0	10
Lumitex	10000	3000	0	7000	0	1	0	5
Magna Seating	10000	3000	0	7000	0	1	0	3
Mayfield Financial	10000	3000	0	7000	0	1	0	1
Midlands	10000	3000	0	7000	0	1	0	2
MTD Products	10000	3000	0	7000	0	1	0	4
MUM Industries	10000	3000	0	7000	0	1	0	4
Nanotronics Imaging	10000	3000	0	7000	0	1	0	2
National Machine Group	10000	3000	0	7000	0	1	0	5
Omnova	10000	3000	0	7000	0	1	0	10
Parker Hannifin	10000	3000	0	7000	0	1	0	7
Parker Hannifin - Hydraulic	10000	3000	0	7000	0	1	0	2
Perkin-Elmer	10000	3000	0	7000	0	1	0	1
Peters, Tschantz and Associates	10000	3000	0	7000	0	1	0	9
Professional Service Industries	10000	3000	0	7000	0	1	0	2
Rexon TLD	10000	3000	0	7000	0	1	0	1
Ridge Tool	10000	3000	0	7000	0	1	0	9
Rochling Automotive	10000	3000	0	7000	0	1	0	3
Ron Marhofer	10000	3000	0	7000	0	1	0	7

Employer Name	Total Intern & Co-op Wages	Grant Funds (Wages)	Grant Funds (Scholarships)	Total (match) from Employer	# of Intern Positions	# of Co-op Positions (allocated)	Amount of Other Employer Contributions	# of Co-op Positions Possible (support letters)
Safran Power	10000	3000	0	7000	0	1	0	2
SAFRON	10000	3000	0	7000	0	1	0	1
SEST	10000	3000	0	7000	0	1	0	2
Sherwin-Williams	10000	3000	0	7000	0	1	0	5
Summa Health System	10000	3000	0	7000	0	1	0	3
Tata Consultancy Services	10000	3000	0	7000	0	1	0	2
Tegrit Group	10000	3000	0	7000	0	1	0	2
Telerik	10000	3000	0	7000	0	1	0	4
Tenneco	10000	3000	0	7000	0	1	0	6
TMG Performance	10000	3000	0	7000	0	1	0	2
TMW Systems	10000	3000	0	7000	0	1	0	15
TTI Floor Care	10000	3000	0	7000	0	1	0	15
Turner Construction	10000	3000	0	7000	0	1	0	2
Union Metal Corporation	10000	3000	0	7000	0	1	0	2
US Endoscopy	10000	3000	0	7000	0	1	0	1
UTC Aerospace	10000	3000	0	7000	0	1	0	2
Veyance Technologies	10000	3000	0	7000	0	1	0	6
Waltco	10000	3000	0	7000	0	1	0	4
WARDJet	10000	3000	0	7000	0	1	0	2
Zin Technologies	10000	3000	0	7000	0	1	0	2
<i>AeroControlex</i>	10000	0	5000	5000	0	1	0	2
<i>Akro-Mills</i>	10000	0	5000	5000	0	1	0	1
<i>Austin Bio-innovation</i>	10000	0	5000	5000	0	1	0	5
<i>Intrepid Orthopedics</i>	10000	0	5000	5000	0	1	0	1
<i>Lazorpoint</i>	10000	0	5000	5000	0	1	0	2
<i>Miller Weldmaster</i>	10000	0	5000	5000	0	1	0	2
<i>Network Polymers</i>	10000	0	5000	5000	0	1	0	1
<i>Orbital Research</i>	10000	0	5000	5000	0	1	0	2
<i>PTC Alliance</i>	10000	0	5000	5000	0	1	0	4
<i>Radix Management</i>	10000	0	5000	5000	0	1	0	1
<i>Reliability First</i>	10000	0	5000	5000	0	1	0	1
<i>Sanctuary Software</i>	10000	0	5000	5000	0	1	0	6
<i>Selas Heat Technology</i>	10000	0	5000	5000	0	1	0	1
<i>Stadelman Associates</i>	10000	0	5000	5000	0	1	0	1
<i>Steelastic/RMS</i>	10000	0	5000	5000	0	1	0	4
<i>Stress Analysis Services</i>	10000	0	5000	5000	0	1	0	1
<i>Technology House</i>	10000	0	5000	5000	0	1	0	3
<i>Tiny Circuits</i>	10000	0	5000	5000	0	1	0	2
<i>Vadxx Energy</i>	10000	0	5000	5000	0	1	0	2

Employer Name	Total Intern & Co-op Wages	Grant Funds (Wages)	Grant Funds (Scholarships)	Total (match) from Employer	# of Intern Positions	# of Co-op Positions (allocated)	Amount of Other Employer Contributions	# of Co-op Positions Possible (support letters)
<i>Will-Burt</i>	10000	0	5000	5000	0	1	0	1
<b>Casnet</b>	0	0	0	0	0	0	0	2
<b>Chemtex International</b>	0	0	0	0	0	0	0	1
<b>Cleveland Clinic</b>	0	0	0	0	0	0	0	1
<b>Dan T. Moore Company</b>	0	0	0	0	0	0	0	3
<b>International Hydraulics</b>	0	0	0	0	0	0	0	1
<b>MesoCoat Powdermet</b>	0	0	0	0	0	0	0	4
<b>R.E. Warner &amp; Associates</b>	0	0	0	0	0	0	0	3
<b>Safran Power USA</b>	0	0	0	0	0	0	0	2
<b>System Seals</b>	0	0	0	0	0	0	0	3
<b>UTC Aerospace Systems</b>	0	0	0	0	0	0	0	3
<b>131</b>	<b>1200000</b>	<b>300000</b>	<b>100000</b>	<b>800000</b>	<b>0</b>	<b>120</b>	<b>0</b>	<b>460</b>
<b>Total # of Employers Goes Here</b>	<b>Total Intern &amp; Co-op Wages (Including Scholarship)</b>	<b>Total Grant Funds from Match</b>	<b>Total Grant Funds from Scholarships</b>	<b>Total Match From Employer</b>	<b>Total Number of Intern Positions Goes Here</b>	<b>Total Number of Co-op Positions Goes Here</b>	<b>Total Amount of Other Employer Contributions Goes Here</b>	<b>Total Co-ops Possible (pledged by companies in letters)</b>

**Note**

1. Students who co-op with the companies in *italics* would be eligible for the "small company" scholarship
2. The **boldface** companies are above and beyond the 120 positions. They will be kept as company partners if others are unavailable.



Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

11/22/2013

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project "OMIC at UA: Building Relationships, Building Infrastructure, Building Success". Their project looks to bring "new" co-op or internship opportunities to their students in the OhioJobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the OhioJobs Key Industries as a result of this program, we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business

As of this writing, we estimate that we will offer two (2) (Projected number) new co-ops and internships that span the following Ohio Jobs Key Industries:

- Advanced Manufacturing
- Aerospace & Aviation
- Agribusiness & Food Processing
- Automotive
- Biohealth
- Energy
- Financial Services & Software
- Polymers & Chemicals

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Sincerely,

Bridgett A. Martis  
Program Administrator  
bridgett.a.martis@us.abb.com

ABB Inc.

Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

Date: 12 November 2013

Dear Deanna:

For the past two years AeroControlex Group has been a ready and willing partner and supporter of the University of Akron's co-op program. We have been very pleased with the results of that partnership.

This letter is to enthusiastically support the efforts of The University of Akron through their project "*OMIC at UA: Building Relationships, Building Infrastructure, Building Success*". Their project looks to bring "new" co-op or internship opportunities to their students in the Ohio Jobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during the Summer 2014, Fall 2014 and/or Spring 2015 in the Ohio Jobs Key Industries as a result of this program, we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to expose students to more than just one functional area of our business.
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices.
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer 2 new co-ops and or internships in the Ohio Jobs Key Industry of Aerospace & Aviation.

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,

A handwritten signature in black ink, appearing to read "Cameron Bennett", written over a horizontal line that extends across the page.

Cameron Bennett

Director of Engineering

AeroControlex Group Inc.

Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

Date: November 14, 2013

Dear Deanna:

The Akron Polymer Product Co. fully supports the efforts of The University of Akron through their "*Ohio Means Internships & Co-ops*" project: *Building Relationships, Building Infrastructure, Building Success*". Their project looks to bring "new" co-op or internship opportunities to their students in the OhioJobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

Akron Polymer Products, will commit to and recognize the following:

- For each new co-op and internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the OhioJobs Key Industries as a result of this program, we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business.
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer 2 new co-ops and internships that span the following Ohio Jobs Key Industries:

- Advanced Manufacturing
- Polymers & Chemicals

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,

*James A. Sneed*

Human Resource Manager

Akron Polymer Products / S&A Industries



November 14, 2013

Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, OH 44325-3902

Dear Deanna:

BGI, LLC is pleased to support the efforts of The University of Akron (AU) through their project *OMIC at UA*. BGI is a defense contractor and provides training and engineering services to the military and other customers. Our focus in supporting AU allows us to seek co-ops and interns who have a concentration in aerospace and aviation.

We plan to hire two interns for the Summer 2014 and two for each semester Fall 2014 and Spring 2015. For each new co-op or internship position we offer during these periods, our goal is to receive up to a \$3,000 match from program funds in support of these paid positions at appropriate wage levels.

BGI is very proud of its training and mentoring program. Each intern will go through a boot camp of sorts with an assigned trainer, supervisor and mentor. The supervisor assigned to the co-op will ensure completion of the formalized assessment at the end of the term of employment.

The number of interns and amounts quoted herein are estimates and may change based on economic conditions at the time.

Sincerely,

Jonna M. Cavileer, SPHR  
Human Resources Manager



Corporate Office  
5154 Enterprise Blvd., Toledo, Ohio 43612  
Phone 419.727.8421 • Fax 419.727.8426

Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

November 11, 2013

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project "*OMIC at UA: Building Relationships, Building Infrastructure, Building Success*". Their project looks to bring "new" co-op or internship opportunities to their students in the OhioJobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

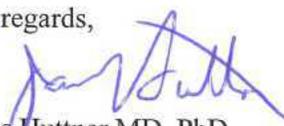
By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the OhioJobs Key Industries as a result of this program, we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer 2 new co-ops and internships in the identified Ohio Jobs Key Industries area of "Biohealth".

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,

  
James Huttner MD, PhD  
Vice President, Product Development  
Bionix Development Corporation



**Recipient of the 2012 President's "E" Award for U.S. Exports**



*Your Journey, Our Passion*

**Bridgestone Americas  
Center for Research and Technology**

Shipping Address: 1659 South Main Street  
Akron, OH 44301

Phone: 330-379-7000  
Fax: 330-379-7530

November 11, 2013

Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

Dear Deanna:

This letter is to ardently support the efforts of The University of Akron through their project "OMIC at UA: *Building Relationships, Building Infrastructure, Building Success*". This project looks to bring "new" co-op or internship opportunities to their students in the OhioJobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during summer 2014, fall 2014 and/or spring 2015 in the OhioJobs Key Industries as a result of this program, we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels;
- Co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of their term of employment;
- Where time and means dictate, we agree to provide learning opportunities for students in more than one functional area of our business unit;
- We agree to attend, either in person or virtually, workshops that will discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices; and,
- At the end of this project, our organization will agree to participate to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer seven (7) new co-ops and internships that span the following Ohio Jobs Key Industries: Polymers and Chemicals.

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,

Dr. Hiroshi Mouri  
President



Bridgestone Americas  
Tire Operations  
10 E. Firestone Boulevard  
Akron, OH 44317

November 13, 2013

Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project "*OMIC at UA: Building Relationships, Building Infrastructure, Building Success*". Their project looks to bring "new" co-op or internship opportunities to their students in the OhioJobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the OhioJobs Key Industries as a result of this program, we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer four (4) new co-ops and internships that span the following Ohio Jobs Key Industries:

- Automotive
- Financial Services & Software
- Polymers & Chemicals

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Sincerely,

Cheryl Schlosser  
Manager, Human Resources - Akron Complex  
330-379-6085

Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

November 14, 2013

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project “OMIC at UA: Building Relationships, Building Infrastructure, Building Success”. Their project looks to bring “new” co-op or internship opportunities to their students in the OhioJobs Key Industries. “New” is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the OhioJobs Key Industries as a result of this program , we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer 1 new co-ops and internships that span the following Ohio Jobs Key Industries:

- Polymers & Chemicals

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,

Julie Wesel

CEO Chemstress Consultant Company



Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

11/11/13

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project "OMIC at UA: Building Relationships, Building Infrastructure, Building Success". Their project looks to bring "new" co-op or internship opportunities to their students in the OhioJobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the OhioJobs Key Industries as a result of this program, we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business.
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices.
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer 10 (Projected number) new co-ops and internships that span the following Ohio Jobs Key Industries:

- Automotive

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,

Carla Wesley  
Colfor Human Resources Manager

November 12, 2013

Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project "*OMIC at UA: Building Relationships, Building Infrastructure, Building Success*". Their project looks to bring "new" co-op or internship opportunities to their students in the OhioJobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the OhioJobs Key Industries as a result of this program, we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer 6 new co-ops and internships that span the following OhioJobs Key Industries:

- Advanced Manufacturing
- Biohealth

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,



Robert M. Priest, PE, PMP  
Director of Engineering - Coltene/Whaledent Inc.



Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

November 11, 2013

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project "OMIC at UA: Building Relationships, Building Infrastructure, Building Success". Their project looks to bring "new" co-op or internship opportunities to their students in the OhioJobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the OhioJobs Key Industries as a result of this program, we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer 6 new co-ops and internships that span the following Ohio Jobs Key Industries:

- Advanced Manufacturing
- Aerospace & Aviation

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,  
Cheryl Giardini, HR Manager  
Crane Aerospace & Electronics



Cristal  
Sherry Wilber  
Human Resources / Community Relations  
2900 Middle Rd  
Ashtabula, Ohio 44004  
440-994-1520

November 11, 2013

Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project *"OMIC at UA: Building Relationships, Building Infrastructure, Building Success"*. Their project looks to bring "new" co-op or internship opportunities to their students in the OhioJobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the OhioJobs Key Industries as a result of this program , we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer 3-9 new co-ops and internships that span the following Ohio Jobs Key Industries:

- Advanced Manufacturing

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,

Sherry Wilber

Human Resources and Community Relations

November 12, 2013

Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project "*OMIC at UA: Building Relationships, Building Infrastructure, Building Success*". Their project looks to bring "new" co-op or internship opportunities to their students in the OhioJobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the OhioJobs Key Industries as a result of this program , we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer three new co-ops and internships that span the following Ohio Jobs Key Industries:

- Advanced Manufacturing
- Polymers & Chemicals

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,

Isaac Kirbawy, PMP  
Product Engineering Manager

Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

Date 11/13/2013

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project "*OMIC at UA: Building Relationships, Building Infrastructure, Building Success*". Their project looks to bring "new" co-op or internship opportunities to their students in the OhioJobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the OhioJobs Key Industries as a result of this program , we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer 1 new co-op and 1 internship that span the following Ohio Jobs Key Industries:

- Automated Material Handling - Distribution

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,

Mark Cooper, Operations Manager  
Dematic Corp  
Brecksville, OH 44191



November 11, 2013

Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project “*OMIC at UA: Building Relationships, Building Infrastructure, Building Success*”. Their project looks to bring “new” co-op or internship opportunities to their students in the OhioJobs Key Industries. “New” is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the OhioJobs Key Industries as a result of this program , we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer 3 new co-ops and internships that span the following Ohio Jobs Key Industries:

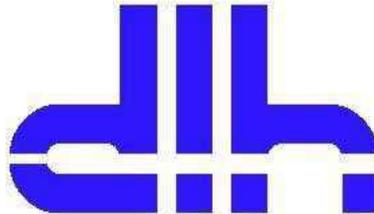
- Advanced Manufacturing
- Aerospace & Aviation
- Agribusiness & Food Processing
- Automotive
- Biohealth
- Energy
- Financial Services & Software
- Polymers & Chemicals

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,

A handwritten signature in black ink that reads "Susan Wilder". The signature is written in a cursive, flowing style.

Sue Wilder  
Manager of Human Resources



**DLH INDUSTRIES, INC**

2422 Leo Ave SW

Canton, OH 44706

Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

November 12, 2013

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project "*OMIC at UA: Building Relationships, Building Infrastructure, Building Success*". Their project looks to bring "new" co-op or internship opportunities to their students in the OhioJobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the OhioJobs Key Industries as a result of this program , we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer two new co-ops and internships that span the following Ohio Jobs Key Industries:

- Automotive
- Polymers & Chemicals

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,

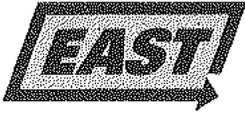
Patricia M Knotts  
Director, Human Resources  
DLH Industries, Inc.

**East Manufacturing Corporation**

1871 State Route #44 PO Box 277 Randolph OH 44265

T 330-325-9921 F 330-325-8231

[www.eastmfg.com](http://www.eastmfg.com)



Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

November 12, 2013

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project "OMIC at UA: Building Relationships, Building Infrastructure, Building Success". Their project looks to bring "new" co-op or internship opportunities to their students in the OhioJobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the OhioJobs Key Industries as a result of this program, we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer 2 (Projected number) new co-ops and internships that span the following Ohio Jobs Key Industries:

- Automotive

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,

A handwritten signature in black ink that reads "Wendy Thomas". The signature is written in a cursive, flowing style.

Wendy Thomas  
Asst. Dir. of HR  
East Mfg.

330-325-8263

Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

Date November 11, 2013

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project "*OMIC at UA: Building Relationships, Building Infrastructure, Building Success*". Their project looks to bring "new" co-op or internship opportunities to their students in the OhioJobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the OhioJobs Key Industries as a result of this program , we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer 4 new co-ops and internships that span the following Ohio Jobs Key Industries:

- Energy
- Financial Services & Software

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,



Kelly Cisar  
HR & Recruiting Coordinator  
Echogen Power Systems  
330.436.3200  
kcisar@echogen.com



November 11, 2013

Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project “*OMIC at UA: Building Relationships, Building Infrastructure, Building Success*”. Their project looks to bring “new” co-op or internship opportunities to their students in the OhioJobs Key Industries. “New” is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the OhioJobs Key Industries as a result of this program, we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer 2 new co-ops and internships that span the following Ohio Jobs Key Industries:

- Automotive
- Energy

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,

*C. William King*

C. William King  
President

Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

Date: November 13, 2013

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project "*OMIC at UA: Building Relationships, Building Infrastructure, Building Success*". Their project looks to bring "new" co-op or internship opportunities to their students in the OhioJobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the OhioJobs Key Industries as a result of this program , we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer one new co-op in the Polymers and Chemicals files, which spans one of the Ohio Jobs Key Industries. We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,

Dr Mark Smale

Director of Development,  
Firestone Polymers, LLC  
381 W. Wilbeth Road, Akron, OH 44301



Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

November 11, 2013

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project *"OMIC at UA: Building Relationships, Building Infrastructure, Building Success"*. Their project looks to bring "new" co-op or internship opportunities to their students in the OhioJobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the OhioJobs Key Industries as a result of this program , we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer approximately 40 new co-ops and internships at our **Ohio Targeted schools** that span the following Ohio Jobs Key Industries:

- Energy
- Financial Services & Software

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,

Tonya L. Horn  
College Recruiting Program Lead  
Tonya L. Horn



Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

November 13, 2013

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project "*OMIC at UA: Building Relationships, Building Infrastructure, Building Success*". Their project looks to bring "new" co-op or internship opportunities to their students in the OhioJobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the OhioJobs Key Industries as a result of this program, we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer 2 new co-ops and internships that span the following Ohio Jobs Key Industries:

- Automotive
- Logistics

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,

A handwritten signature in black ink, appearing to read 'E. Isch', written over a light blue horizontal line.

Elizabeth Isch

Human Resources Manager



## HAMMONTREE & ASSOCIATES, LIMITED

Engineers Planners Surveyors  
5233 Stoneham Road  
North Canton, Ohio 44720

Phone (330) 499-8817  
Toll Free 1-800-394-8817  
Fax (330) 499-0149  
[www.hammontree-engineers.com](http://www.hammontree-engineers.com)

KARL J. OPRISCH, P.E.  
MARK E. FRANZEN, P.E.  
PAUL V. McQUADE, MSCE, P.E.

CHARLES F. HAMMONTREE, P.E., P.S.  
BARBARA H. BENNETT, P.E., P.S., CPESC.  
CPSWQ, LEED-AP  
JAMES C. BOLLIBON, P.E., P.S.  
ROBERT J. HAMMONTREE, III  
MICHAEL M. VALE, P.E., CPESC. CPSWQ

Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

November 11, 2013

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project "OMIC at UA: Building Relationships, Building Infrastructure, Building Success". Their project looks to bring "new" co-op or internship opportunities to their students in the OhioJobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the Ohio Jobs Key Industries as a result of this program, we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer two new co-ops and internships that span the following Ohio Jobs Key Industries:

- Energy

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Very truly yours,

**HAMMONTREE & ASSOCIATES, LIMITED**



Charles F. Hammontree, P.E., P.S.  
Chief Executive Officer and President



---

Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

November 12, 2013

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project “*OMIC at UA: Building Relationships, Building Infrastructure, Building Success*”. Their project looks to bring “new” co-op or internship opportunities to their students in the OhioJobs Key Industries. “New” is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the OhioJobs Key Industries as a result of this program, we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer two new co-ops and/or internships that span the following Ohio Jobs Key Industries:

- Advanced Manufacturing
- Software

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

---

**IEC Infrared Systems LLC**  
**7803 Freeway Circle • Middleburg Heights, OH 44130**  
**(P) 440-234-8000 / (F) 440-234-3212**



---

Sincerely,

*John Paximadis*

John Paximadis

Director of Engineering, IEC Infrared Systems LLC  
john.paximadis@iecinfrared.com

---

**IEC Infrared Systems LLC**  
**7803 Freeway Circle • Middleburg Heights, OH 44130**  
**(P) 440-234-8000 / (F) 440-234-3212**

Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

November 11, 2013

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project "OMIC at UA: *Building Relationships, Building Infrastructure, Building Success*". Their project looks to bring "new" co-op or internship opportunities to their students in the OhioJobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

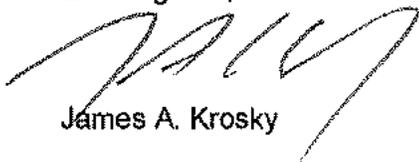
- For each new co-op and internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the OhioJobs Key Industries as a result of this program, we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business.
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices.
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer two new co-ops and internships that span the following Ohio Jobs Key Industries:

- Advanced Manufacturing
- Automotive

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,



James A. Krosky

Director of Human Resources

Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

Date 11/13/2013

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project "OMIC at UA: Building Relationships, Building Infrastructure, Building Success". Their project looks to bring "new" co-op or internship opportunities to their students in the OhioJobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the Ohio Jobs Key Industries as a result of this program, we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer (3-5) new co-ops and internships that span the following Ohio Jobs Key Industries:

- Energy / Construction Management

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,



Jeff Simerl, Director of Engineering – Johnson Controls, Inc.

November 15, 2013

Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project "*OMIC at UA: Building Relationships, Building Infrastructure, Building Success*". Their project looks to bring "new" co-op or internship opportunities to their students in the OhioJobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

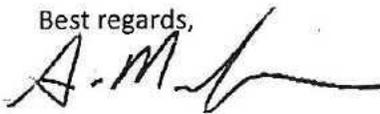
- For each new co-op and internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the OhioJobs Key Industries as a result of this program, we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer 5 new co-ops and internships that span the following Ohio Jobs Key Industries:

- Advanced Manufacturing

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,



Dr. Albert Green  
CEO

# Lumitex<sup>®</sup>, Inc.

*We Engineer Light*

November 13, 2013

Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project "*OMIC at UA: Building Relationships, Building Infrastructure, Building Success*". Their project looks to bring "new" co-op or internship opportunities to their students in the OhioJobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

Our organization will commit to the following:

- For each new co-op and internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the OhioJobs Key Industries as a result of this program , we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

We estimate that we will offer 5 new co-ops and internships with our growing organization over the next year. We look forward to working with you and participating in this program.

Sincerely,



Kathy Mahaney  
Human Resources Manager

8443 Dow Circle  
Strongsville, OH 44136

Tel: (440) 243-8401

Fax: (440) 243-8402

1-800-969-5483



MTD PRODUCTS INC  
MTD Consumer Products  
Consumer Products Center  
P.O. Box 368022  
Cleveland, Ohio 44136-9722

Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

November 13, 2013

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project "*OMIC at UA: Building Relationships, Building Infrastructure, Building Success*". Their project looks to bring "new" co-op or internship opportunities to their students in the OhioJobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internship relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the OhioJobs Key Industries as a result of this program, we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business.
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices.
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer up to four new co-ops and internships that span the following Ohio Jobs Key Industries:

- Advanced Manufacturing

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,

Michael Miller  
Vice President Product Engineering



1353 Exeter Road, Akron, OH 44306  
Phone 330-773-2700 / Fax 330-773-2799

Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

November 11, 2013

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project "*OMIC at UA: Building Relationships, Building Infrastructure, Building Success*". Their project looks to bring "new" co-op or internship opportunities to their students in the OhioJobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

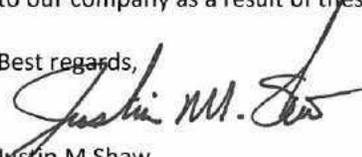
- For each new co-op and internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the OhioJobs Key Industries as a result of this program, we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer one new co-op and internship that span the following Ohio Jobs Key Industries:

- Polymers & Chemicals

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,



Justin M Shaw  
Human Resource Manager



DIAMOND POLYMERS IS A BRANDED PRODUCT LINE OF NETWORK POLYMERS, INC. SPECIALIZING IN HIGH PERFORMANCE, ENGINEERING THERMOPLASTIC RESINS AND ALLOYS.

Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

November 11, 2013

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project "OMIC at UA: Building Relationships, Building Infrastructure, Building Success". Their project looks to bring "new" co-op or internship opportunities to their students in the OhioJobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

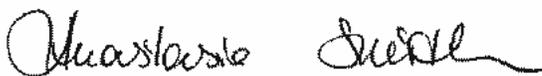
- For each new co-op and internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the OhioJobs Key Industries as a result of this program , we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer 10 new co-ops and internships that span the following Ohio Jobs Key Industries:

- Advanced Manufacturing
- Financial Services & Software
- Polymers & Chemicals

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,



*Anastasia Smith*  
Human Resources  
OMNOVA Solutions

165 S. Cleveland Ave.  
Mogadore, OH 44260  
PH: 330.628.6535  
Fax: 330.628.6453

November 14, 2013

Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project *"OMIC at UA: Building Relationships, Building Infrastructure, Building Success"*. Their project looks to bring "new" co-op or internship opportunities to their students in the OhioJobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the OhioJobs Key Industries as a result of this program , we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer two (2) new co-ops and internships that span the following Ohio Jobs Key Industries:

- Advanced Manufacturing
- Aerospace & Aviation
- Biohealth

Orbital Research Inc. retains the right and responsibility to increase or decrease the number of opportunities/students based on changes in market conditions, institutional needs, and availability of eligible/qualified students.

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Sincerely,

Orbital Research Inc.



Wendy K. Lawson

Manager, Human Resources & Administration

Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

November 11, 2013

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project "*OMIC at UA: Building Relationships, Building Infrastructure, Building Success*". Their project looks to bring "new" co-op or internship opportunities to their students in the OhioJobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or Internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

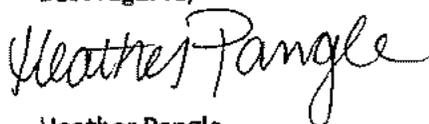
- For each new co-op and internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the OhioJobs Key Industries as a result of this program , we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer 1-3 new co-ops and internships that span the following Ohio Jobs Key industries:

- Advanced Manufacturing

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,



Heather Pangle  
HR Manager  
Parker Hannifin Corporation  
Hydraulic Valve Division

Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

November 13, 2013

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project "*OMIC at UA: Building Relationships, Building Infrastructure, Building Success*". Their project looks to bring "new" co-op or internship opportunities to their students in the OhioJobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the OhioJobs Key Industries as a result of this program, we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer one new internship that spans the following OhioJobs Key Industry:

- Biohealth

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,

Heather Suvak  
Co-Op and Internship Coordinator, PerkinElmer

Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

November 12, 2013

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project "OMIC at UA: Building Relationships, Building Infrastructure, Building Success". Their project looks to bring "new" co-op or internship opportunities to their students in the OhioJobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the Ohio Jobs Key Industries as a result of this program, we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer two new co-ops and internships that span the following Ohio Jobs Key Industries:

- Construction
- Estimating and Accounting Software

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,



Wessam Mekhael  
Construction Services Manager

Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

Date 11/14/13

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project "*OMIC at UA: Building Relationships, Building Infrastructure, Building Success*". Their project looks to bring "new" co-op or internship opportunities to their students in the OhioJobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the OhioJobs Key Industries as a result of this program , we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer 4(Projected number) new co-ops and internships that span the following Ohio Jobs Key Industries:

- Advanced Manufacturing
- Automotive
- Metallurgy

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,

**Jordan Kaufman**

*Training and Recruiting Coordinator*



640 Keystone Street  
Alliance, OH 44601  
1-330-829-5331  
Fax: 330-829-5317  
[www.ptcalliance.com](http://www.ptcalliance.com)

A handwritten signature in cursive script, appearing to read "Jordan Kaufman".



Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

Ridge Tool Company  
400 Clark St.  
November 12, 2013 44301-6001  
USA  
T (440) 323 5581

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project *"OMIC at UA: Building Relationships, Building Infrastructure, Building Success"*. Their project looks to bring "new" co-op or internship opportunities to their students in the OhioJobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the OhioJobs Key Industries as a result of this program , we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer 9 (Projected number) new co-ops and internships that span the following Ohio Jobs Key Industries:

- Advanced Manufacturing

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,



Erica Sawchyn, HR generalist



Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

November 13, 2013

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project “*OMIC at UA: Building Relationships, Building Infrastructure, Building Success*”. Their project looks to bring “new” co-op or internship opportunities to their students in the OhioJobs Key Industries. “New” is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the OhioJobs Key Industries as a result of this program , we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer 5 (Projected number) new co-ops and internships that span the following Ohio Jobs Key Industries:

- Financial Services & Software
- Polymers & Chemicals

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,

Cynthia Newman , PHR  
HR Coordinator  
Diversified Brands Division  
Sherwin Williams Company



Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

November 11, 2013

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project "*OMIC at UA: Building Relationships, Building Infrastructure, Building Success*". Their project looks to bring "new" co-op or internship opportunities to their students in the OhioJobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the Ohio Jobs Key Industries as a result of this program, we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer 2 new co-ops and internships that span the following Ohio Jobs Key Industries:

- Financial Services & Software

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,

A handwritten signature in black ink, appearing to read 'Michaela Barbour', written in a cursive style.

Michaela Barbour  
Campus Recruiter

Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

November 11, 2013

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project “OMIC at UA: Building Relationships, Building Infrastructure, Building Success”. Their project looks to bring “new” co-op or internship opportunities to their students in the OhioJobs Key Industries. “New” is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the OhioJobs Key Industries as a result of this program , we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer 6 (Projected number) new co-ops and internships that span the following Ohio Jobs Key Industries:

- Automotive

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,

Donna Welz

Tenneco – Milan, Ohio

Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

November 11, 2013

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project “OMIC at UA: Building Relationships, Building Infrastructure, Building Success”. Their project looks to bring “new” co-op or internship opportunities to their students in the OhioJobs Key Industries. “New” is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the OhioJobs Key Industries as a result of this program , we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer 6 (Projected number) new co-ops and internships that span the following Ohio Jobs Key Industries:

- Automotive

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,

Donna Welz

Tenneco – Milan, Ohio



TTI Floor Care North America

November 13, 2013

Mr. Ben Cassidy  
 HR Talent Specialist  
 TTI Floor Care, North America  
 7005 Cochran Road  
 Glenwillow, OH 44139

Dear Deanna,

This letter is to enthusiastically support the efforts of The University of Akron through their project "OMIC at UA: Building Relationships, Building Infrastructure, Building Success". Their project looks to bring "new" co-op or internship opportunities to their students in the Ohio Jobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during, Summer 2014, Fall 2014 and/or Spring 2015 in the Ohio Jobs Key Industries as a result of this program, we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer 16 (Projected number) new co-ops and internships for the Ohio Jobs Key Industries in the area of Advanced Manufacturing.

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,

Ben Cassidy

TTI Floor Care North America  
 7005 Cochran Rd, Glenwillow, Ohio 44139-4303  
 Tel (440) 996-2000 (888) 321-1134 Fax (440) 996-2003



Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

November 14, 2013

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project "*OMIC at UA: Building Relationships, Building Infrastructure, Building Success*". Their project looks to bring "new" co-op or internship opportunities to their students in the OhioJobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the OhioJobs Key Industries as a result of this program, we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer 2 new co-ops and internships that span the following Ohio Jobs Key Industries:

- Aerospace & Aviation

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,

Marian Jecker Sullivan  
HR Generalist  
UTC Aerospace Systems

Date: November 11, 2013

Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project "OMIC at UA: Building Relationships, Building Infrastructure, Building Success". Their project looks to bring "new" co-op or internship opportunities to their students in the Ohiojobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internship relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the Ohiojobs Key Industries as a result of this program, we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
  - The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment
  - Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
  - We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices
  - At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.
- As of this writing, we estimate that we will offer 6 (Projected number) new co-ops and internships that span the following Ohio Jobs Key Industries:
- Polymers & Chemicals

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,

Christopher P Macko  
Human Resource & Talent Acquisition Leader  
Veyance Technologies



Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

November 11, 2013

Dear Deanna:

I am writing to you in support of The University of Akron and their project "*OMIC at UA: Building Relationships, Building Infrastructure, Building Success*". As I understand it, this project looks to bring "new" co-op or internship opportunities to their students in the OhioJobs Key Industries. "New" is defined as both adding additional positions to already existing co-op relationships in a particular area and/or creating co-op positions in areas where they are currently not offered by our company. As you know, The Will-Burt Company has participated in the University of Akron Co-Op program to varying degrees over the last decade. Quite honestly, the number of co-op positions we are able to hire is highly dependent on our salary budget each year. Co-op positions are generally the first to be cut when budgets are tight. As of this writing, we have budgeted funds to cover one co-op salary for all 3 semesters in 2014. Plain and simple, for every semester we would be eligible to receive a 1:1 match, we could hire two co-ops in 2014.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the OhioJobs Key Industries as a result of this program, we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op position(s) will report to a Senior Engineer or Engineering Manager who will ensure the completion of a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices.
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

November 11, 2013

The Will-Burt Company, an Ohio based company for nearly 100 years, employs more than 300 people who contribute a vast range of talents and technical skills. They employ computer-aided design as well as some of the most sophisticated manufacturing equipment available. Their willingness to tackle any job is apparent today in the company's integrated operations: its ability to handle all phases of the manufacturing process – from tool and die development, machining and fabrication through installation of electronics and instrumentation to design and delivery of telescoping mast and lighting products fully assembled. Our customers range from Caterpillar, JLG and Volvo to Lockheed Martin and the U.S. military. The Will-Burt Company is particularly unique because it is 100% owned by its employees.

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op positions.

Best regards,



Mike Kardohely

Military Systems Engineering Manager

The Will-Burt Company

330-684-4007

**ZIN Technologies, Inc.**

6745 Engle Road  
Airport Executive Park  
Cleveland, Ohio 44130  
Tele: 440-625-2200  
Fax: 440-625-2294  
www.zin-tech.com



November 13, 2013

Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project *"OMIC at UA: Building Relationships, Building Infrastructure, Building Success"*. Their project looks to bring "new" co-op or internship opportunities to their students in the OhioJobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the OhioJobs Key Industries as a result of this program, we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer 2 new co-ops and internships that span the following Ohio Jobs Key Industries:

Aerospace & Aviation

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,

A handwritten signature in black ink, appearing to read 'Denise Benning Ybarra', written in a cursive style.

Denise Benning Ybarra  
HR Manager

November 11, 2013

Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

Dear Ms. Dunn:

I am writing today to offer my strong support of The University of Akron and its project "*OMIC at UA: Building Relationships, Building Infrastructure, Building Success.*" On behalf of the Austen BiInnovation Institute in Akron, we enthusiastically support UA's project to bring new co-op and internship opportunities to their students in key industries as identified by JobsOhio. We understand that "new" is defined as both adding additional positions to already existing co-ops and / or internships relationships in a particular area; or creating co-ops and / or internships in areas where they are currently not offered by our organization.

By virtue of this letter, we commit to and recognize the following:

- For each internship position we offer during Summer 2014, Fall 2014, and / or Spring 2015 in the JobsOhio Key Industries as a result of this program, we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at the appropriate wage levels.
- The internship positions will have a supervisor who will ensure completion of a formalized assessment at the end of the term of employment.
- We agree to provide exposure for students in more than one functional area of our business where time and means allow.
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines, as well as share our experiences and best practices.

As of this writing, we estimate that we will offer 5 new internships within the biohealth industry, which is among the key industries identified by JobsOhio. We look forward to hearing about the positive review of this proposal and the opportunity to give our state a competitive advantage in the global human capital talent marketplace.

Sincerely,



Vincent Kazmer  
Chief Operating Officer



# ***STADELMAN ASSOCIATES INC.***

931 PORTAGE TRAIL · CUYAHOGA FALLS, OH 44221 · PHONE: (330) 926-2600 · FAX (330) 926-4531

November 12, 2013

Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project "*OMIC at UA: Building Relationships, Building Infrastructure, Building Success*". Their project looks to bring "new" co-op or internship opportunities to their students in the OhioJobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the OhioJobs Key Industries as a result of this program, we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

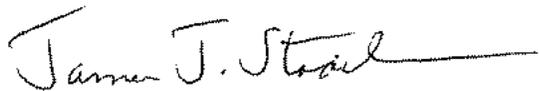
As of this writing, we estimate that we will offer One (1) new co-op or internship that spans the following Ohio Jobs Key Industries:

- Advanced Manufacturing
- Aerospace & Aviation
- Agribusiness & Food Processing
- Automotive
- Biohealth
- Energy
- Polymers & Chemicals

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,

Stadelman Associates, Inc., Consulting Engineers

A handwritten signature in black ink that reads "James J. Stadelman". The signature is written in a cursive style with a long horizontal line extending to the right.

James J. Stadelman, P.E.  
President

Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

November 11, 2013

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project "*OMIC at UA: Building Relationships, Building Infrastructure, Building Success*". Their project looks to bring "new" co-op or internship opportunities to their students in the OhioJobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the OhioJobs Key Industries as a result of this program, we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer two new co-ops and internships that span the following Ohio Jobs Key Industries:

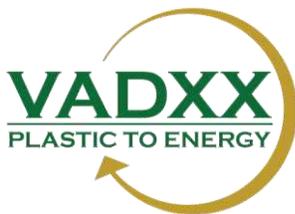
- Advanced Manufacturing
- Aerospace & Aviation
- Automotive

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,

Ken Burns

President  
TinyCircuits  
540 S. Main St  
Suite 457  
Akron, OH 44311  
330-800-288



# Vadxx Energy

1768 East 25th Street  
Cleveland, OH 44114  
(440) 591-8994  
[jgarrett@vadxx.com](mailto:jgarrett@vadxx.com)

November 11, 2013

Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project “*OMIC at UA: Building Relationships, Building Infrastructure, Building Success*”. Their project looks to bring “new” co-op or internship opportunities to their students in the OhioJobs Key Industries. “New” is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the OhioJobs Key Industries as a result of this program , we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer 2 new co-ops and internships that span the following Ohio Jobs Key Industries:

- Advanced Manufacturing
- Energy
- Polymers & Chemicals

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Sincerely,

James W. Garrett  
CEO

# **RON** **AUTO FAMILY** **MARHOFFER**

Driven By Integrity Since 1919

11/13/13

## **CHEVROLET**

3423 Darrow Road  
Stow, OH  
330.688.6644

Mrs. Christina Ross  
Director, Career Advantage Network  
The University of Akron  
Akron, Ohio 44325-436

Dear Christina:

## **HYUNDAI**

1260 Main Street  
Cuyahoga Falls, OH  
330.923.5800

This letter is to enthusiastically support the efforts of The University of Akron through their project "OMIC at UA: Building Relationships, Building Infrastructure, Building Success". Their project looks to bring "new" co-op or internship opportunities to their students in the OhioJobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

## **HYUNDAI**

3360 S. Arlington Road  
Akron, OH  
330.644.3500

By virtue of this letter, we commit to and recognize the following:

## **LINCOLN**

1260 Main Street  
Cuyahoga Falls, OH  
330.923.5800

- For each new co-op and internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the OhioJobs Key Industries as a result of this program, we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

## **MITSUBISHI**

1260 Main Street  
Cuyahoga Falls, OH  
330.929.7000

As of this writing, we estimate that we will offer 5-10 new co-ops and internships that span the following Ohio Jobs Key Industries:

## **NISSAN**

247 Howe Avenue  
Cuyahoga Falls, OH  
330.923.8000

- Automotive

## **GMC**

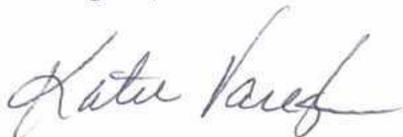
5617 Whipple Ave. NW  
North Canton, OH  
330.966.1500

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

## **COLLISION CENTER**

1260 Main Street  
Cuyahoga Falls, OH  
330.928.5980

Best regards,



## **COLLISION CENTER**

1585 Commerce Drive  
Stow, OH  
330.686.2262

Katie Vaughn  
Human Resources Manager



**Flambeau**<sup>®</sup> INC.

A MEMBER OF THE NORDIC GROUP OF COMPANIES

1468 WOLF CREEK TRAIL  
SHARON CENTER, OHIO 44274 U.S.A.  
Phone 330-239-0202  
Fax 330-239-0211  
[www.flambeau.com](http://www.flambeau.com)

**ISO Certified Company**

November 13, 2013

Mrs. Christina Ross  
Director, Career Advantage Network  
The University of Akron  
Akron, Ohio 44325-436

Dear Christina:

This letter is to enthusiastically support the efforts of The University of Akron through their project "*OMIC at UA: Building Relationships, Building Infrastructure, Building Success*". Their project looks to bring "new" co-op or internship opportunities to their students in the OhioJobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the OhioJobs Key Industries as a result of this program, we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

BARABOO, WI COLUMBUS, IN MADISON, GA MIDDLEFIELD, OH PHOENIX, AZ REDLANDS, CA SHARON CENTER, OH  
WELDON, NC

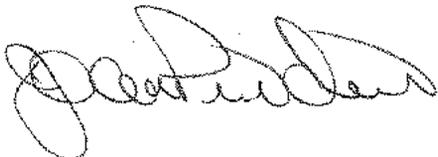
INTERNATIONAL: PLASTICOS FLAMBEAU, SA, T.L.C. MX FLAMBEAU EUROPLAST – RAMSGATE, UK

As of this writing, we estimate that we will offer 3 new co-ops and internships that span the following Ohio Jobs Key Industries:

- Polymers & Chemicals

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,



Joan Pritchett  
HR Manager  
Flambeau, Inc.

*Pursuing Excellence with People Who Care*

BARABOO, WI COLUMBUS, IN MADISON, GA MIDDLEFIELD, OH PHOENIX, AZ REDLANDS, CA SHARON CENTER, OH  
WELDON, NC

INTERNATIONAL: PLASTICOS FLAMBEAU – SALTILLO, MX FLAMBEAU EUROPLAST – RAMSGATE, UK



the babcock & wilcox company

▶ 20 south van buren avenue ▶ barberton, oh 44203 usa  
▶ phone 330.753.4511 ▶ fax 330.860.1886 ▶ www.babcock.com

Mrs. Christina Ross  
Director, Career Advantage Network  
The University of Akron  
Akron, Ohio 44325-436

November 14, 2013

Dear Christina:

This letter is to enthusiastically support the efforts of The University of Akron through their project "OMIC at UA: Building Relationships, Building Infrastructure, Building Success". Their project looks to bring "new" co-op or internship opportunities to their students in the OhioJobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company. By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the OhioJobs Key Industries as a result of this program, we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business.
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices.
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer approximately 6 to 8 new co-ops and internships that span the following Ohio Jobs Key Industries:

- Advanced Manufacturing
- Energy
- Financial Services & Software
- Polymers & Chemicals

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,

Mishael A. Reese  
The Babcock & Wilcox Company  
Talent Management  
20 S. Van Buren Avenue  
Barberton, OH 44230  
330-860-1499 (office)  
330-860-8981 (fax)  
330-697-5012 (mobile)  
[mareese@babcock.com](mailto:mareese@babcock.com)



Diebold, Incorporated  
5995 Mayfair Road  
North Canton, OH 44720  
Tel: 330.490.4000

Mrs. Christina Ross  
Director, Career Advantage Network  
The University of Akron  
Akron, Ohio 44325-436

November 15, 2013

Dear Christina:

This letter is to enthusiastically support the efforts of The University of Akron through their project *"OMIC at UA: Building Relationships, Building Infrastructure, Building Success"*. Their project looks to bring "new" co-op or internship opportunities to their students in the OhioJobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the OhioJobs Key Industries as a result of this program, we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer 1 new Supply Chain Internship that spans the following Ohio Jobs Key Industries:

- Advanced Manufacturing
- Financial Services & Software

Diebold, Incorporated will contribute a salary of \$15 per hour for this intern.

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,

A handwritten signature in black ink, appearing to read 'Cierra Graham', written in a cursive style.

Cierra Graham

Talent Acquisition Specialist

Mrs. Christina Ross  
Director, Career Advantage Network  
The University of Akron  
Akron, Ohio 44325-436

November 15, 2013

Dear Christina:

This letter is to enthusiastically support the efforts of The University of Akron through their project "*OMIC at UA: Building Relationships, Building Infrastructure, Building Success*". Their project looks to bring "new" co-op or internship opportunities to their students in the OhioJobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

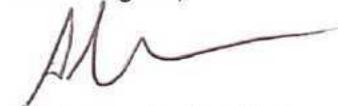
- For each new co-op and internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the OhioJobs Key Industries as a result of this program, we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer 1 (Projected number) new co-ops and internships that span the following Ohio Jobs Key Industries:

Financial Services

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Kindest regards,



Sam Leemaster, President  
ACM Financial Services, LLC  
Phone - 330.699.8944  
Fax - 888.456.8944  
sam@americapco.com

Please mail all correspondence to:  
1842 Sawgrass Drive, Uniontown, Ohio 44685  
Physical Location:  
567 E. Turkeyfoot Lake Rd., Akron, Ohio 44319



Toll Free 888.437.8272  
Phone 440.449.7709  
Fax 440.449.7796

26451 Curtiss Wright Parkway, Suite 100  
Richmond Heights, OH 44143-4400

[www.mayfieldfinancialservices.com](http://www.mayfieldfinancialservices.com)

Mrs. Christina Ross  
Director, Career Advantage Network  
The University of Akron  
Akron, Ohio 44325-436

November 13, 2013

Dear Christina:

This letter is to enthusiastically support the efforts of The University of Akron through their project "*OMIC at UA: Building Relationships, Building Infrastructure, Building Success*". Their project looks to bring "new" co-op or internship opportunities to their students in the OhioJobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the OhioJobs Key Industries as a result of this program, we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer one (1) new co-op/ internship that spans the following Ohio Jobs Key Industries:

- Financial Services

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,

A handwritten signature in black ink that reads "Jill Regalbuto".

Jill Regalbuto

Mrs. Christina Ross  
Director, Career Advantage Network  
The University of Akron  
Akron, Ohio 44325-436

11/13/2013

Dear Christina:

This letter is to enthusiastically support the efforts of The University of Akron through their project "*OMIC at UA: Building Relationships, Building Infrastructure, Building Success*". Their project looks to bring "new" co-op or internship opportunities to their students in the OhioJobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

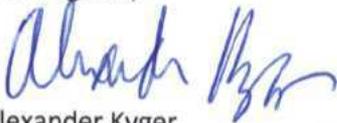
- For each new co-op and internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the OhioJobs Key Industries as a result of this program, we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer three new co-ops and internships that span the following Ohio Jobs Key Industries:

- Financial Services & Software

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,



Alexander Kyger  
Executive Vice President  
Assurance Investment Management, LLC



November 13, 2013

Mrs. Christina Ross  
Director, Career Advantage Network  
The University of Akron  
Akron, Ohio 44325-436

Dear Christina:

This letter is to enthusiastically support the efforts of The University of Akron through their project "*OMIC at UA: Building Relationships, Building Infrastructure, Building Success*". Their project looks to bring "new" co-op or internship opportunities to their students in the OhioJobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the OhioJobs Key Industries as a result of this program, we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

**The Hygenic Corporation**

Corporate Office  
1245 Home Avenue  
Akron, OH 44310-2575 USA  
1.800.321.2135  
330.633.8469  
Fax: 330.633.9359



As of this writing, we estimate that we will offer 2 new co-ops and internships that span the following Ohio Jobs Key Industries:

- Polymers & Chemicals

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,

Carol L. Stahl, PHR

Director, Human Resources

**The Hygenic Corporation**

Corporate Office  
1245 Home Avenue  
Akron, OH 44310-2575 USA  
1.800.321.2135  
330.633.8460  
Fax: 330.633.9359

Dominion Resources Services, Inc.  
701 East Cary Street, Richmond, VA 23219

Mailing Address: P.O. Box 26666  
Richmond, VA 23261

Web Address: [www.dom.com](http://www.dom.com)



November 15, 2013

Mrs. Christina Ross  
Director, Career Advantage Network  
The University of Akron  
Akron, Ohio 44325-436

Dear Christina:

This letter is to enthusiastically support the efforts of The University of Akron through their project "*OMIC at UA: Building Relationships, Building Infrastructure, Building Success*". Their project looks to bring "new" co-op or internship opportunities to their students in the OhioJobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the OhioJobs Key Industries as a result of this program, we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer 1 (Projected number) new co-ops and internships that span the following Ohio Jobs Key Industries:

- Energy

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,

A handwritten signature in black ink that reads "Matthew L. Kellam". The signature is fluid and cursive, with a long horizontal flourish extending to the right.

Matthew L. Kellam  
Supervisor – HR Strategic Staffing

cc: Carrie E. Fanelly  
Crystal R. Johnson



November 14, 2013

Steven P. Schmidt, PhD  
Vice President  
Clinical Research & Innovation

Summa Akron City Hospital  
525 East Market Street  
Professional Center South  
Suite 2F  
Akron, Ohio 44304

Phone (330) 375-7078  
Fax (330) 375-6648

Email  
schmidts@summahealth.org

Mrs. Christina Ross  
Director, Career Advantage Network  
The University of Akron  
Akron, Ohio 44325-436

Dear Christina:

This letter is to enthusiastically support the efforts of The University of Akron through their project "*OMIC at UA: Building Relationships, Building Infrastructure, Building Success.*" Their project looks to bring "new" co-op or internship opportunities to their students in the OhioJobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the OhioJobs Key Industries as a result of this program, we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business.
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices.
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer 1 (Projected number) new co-ops and internships that span the following OhioJobs Key Industries:

- Biohealth

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,

Steven P. Schmidt, PhD  
Vice President, Clinical Research & Innovation

www.summahealth.org



Mrs. Christina Ross  
Director, Career Advantage Network  
The University of Akron  
Akron, Ohio 44325-436

November 13, 2012

Dear Christina:

This letter is to enthusiastically support the efforts of The University of Akron through their project "OMIC at UA: Building Relationships, Building Infrastructure, Building Success". Their project looks to bring "new" co-op or internship opportunities to their students in the OhioJobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the OhioJobs Key Industries as a result of this program, we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer 2 (Projected number) new co-ops and internships that span the following Ohio Jobs Key Industries: Financial Services

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,

A handwritten signature in cursive script that reads "Pamela Montisano".

Pamela Montisano

Recruiting Coordinator

Mrs. Christina Ross  
Director, Career Advantage Network  
The University of Akron  
Akron, Ohio 44325-436

11/13/2013

Dear Christina:

This letter is to enthusiastically support the efforts of The University of Akron through their project “OMIC at UA: Building Relationships, Building Infrastructure, Building Success”. Their project looks to bring “new” co-op or internship opportunities to their students in the OhioJobs Key Industries. “New” is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the OhioJobs Key Industries as a result of this program, we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer 2 (Projected number) new co-ops and internships that span the following Ohio Jobs Key Industries:

- Financial Services & Software

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,

Brian Lake, CRPC  
Financial Advisor

Franchise Owner

Mrs. Christina Ross  
Director, Career Advantage Network  
The University of Akron  
Akron, Ohio 44325-436

11/15/13

Dear Christina:

This letter is to enthusiastically support the efforts of The University of Akron through their project “OMIC at UA: Building Relationships, Building Infrastructure, Building Success”. Their project looks to bring “new” co-op or internship opportunities to their students in the OhioJobs Key Industries. “New” is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the OhioJobs Key Industries as a result of this program, we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer 12 (Projected number) new co-ops and internships that span the following Ohio Jobs Key Industries:

- Advanced Manufacturing
- Aerospace & Aviation
- Agribusiness & Food Processing
- Automotive
- Biohealth
- Energy
- Financial Services & Software
- Polymers & Chemicals

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,

Stephanie Messmer

Talent Acquisition Recruiter

Boehringer Ingelheim

Röchling Automotive USA LLP 2275 Picton Parkway Akron, Ohio 44312 USA

Mrs. Christina Ross  
Director, Career Advantage Network  
The University of Akron  
Akron, Ohio 44325

November 14, 2013

Dear Christina:

This letter is to enthusiastically support the efforts of The University of Akron through their project "*OMIC at UA: Building Relationships, Building Infrastructure, Building Success*". Their project looks to bring "new" co-op or internship opportunities to their students in the OhioJobs Key Industries. We do not currently have such opportunities, but have been very interested in starting a program.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during Fall 2014 and/or Spring 2015 in the OhioJobs Key Industries as a result of this program, we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer 2 to 4 new co-ops and internships that span the following Ohio Jobs Key Industries:

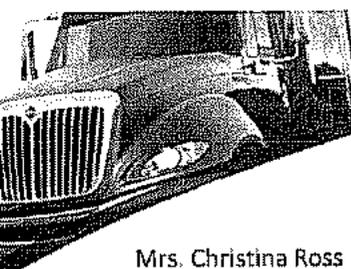
- Advanced Manufacturing
- Automotive
- Polymers & Chemicals

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Kind Regards,



Tamy Detgen  
Human Resources  
Phone: 330-400-5785  
tamy.detgen@roebling-automotive.us



Mrs. Christina Ross  
Director, Career Advantage Network  
The University of Akron  
Akron, Ohio 44325-436

November 14, 2013

Dear Christina:

This letter is being written to enthusiastically support the efforts of The University of Akron through their project "OMIC at UA: Building Relationships, Building Infrastructure, Building Success". Any project that seeks to bring new co-op or internship opportunities to students is highly supported by us here at JRayl. We understand that this support includes adding additional positions to already existing co-ops and/or internship relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the OhioJobs Key Industries as a result of this program, we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we may offer 1-3 new co-ops and internships that span the following Ohio Jobs Key Industries:

- Automotive
- Energy
- Financial Services & Software

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,

Kristy Richards  
Director, Human Resources  
234-200-3011  
Kristy.Richards@jrayl.com



Mrs. Christina Ross  
Director, Career Advantage Network  
The University of Akron  
Akron, Ohio 44325-436

November 12, 2013

Dear Christina:

This letter is to enthusiastically support the efforts of The University of Akron through their project "*OMIC at UA: Building Relationships, Building Infrastructure, Building Success*". Their project looks to bring "new" co-op or internship opportunities to their students in the OhioJobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

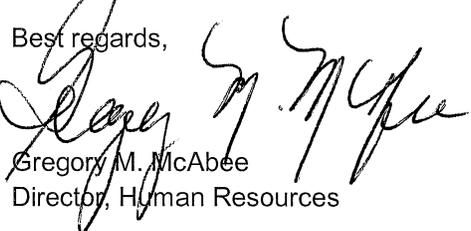
- For each new co-op and internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the OhioJobs Key Industries as a result of this program, we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we may possibly offer 1-2 new co-ops and/or internships that span the following Ohio Jobs Key Industries, although this is subject to increase or decrease based on business needs at the time.

- Retirement Plan services – Actuarial, Benefit Administration, Defined Contributions

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,



Gregory M. McAbee  
Director, Human Resources

Mrs. Christina Ross  
Director, Career Advantage Network  
The University of Akron  
Akron, Ohio 44325-436

November 15, 2013

Dear Christina:

This letter is to enthusiastically support the efforts of The University of Akron through their project "OMIC at UA: Building Relationships, Building Infrastructure, Building Success". Their project looks to bring "new" co-op or internship opportunities to their students in the OhioJobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the OhioJobs Key Industries as a result of this program, we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer 3 (Projected number) new co-ops and internships that span the following Ohio Jobs Key Industries:

- Financial Services & Software

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,



Abigail Seman

Human Resources Coordinator

Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

Date 11/15/13

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project "OMIC at UA: Building Relationships, Building Infrastructure, Building Success". Their project looks to bring "new" co-op or internship opportunities to their students in the OhioJobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

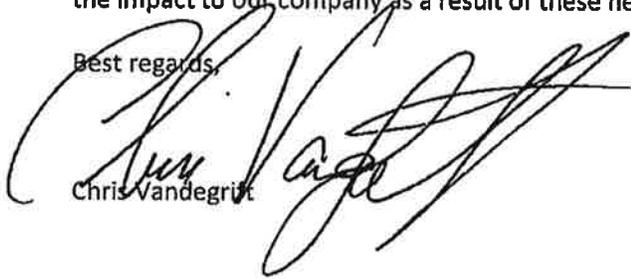
- For each new co-op and internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the OhioJobs Key Industries as a result of this program, we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer two(2) new co-ops and internships that span the following Ohio Jobs Key Industries:

- Advanced Manufacturing
- Aerospace & Aviation
- Agribusiness & Food Processing
- Automotive
- Biohealth
- Energy
- Financial Services & Software
- Polymers & Chemicals

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,

A large, stylized handwritten signature in black ink, appearing to read "Chris Vandegrift". The signature is written over the printed name and extends upwards and to the right.

Chris Vandegrift

GENERAL CONTRACTORS



6235 Westerville Road, Suite 200, Westerville, OH 43081-4074  
Phone 614-212-5700 Fax 614-212-5711

November 12, 2013

Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project "OMIC at UA: Building Relationships, Building Infrastructure, Building Success". Their project looks to bring "new" co-op or internship opportunities to their students in the OhioJobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the OhioJobs Key Industries as a result of this program, we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer 3 to 5 (Projected number) new co-ops and internships in Civil Engineering and/or Construction Engineering Technology in general support of the following Ohio Jobs Key Industries:

- Advanced Manufacturing
- Automotive
- Energy

Corporate Office: P.O. Box 226, Fredericktown, Ohio 43019-0226 Phone 740-694-6315



AN EQUAL OPPORTUNITY EMPLOYER



KOKOSING CONSTRUCTION COMPANY INC.

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Sincerely,  
Kokosing Construction Company, Inc.



Chad R. Lampe, P.E., DBIA  
Project Manager  
Heavy Industrial Division



**Lazorpoint™**

Your Confidence. Our Point.

812 Huron Road, Suite 800  
Cleveland, Ohio 44115  
T: 216.325.5200  
www.lazorpoint.com

November 15, 2013

Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project "*OMIC at UA: Building Relationships, Building Infrastructure, Building Success*". Their project looks to bring "new" co-op or internship opportunities to their students in the OhioJobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the OhioJobs Key Industries as a result of this program, we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer approximately two new co-ops and/or Information Services & Software internships within the key JobsOhio industry.

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Sincerely,



Cheryl DiMattia  
Recruiting Manager

Ms. Deanna Ounn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

11/15/2013

Dear Deanna:

I am writing in support of the University of Akron's project "*OMIC at UA: Building Relationships, Building Infrastructure, Building Success.*" My company, CTI, has been interested in increasing our internship program, but because of our small size (about 30 employees,) each hiring decision has a big impact on our company, and we have only been able to occasionally offer internships for special projects. We have found the University of Akron to be an excellent resource for co-op and internship placements, and with the current efforts to create more opportunities for UA students to get practical work experience and mentorship in the OhioJobs Key Industries, we are considering creating additional co-op and internship positions across multiple areas in our company.

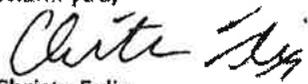
By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the OhioJobs Key Industries as a result of this program, we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

We estimate that this partnership with UA could allow us to offer 2 new co-ops or internships, in the following Ohio Jobs Key Industries:

- Advanced Manufacturing
- Automotive
- Financial Services & Software

Thank you,

  
Christy Felix  
Technical Manager  
CTI, A Poling Group Company  
[cfelix@comtime.com](mailto:cfelix@comtime.com)

Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

Date: 11/15/13

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project "OMIC at UA: Building Relationships, Building Infrastructure, Building Success". Their project looks to bring "new" co-op or internship opportunities to their students in the OhioJobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the OhioJobs Key Industries as a result of this program , we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

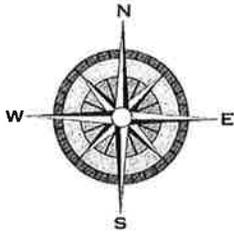
As of this writing, we estimate that we will offer 1 to 2 new co-ops and internships that span the following Ohio Jobs Key Industries:

**Advanced Manufacturing**

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,

Zaid Farukhi  
VP of Technology/Marketing  
Rexon TLD Systems, Inc.  
Beachwood, OH 44122



# THE TECHNOLOGY HOUSE, LTD.

30555 Solon Industrial Parkway - Solon, OH 44139 - (440) 248-3025 - Fax (440) 248-3882 - [www.tth.com](http://www.tth.com)  
Where Today's Ideas Are Tomorrow's Products

November 15, 2013

Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project "*OMIC at UA: Building Relationships, Building Infrastructure, Building Success*". Their project looks to bring "new" co-op or internship opportunities to their students in the OhioJobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the OhioJobs Key Industries as a result of this program, we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer 3 (Projected number) new co-ops and internships that span the following Ohio Jobs Key Industries:

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,

A handwritten signature in black ink, appearing to read 'Nicki Gear', written over a horizontal line.

Nicki Gear  
HR/Payroll Manager

Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

11/15/2013

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project "*OMIC at UA: Building Relationships, Building Infrastructure, Building Success*". Their project looks to bring "new" co-op or internship opportunities to their students in the OhioJobs Key Industries.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the Ohio Jobs Key Industries as a result of this program, we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op position will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer 1 (Projected) new co-op in the following Ohio Jobs Key Industry:

- **Advanced Manufacturing**

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,

Steve Reilly  
Engineering Manager  
Hyson Products  
Brecksville, Ohio



TTI Floor Care North America

November 13, 2013

Mr. Ben Cassiday  
HR Talent Specialist  
TTI Floor Care, North America  
7005 Cochran Road  
Glenwillow, OH 44139

Dear Deanna,

This letter is to enthusiastically support the efforts of The University of Akron through their project "OMIC at UA: Building Relationships, Building Infrastructure, Building Success". Their project looks to bring "new" co-op or internship opportunities to their students in the Ohio Jobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during, Summer 2014, Fall 2014 and/or Spring 2015 in the Ohio Jobs Key Industries as a result of this program, we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer 16 (Projected number) new co-ops and internships for the Ohio Jobs Key Industries in the area of Advanced Manufacturing.

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,

*Benjamin Cassiday*



Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

November 15, 2013

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project "OMIC at UA: Building Relationships, Building Infrastructure, Building Success". Their project looks to bring "new" co-op or internship opportunities to their students in the OhioJobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the OhioJobs Key Industries as a result of this program, we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer 1 new co-ops and internships that span the following Ohio Jobs Key Industries:

- Advanced Manufacturing
- Biohealth

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,


*Listening... and delivering solutions®*

**Alison Streiff**

*Engineering Manager*  
5976 Heisley Road  
Mentor, Ohio 44060

phone 440 / 639.4494 ;455

fax 440 / 639.6258

email [astreiff@usendoscopy.com](mailto:astreiff@usendoscopy.com)

November 15<sup>th</sup> 2013

Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project "OMIC at UA: Building Relationships, Building Infrastructure, Building Success". Their project looks to bring "new" co-op or internship opportunities to their students in the OhioJobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

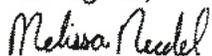
- For each new co-op and internship position(s) we offer during summer 2014, fall 2014 and/or spring 2015 in the OhioJobs Key Industries as a result of this program, we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer up to four (this number could change due to future needs of our business) new internships that span the following Ohio Jobs Key industries:

- Information Services & Software

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,



Melissa Needel  
Human Capital Associate



AUSTIN, TX  
BOSTON, MA  
COPENHAGEN, DENMARK  
HOUSTON, TX  
HUDSON, OH  
LONDON, UK  
MUNICH, GERMANY  
NEW DELHI, INDIA  
PALO ALTO, CA  
SOFIA, BULGARIA  
SYDNEY, AUSTRALIA  
WINNIPEG, CANADA



18151 Jefferson Park, Suite 101  
Middleburg Heights, OH 44131  
Phone: (440) 234-9173  
Fax: (440) 234-2916

November 15, 2013

Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project "*OMIC at UA: Building Relationships, Building Infrastructure, Building Success*". Their project looks to bring "new" co-op or internship opportunities to their students in the OhioJobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the OhioJobs Key Industries as a result of this program , we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer new co-ops and internships that span the following Ohio Jobs Key Industries:

- Aerospace & Aviation
- Energy

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,

Yours truly,

Ashwin Shah  
President



Intrepid Orthopedics  
3953 Humphrey Road  
Richfield, Ohio 44286

11/15/2013

Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

Dear Ms. Dunn:

On behalf of Intrepid Orthopedics of Richfield, Ohio, I am writing to enthusiastically support The University of Akron's Phase 2 Ohio Means Internships & Co-ops grant submission titled, "OMIC at UA: Building Relationships, Building Infrastructure, Building Success." This opportunity is particularly exciting because we are a small company that is reinvesting capital into R&D for prospective growth. Therefore, if awarded, this grant would allow us to fund and mentor a student in a dynamic industry environment, which would not otherwise be possible.

By virtue of this letter, Intrepid Orthopedics recognizes and commits to the following:

- For each new co-op position we offer during Summer 2014, Fall 2014, and/or Spring 2015 in the OhioJobs Key Industries program, we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we will provide exposure for students in more than one functional area of our business.
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices.
- At the end of this project, we will participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate to be able to offer 1 new co-op that are related to the advanced manufacturing and biohealth industries, which are components of the Ohio Jobs Key Industries. We look forward to hearing about the positive review of this proposal and the prospects of helping to develop the applied skills of Ohio's future engineers.

Sincerely,

A handwritten signature in black ink, appearing to read "Lee Strnad".

Lee Strnad  
President, Intrepid Orthopedics



Intrepid Orthopedics, PO Box 470034, Broadview Heights, OH

# TMG PERFORMANCE PRODUCTS, LLC™

Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

November 13, 2013

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project "OMIC at UA: Building Relationships, Building Infrastructure, Building Success". Their project looks to bring "new" co-op or internship opportunities to their students in the OhioJobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the Ohio Jobs Key Industries as a result of this program, we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer 2 new co-ops and internships that span the following Ohio Jobs Key Industries:

- Advanced Manufacturing
- Automotive

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,



Elise Schrämp

HR Generalist

Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-39D2

November 15, 2013

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project "*OMIC at UA: Building Relationships, Building Infrastructure, Building Success*". Their project looks to bring "new" co-op or internship opportunities to their students in the OhioJobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the OhioJobs Key Industries as a result of this program , we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer 5 (Projected number) new co-ops and internships that span the following Ohio Jobs Key Industries:

- Distribution and Logistics

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,

Christine Middleton, MA, PHR  
Recruiter - Human Resources  
FedEx Custom Critical  
1475 Boettler Rd  
Uniontown, OH 44685-9584  
ph: 234-310-4081  
e: Christine.Middleton@fedex.com



November 15, 2013

Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project "OMIC at UA: *Building Relationships, Building Infrastructure, Building Success*". Their project looks to bring "new" co-op or internship opportunities to their students in the OhioJobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the OhioJobs Key Industries as a result of this program, we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer one new co-op and internship that span the following Ohio Jobs Key Industries:

- Aerospace & Aviation

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.  
Best regards,

Sincerely,

A handwritten signature in cursive script that reads "Nick Bavaro".

Nick Bavaro  
Director Engineering and Program Manager

Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

Date 11/15/2013

Dear Deanna:

This letter is to inform you that the Precision Motion Control division of AMETEK, Inc. would like to support the "OMIC at UA: Building Relationships, Building Infrastructure, Building Success" project through the University of Akron. AMETEK, Inc. is deeply invested in the future careers of students, and hope to be part of their success.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the OhioJobs Key Industries as a result of this program, we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer 2 new co-ops/internships that span the following Ohio Jobs Key Industries:

- Custom Motor Manufacturing and Engineering
  - Transportation
  - Medical
  - Agriculture
  - Entertainment
  - Research & Development
  - Energy
  - And many more!

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,

Genna Mintz, Ametek

Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

Date 11/15/13

Dear Deanna:

This letter is to eagerly support the efforts of The University of Akron through their project "*OMIC at UA: Building Relationships, Building Infrastructure, Building Success*". This project acts to bring opportunities to small companies like WARDJet to add new co-op positions in the engineering and manufacturing departments.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op position we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the OhioJobs Key Industries as a result of this program , we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

We are looking to offer 2 new co-op positions here at WARDJet in advanced manufacturing, one of the Ohio Jobs Key Industries. We are excited to see the impact the new positions could have on our company and wait expectantly to hear success of this proposal.

Best regards,

Adam Carder  
WARDJet Inc.  
Mechanical Engineering Manager



Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

November 15, 2013

Dear Deanna:

This letter is to support the efforts of The University of Akron through their project "*OMIC at UA: Building Relationships, Building Infrastructure, Building Success*". Their project looks to bring "new" co-op or internship opportunities to their students in the OhioJobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the OhioJobs Key Industries as a result of this program , we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer 5 new co-ops that span the following Ohio Jobs Key Industries:

- Advanced Manufacturing
- Aerospace & Aviation

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,

Jessica Runyan

HR Program Manager, National Machine Group



Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

11/15/13

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project *"OMIC at UA: Building Relationships, Building Infrastructure, Building Success"*. Their project looks to bring "new" co-op or internship opportunities to their students in the OhioJobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

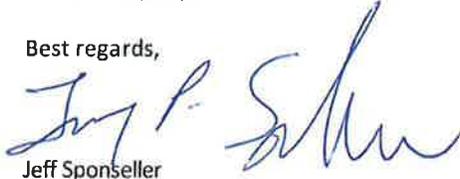
- For each new co-op and internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the OhioJobs Key Industries as a result of this program , we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer 2(Projected number) new co-ops and internships that span the following Ohio Jobs Key Industries:

- **Advanced Manufacturing**

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,



Jeff Sponseller

Executive Vice President

Miller Weldmaster



## HOSE MASTER

1233 East 222nd Street • Cleveland, Ohio 44117  
(800) 221-2319 • Fax: (216) 481-7884 • www.hosemaster.com  
Cleveland • Houston • Atlanta

ISO 9001:2000  
Registered Quality System



November 15, 2013  
Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project "OMIC at UA: Building Relationships, Building Infrastructure, Building Success". Their project looks to bring "new" co-op or internship opportunities to their students in the OhioJobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

For each new co-op and internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the OhioJobs Key Industries as a result of this program, we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.

The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.

Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business

We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices

At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer two (2) co-ops and/or internships that span the following Ohio Jobs Key Industries:

**Advanced Manufacturing**

**Aerospace & Aviation**

**Agribusiness & Food Processing**

Automotive

Biohealth

Energy

Financial Services & Software

Polymers & Chemicals

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,

Vonnie Howse  
Human Resources Manager

**Dana Marshall**

Human Resources Manager - Headquarters

November 15<sup>th</sup>, 2013

Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project "*OMIC at UA: Building Relationships, Building Infrastructure, Building Success*". Their project looks to bring "new" co-op or internship opportunities to their students in the OhioJobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the OhioJobs Key Industries as a result of this program, we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer 2 new co-ops and/or internships that have the potential to span the following Ohio Jobs Key Industries:

- Advanced Manufacturing
- Energy
- Financial Services & Software
- Polymers & Chemicals

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,

Dana Marshall, HR Manager  
GrafTech International Corporate Headquarters



November 14, 2013

Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project "OMIC at UA: Building Relationships, Building Infrastructure, Building Success". Their project looks to bring "new" co-op or internship opportunities to their students in the OhioJobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the OhioJobs Key Industries as a result of this program , we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer 6 (Projected number) new co-ops and internships that span the following Ohio Jobs Key Industries:

- Aerospace & Aviation
- Biohealth
- Energy
- Financial Services & Software

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,

*Stacey R. Simonton*

Stacey R. Simonton  
Managing Director



Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

November 15, 2013

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project "OMIC at UA: Building Relationships, Building Infrastructure, Building Success". Their project looks to bring "new" co-op or internship opportunities to their students in the OhioJobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the OhioJobs Key Industries as a result of this program, we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer 6 new co-ops and internships that span the following Ohio Jobs Key Industries:

- Advanced Manufacturing

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,

Christina Magalotti  
Recruiting Manager

17991 Englewood Drive  
Middleburg Heights, OH 44130 USA  
Phone: (440) 243-1198  
HR Fax: (440) 243-9258  
Email: [hr@codonics.com](mailto:hr@codonics.com)  
[www.codonics.com](http://www.codonics.com)

Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

11/15/2013

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project "*OMIC at UA: Building Relationships, Building Infrastructure, Building Success*". Their project looks to bring "new" co-op or internship opportunities to their students in the OhioJobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the OhioJobs Key Industries as a result of this program, we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer 7 new co-ops and internships that span the following Ohio Jobs Key Industries:

- Advanced Manufacturing
- Polymers & Chemicals

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,



Arturo Del Rio  
Division Human Resources Manager  
Parker Hannifin Corporation  
Parflex Division  
330-296-1416

November 15<sup>th</sup>, 2013

Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project "*OMIC at UA: Building Relationships, Building Infrastructure, Building Success*". Their project looks to bring "new" co-op or internship opportunities to their students in the OhioJobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

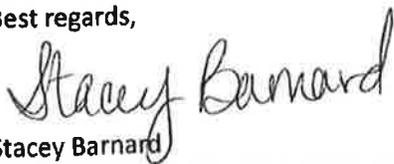
- For each new co-op and internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the OhioJobs Key Industries as a result of this program, we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer one two new co-ops and internships that span the following Ohio Jobs Key Industries:

- Energy

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,



Stacey Barnard  
IJUS LLC



## Techcraft Seating Systems

21848 Commerce Parkway, Suite 500  
Strongsville, Ohio 44149  
Tel: (440) 846-5680  
Fax: (440) 846-5690  
www.magnaseating.com

Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

November 15, 2013

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project *"OMIC at UA: Building Relationships, Building Infrastructure, Building Success"*. Their project looks to bring "new" co-op or internship opportunities to their students in the OhioJobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the OhioJobs Key Industries as a result of this program, we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer 3-4 new co-ops and internships that span the following Ohio Jobs Key Industries:

- Advanced Manufacturing
- Automotive
- Financial Services
- Information Services & Software

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,

A handwritten signature in cursive script, appearing to read "Carla Barnes".

Carla Barnes

Human Resources Manager



November 15, 2013

Mrs. Christina Ross  
Director, Career Advantage Network  
The University of Akron  
Akron, Ohio 44325

Re: Support for Ohio Means Internships & Co-ops Grant – Phase 2

Dear Mrs Ross:

Delphi is pleased to support the efforts of The University of Akron through their project "OMIC at UA: Building Relationships, Building Infrastructure, Building Success". The project looks to bring "new" co-op or internship opportunities to their students in the Ohio Jobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the OhioJobs Key Industries as a result of this program, we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we plan to offer 4 new co-ops and internships that span the following Ohio Jobs Key Industries:

- Advanced Manufacturing
- Automotive
- Information Services & Software
- Polymers & Chemicals

We look forward to participating as a business partner in OMIC and helping this program succeed.

Sincerely,

Stephen V. Duca  
Vice President of Engineering  
Delphi Electrical/Electronic Architecture

Robert Seidler  
Director of Core Engineering  
Delphi Electrical/Electronic Architecture



November 15, 2013

Corporate Offices  
525 East Market St.  
P.O. Box 2090  
Akron, OH 44309-2090  
Phone (330) 375-3000

Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project *"OMIC at UA: Building Relationships, Building Infrastructure, Building Success"*. This project looks to bring "new" co-op or internship opportunities to your students in the OhioJobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

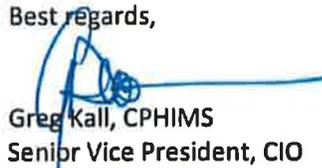
By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the OhioJobs Key Industries as a result of this program, we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business.
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices.
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer 1-2 new co-ops or internships that span the following Ohio Jobs Key Industries: Financial Services & Software and Process Engineering.

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,

  
Greg Kall, CPHIMS  
Senior Vice President, CIO

[www.summahealth.org](http://www.summahealth.org)



320 SPRINGSIDE DRIVE, SUITE 300, AKRON, OH 44333  
TELEPHONE: (330) 456-2488 FACSIMILE: (330) 456-3648

November 15, 2013

Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

Dear Ms. Dunn:

This letter is to enthusiastically support the efforts of The University of Akron through their project "OMIC at UA: *Building Relationships, Building Infrastructure, Building Success*". Their project looks to bring "new" co-op or internship opportunities to their students in the OhioJobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the OhioJobs Key Industries as a result of this program, we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer 1 to 2 new co-ops and internships that span the following Ohio Jobs Key Industries:

- Energy

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,

A handwritten signature in black ink that reads "Tammy Leaver, PHR". The signature is written in a cursive style with a large, looping initial "T".

Tammy Leaver, PHR  
Manager  
Human Resources

Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

Date: November 14, 2013

Dear Deanna:

The Akron Polymer Product Co. fully supports the efforts of The University of Akron through their "Ohio Means Internships & Co-ops" project: *Building Relationships, Building Infrastructure, Building Success*. Their project looks to bring "new" co-op or internship opportunities to their students in the OhioJobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

Akron Polymer Products, will commit to and recognize the following:

- For each new co-op and internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the OhioJobs Key Industries as a result of this program, we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business.
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer 2 new co-ops and internships that span the following Ohio Jobs Key Industries:

- Advanced Manufacturing
- Polymers & Chemicals

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,

*James A. Sneed*

Human Resource Manager

Akron Polymer Products / S&A Industries

Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

November 13, 2013

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project "*OMIC at UA: Building Relationships, Building Infrastructure, Building Success*". Their project looks to bring "new" co-op or internship opportunities to their students in the OhioJobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the OhioJobs Key Industries as a result of this program, we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer one new internship that spans the following OhioJobs Key Industry:

- Biohealth

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,

Heather Suvak  
Co-Op and Internship Coordinator, PerkinElmer



November 15, 2013

Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project "*OMIC at UA: Building Relationships, Building Infrastructure, Building Success*". Their project looks to bring "new" co-op or internship opportunities to their students in the OhioJobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the OhioJobs Key Industries as a result of this program, we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer 1 new co-op and/or internship that span the following Ohio Jobs Key Industries:

- Advanced Manufacturing
- Aerospace & Aviation
- Agribusiness & Food Processing
- Automotive
- Biohealth
- Energy

Deana Dunn

Page 2

November 15, 2013

- Financial Services & Software
- Polymers & Chemicals

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,

*Kevin Dobbins*

Kevin Dobbins

Manager, Human Resources

Dominion East Ohio



November 15, 2013

P.O. Box 486 • North Jackson, OH 44451  
Phone: (330)538-2740 • Fax: (330)538-2270

Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project "*OMIC at UA: Building Relationships, Building Infrastructure, Building Success*". Their project looks to bring "new" co-op or internship opportunities to their students in the OhioJobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

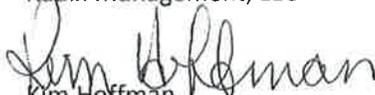
- For each new co-op and internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the OhioJobs Key Industries as a result of this program, we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer 1 new co-op and/or internship that spans the following Ohio Jobs Key Industries:

- Information Services & Software

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,  
Radix Management, LLC

  
Kim Hoffman  
Office Manager

Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

November 15, 2013

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project "*OMIC at UA: Building Relationships, Building Infrastructure, Building Success*". Their project looks to bring "new" co-op or internship opportunities to their students in the OhioJobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the OhioJobs Key Industries as a result of this program , we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer 2 (Projected number) new co-ops and internships that span the following Ohio Jobs Key Industries:

- Advanced Manufacturing
- Automotive (Tires and Rubber)
- Polymers & Chemicals



We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Sincerely,

***Fred E Clark***

Fred Clark  
Midlands Millroom Supply, Inc.  
[fred.clark@midlandsmillroomsupply.com](mailto:fred.clark@midlandsmillroomsupply.com)

November 15, 2013

Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project "OMIC at UA: *Building Relationships, Building Infrastructure, and Building Success*". Their project looks to bring "new" co-op or internship opportunities to their students in the Ohio Jobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the Ohio Jobs Key Industries as a result of this program, we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer two new co-ops and internships that span the following Ohio Jobs Key Industries:

- Advanced Manufacturing
- Aerospace & Aviation
- Biohealth



Nanotronics Imaging LLC  
PO Box 306  
2251 Front St Suites 109-111  
Cuyahoga Falls OH 44221  
330-926-9809

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,

Sincerely,

*Brian Fink*

Brian Fink  
Vice President & General Manager  
Nanotronics Imaging, LLC



Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

November 15, 2013

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project "OMIC at UA: Building Relationships, Building Infrastructure, Building Success". Their project looks to bring "new" co-op or internship opportunities to their students in the OhioJobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the OhioJobs Key Industries as a result of this program, we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and Internships across many disciplines as well as share our experiences/best practices
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer two (2) new co-ops and internships that span the following Ohio Jobs Key Industries:

- Advanced Manufacturing
- Aerospace & Aviation
- Agribusiness & Food Processing
- Automotive
- Biohealth
- Energy
- Financial Services & Software
- Polymers & Chemicals

1432 Maple Avenue N. E., Canton, OH 44705

(330) 456-7653

[www.unionmetal.com](http://www.unionmetal.com)

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,

A handwritten signature in black ink, appearing to read "Guy V. Pietra". The signature is fluid and cursive, with a prominent initial "G" and a long, sweeping underline.

Guy V. Pietra  
Vice President Operations & Human Resources  
Union Metal Corporation  
Canton, Ohio

Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

Date: 11/15/ 2013

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project "OMIC at UA: Building Relationships, Building Infrastructure, Building Success". Their project looks to bring "new" co-op or internship opportunities to their students in the OhioJobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the OhioJobs Key Industries as a result of this program , we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer four (4) (Projected number) new co-ops and internships that span the following Ohio Jobs Key Industries:

- **Advanced Manufacturing**

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,

Catherine Nita

Senior HR Manager – Steelastic/RMS

November 15, 2013

Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project "OMIC at UA: Building Relationships, Building Infrastructure, Building Success". Their project looks to bring "new" co-op or internship opportunities to their students in the OhioJobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the OhioJobs Key Industries as a result of this program , we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer 2 (Projected number) new co-ops and internships that span the following Ohio Jobs Key Industries:

- Advanced Manufacturing
- Automotive

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,

Raymundo Garza

Manager, Organization Effectiveness

# FIRSTPOWER GROUP LLC

---

Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

November 15, 2013

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project "*OMIC at UA: Building Relationships, Building Infrastructure, Building Success*". Their project looks to bring "new" co-op or internship opportunities to their students in the OhioJobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the OhioJobs Key Industries as a result of this program, we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer a position to one new co-op or intern. We are in Ohio Jobs Key Industry of Energy.

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,

John W. Harley

November 15, 2013

Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project "*OMIC at UA: Building Relationships, Building Infrastructure, Building Success*". Their project looks to bring "new" co-op or internship opportunities to their students in the OhioJobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the OhioJobs Key Industries as a result of this program, we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer 3 (Projected number) new co-ops and internships in the Ohio Jobs Key Industry of Biohealth.

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,



Matthew Tarler  
Director of Research and Development  
Cleveland Medical Devices Inc.



November 15, 2013

Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

Attn: Deanna Dunn

Re: Ohio Means Internships and Co-ops

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project "OMIC at UA: Building Relationships, Building Infrastructure, Building Success". Their project looks to bring "new" co-op or internship opportunities to their students in the OhioJobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the OhioJobs Key Industries as a result of this program, we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business.
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices.
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer 2 new co-ops and internships in Mechanical and Electrical Consulting in the Construction Industry.

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,

Bandwen-Williams-Kindbom  
Consulting Engineers

A handwritten signature in black ink that reads "Kevin P. Kindbom".

Kevin Kindbom  
Vice President

P. O. BOX 364  
286 NORTHEAST AVENUE  
TALLMADGE, OHIO 44278

Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

November 15, 2013

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project "*OMIC at UA: Building Relationships, Building Infrastructure, Building Success*". Their project looks to bring "new" co-op or internship opportunities to their students in the OhioJobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the OhioJobs Key Industries as a result of this program, we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer 4 (Projected number) new co-ops and internships that span the following Ohio Jobs Key Industries:

- Advanced Manufacturing

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,



Laura J. Geyer  
Human Resources Manager

**WE'RE BEHIND YOU ALL THE WAY IN LIFTGATE PERFORMANCE**

Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

November 15, 2013

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project *"OMIC at UA: Building Relationships, Building Infrastructure, Building Success"*. Their project looks to bring "new" co-op or internship opportunities to their students in the OhioJobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the OhioJobs Key Industries as a result of this program , we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer 2 new co-ops and internships that span the following Ohio Jobs Key Industries:

- Automotive
- Polymers & Chemicals

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,



Thomas Kenny

VP, Technology Hankook Tire Co., Inc.

Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

2013-11-15

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project *"OMIC at UA: Building Relationships, Building Infrastructure, Building Success"*. Their project looks to bring "new" co-op or internship opportunities to their students in the OhioJobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the OhioJobs Key Industries as a result of this program , we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer two new co-ops and internships in the Aerospace & Aviation Ohio Jobs Key Industries.

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions. Thanks for your great service in sharing co-op resumes, and allowing us to interview on campus. The co-ops contribute to progress on critical aerospace electric power generation programs, commercial and military, domestic and international. Further, these students will graduate as experienced engineers whom we expect to pursue as full-time engineers.

Best regards,

**Eric J. Kline**

Manager, Mechanical Engineering / Safran Power USA

Phone: +1 330 487 2034 | Mobile: +1 330 285 6570 | 8380 Darrow Rd | Twinsburg, OH 44087-2329 USA

[www.safran-group.com](http://www.safran-group.com)



**ESTERLE**  
Mold and Machine Co., Inc.

1539 Commerce Drive  
Stow, Ohio 44224  
Phone: (330) 686-1686  
Fax: (330) 886-9434  
www.esterle.com

Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

Date 11/15/13

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project "OMIC at UA: Building Relationships, Building Infrastructure, Building Success". Their project looks to bring "new" co-op or internship opportunities to their students in the Ohio Jobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the Ohio Jobs Key Industries as a result of this program, we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer 2-4 new co-ops and internships that span the following Ohio Jobs Key Industries:

- Advanced Manufacturing

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,

Thadeous Pudlik  
Human Resources

---

**World Class Manufacturing Since 1976!**  
ISO 9001:2008 Certified



SCHAEFFLER GROUP

November 15, 2013

Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project "OMIC at UA: Building Relationships, Building Infrastructure, Building Success". Their project looks to bring "new" co-op or internship opportunities to their students in the OhioJobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the OhioJobs Key Industries as a result of this program, we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer 10 (Projected number) new co-ops and internships that span the following Ohio Jobs Key Industries:

- Advanced Manufacturing
- Automotive

LuK USA LLC  
3401 Old Airport Road  
Wooster, OH 44691  
Tel: 330-264-4383  
[www.schaeffler.us](http://www.schaeffler.us)

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,

A handwritten signature in cursive script, appearing to read "Carrie L. McKelvey".

Carrie L. McKelvey

LuK USA LLC, Training Leader



Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

11/15/13

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project "OMIC at UA: Building Relationships, Building Infrastructure, Building Success". Their project looks to bring "new" co-op or internship opportunities to their students in the OhioJobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the OhioJobs Key Industries as a result of this program, we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer 1 new co-op and/or internship that spans the following Ohio Jobs Key Industries:

- **Advanced Manufacturing and/or Lean Manufacturing**

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Sincerely,

Jason C. Venner  
Human Resources Manager

**CLAMPCO PRODUCTS, INC.**

November 15, 2013

Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project "*OMIC at UA: Building Relationships, Building Infrastructure, Building Success*". Their project looks to bring "new" co-op or internship opportunities to their students in the OhioJobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the OhioJobs Key Industries as a result of this program, we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer 1 new co-op and internship that span the following Ohio Jobs Key Industries:

- Information Services & Software

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,

**Kim Marlette | Corporate Sourcing Specialist/ Human Resource Manager | ☎ 216.785.2290 | 440.759.8337 (M) | 216.674.2708 (F) | ✉ [Kim.Marlette@css-security.com](mailto:Kim.Marlette@css-security.com)**  
**Certified Security Solutions, Inc. | Security. IT's What We Do. | [www.css-security.com](http://www.css-security.com)**

Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

Nov 15/13

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project "OMIC at UA: Building Relationships, Building Infrastructure, Building Success". Their project looks to bring "new" co-op or internship opportunities to their students in the OhioJobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the OhioJobs Key Industries as a result of this program , we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer 4 new co-ops and internships that span the following Ohio Jobs Key Industries:

- Automotive (Supplier to Steel Mills)
- Biohealth (Supplier to Medical Labs)
- Energy (Supplier to Energy facilities)
- Polymers & Chemicals (Supplier to Chemical companies)

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Kathryn Dykstra, Controller

Hughes-Primeau Controls



americhem®

155 E. STEELS CORNERS ROAD CUYAHOGA FALLS OHIO 44224  
tel 330.926.4000 fax 330.926.2100

November 15, 2013

Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project "*OMIC at UA: Building Relationships, Building Infrastructure, Building Success*". Their project looks to bring "new" co-op or internship opportunities to their students in the OhioJobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the OhioJobs Key Industries as a result of this program , we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer 1-2 (Projected number) new co-ops and internships that span the following Ohio Jobs Key Industries:

- Automotive
- Polymers & Chemicals

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,

Americhem, Inc.  
Mary Thomas  
Human Resources

Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

11/15/2013

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project "*OMIC at UA: Building Relationships, Building Infrastructure, Building Success*". Their project looks to bring "new" co-op or internship opportunities to their students in the OhioJobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the OhioJobs Key Industries as a result of this program , we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer 2-6 new co-ops and internships that span the following Ohio Jobs Key Industries:

- Advanced Manufacturing
- Energy
- Financial Services & Software
- Polymers & Chemicals

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,

*Anna Nocera*

Human Resources Coordinator

(440)269.8177 xt.237



Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

November 15, 2015

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project "*OMIC at UA: Building Relationships, Building Infrastructure, Building Success*". Their project looks to bring "new" co-op or internship opportunities to their students in the OhioJobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the OhioJobs Key Industries as a result of this program, we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer one to two new co-ops and internships that span the following Ohio Jobs Key Industries:

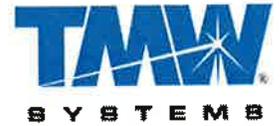
- Aerospace & Aviation
- Biohealth

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,



Philip Polito  
Co-op Coordinator  
Turner Construction  
Cleveland, Ohio



November 15, 2013

Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, OH 44325-3902

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project "OMIC at UA: Building Relationships, Building Infrastructure, Building Success". Their project looks to bring "new" co-op or internship opportunities to their students in the OhioJobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the OhioJobs Key Industries as a result of this program, we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer 10-20 (Projected number) new co-ops and internships that span the following Ohio Jobs Key Industries:

- Financial Services & Software

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,

**Scott Sachs**

Recruiting Manager

**TMW Systems, Inc.**

[www.tmwsystems.com](http://www.tmwsystems.com)

ph: 216.831.6606

November 14, 2013

Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

Re: Ohio Means Internships & Co-Op's

Dear Deanna:

This letter is to overwhelmingly support the efforts of The University of Akron through their project "*OMIC at UA: Building Relationships, Building Infrastructure, Building Success*". Their project looks to bring "new" co-op or internship opportunities to their students in the OhioJobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By receipt of this letter, we pledge to and recognize the following:

- For each new co-op and internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the OhioJobs Key Industries as a result of this program, we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

We forecast that we will potentially offer (2) new co-ops and internships that span the following Ohio Jobs Key Industries through our construction industry affiliations:

- Advanced Manufacturing
- Aerospace & Aviation

- Agribusiness & Food Processing
- Automotive
- Biohealth
- Energy
- Financial Services & Software
- Polymers & Chemicals

We look forward to hearing about the positive review of this proposal and the opportunity support this worthy program.

Sincerely,



David A. Pastir  
Project Executive

cc: Mr. Wes Hansen - a.m. Higley Co.

Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

Nov 15, 2013

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project "OMIC at UA: Building Relationships, Building Infrastructure, Building Success". Their project looks to bring "new" co-op or internship opportunities to their students in the OhioJobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the OhioJobs Key Industries as a result of this program, we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer 1 new co-op opportunity that incorporates the following Ohio Jobs Key Industry of Advanced Manufacturing in the Plastics Injection Industry.

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,



Mr. Bob Sadinski  
Director of Engineering  
Akro-Mils  
1554 S. Main Street  
Akron, Ohio  
A Myers Industries Company

Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

Date 11/14/2013

Dear Deanna:

We would like to support the efforts of The University of Akron through their project "*OMIC at UA: Building Relationships, Building Infrastructure, Building Success*". This project looks to bring "new" co-op or internship opportunities to their students in the OhioJobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the Ohio Jobs Key Industries as a result of this program, we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer 9 new co-ops and internships that span the following Ohio Jobs Key Industries:

- Advanced Manufacturing
- Aerospace & Aviation
- Agribusiness & Food Processing
- Automotive
- Biohealth
- Energy
- Financial Services & Software
- Polymers & Chemicals

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,

Steve Dishauzi HR Manager  
Peters, Tschantz and Associates  
275 Springside Drive, Akron, OH 44333  
[sdishauzi@ptaengineering.com](mailto:sdishauzi@ptaengineering.com)  
330-666-3702

Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

November 12, 2013

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project "*OMIC at UA: Building Relationships, Building Infrastructure, Building Success*". Their project looks to bring "new" co-op or internship opportunities to their students in the OhioJobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the OhioJobs Key Industries as a result of this program, we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

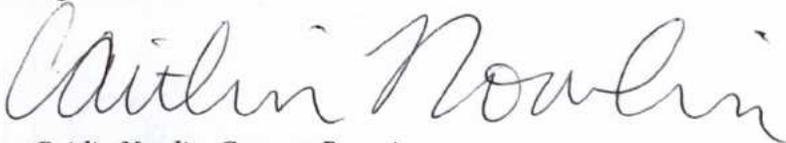
As of this writing, we estimate that we will offer 10 new co-ops and internships that span the following Ohio Jobs Key Industries:

- Financial Services & Software

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,

Signature Line



*Caitlin Nowlin, Campus Recruiter*  
Hyland Software  
28500 Clemens Rd  
Westlake, OH 44145



November 15, 2013

Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

Dear Deanna:

I am writing to support the efforts of The University of Akron through their project "*OMIC at UA: Building Relationships, Building Infrastructure, Building Success*" to bring "new" co-op or internship opportunities to their students in the OhioJobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas not currently offered by our company.

We commit to and recognize the following:

- For each new co-op and internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the OhioJobs Key Industries as a result of this program, we will receive up to a \$3,000 match (1:1) in support of these positions paid at appropriate wage levels.
- The co-op and/or Internship position(s) will have a supervisor that ensures completion of a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

We estimate that we will offer 2 new co-ops and internships that span the following Ohio Jobs Key Industries:

Advanced Manufacturing

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Sincerely,

Bahman Taheri  
CEO

November 15, 2013

Mrs. Christina Ross  
Director, Career Advantage Network  
The University of Akron  
Akron, Ohio 44325-436

Dear Christina:

This letter is to enthusiastically support the efforts of The University of Akron through their project "*OMIC at UA: Building Relationships, Building Infrastructure, Building Success*". Their project looks to bring "new" co-op or internship opportunities to their students in the OhioJobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

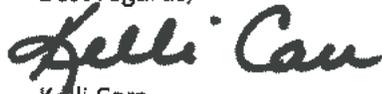
- For each new co-op and internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the OhioJobs Key Industries as a result of this program, we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer two – three new co-ops and internships that span the following Ohio Jobs Key Industries:

- Computer Science – Technology Software Installation
- Computer Science – Technology Programmer
- Sales – Associate Account Manager

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,



Kelli Carr  
Manager, Office and Administrative Services



November 18, 2013

Gayle Agahi  
Cleveland Clinic  
3050 Science Park Drive/AC333b  
Beachwood, Ohio 44122

Mrs. Christina Ross  
Director, Career Advantage Network  
The University of Akron  
Akron, Ohio 44325-436

Dear Christina:

This letter is to enthusiastically support the efforts of The University of Akron through their project "*OMIC at UA: Building Relationships, Building Infrastructure, Building Success*". Their project looks to bring "new" co-op or internship opportunities to their students in the OhioJobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the OhioJobs Key Industries as a result of this program, we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer the opportunity to compete for 1 or more new co-op and/or internships that span the following Ohio Jobs Key Industries:

- Advanced Manufacturing
- Aerospace & Aviation
- Agribusiness & Food Processing
- Automotive
- Biohealth
- Energy
- Financial Services & Software
- Polymers & Chemicals

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,



Gayle T. Agahi

Director Strategic Partnerships, Talent Acquisition, Human Resources



11/15/2013

Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project "*OMIC at UA: Building Relationships, Building Infrastructure, Building Success*". Their project looks to bring "new" co-op or internship opportunities to their students in the OhioJobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company. By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the OhioJobs Key Industries as a result of this program, we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

**CHEMTEX INTERNATIONAL, INC.**

6951 Ridge Road, P O Box 590, Sharon Center, OH 44274  
TEL: (330) 239-7400 • FAX: (330) 239-7403

---

**WILMINGTON    SHARON CENTER    MUMBAI    BEIJING    SHANGHAI**



As of this writing, we estimate that we will offer 1-2 new co-ops and internships that span the following Ohio Jobs Key Industries:

- Energy
- Polymers & Chemicals

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Sincerely,

Chemtex International, Inc.,

Guliz Elliott

Site Manager

Chemtex Technology Center,

Sharon Center, Ohio

Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

November 15, 2013

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project "*OMIC at UA: Building Relationships, Building Infrastructure, Building Success*". Their project looks to bring "new" co-op or internship opportunities to their students in the OhioJobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

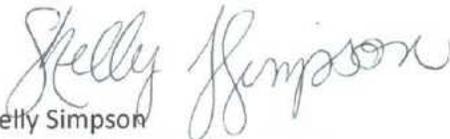
- For each new co-op and internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the OhioJobs Key Industries as a result of this program , we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer 3 (Projected number) new co-ops and internships that span the following Ohio Jobs Key Industries:

- Automotive
- Polymers & Chemicals

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,



Shelly Simpson  
Director of Human Resources  
Dan T. Moore, Co.  
216-767-4482  
[ssimpson@impactarmortech.com](mailto:ssimpson@impactarmortech.com)

Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

Date

4/15/2013

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project "OMIC at UA: Building Relationships, Building Infrastructure, Building Success". Their project looks to bring "new" co-op or internship opportunities to their students in the OhioJobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the OhioJobs Key Industries as a result of this program , we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer 1-2 new co-ops and internships that span the following Ohio Jobs Key Industries:

- Advanced Manufacturing

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,

Paul Bidlet  
Paul Bidlet



Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

November 13, 2013

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project "*OMIC at UA: Building Relationships, Building Infrastructure, Building Success*". Their project looks to bring "new" co-op or internship opportunities to their students in the OhioJobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our companies, MesoCoat Inc., Powdermet, and Terves, Inc.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the OhioJobs Key Industries as a result of this program, we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer 4 (Projected number) new co-ops and internships that span the following Ohio Jobs Key Industries:

- Aerospace & Aviation Engineering
- Energy
- Polymers & Chemicals

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,

Tammy D'Amico  
Manager, Human Resources

Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

November 15, 2013

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project "*OMIC at UA: Building Relationships, Building Infrastructure, Building Success*". Their project looks to bring "new" co-op or internship opportunities to their students in the OhioJobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the OhioJobs Key Industries as a result of this program , we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer 3 new co-ops and internships that span the following Ohio Jobs Key Industries:

- Iron and Steel
- Automotive Manufacturing
- Energy
- Chemical Process
- Commercial and Governmental

---

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,



**R.E. WARNER & ASSOCIATES, INC.**

Theodore A. Beltavski, PE

President

Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

2013-11-15

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project “*OMIC at UA: Building Relationships, Building Infrastructure, Building Success*”. Their project looks to bring “new” co-op or internship opportunities to their students in the OhioJobs Key Industries. “New” is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the OhioJobs Key Industries as a result of this program , we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer two new co-ops and internships in the Aerospace & Aviation Ohio Jobs Key Industries.

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions. Thanks for your great service in sharing co-op resumes, and allowing us to interview on campus. The co-ops contribute to progress on critical aerospace electric power generation programs, commercial and military, domestic and international. Further, these students will graduate as experienced engineers whom we expect to pursue as full-time engineers.

Best regards,

**Eric J. Kline**

Manager, Mechanical Engineering / Safran Power USA

Phone: +1 330 487 2034 | Mobile: +1 330 285 6570 | 8380 Darrow Rd | Twinsburg, OH 44087-2329 USA

[www.safran-group.com](http://www.safran-group.com)



Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

11/15/2013

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project "*OMIC at UA: Building Relationships, Building Infrastructure, Building Success*". Their project looks to bring "new" co-op or internship opportunities to their students in the OhioJobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and Internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the OhioJobs Key Industries as a result of this program, we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer 3 new co-ops and internships that span the following Ohio Jobs Key Industries:

- Advanced Manufacturing
- Energy
- Polymers & Chemicals

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,

A handwritten signature in black ink, appearing to read "Phylliss Mossbrugger", with a horizontal line extending to the right.

Phylliss Mossbrugger  
HR & Safety Manager

UTC Aerospace Systems  
9921 Brecksville Road  
Brecksville, Ohio 44141  
(440) 262-1462 Fax: (440) 262-1480  
robert.bianco@utas.utc.com  
www.utcaerospacesystems.com



Robert Bianco, Ph.D.  
Chief Engineer

November 15, 2013

Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

Dear Ms. Dunn,

This letter is to enthusiastically support the efforts of The University of Akron through their project "*OMIC at UA: Building Relationships, Building Infrastructure, Building Success*". Their project looks to bring "new" co-op or internship opportunities to their students in the OhioJobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during Summer 2014, Fall 2014 and/or Spring 2015 in the OhioJobs Key Industries as a result of this program, we will receive up to a \$3,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position(s) will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer 3 new co-ops and internships that span the following Ohio Jobs Key Industries:

- Advanced Manufacturing
- Aerospace & Aviation
- Polymers & Chemicals

UTC Aerospace Systems  
9921 Brecksville Road  
Brecksville, Ohio 44141  
(440) 262-1462 Fax: (440) 262-1480  
robert.bianco@utas.utc.com  
www.utcaerospacesystems.com



Robert Bianco, Ph.D.  
Chief Engineer

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Sincerely,

A handwritten signature in blue ink that reads "Robert Bianco". The signature is written in a cursive style with a large initial "R".

Robert Bianco, PhD  
Chief Engineer/Site Leader



**ACCESS Officers**

**President**

Robert R. Osterhout, P.E.

**President-Elect**

David Perry, Ph.D.

**Secretary**

Robert J. Erdman

**Treasurer**

Gregg Loesch, P.E.

**Executive Director**

Anoop Krishen, Ph.D.

**Advisory Council**

**Dr. Michael Askew**

Director, Hoyt Musculoskeletal  
Research Laboratory  
Summa Health System (retired)

**Dr. A. R. (Raj) Chowdhury**

Professor, College of Technology  
Kent State University

**Mr. Michael A. Ferncez, P.E.**

Director, Transmission & Substation  
Services  
FirstEnergy Service Company

**Mr. Robert A. Handelman**

Chief Executive Officer  
Chemstress Consultant Company

**Ms. Sheila King**

VP, Operations, Northeast Ohio  
STEM Alliance

**Dr. William J. Landis**

G. Stafford Whitby Chair in Polymer  
Science  
The University of Akron

**Dr. George R. Newkome**

VP for Research  
The University of Akron

**Ms. Mary Ann Roach**

Community Affairs  
Bridgestone Americas Tire  
Operations

**Dr. Nick Triantafillopoulos**

Manager & Fellow, Akron  
Technology Center  
OMNOVA Solutions, Inc.

Nov 15, 2013

Mr. Zach Waymer  
Director, Experiential Learning & Outreach  
University System of Ohio Board of Regents  
25 S. Front Street  
Columbus, OH 433215

Dear Mr. Waymer,

The Akron Council of Engineering and Scientific Societies (ACCESS) is an organization representing 12 engineering and scientific societies in Akron and Summit County. We are dedicated to promoting math and science education in the area schools in order to create tomorrow's technical leaders from which local industry can hire. ACCESS has a mission to "encourage increased interest in technical careers". Accordingly, many of our members are employed in local science and engineering industries. Thus, we plan to advertise to the member society delegates and presidents/chairs the industrial opportunities for co-ops/internships in the nine JobsOhio Key Industries among our members in support of the proposal "*OMIC at UA: Building Relationships, Building Infrastructure, Building Success*".

We look forward to hearing about a positive review on this proposal.  
Sincerely,

Sincerely,

Robert R. Osterhout, P.E.  
President, ACCESS

Anoop Krishen, Ph.D.  
Executive Director, ACCESS



November 15, 2013

Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

Dear Ms. Dunn:

On behalf of our over 1,800 members, the Greater Akron Chamber is pleased to provide its support for The University of Akron's phase II request for proposal submission for the Ohio Means Internships & Co-ops grant.

In today's global economy, the retention and attraction of talent is a key differentiating factor in determining the success of any regional or state - wide economic development effort. The Greater Akron Chamber advocates for programs or resources that support internships and co-ops since these initiatives play a vital role in our regional talent strategy. Our organization stands ready to participate in your program by connecting companies to university resources promoting synergies between the university, students and company partners.

The grant will fund internship and co-op opportunities for students in the JobsOhio key industry clusters. As the local partner for the Jobs Ohio network, we are strategically linked to the key industry sectors within the state and region which include:

- Advanced Manufacturing
- Aerospace & Aviation
- Automotive
- Bio -health
- Energy
- Financial Services & Software
- Polymers & Chemicals

We look forward to partnering with you to utilize these resources in order to secure new internship and co-op positions. Please feel free to contact me should you have any questions.

Sincerely,

A handwritten signature in black ink, appearing to read "Richard F. Rebadow", with a long horizontal line extending to the right.

Richard F. Rebadow  
Executive Vice President

Serving Medina, Portage & Summit Counties

1 Cascade Plaza, 17th Floor • Akron, Ohio 44308-1192 • 330.376.5550 • fax: 330.379.3164 • 800.621.8001 • [www.greaterakronchamber.org](http://www.greaterakronchamber.org)

November 15, 2013

Dr. Donald Visco, Associate Dean  
 The University of Akron  
 College of Engineering  
 302 Buchtel Common  
 Akron, OH 44325-3901

Dear Dr. Visco:

I am writing you this letter to provide support for the proposal: “*OMIC at UA: Building Connections, Building Infrastructure, Building Success.*” As Director of The University of Akron (UA) Medina County University Center (MCUC), I meet regularly with the Greater Medina Chamber of Commerce, Wadsworth Chamber of Commerce, Medina County Economic Development Corporation, Medina County Workforce Development, Medina County Port Authority and Leadership Medina County. Thus, connecting our local/regional employers with the opportunities presented in this proposal is a strong way to enhance regional economic growth.

To reiterate, I interact with local/regional industries in all of the nine OhioJobs Key Industries including but not limited to:

- BioHealth
- Energy
- Automotive
- Advanced Manufacturing
- Polymers and Chemistry
- Aerospace & Aviation
- Agribusiness & Food Processing
- Financial Services
- Information Services & Software

Since opening in Spring 2008, MCUC has enrolled over 2,000 undergraduate and graduate students in a variety of degree programs/classes including general education, nursing, business and education. The center also collaborates with local business and organizations in order to offer noncredit programs in supervisory leadership, insurance, and customized training courses. I am hopeful that the proposal will result in additional opportunities for our local businesses, leaders and communities.

I look forward to hearing about the positive review of this proposal and our opportunity to further collaborate with you on this worthwhile initiative. Should you have any questions, please do not hesitate to contact me at 330.721.2213 or [dtesta@uakron.edu](mailto:dtesta@uakron.edu).

Sincerely,  


Denise Testa  
 Director



737 Bolivar Rd., Ste. 1000  
Cleveland, OH 44115

Main: 216.363.6883  
Fax: 216.363.6893

[www.nortech.org](http://www.nortech.org)

November 15, 2013

Dr. Luis M. Proenza  
President  
University of Akron  
302 Buchtel Commons  
Akron, OH 44325

Dear Dr. Proenza:

This letter is to enthusiastically support the efforts of The University of Akron through their project "*OMIC at UA: Building Relationships, Building Infrastructure, Building Success*". Their project looks to bring "new" co-op or internship opportunities to their students in the JobsOhio Key Industries. "New" is defined as both adding additional positions to already existing co-ops, and/or internship relationships in a particular area, and/or creating co-ops and/or internships in areas where they are currently not offered by companies.

NorTech is a technology-based economic development organization working to revitalize Northeast Ohio by accelerating the growth of innovation clusters in advanced energy, flexible electronics and water technologies.

We understand that Internships and Cooperative Education programs can add significant value to the quality of education for participating students. Such experience provides the chance for them to apply classroom-acquired knowledge to real-world challenges and projects. Additionally, NorTech's cluster member companies can benefit by having a new 'set of eyes' on a given project, process or procedure. The experience gained by these students as a result will help to build the pipeline of skilled workers prepared to address the workforce needs of these growing industry clusters.

We have enjoyed a productive working relationship with the University of Akron as an active partner with both the flexible electronics and advanced energy clusters. NorTech is prepared to work with the University of Akron to promote the value of internships to our cluster member companies in the advanced energy and flexible electronics clusters located throughout the 21 county region of Northeast Ohio. Potential positions within these companies may align with the Advanced Manufacturing, Biohealth, Energy and/or Polymer & Chemicals JobsOhio Key Industries.

We are confident that the reviewers will find the University of Akron's application worthy of funding and we look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our cluster companies as a result of these new co-op and internship positions. Feel free to contact me at 216-363-6877 or [rbagley@nortech.org](mailto:rbagley@nortech.org) should you need anything further.

Sincerely,

  
Rebecca O. Bagley  
President & CEO



November 11, 2013

Dear Dean Lyons:

The Stow-Munroe Falls Chamber of Commerce is happy assist the University of Akron in getting the word out to our members regarding the "OMIC at UA: *Building Connections, Building Infrastructure, Building Success,*" program.

Our organization has been in existence since 1965, and serves at the voice of businesses in the communities of Stow and Munroe Falls.

The Stow-Munroe Falls Chamber of Commerce publishes a monthly newsletter and we would be willing to let the members know about this opportunity, especially small/start-up companies, in this publication.

We do have members from the various sectors that you mentioned including:

- BioHealth
- Energy
- Automotive
- Advanced Manufacturing
- Polymers and Chemistry
- Aerospace & Aviation
- Agribusiness & Food Processing
- Financial Services
- Information Services & Software

We look forward to hearing about the positive review of this proposal and our opportunity to further collaborate with you on this worthwhile initiative.

Should you have any questions, please do not hesitate to contact me.

Sincerely,

A handwritten signature in cursive script that reads "Doris Stewart".

Doris Stewart  
Executive Director  
Stow-Munroe Falls Chamber of Commerce



November 13, 2013

Mr. Zach Waymer  
Director, Experiential Learning & Outreach  
University System of Ohio Board of Regents  
25 South Front Street  
Columbus, OH 43215

Dear Mr. Waymer:

The University of Akron Foundation is pleased to commit \$200,000 for the match required in support of the proposal "*OMIC at UA: Building Connections, Building Infrastructure, and Building Success.*"

The University of Akron Foundation (UA Foundation) is a private 501(c)(3) organization that supports programs vital to The University of Akron. A list of the Foundation Board of Directors and related descriptive documents are available for your information.

In making the commitment, the UA Foundation understands The University of Akron College of Engineering will raise the remainder of the funds in conjunction with the College's 100<sup>th</sup> year founding celebration in 2014, which has as its focus a Student Resources Campaign with a goal of \$3 million. Funding in this campaign will support the renovation of space for a much needed expansion of co-op and recruiting resources, and the updating of the student machine shop. The UA Foundation's pledge of \$200,000 is contingent upon the successful completion of the campaign goal.

I am submitting this pledge, which is made on behalf of private individuals, with the hope that it will be considered for matching funds by OMIC. Please let me know if I can provide additional information. Good wishes.

Sincerely,

  
Timothy R. DuFore  
Executive Director

vlh

**The University of Akron Foundation**

Akron, OH 44325-2603

330-972-7238 Office • 330-972-3800 Fax • [www.uakron.edu/development](http://www.uakron.edu/development)

The University of Akron Page 205 of 215

The University of Akron is an Equal Education and Employment Institution



Mrs. Christina Ross  
Director, Career Advantage Network  
The University of Akron  
Akron, Ohio 44325-436

November 18, 2013

Dear Christina:

This letter is in support of the efforts of The University of Akron through their project "*OMIC at UA: Building Relationships, Building Infrastructure, Building Success*". Their project looks to bring "new" co-op or internship opportunities to their students in the OhioJobs Key Industries. These include both adding additional positions to already existing co-ops and/or internships in a particular area; and/or creating co-ops and/or internships in areas where they are currently not offered by local employers.

By virtue of this letter, we commit to and recognize that these co-ops/internships represent an important component of talent development and retention to foster our region's economic vitality. By making more internships available in industry clusters that generate high economic impact, these opportunities help lay the groundwork for the future economic vitality of our region. While Leadership Akron does not focus in these industries, many of these employers are represented in our alumni constituency and we will assist in promoting these opportunities to the leaders that we serve.

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,

A handwritten signature in black ink on a light yellow background. The signature is cursive and appears to read 'Mark Scheffler'.

Mark Scheffler

President



November 15, 2013

Mr. Zach Waymer  
Director, Experiential Learning & Outreach  
University System of Ohio Board of Regents  
25 S. Front Street  
Columbus, OH 433215

Dear Mr. Waymer,

As Dean of the College of Engineering at The University of Akron, I applaud the State's leadership and vision and I am pleased to provide my strong support to the proposal: "*OMIC at UA: Building Relationships, Building Infrastructure, Building Success*". Such an approach that provides matching funds for companies taking new co-ops in the JobsOhio Key Industries, scholarships for students who will co-op in smaller companies in the JobsOhio Key Industries and significant infrastructure improvements at UA will leave a positive and lasting impact on the College of Engineering (and UA as a whole).

To support the proposal and provide sustainability for the State investment, the College of Engineering agrees to support one coordinator position for co-operative education starting in 2015 (with the first year, 2014, on State funds). Such a position will help secure the ability of our College of Engineering to effectively place the increasing number of students in our programs into co-operative education positions.

We look forward to hearing about a positive review on this proposal.

Sincerely,

A handwritten signature in black ink that reads "George K. Haritos".

George K. Haritos, Dean  
College of Engineering

## **PI Team Short Biographies**

*Dr. Rex Ramsier*, Vice Provost for Academic Programs and Operations and Professor of Physics and Chemistry, oversees The University of Akron's academic programs with outreach to Ohio industries and employers. He also leads initiatives on undergraduate student academic success, including experiential learning leading to career placement.

*Dr. Donald P. Visco, Jr.*, Associate Dean for Undergraduate Studies in the College of Engineering and Professor of Chemical and Biomolecular Engineering, oversees the undergraduate programs and curricula in the College of Engineering.

*Dr. Bill Lyons*, Acting Assistant Dean in the Buchtel College of Arts and Sciences and Professor of Political Science, works with the undergraduate programs in the Buchtel College of Arts and Sciences.

*Dr. Susan Hanlon*, Assistant Dean in the College of Business Administration and Associate Professor of Management, has leadership responsibilities over undergraduate programs, assurance of learning, academic advising, and professional development

*Daniel Kandray*, Assistant Professor and Program Director of the Automated Manufacturing Engineering Technology and Manufacturing Engineering Technology program Summit College, has over 25 years' experience as a registered professional engineer in Ohio, including extensive consulting service to industry. His designs range from submarine machinery to complete automated machines.

*Deanna Dunn*, Director of Engineering Co-op and Placement for the College of Engineering, has extensive experience in placing students in intern, coop, and full-time positions.

*Christina Ross*, Director of the Career Advantage Network in the Career Center, has primary responsibility for the overall operation of the Career Center and the University's Career Advantage Network, including direct supervision of the career center liaisons, employer relations and other career service professionals in the academic colleges

**THE UNIVERSITY OF AKRON  
COOPERATIVE EDUCATION EMPLOYMENT FORM**

**NAME OF EMPLOYER:**

**ADDRESS:**

**TELEPHONE:**

**FAX:**

**E-MAIL:**

**NAME OF CO-OP COORDINATOR:**

**CURRICULUMS**

**PLEASE CHECK THE DISCIPLINES  
YOU ARE INTERESTED IN**

AEROSPACE SYSTEMS ENGINEERING

BIOMEDICAL ENGINEERING

CHEMICAL ENGINEERING

CIVIL ENGINEERING

COMPUTER ENGINEERING

CORROSION ENGINEERING

ELECTRICAL ENGINEERING

MECHANICAL ENGINEERING

POLYMER SPECIALIZATION

NO NEEDS AT THIS TIME, BUT PLEASE ADD  
US TO YOUR EMPLOYER DATABASE FOR FUTURE REFERENCE

Would you like to request resumes of cooperative students:

Yes

No

Would you like to request resumes of full-time engineering students:

Yes

No

Would you like to request an on-campus interviewing date:

Yes

No

Would prefer to interview at company site:

Yes

No

Remarks/Requirements:

**Fax to: 330.972-5162, or e-mail to [ddunn@uakron.edu](mailto:ddunn@uakron.edu), or send by U.S. mail to:  
The University of Akron, Engineering Co-op Office**



**Office of the Director**

Cooperative Programs  
College of Engineering (330) 972-7819 Office  
Akron, OH 44325-3902 (330) 972-5162 Fax

Dear Employer:

We are working on Summer 2012 co-op placements. It would be a great help to us in planning if you would indicate on the enclosed form the number of cooperative students you anticipate employing. We are not asking for a commitment, only an **estimate** of your needs.

We would appreciate your completing and returning these forms to us immediately so we may contact you regarding our candidates and how you would prefer to begin receiving credentials on the qualified students. Please return the form to:

The University of Akron      Fax: 330.972-5162  
Engineering Co-op Office      E-mail: [ddunn@uakron.edu](mailto:ddunn@uakron.edu)  
ASEC 203  
Akron, OH 44325-3902

Also, if you are seeking **full-time entry-level** candidates, we currently have all updated resumes available. Please call or e-mail me at [ddunn@uakron.edu](mailto:ddunn@uakron.edu) and our office will supply you those candidates as well.

If your needs expand to majors other than Engineering, please feel free to reach out to us and we will let our Career Services Office know to contact you.

If you have any questions, please feel to contact me at (330) 972-7849. Your cooperation in providing the requested information will be most helpful.

Sincerely yours,

*Deanna R. Dunn*

Deanna R. Dunn  
Director, Engineering Co-op and Placement

**The University of Akron**  
Engineering Cooperative Education  
**STUDENT EVALUATION OF COOPERATIVE POSITION**

This evaluation will be very important in determining the value of your work experience. This evaluation should be honest and indicate problems as well as your progress during the assignment.

---

**Name of Student:** \_\_\_\_\_ **Major:** \_\_\_\_\_

**Co-op Company:** \_\_\_\_\_

**Semester Worked:** \_\_\_\_\_ **Year:** \_\_\_\_\_

1. How do you feel this work period related to your career objective(s)?

Please explain:

2. Did your work assignment allow you to utilize your technical knowledge and skills gained through the class? Yes \_\_\_\_\_ No \_\_\_\_\_

Please explain:

3. Did the co-op position live up to the job description? Yes \_\_\_\_\_ No \_\_\_\_\_

*If no, please explain:*

4. How frequently was your work discussed with you?

Very Often \_\_\_\_\_ Sometimes \_\_\_\_\_ Never \_\_\_\_\_

Was this an adequate amount of feedback? Yes \_\_\_\_\_ No \_\_\_\_\_

5. How often was your supervisor available for questions or concerns?

Very Often \_\_\_\_\_ Sometimes \_\_\_\_\_ Never \_\_\_\_\_

Was this an adequate amount of availability? Yes \_\_\_\_\_ No \_\_\_\_\_

6. What do you feel was your biggest contribution to the company during this assignment?

7. Did your academic coursework adequately prepare you for this work assignment? (Rate this question on the following scale of: 5 = Outstanding, 4 = Very Good, 3 = Average, 2 = Marginal, 1 = Unsatisfactory.)

Please circle answer:     5     4     3     2     1

8. Was there any aspect of this assignment you felt unprepared for?  
Yes \_\_\_\_\_ No \_\_\_\_\_

*If answer was yes, what would have prepared you more (i.e. additional coursework, increased information from the supervisor, etc.)?*

9. Would you work another period in this department? Yes \_\_\_\_\_ No \_\_\_\_\_

10. Would you recommend the department you worked for in this assignment to another co-op student? Yes \_\_\_\_\_ No \_\_\_\_\_

11. Summarize the work experience you just completed:

***Positive Aspects:***

***Negative Aspects:***

---

---

**Overall Rating of the Work Period:**

Outstanding \_\_\_\_\_ Very Good \_\_\_\_\_ Average \_\_\_\_\_ Marginal \_\_\_\_\_ Unsatisfactory \_\_\_\_\_

---

---

**Signature:** \_\_\_\_\_

**Date:** \_\_\_\_\_

# Cooperative Education Program

## The University of Akron College of Engineering

### Student Performance Evaluation Form

***Instructions:** Please have the student's immediate supervisor evaluate this co-op student objectively, comparing this student's performance during this work term with others at a comparable academic and work experience level. This performance evaluation should be submitted to the Co-op office. Thank you for your assistance.*

Student Name \_\_\_\_\_ Company \_\_\_\_\_

Major \_\_\_\_\_ Dates worked: \_\_\_\_\_ to \_\_\_\_\_ Semester \_\_\_\_\_  
MM/DD/YY MM/DD/YY

Work Session 1    2    3    4    (Circle one)      Pay Rate: \_\_\_\_\_ hour / week / month

**Please evaluate the Co-op student's abilities in the following desired outcomes by circling your response and using the following scale:**

**5 = Outstanding, 4 = Above Average, 3 = Acceptable, 2 = Below Average, 1 = Unsatisfactory, N/O - Not Observed**

Apply knowledge of mathematics, science and engineering	5	4	3	2	1	N/O
Design and conduct experiments	5	4	3	2	1	N/O
Analyze and interpret data	5	4	3	2	1	N/O
Design a system, component or process to meet desired needs within realistic constraints such as economic, environmental, social, political, ethical, health and safety, manufacturability, and sustainability	5	4	3	2	1	N/O
Ability to function on multi-disciplinary teams	5	4	3	2	1	N/O
Identify, formulate, and solve problems by applying first principles of engineering	5	4	3	2	1	N/O
Ability to understand professional and ethical responsibility	5	4	3	2	1	N/O
Effective oral communication	5	4	3	2	1	N/O
Effective written communication	5	4	3	2	1	N/O
Has the broad education necessary to understand the impact of engineering solutions in a global, economic, environmental, and societal context	5	4	3	2	1	N/O
Realizes the need for independent learning and tries to learn on his/her own	5	4	3	2	1	N/O
Knowledgeable on contemporary issues or current affairs	5	4	3	2	1	N/O
Prepared in using modern modeling, simulations, and computational tools	5	4	3	2	1	N/O

Ability to solve open-ended problems	5	4	3	2	1	N/O
Schedules and organizes work efficiently	5	4	3	2	1	N/O
Takes independent action; attempts to influence events to achieve results	5	4	3	2	1	N/O
Exhibits diligence in and enthusiasm for work; is industrious in approaching tasks	5	4	3	2	1	N/O
Demonstrates maturity in judgment	5	4	3	2	1	N/O
Overall, how well do you feel the College of Engineering prepared this student for your firm?	<b>5</b>	<b>4</b>	<b>3</b>	<b>2</b>	<b>1</b>	

**Please rate the student on the following personal qualities:**

**5 = Outstanding, 4 = Above Average, 3 = Acceptable, 2 = Below Average, 1 = Unsatisfactory, N/O - Not Observed**

<b>Responsibility:</b> Is dependable, exerts a high level of effort and perseveres towards goal attainment.	5	4	3	2	1	N/O
<b>Self Esteem:</b> Believes in own self-worth and maintains a positive view of self.	5	4	3	2	1	N/O
<b>Sociability:</b> Demonstrates understanding, friendliness, adaptability, empathy, and politeness in group settings.	5	4	3	2	1	N/O
<b>Self-Management:</b> Assesses self accurately, sets personal goals, monitors progress, and exhibits self-control.	5	4	3	2	1	N/O
<b>Honesty:</b> Chooses ethical courses of action.	5	4	3	2	1	N/O

**Please answer the following questions about the student.**

What are the Co-op student's strengths?

What factors most impress you about this student?

What are the Co-op student's weaknesses / areas for improvement?

What are some specific suggestions for student improvement and growth?

What changes, if any, would you suggest to the academic curriculum of the Co-op student's major?

Are there any significant contributions from the Co-op student this work term that you would like to note?

Is this the student's final work term with your organization? (circle one) Yes No  
If yes, are you considering employing this student on a full-time basis upon graduation?

---

Student's Signature/Date  
**(Note: Student's signature does not indicate agreement with this evaluation, only that it has been reviewed.)**

---

Supervisor's Signature/Date 08/08/06eee