## Proposal Cover Sheet

<table>
<thead>
<tr>
<th>Project Name</th>
<th>Replicating a Proven Model to Provide Experiential Opportunities for Student Success</th>
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</thead>
<tbody>
<tr>
<td>Project Location/s</td>
<td>The University of Akron and companies in the 18-county Team NEO JobsOhio Region</td>
</tr>
<tr>
<td>Project Start Date</td>
<td>December 4, 2012</td>
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<tr>
<td>Interns/Co-ops Start Date</td>
<td>January 2, 2013</td>
</tr>
<tr>
<td>Lead Applicant – Must be public higher education agency</td>
<td>Name and Address of Postsecondary Institution</td>
</tr>
</tbody>
</table>
| | The University of Akron  
| | Office of Academic Affairs  
| | 302 Buchtel Common  
| | Akron, OH 44325-4703 |
| Chief Contact Individual must be authorized to sign agency grant contract and legally responsible as agency representative. | Name/Title of legal representative Address, Telephone, FAX, and E-Mail |
| | Sharon McWhorter, Associate Director  
| | Office of Research Administration  
| | 302 Buchtel Common  
| | Akron, OH 44325-2102  
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| Project Director(s)- Key Personnel(s) | Name/Title, Address, Telephone, FAX, and E-Mail |
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Michael Shott, Associate Dean  
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330-972-5399

Daniel Kandray, Assistant Professor  
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330-972-7073

Sandra Hudak, Director  
School of Nutrition and Dietetics  
302 Buchtel Common  
Akron, OH 44325-6102  
330-972-6043

| Amount of state money requested | $1,046,570 |
| Match money committed | $1,074,218 |
| Number of internships/co-ops proposed | At least 250 |
| JobsOhio key industry/ies impacted | BioHealth, Energy, Automotive, Advanced Manufacturing, Polymers, Aerospace & Aviation, Food Processing, Financial Services, Information Technology and Consumer Products |
| Are any of the applicants represented by a member of the Advisory Committee? | Name/s: Yes. Rex Ramsier |
Legal Applicant

Name: The University of Akron
Address: Office of Academic Affairs
City: Akron, OH 44325-2102
Phone: 330-972-8587 Fax: 330-972-8699 E-Mail: rex@uakron.edu
CEO Name: Dr. Luis M. Proenza

1) Certification by Authorized Official:

To the best of my knowledge and belief, data contained in this application are true and correct. The document has been duly authorized to comply with the required assurances.

Signature of Authorized Official: [Signature]

Typed Name and Title: Sharon McWhorter, Associate Director, Office of Research Administration
Date: [Date]

2) Administering Entity

Agency Name: The University of Akron
Address: 302 Buchtel Common
City: Akron, OH 44325-4703
Phone: 330-972-6699 Contact Person: Rex Ramsier
Fax: 330-972-6699 E-Mail: rex@uakron.edu

3) Business Partners (please submit separate information for each partner)

Company Name: See attached letters of commitment
Address:
City: Zip: Phone:
Fax: Contact Person:

Title: E-Mail:

5) Educational Partners (please submit separate information for each partner)
Name: NONE
Address:
City: Zip: Phone:
Fax: E-Mail:
President/CEO/Director Name:
**Proposal Abstract**

The University of Akron (UA) proposes a program called *Replicating a Proven Model to Provide Experiential Opportunities for Student Success*, which will leverage the success of the Engineering Co-Op program (through its processes, logistics and employer connections) for programs at The University of Akron that are linked to the OhioJobs Key Industries. This includes the establishment of co-op and internship opportunities at companies where they do not currently exist and expanding co-op and internship opportunities at companies where they do exist. We have focused on 34 programs at UA (across five colleges) that are mapped onto all ten OhioJobs Key Industries.

The program has two main strategies. First, we will educate employers about the benefit of co-ops and internships (especially where they do not currently exist). This includes using best-practices to improve the quality of existing co-op/internship programs for some employers. Second, we will use one-time seed money (from grant funds) to provide up to $4000 to match employer contributions (1:1) in order to support a new co-op or internship position. The intention is that through education about the benefits of an expanded co-op/internship program and the low-cost trial phase, an employer will realize the value of these new and/or additional co-ops/interns for their company.

We have letters of commitment from over 60 companies in the 18 counties of the “Team NEO” JobsOhio Region to support at least 250 new/additional co-op and internship opportunities across the ten JobsOhio Key Industries. Additionally, we have support from regional partners (MAGNET, the Greater Akron Chamber of Commerce, the Canton Chamber of Commerce, the Stark County Development Board and the Greater Cleveland Partnership) that will function as conduits to smaller and medium-sized companies. These companies will be given the opportunity to evaluate the benefits of new co-ops and internships at a lower-cost initial commitment.
Overview

The University of Akron (UA) has a Co-Operative Education Program in the College of Engineering that is 98-years old (5th oldest in the US). The program consistently achieves very high student placement rates for both co-operative educational experiences and full-time (B.S.) employment. The success of the Co-Op Program in engineering is one reason the College of Engineering at The University of Akron is the 4th fastest growing College of Engineering in the US (of the 87 schools with more than 2000 students). Enrollment has increased nearly 95% in the last 8 years. Additionally, UA’s strategic plan (called UA Vision 2020) focuses on providing experiential opportunities for its graduates across a variety of disciplines. To that end, The University of Akron seeks to leverage the success of the Engineering Co-Op program (through its processes, logistics and employer connections) for programs at The University of Akron that are linked to the Ohio Jobs Key Industries. This includes the establishment of co-op and internship opportunities at companies where they do not currently exist and expanding co-op and internship opportunities at companies where they do exist. Accordingly, we will create at least 250 new/additional co-op and internship opportunities as a result of this program. Such an approach merges the short-term goals of the Ohio Means Internships and Co-ops program with the longer-term goals of UA as a whole.

Our program, called “Replicating a Proven Model to Provide Experiential Opportunities for Student Success”, has a two-pronged approach. First is the education of employers about the benefit of co-ops and internships (especially where they do not currently exist). Our approach is to use individual contacts, regional partners (such as the Manufacturing Advocacy and Growth Network – MAGNET and local chambers of commerce) as well as workshops and conference calls to promote the benefits of beginning or expanding a co-op/internship program. This includes using best-practices to improve the quality of existing co-op/internship programs for some employers.

The second approach is to use one-time seed money (from grant funds) to provide up to $4000 to match employer contributions (1:1) in order to support a new co-op or internship position. The intention is that through education about the benefits of an expanded co-op/internship program and the low-cost trial phase, an employer will realize the value of these new and/or additional co-ops/interns for their company. Indeed, using UA students in these co-op and internship positions provides a company with in-state candidates for full-time positions upon graduation. This is an important consideration owing to the aging workforce of the State. Also, according to the National Association of Colleges and Employers 2012 survey, 60% of paid interns received at least one job offer, compared to only 36% who did not have an internship.

Based on the location of UA in the region, this project will focus mainly on the 18 counties of the “Team NEO” JobsOhio region. In addition to our existing company partnerships, we will partner with MAGNET, the Greater Akron Chamber of Commerce, the Canton Chamber of Commerce, the Stark County Development Board and the Greater Cleveland Partnership. These entities will function as conduits to smaller and medium-sized companies and be given the opportunity to evaluate the benefits of new co-ops and internships at a lower-cost initial commitment.
The program partners at UA include five colleges (Engineering, Arts & Sciences, Summit – Technology, Business Administration and Health Professions) across 34 degree programs. The alignment of the degree programs to the OhioJobs Key Industries are provided in Table 1.

Table 1: Mapping of 34 programs at UA to the ten JobsOhio Key Industries

<table>
<thead>
<tr>
<th>College of Engineering</th>
<th>BioHealth</th>
<th>Energy</th>
<th>Automotive</th>
<th>Polymers</th>
<th>Aerospace &amp; Aviation</th>
<th>Processing</th>
<th>Food</th>
<th>Financial</th>
<th>Services</th>
<th>Information</th>
<th>Technology</th>
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| Summit College                 |           |        |            |          |                     |            |      |           |          |             |            |          |
| Automated Manufacturing Eng.   | x         | x      | x          | x        |                     |            |      |           |          |             |            |          |
| Technology                     | x         | x      | x          | x        |                     |            |      |           |          |             |            |          |
| Computer Information Sys.      | x         | x      | x          | x        |                     |            |      |           |          |             |            |          |
| Electronic Engineering Tech.   | x         | x      | x          | x        |                     |            |      |           |          |             |            |          |
| Mechanical Engineering Tech.   | x         | x      | x          | x        |                     |            |      |           |          |             |            |          |
| Manufacturing Engineering Tech.| x         | x      | x          | x        |                     |            |      |           |          |             |            |          |
| Construction Engineering Tech. | x         |        |            |          |                     |            |      |           |          |             |            |          |
| Drafting and Computer Draft.   | x         | x      | x          | x        |                     |            |      |           |          |             |            |          |
| Surveying and Mapping Tech.    | x         |        |            |          |                     |            |      |           |          |             |            |          |

| College of Arts & Sciences    |           |        |            |          |                     |            |      |           |          |             |            |          |
| Applied Math                  | x         | x      | x          | x        |                     |            |      |           |          |             |            |          |
| Biology                       | x         |        |            |          |                     |            |      |           |          |             |            |          |
| Chemistry                     | x         | x      | x          | x        |                     |            |      |           |          |             |            |          |
| Communications                | x         | x      |            |          |                     |            |      |           |          |             |            |          |
| Computer Science              | x         | x      | x          | x        |                     |            |      |           |          |             |            |          |
| Physics                       | x         | x      | x          |          |                     |            |      |           |          |             |            |          |
| Statistics                    | x         |        |            |          |                     |            |      |           |          |             |            |          |
| Geology                       | x         |        |            |          |                     |            |      |           |          |             |            |          |
| Economics                     |           |        |            |          |                     |            |      |           |          |             |            |          |
| Family & Consumer Sci.        | x         |        |            |          |                     |            |      |           |          |             |            |          |
| Psychology                    | x         |        |            |          |                     |            |      |           |          |             |            |          |

| College of Business Administration |          |        |            |          |                     |            |      |           |          |             |            |          |
| Accounting                     | x         | x      | x          | x        |                     |            |      |           |          |             |            |          |
| Finance                        | x         | x      |            |          |                     |            |      |           |          |             |            |          |
| Human Resources                | x         | x      | x          | x        |                     |            |      |           |          |             |            |          |
| Information Systems            | x         | x      | x          | x        |                     |            |      |           |          |             |            |          |
Curricular Integration

The Engineering Co-op program at The University of Akron compliments the curriculum in a direct and integrated way. After the fifth semester in an engineering curriculum, students will participate in a rotating co-op where they alternate three co-op and course-work semesters (including summers). This results in a five-year B.S. degree with co-op. That employers value this experience is evidenced by the fact that 50% of students are hired (full-time) by their co-op employer. Student placement upon graduation from an engineering degree program at Akron is at least 90% (base upon what students report back to the University – the actual numbers will likely be higher because some students choose not to report back on their employment status). Note that while the co-op degree program is not mandatory in the College of Engineering (except for Aerospace Systems Engineering), more than 90% of the eligible students will participate in a co-op experience prior to graduation from the College of Engineering.

Using this successful model from engineering, we will explore the addition of required co-op and internship degree options for all 34 of the programs listed in the matrix in Table 1. This requires an analysis of each program, its curriculum and the logistics associated with incorporating these experiential opportunities into the curriculum, be they a traditional co-op (such as the College of Engineering with three co-op semesters) or other strategies (such as a parallel co-op or one-semester internship). Currently, only 12 of the 34 programs in Table 1 have program options that include a required internship or co-op for graduation. We will evaluate all 34 programs for potential inclusion of a required co-op or internship curriculum option.

Employer – Institution Interactions and Curricular Alignment

Some companies have mature co-op and internship programs that are very efficient and productive. On the other hand, there are some companies that struggle with the design of their co-op and internship program. Additionally, some companies have not yet considered adding co-ops or interns (or expanding their existing programs into new functional areas). An important component of the success of this proposal will be the training that these companies will receive in how to establish effective and productive co-op and internship programs. This will be accomplished in the following ways:

1. **Conference Call in mid-December 2012**

Participating industry partners will be invited to attend a conference call in mid-December to launch the program and share best practices on setting up internships and co-ops (both by the College of Engineering at UA and specific project partners who are model programs).
2. On-Site Workshop in mid-March 2013

In conjunction with on-campus career fairs at UA, we will provide employers with additional opportunities to learn about best practices as well as how co-ops and interns in a variety of fields can help improve their business. This in-person workshop is important for companies that do not currently have co-op and/or internship programs. Also, this workshop will allow companies to provide feedback to the faculty associated with specific programs about the potential alignment and/or modification of their curriculum to best meet the needs of employers. While some programs have well-established processes for this feedback associated with their accreditation (such as business or engineering), other programs do not.

Project Partner Feedback

Co-ops and internships for this program will occur during the Spring, Summer and Fall of 2013. The interactions between co-op/internship students, their employers and UA need to be facilitated and evaluated to ensure the effectiveness of the proposed program for 2013 and beyond. To that end, the program will be modeled on what currently occurs in the College of Engineering. Specifically, at the end of each co-op and internship assignment, supervisors of the students will be required to complete a student evaluation and have an exit interview with the student. The results of the evaluation will be forwarded to The University of Akron. The form currently used by the College of Engineering is attached as a supplemental document (called “Employer Evaluation of Student”). Depending on the program, this form will be modified relevant to that discipline. The student, once returning to UA, will complete a form evaluating the co-op/internship experience from their perspective (see supplemental form called “Student Evaluation of Employer”) and will have an exit interview with the Co-Op Office (for Engineering) or Career Center/relevant college offices (for non-Engineering). Finally, the Co-Op Office (for Engineering) and Career Center/relevant college offices (for non-Engineering) will collect all of the forms and, on a summative level, provide feedback to the employers during scheduled company visits or phone calls to companies, where needed. This feedback system will ensure that all of the stakeholders (students, employers and the institution) have both an opportunity to provide feedback and an opportunity to receive feedback, for the betterment of the program as a whole. Also, payment of match funds will not be provided for a co-op or internship to a company until after the company/supervisor submits the Employer Evaluation of Student form to UA. This approach ensures that company feedback is obtained and used for program evaluation.

Staffing

The College of Engineering at The University of Akron has a three-person staff in their Co-operative Education. The University of Akron, as an institution, has a Career Center that provides career guidance and education to students in all majors and assists with co-op, internship and job search strategies. Associated with this proposal, we plan to train both an existing person within the Career Center and a new hire to the Career Center using the strategies and experiences employed by the College of Engineering Co-op Office. Additionally, they will need to be educated and trained on the various processes associated with the program. Also, stipends will be provided for: (1) a member of the College of Engineering Co-Op
office associated with setting up the workshops and conference calls required, training of the Career Center staff members and the overall coordination of the project and (2) for the existing Career Center staff member who will be trained and will take on additional responsibilities for the implementation of some of the new internships and co-ops related to this grant.

Evaluation and Feedback System

In addition to whether the specific co-ops and internships meet employer and employee goals (through the Project Partner Feedback mentioned above), there are both short term and long term evaluations associated with the proposed project from a quantitative perspective. In the short term, we are interested in the number of new co-ops and internships created as a result of this initiative. In the long term, we are interested in the percent of the new co-ops and internships that continue (re: have been institutionalized by the company) after three years.

To demonstrate the impact of co-ops and internships, we will collect and report the following:

- Number of new businesses participating in the program
- Starting salary (upon graduation) of students who participate in co-ops and internships vs. those who do not.
- Percentage of students who perform internships and co-ops in multiple functional areas.
- Number of students accepting full-time positions with their co-op/internship employer.

Existing Program Data

Relevant to the metrics above, we have the following baseline data:

- For engineering students at UA, the difference in starting salary between those who co-op and those who don’t, average about $12,000. This information is currently not available for all UA students, but this data will be gathered through this project.
- In any given year, approximately 7.5% of the undergraduate population at UA engages in a career-related experiential learning opportunity, such as co-op and internship; for juniors and seniors, on average, 17% engage in this type of experiential learning activity.

Sustainability

Beyond the one-time incentive match provided by State funds during 2013 to add the new co-ops and internships, no additional funds are needed. Also, because the retraining of an existing staff member takes place during 2013 and the addition of a new staff member in the Career Center is funded through a UA match, the program is sustainable after the State funding ends.

Marketing

The availability of paid co-ops and internships in some programs provides a very attractive recruiting tool for students in certain disciplines. Additionally, degree programs that explicitly include an experiential component (either co-op or internship) also provide marketing opportunities for those programs. To that end, short-term advertisement of these opportunities will be performed in a variety of ways, including: (1) website (2) in relevant courses (3) to
program advisors (4) the University’s new interactive student portal and online career management system, RooLink and (5) student organizations, leadership programs, student employment and residence life and housing. Longer term strategies include advertising at recruitment events as well as in marketing mailers for individual programs.

Logistics for student/employee interactions

The College of Engineering matches Co-op employers with students through the use of a Needs Form (see a sample “Needs Letter” and “Needs Form”) and the collection of student resumes. Such an approach allows for a very individualized placement of students to employers to maximize skills and interest overlap. This is a key component in the successful College of Engineering model. Programs in other colleges are more diverse and, thus, the attached Needs Letter and Needs Form will be modified to understand employer needs and target recruitment of students based on that data. From a logistics standpoint, all programs outside of Engineering will utilize RooLink, the University’s online database that connects students and employers. Through use of the modified Needs Form from the non-engineering disciplines, more specific information will be imported into RooLink related to these co-op and internship opportunities, allowing for more targeted student recruitment.

Dissemination

One key to the proposal is to have employers realize the benefit of new and additional co-ops to their company. To that end, we plan the following means of disseminating the benefits:

- Prepare short video interviews with companies of all sizes discussing (individually) the benefits of these new co-ops and internships to their business.
- Prepare video interviews with students on the benefits of their co-op and internship experiences.

These videos will be made available for uploading onto www.OhioMeansJobs.com and www.OhioMeansInternships.com to advertise the benefits to both employers and students.

In the next portion of the proposal, we specifically address the scoring criteria.

Programmatic Points

1. Business attraction & retention  UA has a long history of interactions with industry and has provided a talent pipeline to many industries and companies, small and large, for nearly a century. This proposal provides an opportunity to both expand this pipeline from a capacity standpoint and to extend into new areas/programs that, potentially, employers had not considered. Additionally, a notable part of the proposed program is the opportunity for better alignment of some of the curriculum to employers’ needs, both from a content and logistics perspective. This is facilitated through the On-Site Workshop in Mid-March.

2. Student attraction/retention/completion  The College of Engineering is the 4th fastest growing engineering college in the US, with much of the recruiting of these students done by emphasizing the strong co-op program in engineering. Accordingly, similar strategies and
emphasis on student recruitment through co-op and internship opportunities will be applied to the non-engineering disciplines as well. We note that at The University of Akron, students who perform a co-op or internship possess six-year graduation rates of 84%, compared with 36% for the student body as a whole.

3. **Student post-credential employment** While the College of Engineering has long tracked the employment of their graduates for many years (for example, for the past three years engineering has a 90% placement rate for their graduates within 3 months of graduation, including 75% in Ohio), this has been less consistent at the institution as a whole. Last year, however, an institution-wide survey of graduates has provided a baseline data which indicates that approximately 45% of graduates in 2012 were employed full-time 2-4 weeks before graduation, while approximately 25% were accepted to and planned to attend graduate school upon their baccalaureate graduation.

4. **Plans & budgets for sustaining the program beyond state money** In support of the proposed program, over 50 different companies from across our region (small, medium and large) have provided letters stating their commitment to match the seed money for the new co-op or intern they will hire in their first assignment. With regards to internal staffing, one existing employee from the University of Akron’s Career Center and one new hire will be trained during the course of the program such that, at the completion of the program, no additional funding will be needed for these staff positions. The new hire to the Career Center will be funded by an institutional match from UA.

5. **Includes financial & performance metrics reporting system to Regents** Performance metrics will be captured through Project Partner Feedback co-op and internships assessment forms on the formative aspects of the proposal. The summative aspects of the proposal include number of new co-ops and internships created, the number of co-ops and internships that were in multiple functional areas, after graduation starting salary for students who have participated in these experiences (vs. those who have not), and the percentage of co-op and internship experiences that led to full-time employment with that employer. This will be presented both from an institutional standpoint and by College/program.

6. **Includes logical and prudent budget, provides high/immediate ROI** Strengths of the proposed program are the high and immediate ROI. In some cases, employers will readily add co-ops or internships for the Spring 2013 semester, thus providing an immediate ROI. In other instances, training and workshops for employers will go a long way towards adding new co-ops and internships, and while this is expected for Summer and Fall of 2013, the seeds planted during 2013 will pay dividends in 2014 and beyond. Additionally, over 95% of the state funds for this program are being spent on the students in support of their co-ops and internships.

7. **Includes feedback loop among employers, educators, students** The College of Engineering at the University of Akron has an established feedback process between employers, students and the Institution. The employers complete a post-evaluation of the
student’s performance and debrief with the student. This information is shared with the College of Engineering Co-op Office who, in turn, provides their own debriefing with the student upon arrival back on campus as an opportunity for the student to assess their experiences. Finally, the College of Engineering visits and calls employers to provide and collect feedback on the experience, in summative fashion, where needed.

For the purposes of this project, the same approach will be used both inside and outside of the College of Engineering (with a modification of the assessment forms germane to each program). The two Career Center employees trained/retrained in the aspects of the College of Engineering approach and this project will be the ones who implement the debriefing of the students upon completion of their co-op and/or internship.

8. Demonstrates positive impact to key industries and the economy

All ten OhioJobs Key Industries have been mapped to the 34 programs offered across five Colleges at The University of Akron. Over 50 employers, small, medium and large, primarily focuses in the Team NEO region, have already committed to participate in the program and provide their match. Additionally, some companies not yet identified can participate in this program through the relationships developed with the Chambers of Commerce in Akron, Canton, Stark County and Cleveland as well as MAGNET.

Employer

1. Capacity for businesses to meet proposed program requirements

Over 50 letters of commitment from employers relative to the expected number of new positions, the Key OhioJobs Industries, the financial match requirement and the willingness to promote the benefits of the program to other employers (through the dissemination videos on the OhioMeansJobs and OhioMeansInternships websites) provide evidence of the capacity of this program to have high impact.

2. Provides substantial, meaningful work that aligns to a JobsOhio industry

All positions identified for support through this proposal have been aligned to the Key OhioJobs Industries. As meaningful and relevant work assignments are already part of the College of Engineering experience, these expectations (as well as the expectations for the other disciplines) will be presented and emphasized during the Conference Call with Employers in mid-December 2012 as well as the On-Site Workshop in Mid-March. Such an approach provides a baseline for employers, especially for those who are either new to using co-ops and interns or are using them in areas where they have not used them before.

3. Positions are paid

Per the letters of commitment, all co-ops and internships are paid positions, with wage levels appropriate to the industry and the job-function.

4. Includes positions in more than 1 functional area in the workplace

Per the letters of commitment, both co-ops and internships will be in multiple function areas of a business, as applicable and within their means.
5. *Demonstrates and documents demands for talent in industry* While data exists for the region with respect to some OhioJobs Key Industries (such as Energy in the Cleveland Plus Quarterly Economic Review – Q1 2012 Assessment), direct documentation for talent demands are expressed via the industrial commitment letters we have received. Those letters span all ten of the OhioJobs Key Industries.

**Institution of Higher Education**

1. *Capacity for institutions to meet the proposed program requirements* The Strategic Plan of The University of Akron (UA Vision 2020) calls for 40,000 student learners as well as more experiential opportunities for our students. Thus, the approach outlined in the proposal is consistent with the plan for UA. Additionally, the letters of commitment from businesses speak to the strength of our existing relationships with industry. This provides confidence that the program (and the State’s investment) will achieve the high ROI anticipated.

2. *Positions are transcripted or available for credit* Co-op experiences within the College of Engineering are transcripted and part of a degree program. All 34 of the programs participating in this proposal have, on the books, co-ops and/or internship courses, but most are not part of degree programs. Therefore, as a result of this proposal, curricular options will be evaluated for programs to include required co-ops and internships, as determined by program needs.

3. *Includes outreach to populations traditionally underrepresented in the proposed areas* The University of Akron has an Office of Multicultural Development that focuses on inclusive excellence. To that end, we will advertise this program at the various activities that this office holds. Additionally, the College of Engineering has both a Women in Engineering program and an Increasing Diversity in Engineering Academics program. As both female and minority students are underrepresented in engineering, the Directors of both of these programs will encourage their students to participate in these activities as well.

Another aspect of this proposal that aligns well with the RFP goal of broadening opportunities to traditionally underrepresented populations in these areas concerns the development and/or expansion of co-ops and internships into various disciplines (34, in total), many of which have populations that better reflect societal demographics, such as Psychology or Communications.

4. *Includes improvements to existing or new academic programs with a co-op/intern component* While no new degree programs will be created as a result of this program, existing programs can be modified in two important ways. First, those programs that do not have a co-op or internship degree program option (where these experiences are a required degree element) will be added, as applicable. This is a significant change and, accordingly, will impact 25 or more degree programs on campus. Second, employers will have the opportunity to provide direct feedback to programs regarding student preparation in their degree programs. This could result in the addition or removal of courses/content in that degree program to better align with industry needs.
5. **Includes plan to connect to employers and students via web, communications and marketing**
   The plan to inform employers about this program, outside of those provided in the commitment letters, includes the use of local and regional Chambers of Commerce and other advocacy organizations. Students will be informed in their courses, by their advisors and through information provided on departmental websites. At the end of the program, videos will be created describing the experiences for both students and employers discussing the benefits of these experiences (to encourage additional students and employers to consider these opportunities).

6. **Program provides opportunities to students with small, mid-size and large businesses.** The letters of commitment range from small to large companies, and all in-between. Special effort was made to interface with the small and medium-sized companies through the Chambers of Commerce and MAGNET. Those groups will both inform the companies of this program and, where applicable, create contacts to UA with those companies.

**Budget Narrative**

The total budget for this project is $2,123,315. From State funds, we are asking for $1,047,833 while non-State funds account for $1,075,482. The breakdown is provided below.

We will offer $4000 for each new co-op and internship generated as a result of this proposal, with a minimum of 250 awards. This equates to $1,000,000 from State funds. Employers will provide a 1:1 dollar match for up to $4000 for these new co-ops and internships, so the match is $1,000,000. Note that in many situations, the internship or co-op will be more than $8000 total, but the company will only receive up to $4000 from State funds to help offset this cost.

Two $10,000 stipends will be included from State funds for the training of one Career Center employee as well as the College of Engineering Co-op Office employee who trains those personnel. Including benefits, this is $23,400. A new hire to the Career Center who focuses on co-ops and internships associated with this proposal will be funded by The University of Akron and constitutes budgetary match. This position, including salary and benefits, is $50,000. Also, $1,000 from State funds for both the events (combined) with industry (the conference call and workshop) is budgeted. A $500 stipend (with a match from UA) will be available for the faculty in the individual programs who will manage the addition of any new co-op and internships for their program, design curricular options to include these experiential opportunities and interact with industry at the conference call and workshop to discuss curricular alignment. As all 34 programs will be evaluated, this is a cost of $19,890 in State funds (with an $19,890 match from UA), with both numbers including benefits.

We are requesting IDC only on the non-stipend portion of the budget, for a total of $3,543 from State funds.
Appendices

Appendix A:  Budget

Appendix B:  Letters of Commitment from The University of Akron

Appendix C:  Letters of Commitment from Industry

Appendix D:  Letters of Commitment from Other Partners

- Manufacturing Growth and Advocacy Network
- Greater Akron Chamber
- Greater Cleveland Partnership
- Stark Development Board
- Canton Regional Chamber of Commerce

Appendix E:  Feedback Loop Forms

- Needs Letter
- Needs Form
- Employer Evaluation of Student
- Student Evaluation of Co-op

Appendix F:  Staff Bios
<table>
<thead>
<tr>
<th>Activity</th>
<th>Total</th>
<th>Regents Funds</th>
<th>Private Funds</th>
<th>Applicant Funds</th>
<th>Education Partners</th>
<th>Other</th>
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<td><strong>Personnel</strong></td>
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Total request from OBR = $1,047,833
Total match (applicant & employers) = $1,075,482

(All non Regents funds must be supported by a signed commitment letter.)
October 12, 2012

Mr. Zach Waymer, Director  
Experiential Learning and Outreach  
Ohio Board of Regents  
30 East Broad Street, 36th floor  
Columbus, OH 43215-3414  
zwaymer@regents.state.oh.us

Dear Mr. Waymer:

I am pleased to commit the full support of The University of Akron for our proposal entitled “Replicating a Proven Model to Provide Experiential Opportunities for Student Success” in response to the Ohio Means Internships and Co-Ops program announcement.

As you will see in the proposal, we are leveraging our long-standing engineering co-op model and industrial contacts to extend our impact into many new academic degree areas across five colleges. The commitments from our industrial partners are substantial, representing 1:1 matching of all State monies that will go directly to students placed in new co-op/internship positions.

The University of Akron will match 1:1 all monies allocated by the State for stipends for our faculty to revise their curricula to include co-ops and internships. We will also hire a dedicated Coordinator of Internships and Co-op Experiences for this program to be housed in the Career Center, and will waive the normal indirect cost recovery for grants of this type.

This opportunity to use one-time State funds to leverage our expertise and contacts, to revise our curricula, and to move co-ops and internships into many new degree granting programs will enable us to have a sustainable and long-lasting impact on the key Ohio industries.

W. Michael Sherman, PhD  
Senior Vice-President and Provost/Chief Operating Officer  
The University of Akron
Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project “Replicating a Proven Model to Provide Experiential Opportunities for Student Success”. Their project looks to bring “new” co-op or internship opportunities to their students in the OhioJobs Key Industries. “New” is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during 2013 in the OhioJobs Key Industries as a result of this program, we will receive up to a $4,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business.
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices with the other workshop attendees. This includes opportunities to discuss curricular alignment with program representatives.
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer 1 new co-ops and internships that span the following Ohio Jobs Key Industries:

- Advanced Manufacturing
- Polymers

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,

[Signature]
Gary L. Hadler 3M Technical Manager
Ms. Deanna Dunn
Director, Engineering Co-op and Placement
The University of Akron
College of Engineering
Akron, Ohio 44325-3902

October 8, 2012

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project "Replicating a Proven Model to Provide Experiential Opportunities for Student Success". Their project looks to bring “new” co-op or internship opportunities to their students in the OhioJobs Key Industries. “New” is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during 2013 in the OhioJobs Key Industries as a result of this program, we will receive up to a $4,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices with the other workshop attendees. This includes opportunities to discuss curricular alignment with program representatives.
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer 45 new co-ops and internships that span the following Ohio Jobs Key Industries: Energy

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions. Thanks for the opportunity.

Sincerely,

Bridgett A. Martis
HR Program Administrator
bridgett.a.martis@us.abb.com

ABB Inc.
October 10, 2012

Ms. Deanna Dunn
Director, Engineering Co-op and Placement
The University of Akron
College of Engineering
Akron, Ohio 44325-3902

Dear Ms. Dunn:

This letter is to enthusiastically support the efforts of The University of Akron through their project “Replicating a Proven Model to Provide Experiential Opportunities for Student Success”. Their project looks to bring “new” co-op or internship opportunities to their students in the OhioJobs Key Industries. “New” is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during 2013 in the OhioJobs Key Industries as a result of this program, we will receive up to a $4,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices with the other workshop attendees. This includes opportunities to discuss curricular alignment with program representatives.
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.
As of this writing, we estimate that we will offer two new co-ops and internships that span the following Ohio Jobs Key Industries:

- Advanced Manufacturing

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,

Alyssa K. Welker
Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project  
"Replicating a Proven Model to Provide Experiential Opportunities for Student Success". Their project looks to bring "new" co-op or internship opportunities to their students in the OhioJobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during 2013 in the OhioJobs Key Industries as a result of this program, we will receive up to a $4,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business.
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices with the other workshop attendees. This includes opportunities to discuss curricular alignment with program representatives.
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer 5 new co-ops and internships that span the following Ohio Jobs Key Industries:

- Energy
- Financial Services
- Information Technology
- Consumer Products

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.
Best regards,

Jessica Croyle
HR Recruiter
Aclara Technologies
Ms. Deanna Dunn
Director, Engineering Co-op and Placement
The University of Akron
College of Engineering
Akron, Ohio 44325-3902

October 10, 2012

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project “Replicating a Proven Model to Provide Experiential Opportunities for Student Success”. Their project looks to bring “new” co-op or internship opportunities to their students in the OhioJobs Key Industries. “New” is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during 2013 in the OhioJobs Key Industries as a result of this program, we will receive up to a $4,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business.
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices with the other workshop attendees. This includes opportunities to discuss curricular alignment with program representatives.
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer 1 new co-op and/or internship that span the following Ohio Jobs Key Industries:

Polymers

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,

Linda Manfull
Plant Manager
Americhem, Inc
Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902  

Dear Deanna:  

This letter is to enthusiastically support the efforts of The University of Akron through their project "Replicating a Proven Model to Provide Experiential Opportunities for Student Success". The project looks to bring "new" co-op or internship opportunities to their students in the Ohio Jobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.  

By virtue of this letter, we recognize the following:  

- For each new co-op and internship position(s) we offer during 2013 in the OhioJobs Key Industries as a result of this program, we will receive up to a $4,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.  
- The co-op and/or internship position will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.  
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business.  
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices with the other workshop attendees. This includes opportunities to discuss curricular alignment with program representatives.  
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.  

As of this writing, we estimate we will offer up to four new co-ops/internships each semester that span the following Ohio Jobs Key Industries of Sterile Injectable Pharmaceutical Manufacturing.  

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.  

Best regards,  
Shawn Laughlin  
Business Process Excellence  
Ben Venue Laboratories  

Ben Venue Laboratories, Inc.  
October 10, 2012  

Shawn Laughlin  
Business Process Excellence  
300 Northfield Rd.  
Bedford, OH 44146  
Telephone (440) 703-7682
Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902  

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project "Replicating a Proven Model to Provide Experiential Opportunities for Student Success". Their project looks to bring "new" co-op or internship opportunities to their students in the OhioJobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during 2013 in the OhioJobs Key Industries as a result of this program, we will receive up to a $4,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business.
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices with the other workshop attendees. This includes opportunities to discuss curricular alignment with program representatives.
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer 4-6 new co-ops and internships that span the following Ohio Jobs Key Industries:

- Automotive/Heavy Duty Commercial Vehicle  
- Advanced Manufacturing  
- Information Technology

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,

Sean Mooney  
Talent Management Analyst / Recruiter  
Talent Acquisition & Development  
Bendix Commercial Vehicle Systems LLC  
901 Cleveland St.  
Elyria, Ohio 44035
Biery Cheese Company  
Human Resource Department  
6544 Paris Ave., N.E. Louisville, Ohio 44641  
Phone: 330-875-3381 Fax: 330-875-7830

Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project “Replicating a Proven Model to Provide Experiential Opportunities for Student Success”. Their project looks to bring “new” co-op or internship opportunities to their students in the OhioJobs Key Industries. “New” is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during 2013 in the OhioJobs Key Industries as a result of this program, we will receive up to a $4,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business.
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices with the other workshop attendees. This includes opportunities to discuss curricular alignment with program representatives.
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer (4) new co-ops and internships that span the following Ohio Jobs Key Industries:

- Food Processing
We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,

Terri Wilfong, SPHR
Human Resource Manager
Biery Cheese
Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project “Replicating a Proven Model to Provide Experiential Opportunities for Student Success”. Their project looks to bring “new” co-op or internship opportunities to their students in the OhioJobs Key Industries. “New” is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during 2013 in the OhioJobs Key Industries as a result of this program, we will receive up to a $4,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business.
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices with the other workshop attendees. This includes opportunities to discuss curricular alignment with program representatives.
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer 2 new co-ops and internships that span the following Ohio Jobs Key Industries:

- BioHealth
- Energy
- Automotive
- Advanced Manufacturing
- Polymers
- Aerospace & Aviation
- Food Processing
• Financial Services
• Information Technology
• Consumer Products

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,

Allen Loew

Allen Loew, SPHR
Human Resources Manager
Bridgestone Americas Inc.
Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project “Replicating a Proven Model to Provide Experiential Opportunities for Student Success”. Their project looks to bring “new” co-op or internship opportunities to their students in the OhioJobs Key Industries. “New” is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during 2013 in the OhioJobs Key Industries as a result of this program, we will receive up to a $4,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business.
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices with the other workshop attendees. This includes opportunities to discuss curricular alignment with program representatives.
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer 8 new co-ops and internships that span the following Ohio Jobs Key Industries:

- Advanced Manufacturing

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,

Christina Magalotti  
Recruiting Manager  
Codonics, Inc.
Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project “Replicating a Proven Model to Provide Experiential Opportunities for Student Success”. Their project looks to bring “new” co-op or internship opportunities to their students in the OhioJobs Key Industries. “New” is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during 2013 in the OhioJobs Key Industries as a result of this program, we will receive up to a $4,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business.
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices with the other workshop attendees. This includes opportunities to discuss curricular alignment with program representatives.
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer 10 new co-ops and internships that span the following Ohio Jobs Key Industries:

- Automotive

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,

[Signature]

Carla Wesley  
Colfor Human Resources Manager
October 8, 2012

Dr. Stacey J. Moore  
Associate Vice-President for Student Success  
The University of Akron  
Fax: 330-972-7748

Dear Dr. Moore:

By means of this letter my company is indicating our support for the Ohio Means Co-ops and Internships program that is being sponsored by the University of Akron. We understand that this project looks to bring “new” co-op or internship opportunities to their students in key industries, as outlined in your October 4 email (“new” being defined as both adding additional positions to already existing co-ops/internships in a particular area and/or creating co-ops/internships in areas where they are currently not offered by our company).

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during 2013 in the OhioJobs Key Industries as a result of this program, we will receive up to a $4,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business.
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices with the other workshop attendees. This includes opportunities to discuss curricular alignment with program representatives.
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer **at least 2** new co-ops and internships that span the following Ohio Jobs Key Industries:

- BioHealth
- Energy
- Automotive
- Advanced Manufacturing
- Polymers
- Aerospace & Aviation
- Food Processing
- Financial Services
- Information Technology
- Consumer Products

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,

Ms. Kristi Schaaf, NATC Coordinator  
Cooper Tire & Rubber Company  
ksschaaf@coopertire.com
October 4, 2012

Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project "Replicating a Proven Model to Provide Experiential Opportunities for Student Success". Their project looks to bring "new" co-op or internship opportunities to their students in the OhioJobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during 2013 in the OhioJobs Key Industries as a result of this program, we will receive up to a $4,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business.
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices with the other workshop attendees. This includes opportunities to discuss curricular alignment with program representatives.
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer 6-12 new co-ops and internships that span the following Ohio Jobs Key Industries: **Advanced Manufacturing and Aerospace & Aviation**

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,

Bettyann Huffman  
Human Resources Business Partner
October 8, 2012

Ms. Deanna Dunn
Director, Engineering Co-op and Placement
The University of Akron
College of Engineering
Akron, Ohio 44325-3902

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project “Replicating a Proven Model to Provide Experiential Opportunities for Student Success”. Their project looks to bring “new” co-op or internship opportunities to their students in the OhioJobs Key Industries. “New” is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during 2013 in the OhioJobs Key Industries as a result of this program, we will receive up to a $4,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business.
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices with the other workshop attendees. This includes opportunities to discuss curricular alignment with program representatives.
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer two new co-ops and internships that span the following Ohio Jobs Key Industries:

- Advanced Manufacturing
- Polymers
- Consumer Products

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,

[Signature]

Isaac Kirbawy, PMP
Product Engineering Manager
October 8, 2012

Ms. Deanna Dunn
Director, Engineering Co-op and Placement
The University of Akron
College of Engineering
Akron, Ohio 44325-3902

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project “Replicating a Proven Model to Provide Experiential Opportunities for Student Success”. Their project looks to bring “new” co-op or internship opportunities to their students in the OhioJobs Key Industries. “New” is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during 2013 in the OhioJobs Key Industries as a result of this program, we will receive up to a $4,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices with the other workshop attendees. This includes opportunities to discuss curricular alignment with program representatives.
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer two new co-ops and internships that span the following Ohio Jobs Key Industries; BioHealth and Advanced Manufacturing.

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,

Karl Driggs
President
EBO Group, Inc.
Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project "Replicating a Proven Model to Provide Experiential Opportunities for Student Success". Their project looks to bring "new" co-op or internship opportunities to their students in the OhioJobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during 2013 in the OhioJobs Key Industries as a result of this program, we will receive up to a $4,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business.
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices with the other workshop attendees. This includes opportunities to discuss curricular alignment with program representatives.
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer 2 new co-ops and internships that span the following Ohio Jobs Key Industries:

- Energy

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,

Kelly Cisar  
kcisar@echogen.com  
224.217.9555
October 2, 2012

Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project "Replicating a Proven Model to Provide Experiential Opportunities for Student Success". Their project looks to bring "new" co-op or internship opportunities to their students in the OhioJobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during 2013 in the OhioJobs Key Industries as a result of this program, we will receive up to a $4,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business.
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices with the other workshop attendees. This includes opportunities to discuss curricular alignment with program representatives.
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer four new co-ops and internships that span the following Ohio Jobs Key Industries:

- Automotive
- Polymers

Emerald Polymer Additives, LLC
240 W. Emerling Avenue / Akron, OH 44301 / Phone: 330-374-2418 / Fax: 330-374-2766
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We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,

[Signature]

Terri Benedum
Sr. Human Resource Representative
Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project "Replicating a Proven Model to Provide Experiential Opportunities for Student Success". Their project looks to bring "new" co-op or internship opportunities to their students in the OhioJobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during 2013 in the OhioJobs Key Industries as a result of this program, we will receive up to a $4,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business.
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices with the other workshop attendees. This includes opportunities to discuss curricular alignment with program representatives.
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer 15 new co-ops and internships that span the following Ohio Jobs Key Industries:

- Advanced Manufacturing
- Information Technology

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,

[Signature]

Erica M. Sawchyn
HR Generalist, Ridge Tool Company
Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902  

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project "Replicating a Proven Model to Provide Experiential Opportunities for Student Success". Their project looks to bring "new" co-op or internship opportunities to their students in the OhioJobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during 2013 in the OhioJobs Key Industries as a result of this program, we will receive up to a $4,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business.
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices with the other workshop attendees. This includes opportunities to discuss curricular alignment with program representatives.
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer 3 new co-ops and internships that span the following Ohio Jobs Key Industries:

- Information Technology

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,
Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project "Replicating a Proven Model to Provide Experiential Opportunities for Student Success". Their project looks to bring "new" co-op or internship opportunities to their students in the OhioJobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during 2013 in the OhioJobs Key Industries as a result of this program, we will receive up to a $4,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business.
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices with the other workshop attendees. This includes opportunities to discuss curricular alignment with program representatives.
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer over 50 new co-ops and internships that span the following Ohio Jobs Key Industries:

- Energy
- Information Technology

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,

Tonya L. Horn  
FirstEnergy Corp.  
College Recruiting Program Lead
Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902  

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project "Replicating a Proven Model to Provide Experiential Opportunities for Student Success". Their project looks to bring "new" co-op or internship opportunities to their students in the OhioJobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during 2013 in the OhioJobs Key Industries as a result of this program, we will receive up to a $4,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.  
- The co-op and/or internship position will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.  
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business  
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices with the other workshop attendees. This includes opportunities to discuss curricular alignment with program representatives.  
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer 1 new co-ops and internships that span the following Ohio Jobs Key Industries:

- Energy

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,

Russ Calo
Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project “Replicating a Proven Model to Provide Experiential Opportunities for Student Success”. Their project looks to bring “new” co-op or internship opportunities to their students in the OhioJobs Key Industries. “New” is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new internship position(s) we offer during 2013 in the OhioJobs Key Industries as a result of this program, we will receive up to a $4,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The internship position will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices with the other workshop attendees. This includes opportunities to discuss curricular alignment with program representatives.
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer two (2) new internships that span the following Ohio Jobs Key Industries:

- Advanced Manufacturing
- Food Processing

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new internship positions.

Best regards,

Natalie Myers, HR Generalist
Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project “Replicating a Proven Model to Provide Experiential Opportunities for Student Success”. Their project looks to bring “new” co-op or internship opportunities to their students in the OhioJobs Key Industries. “New” is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during 2013 in the OhioJobs Key Industries as a result of this program, we will receive up to a $4,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business.
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices with the other workshop attendees. This includes opportunities to discuss curricular alignment with program representatives.
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer 7 new co-ops and internships that span the following Ohio Jobs Key Industries:

- Automotive
- Advanced Manufacturing

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,

Madison DeWeerd  
HR Representative  
Hendrickson Trailer Commercial Vehicle Systems
October 1, 2012

Ms. Deanna Dunn
Director, Engineering Co-op and Placement
The University of Akron
College of Engineering
Akron, Ohio 44325-3902

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project “Replicating a Proven Model to Provide Experiential Opportunities for Student Success”. Their project looks to bring “new” co-op or internship opportunities to their students in the OhioJobs Key Industries. “New” is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during 2013 in the OhioJobs Key Industries as a result of this program, we will receive up to a $4,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business.
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices with the other workshop attendees. This includes opportunities to discuss curricular alignment with program representatives.
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer eight (8) new co-ops and internships that span the following Ohio Jobs Key Industries:

- Energy
- Automotive
- Advanced Manufacturing
- Polymers

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,

Nancy Campbell
Human Resources Director
Ms. Deanna Dunn
Director, Engineering Co-op and Placement
The University of Akron
College of Engineering
Akron, Ohio 44325-3902

Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project “Replicating a Proven Model to Provide Experiential Opportunities for Student Success”. The project looks to bring “new” co-op or internship opportunities to the students in the OhioJobs Key Industries. “New” is defined as both adding additional positions to already existing co-ops relationships in a particular area and/or creating co-ops in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during 2013 in the OhioJobs Key Industries as a result of this program, we will receive up to a $4,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business.
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices with the other workshop attendees. This includes opportunities to discuss curricular alignment with program representatives.
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer 1 new co-op that spans the following Ohio Jobs Key Industry:

- **Advanced Manufacturing**

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,

Steve Reilly
Engineering Manager
Hyson Products
Brecksville, Ohio
Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project “Replicating a Proven Model to Provide Experiential Opportunities for Student Success”. Their project looks to bring “new” co-op or internship opportunities to their students in the OhioJobs Key Industries. “New” is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during 2013 in the OhioJobs Key Industries as a result of this program, we will receive up to a $4,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business.
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices with the other workshop attendees. This includes opportunities to discuss curricular alignment with program representatives.
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer 10 new co-ops and internships that span the following Ohio Jobs Key Industries:

- Consumer Products

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,

[Signature]

Michael Foster  
Manager, Human Resources  
L’Oreal USA
Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project “Replicating a Proven Model to Provide Experiential Opportunities for Student Success”. Their project looks to bring “new” co-op or internship opportunities to their students in the OhioJobs Key Industries. “New” is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during 2013 in the OhioJobs Key Industries as a result of this program, we will receive up to a $4,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business.
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices with the other workshop attendees. This includes opportunities to discuss curricular alignment with program representatives.
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer 10 new co-ops and internships that span the following Ohio Jobs Key Industries:

- Consumer Products

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,

Michelle S. Steger  
Manager, Human Resources  
L’Oreal USA
October 5, 2012

Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project “Replicating a Proven Model to Provide Experiential Opportunities for Student Success”. Their project looks to bring “new” co-op or internship opportunities to their students in the OhioJobs Key Industries. “New” is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during 2013 in the OhioJobs Key Industries as a result of this program, we will receive up to a $4,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels. 
- The co-op and/or internship position will have a supervisor that ensures completing a formalized assessment at the end of the term of employment. 
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business 
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices with the other workshop attendees. This includes opportunities to discuss curricular alignment with program representatives.  
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer 20 new co-ops and internships included in the Ohio Jobs Key Industry of “Automotive”.

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,

Steven J. Bushman,  
Director of Training and Development, LuK USA LLC
Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project "Replicating a Proven Model to Provide Experiential Opportunities for Student Success". Their project looks to bring "new" co-op or internship opportunities to their students in the OhioJobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during 2013 in the OhioJobs Key Industries as a result of this program, we will receive up to a $4,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business.
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices with the other workshop attendees. This includes opportunities to discuss curricular alignment with program representatives.
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer 8 new co-ops and internships that span the following Ohio Jobs Key Industries:

- Advanced Manufacturing
- Consumer Products

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,

[Signature]

Dan Loar  
Staffing Manager  
MTD Products Inc
Ref: DTL-2012-10-1129

October 10th, 2012

Ms. Deanna Dunn
Director, Engineering Co-op and Placement
The University of Akron
College of Engineering
Akron, Ohio 44325-3902

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project “Replicating a Proven Model to Provide Experiential Opportunities for Student Success”. Their project looks to bring “new” co-op or internship opportunities to their students in the OhioJobs Key Industries. “New” is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during 2013 in the OhioJobs Key Industries as a result of this program, we will receive up to a $4,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business.
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices with the other workshop attendees. This includes opportunities to discuss curricular alignment with program representatives.
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer (2) new co-ops and internships that span the following Ohio Jobs Key Industries:

- Advanced Manufacturing
- Aerospace & Aviation
We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,

Dan LaHue  
V.P. Customer Support

Dir tel: 330-796-4537  
dan.lahue@meggitt.com
Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902  

Dear Deanna:  

This letter is to enthusiastically support the efforts of The University of Akron through their project “Replicating a Proven Model to Provide Experiential Opportunities for Student Success”. Their project looks to bring “new” co-op or internship opportunities to their students in the OhioJobs Key Industries. “New” is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.  

By virtue of this letter, we commit to and recognize the following:  

- For each new co-op and internship position(s) we offer during 2013 in the OhioJobs Key Industries as a result of this program, we will receive up to a $4,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.  
- The co-op and/or internship position will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.  
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business  
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices with the other workshop attendees. This includes opportunities to discuss curricular alignment with program representatives.  
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.  

As of this writing, we estimate that we will offer 10 new Engineering co-ops that span the following Ohio Jobs Key Industries:  

- Consumer Products  

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.  

Best regards,  

Nikki Russell Moen Incorporated-Human Resources Talent Acquisition
Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project “Replicating a Proven Model to Provide Experiential Opportunities for Student Success”. Their project looks to bring “new” co-op or internship opportunities to their students in the OhioJobs Key Industries. “New” is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during 2013 in the OhioJobs Key Industries as a result of this program, we will receive up to a $4,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op position will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business.
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices with the other workshop attendees. This includes opportunities to discuss curricular alignment with program representatives.
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer 3 new co-ops and internships that span the following Ohio Jobs Key Industries:

- Aerospace & Aviation
- Information Technology

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,
Scotty Richmond  
Human Resources Manager
Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902  

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project "Replicating a Proven Model to Provide Experiential Opportunities for Student Success". Their project looks to bring "new" co-op or internship opportunities to their students in the OhioJobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during 2013 in the OhioJobs Key Industries as a result of this program, we will receive up to a $4,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business.
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices with the other workshop attendees. This includes opportunities to discuss curricular alignment with program representatives.
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer 10 new co-ops and internships that span the following Ohio Jobs Key Industries:

- Advanced Manufacturing
- Aerospace & Aviation
- Information Technology

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,

Libby Snyder  
Human Resources Supervisor  
PCC Airfoils, LLC – Minerva Operations  
3860 Union Ave SE  
Minerva, OH 44657
Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project “Replicating a Proven Model to Provide Experiential Opportunities for Student Success”. Their project looks to bring “new” co-op or internship opportunities to their students in the OhioJobs Key Industries. “New” is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during 2013 in the OhioJobs Key Industries as a result of this program, we will receive up to a $4,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business.
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices with the other workshop attendees. This includes opportunities to discuss curricular alignment with program representatives.
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer 5 new co-ops and internships that span the following Ohio Jobs Key Industries:

- Energy
- Automotive
- Advanced Manufacturing
• Food Processing
• Consumer Products

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,

Ashley Petrecca, SPHR/GPHR
Human Resources Director
Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project "Replicating a Proven Model to Provide Experiential Opportunities for Student Success". Their project looks to bring "new" co-op or internship opportunities to their students in the OhioJobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during 2013 in the OhioJobs Key Industries as a result of this program, we will receive up to a $4,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business.
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices with the other workshop attendees. This includes opportunities to discuss curricular alignment with program representatives.
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer 2 new co-ops and internships that span the following Ohio Jobs Key Industries:

- Advanced Manufacturing
- Polymers

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,
Christopher Evans
Multi-Site Manager
Plastipak Packaging
Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902  

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project “Replicating a Proven Model to Provide Experiential Opportunities for Student Success”. Their project looks to bring “new” co-op or internship opportunities to their students in the OhioJobs Key Industries. “New” is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during 2013 in the OhioJobs Key Industries as a result of this program, we will receive up to a $4,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business.
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices with the other workshop attendees. This includes opportunities to discuss curricular alignment with program representatives.
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer One (1) new co-op and internship that span the following Ohio Jobs Key Industries:

- Polymers
We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,

[Signature]

James R. Grissinger
Human Resources Manager
Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project “Replicating a Proven Model to Provide Experiential Opportunities for Student Success”. Their project looks to bring “new” co-op or internship opportunities to their students in the OhioJobs Key Industries. “New” is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during 2013 in the OhioJobs Key Industries as a result of this program, we will receive up to a $4,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business.
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices with the other workshop attendees. This includes opportunities to discuss curricular alignment with program representatives.
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer 14 new co-ops and internships that span the following Ohio Jobs Key Industries:

- Information Technology

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,

[Signature]

Halley Marsh, Manager College Recruiting, Rosetta
Ms. Deanna Dunn  
Director, Engineering Co-op and Placement  
The University of Akron  
College of Engineering  
Akron, Ohio 44325-3902  

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project “Replicating a Proven Model to Provide Experiential Opportunities for Student Success”. Their project looks to bring “new” co-op or internship opportunities to their students in the OhioJobs Key Industries. “New” is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during 2013 in the OhioJobs Key Industries as a result of this program, we will receive up to a $4,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business.
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices with the other workshop attendees. This includes opportunities to discuss curricular alignment with program representatives.
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer 4 new co-ops and internships that span the following Ohio Jobs Key Industries:

- Information Technology

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,
Payne Luich

Summit Data Communications, a wholly owned subsidiary of Laird Technologies, Inc.

526 South Main Street
Akron, OH 44311

(330)434 – 7929 x503
(330)434 – 7931 Fax
UTC Aerospace Systems

Wheels and Brakes
101 Waco Street, PO Box 340
Troy, Ohio 45373
www.utcaerospacesystems.com

Wednesday, October 10, 2012

Ms. Deanna Dunn
Director, Engineering Co-op and Placement
The University of Akron
College of Engineering
Akron, Ohio 44325-3902

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project "Replicating a Proven Model for Experiential Success". Their project looks to bring “new” co-op or internship opportunities to their students in the OhioJobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during 2013 in the OhioJobs Key Industries as a result of this program, we will receive up to a $4,000 match (1:1) from program funds in support of the position.
- The co-op and/or internship position will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices with the other workshop attendees. This includes opportunities to discuss curricular alignment with program representatives.
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer 2 new co-ops and internships that span the following Ohio Jobs Key Industries:

- Aerospace & Aviation

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,

[Signature]

Mike Magnotta, PHR - Talent Acquisition Specialist - Aircraft Wheels and Brakes
UTC AEROSPACE SYSTEMS
101 Waco Street, Troy, Ohio 45373
Tel: +1 937-440-0147
October 11, 2012

Ms. Deanna Dunn
Director, Engineering Co-op and Placement
The University of Akron
College of Engineering
Akron, Ohio 44325-3902

Dear Deanna:

This letter is to enthusiastically support the efforts of The University of Akron through their project "Replicating a Proven Model for Experiential Success". Their project looks to bring “new” co-op or internship opportunities to their students in the OhioJobs Key Industries. “New” is defined as both adding additional positions to already existing co-ops and/or internships, relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during 2013 in the OhioJobs Key Industries as a result of this program, we will receive up to a $4,000 match (1:1) from program funds in support of the position.
- The co-op and/or internship position will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices with the other workshop attendees. This includes opportunities to discuss curricular alignment with program representatives.
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer three new internships that span the following Ohio Jobs Key Industries:

- Automotive
- Advanced Manufacturing
- Polymers
- Information Technology
We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Sincerely,

Lisa N. Fronk
Staffing Manager
Delphi Packard Electrical/Electronic Architecture
1265 North River Road, M.S. 90H
Warren, Ohio 44483
330-373-3414
Mathew Cantor
Director, EDI Solutions
Etactics, Inc.
October 8, 2012

Dr. Stacey J. Moore  
Associate Vice-President for Student Success  
The University of Akron  
Fax: 330-972-7748

Dear Dr. Moore:

By means of this letter my company is indicating our support for the Ohio Means Co-ops and Internships program that is being sponsored by the University of Akron. We understand that this project looks to bring “new” co-op or internship opportunities to their students in key industries, as outlined in your October 4 email (“new” being defined as both adding additional positions to already existing co-ops/internships in a particular area and/or creating co-ops/internships in areas where they are currently not offered by our company).

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during 2013 in the OhioJobs Key Industries as a result of this program, we will receive up to a $4,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business.
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices with the other workshop attendees. This includes opportunities to discuss curricular alignment with program representatives.
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer 3 new co-ops and internships that span the following Ohio Jobs Key Industries:

- BioHealth
- Energy
- Automotive
- Advanced Manufacturing
- Polymers
- Aerospace & Aviation
- Food Processing
- Financial Services
- Information Technology
- Consumer Products

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,

Albert LaCava, CIMA  
President  
Assurance Investment Management, LLC
October 8, 2012

Dr. Stacey J. Moore  
Associate Vice-President for Student Success  
The University of Akron  
Fax: 330-972-7748

Dear Dr. Moore:

By means of this letter my company is indicating our support for the Ohio Means Co-ops and Internships program that is being sponsored by the University of Akron. We understand that this project looks to bring “new” co-op or internship opportunities to their students in key industries, as outlined in your October 4 email (“new” being defined as both adding additional positions to already existing co-ops/internships in a particular area and/or creating co-ops/internships in areas where they are currently not offered by our company).

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during 2013 in the OhioJobs Key Industries as a result of this program, we will receive up to a $4,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business.
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices with the other workshop attendees. This includes opportunities to discuss curricular alignment with program representatives.
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer 3 new co-ops and internships that span the following Ohio Jobs Key Industries:

- BioHealth  
- Energy  
- Automotive  
- Advanced Manufacturing  
- Polymers  
- Aerospace & Aviation  
- Food Processing  
- Financial Services  
- Information Technology  
- Consumer Products

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,

Ms. Melissa Bonde, Director of Marketing  
Brain Host  
melissa@brainhost.com
October 11, 2012

Dr. Stacey J. Moore  
Associate Vice-President for Student Success  
The University of Akron  
Fax: 330-972-7748

By means of this letter my company is indicating our support for the Ohio Means Co-ops and Internships program that is being sponsored by the University of Akron. We understand that this project looks to bring “new” co-op or internship opportunities to their students in key industries, as outlined in your October 4 email (“new” being defined as both adding additional positions to already existing co-ops/internships in a particular area and/or creating co-ops/internships in areas where they are currently not offered by our company).

By virtue of this letter, we commit to and recognize the following:

• For each new co-op and internship position(s) we offer during 2013 in the OhioJobs Key Industries as a result of this program, we will receive up to a $4,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
• The co-op and/or internship position will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
• Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business.
• We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices with the other workshop attendees. This includes opportunities to discuss curricular alignment with program representatives.
• At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer 1 new co-op and internship that span the following Ohio Jobs Key Industries:

• BioHealth  
• Energy  
• Automotive  
• Advanced Manufacturing  
• Polymers  
• Aerospace & Aviation  
• Food Processing  
• Financial Services  
• Information Technology  
• Consumer Products

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,

BRUNER-COX LLP

Tom Clevenger  
Partner
October 8, 2012

Dr. Stacey J. Moore  
Associate Vice-President for Student Success  
The University of Akron  
Fax: 330-972-7748

Dear Dr. Moore:

By means of this letter my company is indicating our support for the Ohio Means Co-ops and Internships program that is being sponsored by the University of Akron. We understand that this project looks to bring "new" co-op or internship opportunities to their students in key industries, as outlined in your October 4 email ("new" being defined as both adding additional positions to already existing co-ops/internships in a particular area and/or creating co-ops/internships in areas where they are currently not offered by our company).

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during 2013 in the OhioJobs Key Industries as a result of this program, we will receive up to a $4,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business.
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices with the other workshop attendees. This includes opportunities to discuss curricular alignment with program representatives.
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer 2 new co-ops and internships that span the following Ohio Jobs Key Industries:

- BioHealth
- Energy
- Automotive
- Advanced Manufacturing
- Polymers
- Aerospace & Aviation
- Food Processing
- Financial Services
- Information Technology
- Consumer Products

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,

Chad Gray, Senior Developer and Workflow Specialist  
Carey Color
October 8, 2012

Dr. Stacey J. Moore  
Associate Vice-President for Student Success  
The University of Akron  
Fax: 330-972-7748

Dear Dr. Moore:

By means of this letter my company is indicating our support for the Ohio Means Co-ops and Internships program that is being sponsored by the University of Akron. We understand that this project looks to bring “new” co-op or internship opportunities to their students in key industries, as outlined in your October 4 email (“new” being defined as both adding additional positions to already existing co-ops/internships in a particular area and/or creating co-ops/internships in areas where they are currently not offered by our company).

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during 2013 in the Ohio Jobs Key Industries as a result of this program, we will receive up to a $4,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business.
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices with the other workshop attendees. This includes opportunities to discuss curricular alignment with program representatives.
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer at least 2 new co-ops and internships that span the following Ohio Jobs Key Industries:

- BioHealth  
- Aerospace & Aviation
- Energy  
- Food Processing
- Automotive  
- Financial Services
- Advanced Manufacturing  
- Information Technology
- Polymers  
- Consumer Products

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,

Ms. Kristi Schaaf, NATC Coordinator  
Cooper Tire & Rubber Company  
kschaaf@coopertire.com
October 10, 2012

Dr. Stacey J. Moore
Associate Vice-President for Student Success
The University of Akron
Fax: 330-972-7748

Dear Dr. Moore:

By means of this letter my company is indicating our support for the Ohio Means Co-ops and Internships program that is being sponsored by the University of Akron. We understand that this project looks to bring “new” co-op or internship opportunities to their students in key industries, as outlined in your October 4 email (“new” being defined as both adding additional positions to already existing co-ops/internships in a particular area and/or creating co-ops/internships in areas where they are currently not offered by our company).

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during 2013 in the OhioJobs Key Industries as a result of this program, we will receive up to a $4,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices with the other workshop attendees. This includes opportunities to discuss curricular alignment with program representatives.
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer 2 new co-ops and internships that span the following Ohio Jobs Key Industries:

- Information Technology

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,

Ms. Brittany Rohner
Human Resources Manager
EDI Source
brohner@1edisource.com
October 8, 2012

Dr. Stacey J. Moore  
Associate Vice-President for Student Success  
The University of Akron  
Fax: 330-972-7748

Dear Dr. Moore:

By means of this letter my company is indicating our support for the Ohio Means Co-ops and Internships program that is being sponsored by the University of Akron. We understand that this project looks to bring “new” co-op or internship opportunities to their students in key industries, as outlined in your October 4 email (“new” being defined as both adding additional positions to already existing co-ops/internships in a particular area and/or creating co-ops/internships in areas where they are currently not offered by our company).

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during 2013 in the OhioJobs Key Industries as a result of this program, we will receive up to a $4,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business.
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices with the other workshop attendees. This includes opportunities to discuss curricular alignment with program representatives.
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer 4 new co-ops and internships that span the following Ohio Jobs Key Industries:

- BioHealth
- Energy
- Automotive
- Advanced Manufacturing
- Polymers
- Aerospace & Aviation
- Food Processing
- Financial Services
- Information Technology
- Consumer Products

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,

[Signature]

Mr. Todd Stouffer 
Energy Focus
October 9, 2012

Dr. Stacey J. Moore  
Associate Vice-President for Student Success  
The University of Akron  
Fax: 330-972-7748

Dear Dr. Moore:

By means of this letter my company is indicating our support for the Ohio Means Co-ops and Internships program that is being sponsored by the University of Akron. We understand that this project looks to bring "new" co-op or internship opportunities to their students in key industries, as outlined in your October 4 email ("new" being defined as both adding additional positions to already existing co-ops/internships in a particular area and/or creating co-ops/internships in areas where they are currently not offered by our company).

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during 2013 in the OhioJobs Key Industries as a result of this program, we will receive up to a $4,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices with the other workshop attendees. This includes opportunities to discuss curricular alignment with program representatives.
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer ten (10) new co-ops and internships that span the following Ohio Jobs Key Industries:

- Advanced Manufacturing
- Food Processing
- Financial Services
- Information Technology
- Consumer Products

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,

Cheryl Phillips, PHR  
Human Resource Manager  
Fannie May Confections Brands, Inc.  
5353 Lauby Road  
North Canton, OH 44720  
P: 330.494.0833  
F: 330.494.9132  
E: cherylp@fanniemaybrands.com
October 8, 2012

Dr. Stacey J. Moore  
Associate Vice-President for Student Success  
The University of Akron  
Fax: 330-972-7748

Dear Dr. Moore:

By means of this letter my company is indicating our support for the Ohio Means Co-ops and Internships program that is being sponsored by the University of Akron. We understand that this project looks to bring “new” co-op or internship opportunities to their students in key industries, as outlined in your October 4 email (“new” being defined as both adding additional positions to already existing co-ops/internships in a particular area and/or creating co-ops/internships in areas where they are currently not offered by our company).

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during 2013 in the OhioJobs Key Industries as a result of this program, we will receive up to a $4,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices with the other workshop attendees. This includes opportunities to discuss curricular alignment with program representatives.
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer 2 new co-ops and internships that span the following Ohio Jobs Key Industries:

- BioHealth  
- Energy  
- Automotive  
- Advanced Manufacturing  
- Polymers  
- Aerospace & Aviation  
- Food Processing  
- Financial Services  
- Information Technology  
- Consumer Products

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,

Mr. Dave Walter  
Incept Results
October 9, 2012

Dr. Stacey J. Moore  
Associate Vice-President for Student Success  
The University of Akron  
Fax: 330-972-7748

Dear Dr. Moore:

By means of this letter my company is indicating our support for the Ohio Means Co-ops and Internships program that is being sponsored by the University of Akron. We understand that this project looks to bring "new" co-op or internship opportunities to their students in key industries, as outlined in your October 4 email ("new" being defined as both adding additional positions to already existing co-ops/internships in a particular area and/or creating co-ops/internships in areas where they are currently not offered by our company).

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during 2013 in the OhioJobs Key Industries as a result of this program, we will receive up to a $4,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business.
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices with the other workshop attendees. This includes opportunities to discuss curricular alignment with program representatives.
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer 2 new co-ops and internships that span the following Ohio Jobs Key Industries:

- BioHealth
- Energy
- Automotive
- Advanced Manufacturing
- Polymers
- Aerospace & Aviation
- Food Processing
- Financial Services
- Information Technology
- Consumer Products

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,

Ms. Sarah Baike,  
sbate@ohiocitizen.org  
Ohio Citizen Action
October 8, 2012

Dr. Stacey J. Moore
Associate Vice-President for Student Success
The University of Akron
Fax: 330-972-7748

Dear Dr. Moore:

By means of this letter my company is indicating our support for the Ohio Means Co-ops and Internships program that is being sponsored by the University of Akron. We understand that this project looks to bring “new” co-op or internship opportunities to their students in key industries, as outlined in your October 4 email (“new” being defined as both adding additional positions to already existing co-ops/internships in a particular area and/or creating co-ops/internships in areas where they are currently not offered by our company).

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during 2013 in the OhioJobs Key Industries, we will receive up to a $4,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business.
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices with the other workshop attendees. This includes opportunities to discuss curricular alignment with program representatives.
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer 5 new co-ops and internships that span the following Ohio Jobs Key Industries:

- BioHealth
- Energy
- Automotive
- Advanced Manufacturing
- Polymers
- Aerospace & Aviation
- Food Processing
- Financial Services
- Information Technology
- Consumer Products

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,

[Signature]

Mr. Jeffrey Stevenson, Research Director
Roulston Research
jstevenson@roulstonresearch.com
October 9, 2012

Dr. Stacey J. Moore
Associate Vice-President for Student Success
The University of Akron
Fax: 330-972-7748

Dear Dr. Moore:

By means of this letter my company is indicating our support for the Ohio Means Co-ops and Internships program that is being sponsored by the University of Akron. We understand that this project looks to bring “new” co-op or internship opportunities to their students in key industries, as outlined in your October 4 email (“new” being defined as both adding additional positions to already existing co-ops/internships in a particular area and/or creating co-ops/internships in areas where they are currently not offered by our company).

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during 2013 in the OhioJobs Key Industries as a result of this program, we will receive up to a $4,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business.
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices with the other workshop attendees. This includes opportunities to discuss curricular alignment with program representatives.
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer one new internship that span the following Ohio Jobs Key Industries:

- BioHealth
- Energy
- Automotive
- Advanced Manufacturing
- Polymers

- Aerospace & Aviation
- Food Processing
- Financial Services
- Information Technology
- Consumer Products

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,

Ms. Rebecca L. Osborne, CPA, PHR
Director of Human Resources
SS&G, Inc.
rosborne@ssandg.com
October 8, 2012

Dr. Stacey J. Moore
Associate Vice-President for Student Success
The University of Akron
Fax: 330-972-7748

Dear Dr. Moore:

By means of this letter my company is indicating our support for the Ohio Means Co-ops and Internships program that is being sponsored by the University of Akron. We understand that this project looks to bring "new" co-op or internship opportunities to their students in key industries, as outlined in your October 4 email ("new" being defined as both adding additional positions to already existing co-ops/internships in a particular area and/or creating co-ops/internships in areas where they are currently not offered by our company).

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during 2013 in the OhioJobs Key Industries as a result of this program, we will receive up to a $4,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business.
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices with the other workshop attendees. This includes opportunities to discuss curricular alignment with program representatives.
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer ______ new co-ops and internships that span the following Ohio Jobs Key Industries:

- BioHealth
- Energy
- Automotive
- Advanced Manufacturing
- Polymers

- Aerospace & Aviation
- Food Processing
- Financial Services
- Information Technology
- Consumer Products

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,

Mr. Steve Swedler, Partner
Levin Swedler and Company, Inc
swedler@levinswedler.com
October 8, 2012

Dr. Stacey J. Moore  
Associate Vice-President for Student Success  
The University of Akron  
Fax: 330-972-7748

Dear Dr. Moore:

By means of this letter my company is indicating our support for the Ohio Means Co-ops and Internships program that is being sponsored by the University of Akron. We understand that this project looks to bring "new" co-op or internship opportunities to their students in key industries, as outlined in your email ("new" being defined as both adding additional positions to already existing co-ops/internships in a particular area and/or creating co-ops/internships in areas where they are currently not offered by our company).

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during 2013 in the OhioJobs Key Industries as a result of this program, we will receive up to a $4,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business.
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices with the other workshop attendees. This includes opportunities to discuss curricular alignment with program representatives.
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer 1 new co-ops and/or internships that span the following Ohio Jobs Key Industries:

- BioHealth
- Energy
- Automotive
- Advanced Manufacturing
- Polymers
- Aerospace & Aviation
- Food Processing
- Financial Services
- Information Technology
- Consumer Products

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,

Tanya Auchampaugh  
System Seals Inc.  
Tanya@systemseals.com
Dr. Stacey J. Moore  
Associate Vice-President for Student Success  
The University of Akron  
Fax: 330-972-7748

Dear Dr. Moore:

By means of this letter my company is indicating our support for the Ohio Means Co-ops and Internships program that is being sponsored by the University of Akron. We understand that this project looks to bring "new" co-op or internship opportunities to their students in key industries, as outlined in your October 4 email ("new" being defined as both adding additional positions to already existing co-ops/internships in a particular area and/or creating co-ops/internships in areas where they are currently not offered by our company).

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during 2013 in the OhioJobs Key Industries as a result of this program, we will receive up to a $4,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business.
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices with the other workshop attendees. This includes opportunities to discuss curricular alignment with program representatives.
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer 2 new co-ops and internships that span the following Ohio Jobs Key Industries:

- BioHealth
- Energy
- Automotive
- Advanced Manufacturing
- Polymers
- Aerospace & Aviation
- Food Processing
- Financial Services
- Information Technology
- Consumer Products

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op positions.

Best regards,

Ms. Kathy Vitt, Office Administrator  
Town Center Construction  
7868 Olde Eight Rd.  
Northfield, OH 44067
October 10, 2012

Dr. Donald P. Visco, Jr.
Associate Dean for Undergraduate Studies
College of Engineering
Professor of Chemical Engineering
The University of Akron
Akron, OH 44325-3901

Dear Dr. Visco:

This letter is to enthusiastically support the efforts of The University of Akron through their project “Replicating a Proven Model to Provide Experiential Opportunities for Student Success”. Their project looks to bring “new” co-op or internship opportunities to their students in the OhioJobs Key Industries. “New” is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

The Manufacturing Advocacy & Growth Network (MAGNET) supports, educates and champions manufacturing in Ohio. Indeed, our outreach efforts have impacted hundreds of companies each year with an economic benefit over the past five years of nearly one-billion dollars. Since MAGNET has many connections with industries within the Team NEO region impacted by the UA proposal, we agree to use our network to both promote the program to those companies and provide new or additional connections with those companies to The University of Akron. Additionally, upon request, we will participate in both events (conference call and on-site/UA workshop) that promote connections between The University of Akron and the company partners in the program.

We look forward to hearing about the positive review of this proposal and our opportunity to impact its implementation in a positive way to the benefit of Ohio.

Sincerely,

Daniel E. Berry

Daniel E. Berry
President and CEO
October 5, 2012

Dr. Stacey J. Moore
Associate Vice-President for Student Success
The University of Akron
Simmons Hall 301T
Akron, OH 44325-6213

Dear Dr. Moore:

On behalf of our over 1,800 members, the Greater Akron Chamber is pleased to provide its support for the Ohio Means Co-ops and Internships program that is being sponsored by the University of Akron.

In today’s global economy, the retention and attraction of talent is a key differentiating factor in determining the success of any regional or state-wide economic development effort. The Greater Akron Chamber advocates for programs or resources that support Co-ops and internships since these initiatives play a vital role in our regional talent strategy. Our organization stands ready to participate in your program by connecting companies to university resources promoting synergies between the university, students and company partners.

As the local partner for the Jobs Ohio network, we are strategically linked to the key industry sectors within the state and region which include:

- BioHealth
- Energy
- Automotive
- Advanced Manufacturing
- Polymers
- Aerospace & Aviation
- Food Processing
- Financial Services
- Information Technology
- Consumer Products

We look forward to hearing about the positive review of this proposal and our opportunity to further collaborate with you on this worthwhile initiative.

Should you have any questions, please do not hesitate to contact me.

Sincerely,

Richard Rebadow
Executive Vice President

The University of Akron: Replicating a Proven Model to Provide Experiential Opportunities for Student Success  Page 87
October 12, 2012

Dr. Stacey J. Moore  
Associate Vice-President for Student Success  
The University of Akron

Dear Dr. Moore:

By means of this letter the Greater Cleveland Partnership is indicating our support for the Ohio Means Co-ops and Internships program that is being sponsored by the University of Akron. We understand that this project looks to bring "new" co-op or internship opportunities to your students in following key industries ("new" being defined as both adding additional positions to already existing co-ops/internships in a particular area and/or creating co-ops/internships in areas where they are currently not offered):

- BioHealth  
- Energy  
- Automotive  
- Advanced Manufacturing  
- Polymers  
- Aerospace & Aviation  
- Food Processing  
- Financial Services  
- Information Technology  
- Consumer Products

Since the Greater Cleveland Partnership has many connections with companies impacted by the UA proposal, we agree to use our network to both promote the program to those companies and provide new or additional connections with those companies to The University of Akron. Additionally, upon request, we agree to participate in conference call and on-site/UA workshops that promote connections between The University of Akron and the company partners in the program.

We look forward to hearing about the positive review of this proposal and our opportunity to impact its implementation in a positive way to the benefit of Ohio.

Best regards,

Deb Janik  
Sr. Vice President  
Real Estate & Business Development  
Greater Cleveland Partnership
October 9, 2012

Dr. Stacey J. Moore  
Associate Vice-President for Student Success  
The University of Akron  
Fax: 330-972-7748

Dear Dr. Moore:

By means of this letter The Stark Development Board (SDB) is indicating our support for the Ohio Means Co-ops and Internships program that is being sponsored by the University of Akron. We understand that this project looks to bring “new” co-op or internship opportunities to their students in following key industries (“new” being defined as both adding additional positions to already existing co-ops/internships in a particular area and/or creating co-ops/internships in areas where they are currently not offered):

- BioHealth  
- Energy  
- Automotive  
- Advanced Manufacturing  
- Polymers  
- Aerospace & Aviation  
- Food Processing  
- Financial Services  
- Information Technology  
- Consumer Products

Since the SDB has many connections with companies impacted by the UA proposal, we agree to use our network to both promote the program to those companies and provide new or additional connections with those companies to The University of Akron. Additionally, upon request, we agree to participate in conference call and on-site/UA workshops that promote connections between The University of Akron and the company partners in the program.

We look forward to hearing about the positive review of this proposal and our opportunity to impact its implementation in a positive way to the benefit of Ohio.

Best regards,

[Signature]

Alan Edie, Vice President, Business Development  
The Stark Development Board (SDB)
October 11, 2012

Dr. Stacey J. Moore  
Associate Vice-President for Student Success  
The University of Akron  
Fax: 330-972-7748

Dear Dr. Moore:

By means of this letter the Canton Regional Chamber of Commerce is indicating its support for the Ohio Means Co-ops and Internships program that is being sponsored by the University of Akron. We understand that this project looks to bring “new” co-op or internship opportunities to UA students in the following key industries (“new” being defined as both adding additional positions to already existing co-ops/internships in a particular area and/or creating co-ops/internships in areas where they are currently not offered):

- BioHealth
- Energy
- Automotive
- Advanced Manufacturing
- Polymers
- Aerospace and Aviation
- Food Processing
- Financial Services
- Information Technology
- Consumer Products

Since the Canton Regional Chamber of Commerce has many connections with companies impacted by the UA proposal, we agree to use our network to both promote the program to those companies and provide new or additional connections with those companies to The University of Akron. Additionally, upon request, we agree to participate in conference call and on-site/UA workshops that promote connections between The University of Akron and the company partners in the program.

We look forward to hearing about the positive review of this proposal and our opportunity to impact its implementation in a positive way to the benefit of Ohio.

Best regards,

David C. Kaminski, Director of Energy and Public Affairs  
Canton Regional Chamber of Commerce  
davidk@cantonchamber.org
NAME OF EMPLOYER: 

ADDRESS: 

TELEPHONE: 

FAX: 

E-MAIL: 

NAME OF CO-OP COORDINATOR: 

PLEASE CHECK THE DISCIPLINES YOU ARE INTERESTED IN 

AEROSPACE SYSTEMS ENGINEERING 

BIOMEDICAL ENGINEERING 

CHEMICAL ENGINEERING 

CIVIL ENGINEERING 

COMPUTER ENGINEERING 

CORROSION ENGINEERING 

ELECTRICAL ENGINEERING 

MECHANICAL ENGINEERING 

POLYMER SPECIALIZATION 

NO NEEDS AT THIS TIME, BUT PLEASE ADD US TO YOUR EMPLOYER DATABASE FOR FUTURE REFERENCE 

Would you like to request resumes of cooperative students: 

Yes 

No 

Would you like to request resumes of full-time engineering students: 

Yes 

No 

Would you like to request an on-campus interviewing date: 

Yes 

No 

Would prefer to interview at company site: 

Yes 

No 

Remarks/Requirements: 

Fax to: 330.972-5162, or e-mail to ddunn@uakron.edu, or send by U.S. mail to:

The University of Akron, Engineering Co-op Office 

ASEC 203, Akron, Ohio 44325-3902
Dear Employer:

We are working on Summer 2012 co-op placements. It would be a great help to us in planning if you would indicate on the enclosed form the number of cooperative students you anticipate employing. We are not asking for a commitment, only an estimate of your needs.

We would appreciate your completing and returning these forms to us immediately so we may contact you regarding our candidates and how you would prefer to begin receiving credentials on the qualified students. Please return the form to:

The University of Akron  Fax: 330.972-5162
Engineering Co-op Office  E-mail: d dun n@uakron.edu
ASEC 203
Akron, OH  44325-3902

Also, if you are seeking full-time entry-level candidates, we currently have all updated resumes available. Please call or e-mail me at d dunn@uakron.edu and our office will supply you those candidates as well.

If your needs expand to majors other than Engineering, please feel free to reach out to us and we will let our Career Services Office know to contact you.

If you have any questions, please feel to contact me at (330) 972-7849. Your cooperation in providing the requested information will be most helpful.

Sincerely yours,

Deanna R. Dunn

Deanna R. Dunn
Director, Engineering Co-op and Placement
STUDENT EVALUATION OF COOPERATIVE POSITION

This evaluation will be very important in determining the value of your work experience. This evaluation should be honest and indicate problems as well as your progress during the assignment.

Name of Student:______________________________________  Major: __________________

Co-op Company: __________________________________________

Semester Worked:__________________________________  Year: ______________

1. How do you feel this work period related to your career objective(s)?
   Please explain:

2. Did your work assignment allow you to utilize your technical knowledge and skills gained through the class?  Yes_____  No _____
   Please explain:

3. Did the co-op position live up to the job description?  Yes _____  No _____
   If no, please explain:

4. How frequently was your work discussed with you?
   Very Often _____  Sometimes _______  Never _____

   Was this an adequate amount of feedback?  Yes _____  No _____

5. How often was your supervisor available for questions or concerns?
   Very Often _____  Sometimes _______  Never _____

   Was this an adequate amount of availability?  Yes______  No______

6. What do you feel was your biggest contribution to the company during this assignment?

Please continue on next page
7. Did your academic coursework adequately prepare you for this work assignment? (Rate this question on the following scale of: 5 = Outstanding, 4 = Very Good, 3 = Average, 2 = Marginal, 1 = Unsatisfactory.)

Please circle answer:  5  4  3  2  1

8. Was there any aspect of this assignment you felt unprepared for?
   Yes _____  No _____

   If answer was yes, what would have prepared you more (i.e. additional coursework, increased Information from the supervisor, etc.)?

9. Would you work another period in this department? Yes _____  No _____

10. Would you recommend the department you worked for in this assignment to another co-op student? Yes _____  No _____

11. Summarize the work experience you just completed:

   Positive Aspects:

   Negative Aspects:

   ______________________________

   Overall Rating of the Work Period:

   Outstanding _____  Very Good_____  Average_____  Marginal_____  Unsatisfactory_____

   ______________________________

   Signature:_______________________________

   Date:_______________________________
Cooperative Education Program
The University of Akron College of Engineering
Student Performance Evaluation Form

**Instructions:** Please have the student’s immediate supervisor evaluate this co-op student objectively, comparing this student’s performance during this work term with others at a comparable academic and work experience level. This performance evaluation should be submitted to the Co-op office. Thank you for your assistance.

<table>
<thead>
<tr>
<th>Student Name _______________________________</th>
<th>Company ________________________________</th>
</tr>
</thead>
<tbody>
<tr>
<td>Major ________________________</td>
<td>Dates worked: ____________ to ___________</td>
</tr>
<tr>
<td>Work Session</td>
<td>1</td>
</tr>
<tr>
<td>Apply knowledge of mathematics, science and engineering</td>
<td>5</td>
</tr>
<tr>
<td>Design and conduct experiments</td>
<td>5</td>
</tr>
<tr>
<td>Analyze and interpret data</td>
<td>5</td>
</tr>
<tr>
<td>Design a system, component or process to meet desired needs within realistic constraints such as economic, environmental, social, political, ethical, health and safety, manufacturability, and sustainability</td>
<td>5</td>
</tr>
<tr>
<td>Ability to function on multi-disciplinary teams</td>
<td>5</td>
</tr>
<tr>
<td>Identify, formulate, and solve problems by applying first principles of engineering</td>
<td>5</td>
</tr>
<tr>
<td>Ability to understand professional and ethical responsibility</td>
<td>5</td>
</tr>
<tr>
<td>Effective oral communication</td>
<td>5</td>
</tr>
<tr>
<td>Effective written communication</td>
<td>5</td>
</tr>
<tr>
<td>Has the broad education necessary to understand the impact of engineering solutions in a global, economic, environmental, and societal context</td>
<td>5</td>
</tr>
<tr>
<td>Realizes the need for independent learning and tries to learn on his/her own</td>
<td>5</td>
</tr>
<tr>
<td>Knowledgeable on contemporary issues or current affairs</td>
<td>5</td>
</tr>
<tr>
<td>Prepared in using modern modeling, simulations, and computational tools</td>
<td>5</td>
</tr>
</tbody>
</table>
Ability to solve open-ended problems
Schedules and organizes work efficiently
Takes independent action; attempts to influence events to achieve results
Exhibits diligence in and enthusiasm for work; is industrious in approaching tasks
Demonstrates maturity in judgment

Overall, how well do you feel the College of Engineering prepared this student for your firm?

Please rate the student on the following personal qualities:

5 = Outstanding, 4 = Above Average, 3 = Acceptable, 2 = Below Average, 1 = Unsatisfactory, N/O - Not Observed

Responsibility: Is dependable, exerts a high level of effort and perseveres towards goal attainment.

Self Esteem: Believes in own self-worth and maintains a positive view of self.

Sociability: Demonstrates understanding, friendliness, adaptability, empathy, and politeness in group settings.

Self-Management: Assesses self accurately, sets personal goals, monitors progress, and exhibits self-control.

Honesty: Chooses ethical courses of action.
Please answer the following questions about the student.

What are the Co-op student’s strengths?

What factors most impress you about this student?

What are the Co-op student’s weaknesses / areas for improvement?

What are some specific suggestions for student improvement and growth?

What changes, if any, would you suggest to the academic curriculum of the Co-op student’s major?

Are there any significant contributions from the Co-op student this work term that you would like to note?

Is this the student’s final work term with your organization? (circle one)  Yes  No
If yes, are you considering employing this student on a full-time basis upon graduation?

Student’s Signature/Date
(Note: Student’s signature does not indicate agreement with this evaluation, only that it has been reviewed.)

Supervisor’s Signature/Date  08/08/06
Dr. Rex Ramsier, Vice Provost for Academic Programs and Operations and Professor of Physics and Chemistry, oversees The University of Akron’s academic programs with outreach to Ohio industries and employers. He also leads initiatives on undergraduate student academic success, including experiential learning leading to career placement.

Dr. Stacey Moore, Associate Vice-President for Student Success, administers the Career and Counseling Centers and eight other departments. She is a counseling psychologist with a strong background in vocational development.

Dr. Donald P. Visco, Jr., Associate Dean for Undergraduate Studies in the College of Engineering and Professor of Chemical and Biomolecular Engineering, oversees the undergraduate programs and curricula in the College of Engineering.

Dr. Michael Shott, Associate Dean in the Buchtel College of Arts and Sciences and Professor of Anthropology, has experience in internship programs, particularly for liberal arts students.

Deanna Dunn, Director of Engineering Co-op and Placement for the College of Engineering, has extensive experience in placing students in intern, coop, and full-time positions.

Sue Rasor-Greenhalgh, Assistant Dean in the College of Health Professions and Professor of Nutrition and Dietetics, is an authority on food-systems management with experience in student placement in food-industry internships and co-operative programs.

Daniel Kandray, Assistant Professor and Program Director of the Automated Manufacturing Engineering Technology and Manufacturing Engineering Technology program Summit College, has over 25 years’ experience as a registered professional engineer in Ohio, including extensive consulting service to industry. His designs range from submarine machinery to complete automated machines.

Dr. Sandra Hudak, Interim Director of the School of Nutrition and Dietetics, works extensively with the food industry to place students in internships and full-time positions and coordinated curricular revisions to School programs with industry advisors.