## Proposal Cover Sheet

<table>
<thead>
<tr>
<th>Project Name</th>
<th>JobReady Internships and Co-ops for Ohio Industry</th>
</tr>
</thead>
<tbody>
<tr>
<td>Project Location/s</td>
<td>The Ohio State University (Columbus, Lima, Newark, Mansfield, ATI campuses), Columbus State Community College, North Central State Community College and at 79 employer sites</td>
</tr>
<tr>
<td>Project Start Date</td>
<td>January 7, 2013</td>
</tr>
<tr>
<td>Interns/Co-ops Start Date</td>
<td>May 6, 2013</td>
</tr>
<tr>
<td>Lead Applicant – Must be public higher education agency</td>
<td>Name and Address of Postsecondary Institution The Ohio State University 203 Bricker Hall 190 N Oval Mall Columbus, Ohio 43210</td>
</tr>
<tr>
<td>Chief Contact Individual must be authorized to sign agency grant contract and legally responsible as agency representative.</td>
<td>Name/Title of legal representative Address, Telephone, FAX, and E-Mail Kim C. Carter – authorized to sign contract Associate Director, Office of Sponsored Programs 1960 Kenny Road Columbus, OH 43210-1016 614-292-4326 (p) 614-292-4315 (f), <a href="mailto:carter.552@osu.edu">carter.552@osu.edu</a> Christine Hamble – main administrative contact 614-688-8734 (p) 614-292-4315 (f), <a href="mailto:hamble.3@osu.edu">hamble.3@osu.edu</a></td>
</tr>
<tr>
<td>Project Director(s)- Key Personnel(s)</td>
<td>Wayne Carlson Vice Provost for Undergraduate Studies and Dean of Undergraduate Education 381 Bricker Hall 190 N Oval Mall Columbus, Ohio 43210 614-292-2872 <a href="mailto:WCarlson@esue.ohio-state.edu">WCarlson@esue.ohio-state.edu</a></td>
</tr>
<tr>
<td>Amount of state money requested</td>
<td>$2,612,587</td>
</tr>
<tr>
<td>Match money committed</td>
<td>Total $4,016,939 (Industry, applicant/OSU, education partners) $3,123,857 Employers’ letters of commitment attest to a commitment of $4,408,129 in cash, which results in a net commitment of $3,123,857 after Regents’ funds cost share for student intern stipends.</td>
</tr>
<tr>
<td>Number of internships/co-ops proposed</td>
<td>465</td>
</tr>
<tr>
<td>JobsOhio key industry(ies) impacted</td>
<td>Energy, automotive, food processing, financial services</td>
</tr>
<tr>
<td>-----------------------------------</td>
<td>---------------------------------------------------------</td>
</tr>
<tr>
<td>Are any of the applicants represented by a member of the Advisory Committee?</td>
<td>No</td>
</tr>
</tbody>
</table>

**Legal Applicant**

Name: The Ohio State University  
Address: Bricker Hall, 190 N Oval Mall  
City: Columbus  
Zip: 43210  
Phone: 614.292.2872  
Fax: 614.292.3068  
E-Mail: WCarlson@esue.ohio-state.edu  
CEO Name E Gordon Gee

1) **Certification by Authorized Official:**
To the best of my knowledge and belief, data contained in this application are true and correct. The document has been duly authorized to comply with the required assurances.

**Signature of Authorized Official:** [Signature]

Typed Name and Title: Christine Hamble, Assistant Director, Grants & Contracts  
Date: 10/11/2012

2) **Administering Entity**
Agency Name: OSU, Office of Sponsored Programs  
Address: 1960 Kenny Road  
City: Columbus  
OH Zip: 43210-1016  
Phone: 614-688-8734  
Fax: 614.292.4315  
Contact Person: Christine Hamble  
Title: Assistant Director, Grants & Contracts  
E-Mail: hamble3@osu.edu

3) **Business Partners (please submit separate information for each partner)**
Please see attached list of partners

5) **Educational Partners (please submit separate information for each partner)**

Name: Columbus State Community College  
Address: 500 East Spring Street, PO Box 1609  
City: Columbus, Ohio Zip: 43116-1609  
Phone: 614.287.5353  
Fax: E-Mail: Jack Cooley jcooley@cscc.edu  
President/CEO/Director Name: Cr. David Harrison

Name: North Central State College  
Address: 2441 Kenwood Circle  
City: Mansfield, Ohio Zip: 44906  
Phone: 419.755.4811  
Fax: 419.755.4780  
E-Mail: president@ncstatecollege.edu  
President/CEO/Director Name: Donald L. Plotss
Business Partners

Company Name: ABB
Address: 29801 Euclid Ave.
City: Wickliffe Zip: 44092
Phone: 440-585-3558 Fax:
Contact Person: Bridgett Martis
Title: Program Administrator E-Mail: bridgett.a.martis@us.abb.com

Company Name: ABS Materials, Inc.
Address: 1909 Old Mansfield Road
City: Wooster Zip: 44691
Phone: 330-234-7661 Fax:
Contact Person: Glenn Johnson
Title: Chief Operating Officer E-Mail: g.johnson@absmaterials.com

Company Name: Adsorption Research
Address: 6175-D Shamrock Court
City: Dublin Zip: 43016-1200
Phone: 614-798-9090 Fax: 614-798-9091
Contact Person: Kent S. Knaebel
Title: President E-Mail:

Company Name: Aeroseal LLC
Address: **7989 S Suburban Road**

City: **Centerville**

Zip: **45458**

Phone: **937-428-9300**

Fax:

Contact Person: **Vijay Kollepara**

Title: **Vice President, Operations**

E-Mail: **vicki.auditore@aeroseal.com**

---

Company Name: **Aetna**

Address: **Three Sugar Creek Center**

City: **Sugar Land, TX**

Zip: **77478**

Phone: **713-782-1838**

Fax: **860-902-7708**

Contact Person: **Brad Fischer**

Title: **E-Mail:**

**FischerBP@Aetna.com**

---

Company Name: **ALE**

Address: **6797 N. High Street, Suite 324**

City: **Worthington**

Zip: **43085**

Phone: **614-436-1609**

Fax: **614-436-1295**

Contact Person: **Chuck Coogan**

Title: **CEO**

E-Mail: **gruch@ale.com**
Company Name: Amercian Augers - Astec

Address: 135 US Route 42

City: West Salem Zip: 44287

Phone: 800-324-4930 Fax: 419-869-7727

Contact Person: Sharon Oliver

Title: Human Resources Manager E-Mail:

Company Name: American Trim

Address: 1005 W. Grand Ave

City: Lima Zip: 45801

Phone: 419-228-1145 Fax: 419-996-4850

Contact Person: Richard Pfeifer

Title: VP and Chief Technical Officer E-Mail: Rpfeifer@amtrim.com

Company Name: Americas Styrenics

Address: 925 County Road 1-A

City: Ironton Zip: 45638

Phone: 740-533-4000 Fax: 740-533-4158

Contact Person: Michael Birkmeyer

Title: Improvement Engineer E-Mail: mbirkmeyer@amsty.com
Company Name: ArCelorMittal Cleveland, Inc.

Address: 3060 Eggers Avenue

City: Cleveland Zip: 44105

Phone: 216-429-6000 Fax: 216-429-6629

Contact Person: Marsha Harris

Title: Human Resources Manager E-Mail: Marsha.Harris@arcelormittal.com

Company Name: ARCOS, Inc

Address: 445 Hutchinson Ave, Suite 700

City: Columbus Zip: 43235

Phone: 614-396-5109 Fax: 614-847-7303

Contact Person: Sheri Stemen

Title: Recruiting Manager E-Mail: Sstemen@rostermonster.com

Company Name: Autotool

Address: 8150 Business Way

City: Plain City Zip: 43064

Phone: 614-733-0222 Fax:

Contact Person: Tracy Wetzel

Title: HR Manager E-Mail: twetzel@autotoolinc.com
Company Name: Avery Dennison

Address: 7070 Spinach Drive

City: Mentor Zip: 44060

Phone: 440-358-2600 Fax: 440-629-2938

Contact Person: Denise Katona

Title: R&D Technical Leader E-Mail: denise.katona@averydennison.com

Company Name: Belcan Corporation

Address: 10200 Anderson Way

City: Cincinnati Zip: 45242

Phone: 513-985-7236 Fax:

Contact Person: Paul Ross

Title: Corporate Recruiting Manager E-Mail: kathy.hollenbeck@belcan.com

Company Name: Bridgestone Americas

Address: 1659 South Main Street

City: Akron Zip: 44301

Phone: Fax:

Contact Person: Hiroshi Mouri

Title: President E-Mail: MouriHiroshi@BFUSA.com
Company Name: CaliCopy
Address: 530 West Spring Street, Suite 100
City: Columbus
Phone: 614-737-7464
Contact Person: Chris Rutter
Title: Director of Human Resources
E-Mail: crutter@callcopy.com
Zip: 43215
Fax: 614-737-7481

Company Name: Carbon Vision
Address: 20600 Chagrin Blvd., Suite 1100
City: Shaker Heights
Phone: 216-455-0652
Contact Person: Brandon Miller
Title: Solar Project Manager
E-Mail: bmiller@carbonvision.com
Zip: 44122
Fax: 216-455-0653

Company Name: CDM Smith
Address: 8800 Lyra Drive, Suite 500
City: Columbus
Phone: 614-847-6861
Contact Person: Ed Heyob
Title: Automation Engineer
E-Mail: heyobes@cdmsmith.com
Zip: 43240
Fax: 614-493-8065
Company Name: Chrysler
Address: 800 Chrysler Drive
City: Auburn Hills, MI Zip: 48326
Phone: 248-944-2396 Fax:
Contact Person: Robert Lee
Title: Vice President E-Mail: ML745@chrysler.com

Company Name: Cincinnati Test Systems
Address: 5555 Dry Fork Road
City: Cleves Zip: 45002
Phone: 513-202-8232 Fax: 513-367-5426
Contact Person: Amie Ernst
Title: HR Manager E-Mail: aernst@cincinnati-test.com

Company Name: Cincinnati Thermal Spray, Inc.
Address: 5901 Creek Road
City: Cincinnati Zip: 45040
Phone: 513-699-3868 Fax: 513-793-4254
Contact Person: Mark Dobrowski
Title: Quality Manager E-Mail: mdobrowski@cts-inc.net
Company Name: Columbia Gas - NiSource

Address: 200 Civic Center Drive

City: Columbus Zip: 43215

Phone: 614-460-6345 Fax: 614-460-4679

Contact Person: Kate Barrett

Title: Strategic Talent Manager E-Mail: Kbarrett@nisource.com

Company Name: Compass Tech International

Address: 9200 Memorial Drive

City: Plain City Zip: 43064

Phone: 614-339-5111 Fax: 614-339-5110

Contact Person: Rich Brown

Title: President E-Mail: richb@compasstechintl.com

Company Name: Cutting Dynamics

Address: 980 Jaycox Road

City: Avon Zip: 44011

Phone: 440-249-4150 Fax: 440-937-4742

Contact Person: Joseph Brady

Title: Chief Operating Officer E-Mail: jbrady@cuttingdynamics.com
Company Name: Diebold
Address: 5995 Mayfair Road
City: North Canton Zip: 44720
Phone: 330-490-5212 Fax: 330-490-3880
Contact Person: Cierra Chiwanga
Title: Associate Talent Acquisition Analyst E-Mail: cierra.chiwanga@diebold.com

Company Name: DuPont - Circleville
Address: PO Box 89
City: Circleville Zip: 43113
Phone: 740-474-0235 Fax:
Contact Person: Mike Dutton
Title: Circleville Site HR Manager E-Mail: michael.a.dutton@USA.dupont.com

Company Name: e-Cycle
Address: 4105 Leap Road
City: Hilliard Zip: 43026
Phone: 614-210-1120 Fax:
Contact Person: Sherry Zarbaugh
Title: VP of Human Resources E-Mail: Sherry.Zarbaugh@e-cycle.com
Company Name: **entrotech**

Address: **1245 Kinnear Road**

City: **Columbus** Zip: **43212**

Phone: **614-353-2195** Fax:

Contact Person: **Andrew Strange**

Title: **Technical Director** E-Mail: **strange@entrotech.com**

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Company Name: **EWI**

Address: **1250 Arthur E. Adams Drive**

City: **Columbus** Zip: **43221**

Phone: **614-688-5203** Fax: **614-688-5001**

Contact Person: **Mark Matson**

Title: **Vice President, Human Resources** E-Mail: **mmatson@ewi.org**

---

Company Name: **First Energy**

Address: **2441 Kenwood Circle**

City: **Mansfield** Zip: **44906**

Phone: **330-761-4051** Fax:

Contact Person: **Tonya Horn**

Title: **College Recruiting Lead** E-Mail: **tlhorn@firstenergycorp.com**
Company Name: Fiserv
Address: 675 Brookside Blvd
City: Westerville Zip: 43081
Phone: 614-787-5246 Fax: 614-564-3885
Contact Person: Jeanine Earley
Title: Enterprise Quality Solutions E-Mail: Jeanine.Earley@fiserv.com

Company Name: Flairsoft
Address: 7720 Rivers Edge Dr., Suite 200
City: Columbus Zip: 43235
Phone: 614-888-0700 Fax: 614-573-7255
Contact Person: Dheeraj Kulshrestha
Title: President and CEO E-Mail: dheeraj@flairsoft.net

Company Name: Gerber Poultry
Address: 5889 Kidron Road, PO Box 206
City: Kidron Zip: 44636
Phone: 330-857-2731 Fax: 800-362-7381
Contact Person: John Metzger
Title: President and CEO E-Mail:
Company Name: Gorman-Rupp

Address: PO Box 1217

City: Mansfield Zip: 44901-1217

Phone: 419-755-1011 Fax: 419-755-1263

Contact Person: Jeffrey Gorman

Title: President and CEO E-Mail: jgorman@gormanrupp.com

Company Name: Guttman Oil

Address: 6190 Frost Road

City: Westerville Zip: 43082

Phone: 614-890-6406 Fax:

Contact Person: Mark Royer

Title: E-Mail:

Company Name: Hendrickson Trailer Commercial Vehicle Systems

Address: 2070 Industrial Place SE

City: Canton Zip: 44707

Phone: 330-489-0492 Fax:

Contact Person: Dean Zimmerman

Title: HR Manager E-Mail: dzimmerman@hendrickson-intl.com
Company Name: Hexpol Compounding
Address: 14330 Kinnman Road
City: Burton Zip: 44021
Phone: 704-978-0122 Fax:
Contact Person: Nancy Campbell
Title: Director, Human Resources E-Mail: nancy.campbell@hexpol.com

Company Name: Honda Americas
Address: 21001 State Route 739
City: Raymond Zip: 43067-9765
Phone: 937-309-2605 Fax:
Contact Person: Lara Minor
Title: Senior Director, Technology Outreach E-Mail: Lminor@oh.hra.com

Company Name: Honda - Transmission Mfg
Address: 6964 State Route 235 North
City: Russells Point Zip: 43348
Phone: 937-843-5555 Fax: 937-843-3259
Contact Person: Shawn Shepherd
Title: Associate Relations Coordinator E-Mail: Shawn_Shepherd@htm.honda.com
Company Name: Huntington Bank
Address: 7 Easton Oval
City: Columbus Zip: 43219
Phone: 614-331-8187 Fax:
Contact Person: Kelley Forster
Title: Office of Campus Recruitment E-Mail: Kelley.forster@huntington.com

Company Name: IBM
Address: 4600 Lakehurst Court
City: Dublin Zip: 43016
Phone: 720-663-2576 Fax:
Contact Person: John Mesberg
Title: VP, B2B and Commerce Solutions E-Mail: mesberg@us.ibm.com

Company Name: IJUS/SPIDAWEB
Address: 690 Taylor Road
City: Gahanna Zip: 43230
Phone: 614-470-9882 Ext. 12 Fax:
Contact Person: William Schulze
Title: President E-Mail: Wil.Schulze@ijus.net
Company Name: Innovator Aviation
Address: 5696 Chancery Place
City: Hamilton Zip: 45011
Phone: 513-258-3288 Fax:
Contact Person: Zach Kaufman
Title: Structural Analyst E-Mail: zach@innovator.com

Company Name: Jay Industries
Address: 150 E. Longview Avenue
City: Mansfield Zip: 44903-4206
Phone: 419-524-3778 Fax: 419-526-3239
Contact Person: Paul Boggs
Title: Vice President E-Mail:

Company Name: Leppo, Inc.
Address: 176 West Avenue
City: Tallmadge Zip: 44224
Phone: 330-592-7358 Fax:
Contact Person: Dale Leppo
Title: Chairman E-Mail:
Company Name: LuK USA
Address: 3401 Old Airport Road
City: Wooster Zip: 44691
Phone: 330-264-4383 Fax:
Contact Person: Steven Bushman
Title: Director of Training and Development E-Mail: steve.bushman@schaefler.com

Company Name: Mechanics Bank
Address: 2 South Main Street
City: Mansfield Zip: 44902
Phone: 419-524-0831 Fax:
Contact Person: Deborah Schenk
Title: President & CEO E-Mail:

Company Name: Mettler Toledo
Address: 6600 Huntley Road
City: Columbus Zip: 43229
Phone: 614-841-7300 Fax: 614-841-7295
Contact Person: Stephanie Viehman
Title: Distribution Logistics, Quality and Continuous Improvement Manager
E-Mail: stephanie.viehman@mt.com
Company Name: Micro Industries
Address: 8399 Green Meadows Drive North
City: Westerville Zip: 43081-9486
Phone: 800-446-6762 Fax: 614-546-6184
Contact Person: Michael Curran
Title: President & CEO E-Mail: mcurran@microind.com

Company Name: Momentive Performance Materials
Address: 180 East Broad Street
City: Columbus Zip: 43215
Phone: 614-225-3451 Fax:
Contact Person: Richard Myers
Title: Chief Technology Officer E-Mail: rich.myers@momentive.com

Company Name: Nationwide
Address: One Nationwide Plaza
City: Columbus Zip: 43215-2220
Phone: 614-249-8806 Fax: 614-961-3969
Contact Person: Rocky Parker
Title: VP, Talent Acquisition E-Mail: parkerr1@nationwide.com
Company Name: Newman Technology, Inc.
Address: 100 Cairns Road
City: Mansfield Zip: 44903
Phone: 419-525-1856 Fax: 419-524-1965
Contact Person: Stephen Rourke
Title: Senior Vice President E-Mail:

Company Name: Nutrutech, LLC
Address: 2610 E Waterloo Rd #B
City: Akron Zip: 44312
Phone: 330-475-1348 Ext. 13 Fax:
Contact Person: Lance Johnson
Title: President E-Mail: lance_ntt@att.net

Company Name: NuVention Solutions, Inc.
Address: 7650 Hub Parkway
City: Valley View Zip: 44125
Phone: 330-714-4117 Fax:
Contact Person: James Sattler
Title: President E-Mail:
Company Name: Owens Corning - Granville
Address: One Owens Corning Parkway
City: Toledo Zip: 43659
Phone: 419-206-0255 Fax: 419-325-0702
Contact Person: Patrick Mills
Title: Leader, Development Programs E-Mail: Pat.Mills@owenscorning.com

Company Name: Parker Hannifin Corporation, Tube Fittings Division
Address: 3885 Gateway Blvd
City: Columbus Zip: 43228
Phone: 614-324-8201 Fax:
Contact Person: Joe Pfister
Title: Engineering Manager E-Mail: jpfister@parker.com

Company Name: pH Matter, LLC
Address: 1275 Kinnear Road
City: Columbus Zip: 43212
Phone: 614-657-4683 Fax: 614-487-3704
Contact Person: Paul Matter
Title: President/Founder E-Mail: phm@phmatter.com
Company Name: Quasar Energy Group
Address: 7624 Riverview Road
City: Cleveland Zip: 44141
Phone: 216-986-9999 Fax:
Contact Person: Maureen DeCicco
Title: Human Resources Manager E-Mail:

Company Name: Richland Bank
Address: 3 North Main Street
City: Mansfield Zip: 44902-1737
Phone: 419-525-8700 Fax:
Contact Person: John Brown
Title: President E-Mail:

Company Name: Ridge Corporation
Address: 1201 Etna Parkway
City: Pataskala Zip: 43062
Phone: 614-421-7434 Fax: 614-294-7434
Contact Person: Bill Davus
Title: Director of Human Resources E-Mail: bill.davis@ridgecorp.com
Company Name: Rimrock Corporation
Address: 1700 Jetway Blvd.
City: Columbus Zip: 43219
Phone: 614-471-5926 Fax: 614-471-7388
Contact Person: David Celek
Title: General Manager/Vice President E-Mail: dcelek@rimrockcorp.com

Company Name: Rowmark
Address: 2040 Industrial Drive
City: Findlay Zip: 45839-1605
Phone: 419-425-8974 Fax: 419-425-3126
Contact Person: Beth Kroetz
Title: Vice President, Human Resources E-Mail: bkroetz@rowmark.com

Company Name: Sandridge Food
Address: 133 Commerce Drive
City: Medina Zip: 44256
Phone: 330-725-2348 Fax: 330-722-3998
Contact Person: William Frantz
Title: President E-Mail: bill.frantz@sandridge.com
Company Name: Select Sires
Address: 11740 U.S. 42N, PO Box 143
City: Plain City Zip: 43064-0143
Phone: 614-873-4683 Fax: 614-873-5751
Contact Person: Christopher England
Title: Chief Financial Officer E-Mail: info-line@selectsires.com

Company Name: Setex, Inc.
Address: 1111 McKinley Road
City: St. Marys Zip: 45885
Phone: 419-394-7800 Fax: 419-394-7193
Contact Person: Scott Rosenbeck
Title: Human Resources Manager E-Mail:

Company Name: Sherwin Williams
Address: 601 Canal Road
City: Cleveland Zip: 44113
Phone: 216-566-2598 Fax:
Contact Person:
Title: Director, Human Resources E-Mail: liz.gillmore@sherwin.com
Company Name: Sigma Technologies
Address: 27421 Holiday Lane
City: Perrysburg Zip: 43551
Phone: 877-242-3373 Fax: 419-873-0747
Contact Person: Anthony Valentino
Title: Managing Director E-Mail: tvalentino@teamsigma.com

Company Name: Smith Dairy Products Company
Address: 420 East High Street
City: London Zip: 43140
Phone: 740-852-5200 Fax: 740-845-2984
Contact Person: David Miles
Title: Assistant Manager of Human Resources E-Mail: dmiles@stanleyus.com

Company Name: Stanley Electric U.S. Co., Inc.
Address: 230 North Vine Street
City: Orrville Zip: 44667
Phone: 330-682-6230 Fax:
Contact Person: John Schmid
Title: E-Mail:
Company Name: Strategic Insurance Software
Address: 4181 Arlingate Plaza
City: Columbus Zip: 43228
Phone: 614-219-6550 Ext. 362 Fax:
Contact Person: Alex Deak
Title: CEO E-Mail: bwenning@sisware.com

Company Name: TDCI
Address: 8760 Orion Place, Suite 300
City: Columbus Zip: 43240
Phone: 614-781-2325 Fax: 614-781-2331
Contact Person: Rhonda DeMuth
Title: Chairman of the Board E-Mail: rdemuth@tdci.com

Company Name: The Andersons
Address: PO Box 119
City: Maumee Zip: 43537
Phone: 419-891-6304 Fax:
Contact Person: Charlie Carr
Title: Business Development & New Technologies Manager
E-Mail: Charlie_Carr@AndersonsInc.COM
Company Name: Touchstone Research Laboratory - Ohio

Address: The Millennium Centre

City: Triadelphia, WV Zip: 26059

Phone: 304-547-5800 Fax: 304-547-5764

Contact Person: William Casto

Title: CFO E-Mail: info@trl.com

Company Name: TSTech NA

Address: 8400 East Broad Street

City: Reynoldsburg Zip: 43068

Phone: 614-575-4100, Ext. 14322 Fax: 614-577-1730

Contact Person: Bill Converse

Title: Senior Chief Engineer E-Mail: bill_converse@tstna.com

Company Name: United States Steel

Address: 2199 East 28th Street

City: Lorain Zip: 44055

Phone: 440-240-2804 Fax:

Contact Person: Timothy Mosby

Title: E-Mail: twmosby@uss.com
Company Name: UTC Aerospace Systems (United Technologies)
Address: 9921 Brecksville Road
City: Brecksville Zip: 44141
Phone: 440-262-1462 Fax: 440-262-1480
Contact Person: Robert Bianco
Title: Chief Engineer E-Mail: robert.bianco@utas.utc.com

Company Name: Veyance Technologies
Address: 703 S Cleveland Massillon Road
City: Fairlawn Zip: 44333
Phone: 330-664-7250 Fax:
Contact Person: Justin Reed
Title: Director of Talent Acquisition E-Mail: justin.reed@veyance.com

Company Name: Worthington Industries
Address: 200 Old Wilson Bridge Road
City: Columbus Zip: 43085
Phone: 614-438-3210 Fax:
Contact Person: Tim Jameson
Title: Corporate Talent & Organizational Development E-Mail: Tim.Jameson@worthingtonindustries.com
Company Name: Zyvex

Address: 1255 Kinnear Road, Suite 100

City: Columbus Zip: 43212

Phone: 614-481-2205 Fax:

Contact Person: Lance Criscuolo

Title: President E-Mail: lcriscuolo@zyvextech.com
JobReady Internships and Co-Ops for Ohio Industry

Abstract

JobReady Internships and Co-Ops for Ohio Industry is a multi-institution collaboration of The Ohio State University Columbus, Lima, Mansfield, Newark, and Wooster campuses; Columbus State Community College; North Central State College; and 79 Ohio employers in the industry areas of key importance to Ohio: energy, automotive, food processing, and financial services. Together, we will:

Create 465 new, meaningful internships/co-ops for students in academic programs at varied levels: certificate, two-year, four-year, and graduate degrees. Benefits include higher student graduation rates and stronger workplace preparation (supported by research) for students who participate in such programs, the ability to earn stipends while attending school—contributing to college completion, and for industry, engagement in achieving a JobReady workforce.

- Internships/co-ops will be paid positions transcripted for zero credit or academic credit, dependent on academic program requirements and student choice.
- For Year One, $1,284,272 requested from the Ohio Board of Regents (OBR) will provide a cost-share for employers’ payments of internship/co-op stipends. To encourage companies to partner in the first year of JobReady, incentives will be offered for the first $10,000 of student salary as follows:
  - Companies of 50 or fewer Ohio employees—50%
  - Companies with 51-500 Ohio employees—40%
  - Companies with more than 500 Ohio employees—30%
- $232,000 will be allotted for use by students ($500/student) for costs associated with internship/co-ops: fees for transcripted zero credit options, relocation, housing, etc.

Develop and deliver JobReady education modules to students and employers. These modules address a central concern of employers—the skills gap between the classroom and the workplace. Both our local employer partners and national research identify a set of necessary core skills that include: workplace effectiveness, critical thinking, interpersonal communication, and business intelligence. An Industry Advisory Committee (IAC) made up of representatives of small, mid, and large sized companies will work with higher education partners to review the four appropriate core and two industry-specific modules to create a broad menu of options.

These new internships/co-ops and JobReady modules, that bridge the gap between the classroom and the workplace, build on academic expertise in our industry areas, existing structures at all sites’ career services offices; best practices in developing substantive internship/co-op positions; and Buckeye Careers, a newly instituted Ohio State career network that provides students and employers access to a primary portal for internships, co-ops, and career positions.

Phase 1: January-April 2013
- Employers and higher ed design and post internships/co-ops
- Higher ed markets and recruits to students
- Students apply for internships/co-ops
- Students take JobReady modules
- IAC and higher ed review JobReady module & match menu options to industries

Phase 2: May-December 2013
- Student participate in Summer or Autumn internships/co-op opportunities
- Students take JobReady modules
- IAC and higher ed partners assess program and make recommendations for Year 2
Program Narrative

A key foundation for the Ohio Board of Regents’ Ohio Means Internships and Co-Ops program is that students who participate in internships and co-ops have higher graduation rates, are better prepared for the workplace, and are generally better compensated than students who do not. “JobReady Interns and Co-Ops for Ohio Industry” builds an internship and co-op program that provides students skills that fill the gap between classroom and workplace, reduces the cost and time needed by industry to train new employees, and helps colleges and universities develop a talented, in-demand workforce. It is access to this workforce that will attract and retain business, grow the state’s economy, and make Ohio more competitive in the global marketplace. (Hereafter, interns and co-op students will be referred to as “interns.”)

At its core, JobReady is a module-based, co-curricular training program that integrates original content, academic course work, and on-the-job training. It is built upon industry leading research, with input from local employers using the US Department of Labor’s Building Blocks model, Ohio State’s Life Experience Employee training program, and Columbus State’s 21st Century Workplace Skills training program as a framework. It puts job-makers in the driver’s seat by actively engaging them in program design and evaluation, saving them time and money.

Students who complete the JobReady program will do so with the skills employers require in today’s global economy. The JobReady program is designed to provide basic training in four core areas: workplace effectiveness, critical thinking, interpersonal communication, and business intelligence. Future modules may include industry-specific skills training, depending on employer and student feedback. With industry-partner agreement, students may take one or more 1-3 day training modules in each area, depending on their educational and work experience and employer needs. Content may be delivered through on-site instructor-led training courses, online via self-paced training modules, or a hybrid approach.
Workplace Effectiveness. Today’s businesses need team players, employees who know how and when to lead and when to follow. That is why JobReady includes training in teamwork, teambuilding, ethics, and professionalism. Well-rounded interns should know how to set goals, manage time effectively, prioritize work, report progress, and follow up with their supervisors. Because they often lack decision-making authority, interns should also know how to lead through influencing others. Job Ready includes training in these areas.

Critical Thinking. The ability to collect and analyze information and to think independently is also highly desirable in today’s economy. Employers increasingly rely on interns to complete semi-autonomous work in core business areas with minimal supervision. That is why JobReady includes training to help students independently identify problems, work through complex and sometimes incomplete data sets, develop potential viable solutions, and make recommendations.

Interpersonal Communication. Employers prefer to hire employees with strong communication skills. Being able to communicate clearly and effectively is a must in today’s business world. The JobReady program includes training in written, verbal, presentation, and interpersonal communication. This includes effective email, memo, and report writing, as well as, formal and informal business presentation training. Capably communicating with co-workers is also important and is included in this training area. Effective communications are vital to the career success of every graduate.

Business Intelligence. In the global marketplace, businesses often function with razor thin margins. They need employees who can think and compete globally. Interns should know how to work well with others from different backgrounds, whether they’re customers or co-workers. In addition to basic business analytics, word processing, spreadsheet, database, and presentation skills training, JobReady students will learn how to think globally and sustainably, to understand and appreciate cultural and social differences, and how to adapt to and manage change. Included in this area will be modules to enhance business analysis and financial acumen skills.

Industry-Specific Training. The training program outlined above was developed with input from local businesses and is desirable in any Ohio industry. In order to remain competitive, however, students will likely need industry-specific skills training. JobReady, therefore, is built with feedback loops—to collect and analyze information from employers and students—to drive future training module development. Early feedback in the chemical manufacturing industry, for instance, suggests that future training modules could include experiment design, voice of customer analysis, project management, six-sigma, lean manufacturing, marketing, branding, and positioning. JobReady can be adapted or expanded to meet these and other potential training needs.

Employer Training. Because employers can lack the internal capacity and financial resources to take advantage of internship and co-op programs, JobReady includes resources for employers to assist in the selection, placement, training, and evaluation of interns. This will help reduce the administrative burden and will allow employers and students to make the most of the internship and co-operative learning experience. Resources may include employer manuals, learning and work agreement templates, and guidelines for assisting interns with their career planning, including coaching students on how to improve their resumes, networking skills, and interview performance.

During Year One, Ohio State’s Office of the Chief Information Officer (OCIO) will support JobReady to move workshop materials online via Ohio State’s Carmen learning management system and iTunes U platform. <http://itunes.osu.edu/> Carmen and iTunes U will provide scalability for future years. OCIO will provide in-kind support for capturing of lectures, creation of podcasts, encoding, video encoding, learning management, and servers. In addition, OCIO has committed substantial support from the Digital Union manager to work with module creators as they re-design for online access.
Our timeline for JobReady Year One is below.

**Phase 1: January-April 2013**
- Employers and higher ed design and post internships/co-ops
- Higher ed markets and recruits to students
- Students apply for internships/co-ops
- Students take intro JobReady modules
- IAC and higher ed review JobReady module & match menu options to industries

**Phase 2: May-December 2013**
- Student participate in Summer or Autumn internships/co-op opportunities
- Students take JobReady modules
- IAC and higher ed partners assess program and make recommendations for Year 2

**PROGRAMATIC**

**Business Attraction & Retention.** Our letters of commitment from 79 employer partners testify to their expectation that JobReady internships/co-ops will provide much-needed, enhanced support for Ohio industries. For example, one of the commitment letters notes “The added skills outlined in the proposal are necessary and differentiated skills which will advance the careers of the students as well as better meet the demands of our business.”

**Student Attraction/Retention/Completion.** Employer partners reinforce the positive impact JobReady internship experiences will have on retaining students in Ohio. For example, one partner writes “We applaud the efforts to better align curriculum and training of students and making them more “job ready,” and we expect this will also reduce our normal training load of new hires.” We expect data from our evaluation of JobReady will add to the existing research that documents connections among participation in internships, college completion rates, and retention in Ohio jobs.

**Student Post-Credential Employment.** Jobs Ohio research, research conducted by Ned Hill, Dean and Professor in the Maxine Goodman Levin College of Urban Affairs, Cleveland State University, and our employer partners’ assessments all document that 1) our industries of focus will have job openings, and 2) those openings will be filled by students with successful internship experiences. In the one-year timeline of this program, we will be limited to tracking the hiring of JobReady students who graduate by December 2013. We expect to begin to see a more measureable impact in Year Two and following, as more students graduate and move into the workforce. We will work with JobReady employers to track their hiring in our proposal’s industry areas of focus.

**Sustainability.** JobReady has two primary areas of expense: 1) One-time infrastructure building and 2) Employers’ commitments to fund internships/co-ops.

- JobReady is built on existing career services and employer relationship infrastructure. The additional infrastructure we build will be one-time development, marketing, and transition support. To serve students and employers more effectively, in 2010-2012, Ohio State connected all of its career services offices through Buckeye Careers, a university-wide data system. We also created a university-wide internship director position and began to build OnPace, a series of online career development modules. JobReady’s workforce training picks up where OnPace leaves off, helping students and employers in the first stages of internships/co-ops. JobReady modules will incorporate CSCC’s work previously done with the Board of Regents to develop job-ready Twenty-First Century training. In addition, OSU-M/NCSC will realign their career services into a cross-institution program. Funds for a new internship coordinator for Year Two are committed through development funds.
- Our ongoing work with employers suggests that two factors will affect their decisions to fund interns in the future: 1) Success of JobReady’s first year. Evidence that students are better able to bridge the gap from classroom to workplace with no additional employer costs will build
their ability to continue investment in internship positions after Year One. 2) State of the economy. Employers’ initial participation is based on their assessments of future workforce needs. Should factors affect those assessments negatively, employers may have to reduce or delay their investments in JobReady partnerships.

- Ohio State’s Columbus Campus Second-Year Transformational Experience Initiative (begun in Autumn 2012 with 1200 students) is an innovative residential, academic, and community engagement program with a goal of increased college completion. JobReady connections with this initiative may contribute to long-term lower costs for employers. By Autumn 2015, the program will provide financial incentives for students to participate in high impact practices (such as internships) to each of the 6000 Columbus campus second-year students. These funds could be used by individual students to supplement internship stipends provided by employers.

- A long-term goal is to make JobReady modules available at cost to other employers. Many employers spend $50k-$110k per new hire for added training. JobsReady modules will fill this gap and offer us the opportunity to deliver high-quality modules at a lower cost to industry.

Financial & Performance Metrics. JobReady internships will be posted on OMIC.com, Ohio State’s Buckeye Careers, OSU FisherConnect, and CSCC Internships web sites. Job postings from JobReady employers will be posted on OhioMeansJobs.com, Buckeye Careers, OSU FisherConnect, NC State’s College Central Network and Columbus State Career Services Job Board.

The Industry Advisory Committee (IAC) will be made up of representatives from small, mid, and large size companies across multiple industry sectors. They will participate in the review and selection of the JobReady modules, as well as in assessment of the JobReady program. The IAC will be chaired by Dr. Sharell Mikesell, Associate Vice President, Industry Liaison Office, Ohio State Office of Research, a 35+ year C-level industry veteran.

The program will be evaluated robustly using several specific measures. 1) Participants will be surveyed after (or near the end of) their internship experience about the extent to which they feel they have gained (industry-specific and transferable) skills and a sense of professional self-efficacy as a result of their internship experience. 2) Participants will be asked to write reflection paragraphs about the contributions they feel the internship experience has made to their professional preparation. These reflections will be analyzed for evidence of professional development. 3) Internship coordinators will be asked (mid-internship) to complete rubrics as an assessment of each intern’s performance. 4) Internship coordinators will be surveyed post-internship experience regarding interns’ contributions to organizational mission and efforts, and perceptions of interns’ professional growth gain of industry-specific and transferable skills. 5) Performance indicators for the program will be collected, including: a list of participating businesses; number of students placed in co-ops and internships; participants’ status according to rank, residency, international status, and other demographics; their major area of study; number of students not traditionally represented in the specific internship programs; functional areas in which each worked; number of hours worked; rate of pay or award for interns; number of students who completed their internship; number of participants that went on to complete college/complete graduate school/attend grad school; number that were offered/the number who accepted jobs at the internship employer; number of participating students who obtained employment and their place of employment; whether or not participants stayed in Ohio; and starting salaries of participants.

The modules will be evaluated through 1) Outcomes-based assessments given at the end of each module. 2) Self-reported measures of the extent to which participants feel they have gained (industry-specific and transferable) skills and a sense of professional self-efficacy as a result of engaging in the modules. 3) Internship coordinators will be surveyed regarding the perceived contribution of the modules to the professional development of interns and effects on organizational efforts. 4) The number of interns attempting and completing the modules will be tracked. Please see Appendix B for a graphic representation of the evaluation model.
Logical and Prudent Budget. Funds for JobReady’s first year have three areas of focus:

- **Student Stipends.** JobReady will use funds from the Ohio Board of Regent to share costs with employers for students’ internship stipends. In addition, we are providing students an additional $500 for costs associated with internships/co-ops, for example, fees for zero credit terms, relocation (moving, short-term housing), travel to internship site.

- **Building on existing infrastructure at all locations to develop JobReady modules that bridge the gap between the classroom and the workplace.** JobReady modules will be developed in partnership with our employer partners and build on work at both Ohio State (Career Connection OnPace modules, Fisher College of Business and Glenn School of Public Affairs expertise, etc.) and Columbus State (Twenty-First Century Skills). These modules will be developed and offered in Year One in both online and face-to-face methods. Our goal is to have all modules available for online, self-paced delivery for the beginning of Year Two.

- **Realignment of Ohio State Mansfield and North Central State College Career Services offices.** We have included in our budget request one-time funds for OSU-M/NCSC to develop a cross-institution career services program, which includes creation of appropriate internship courses and realignment of existing programs on each campus.

Employer, Educator, Student Feedback. Feedback loops among all parties in our newly created internships are built on our existing practices. Our career services offices follow National Association of Colleges and Employers (NACE) best practices. See Appendix B for examples of the materials employers, educators, and students use to ensure that all members of internship/co-op partnerships are kept in the feedback loop before, during, and after internships.

These existing practices will be strengthened by an “Effective Hosting of Interns & Co-ops” workshop available to employers with little experience hosting interns. See Appendix C for the Table of Contents of NACE workbook that will be purchased for work with employers.

Key Industry and the Local, Regional or State Economy Impact. JobReady’s higher education/private industry partnership represents an important source of talent for State of Ohio employers. More than 57% of our employer partnerships represent small to medium size enterprises – a rich source of new job creation for the local, regional, and State of Ohio areas. JobReady will leverage these employer relationships by providing 465 new internships/co-ops in the following sectors, including their supply chains: 42% in Energy, 37% in Automotive, 15% in Financial Services, and 6% in Food Processing. Coupled with the highest quality JobReady education modules, students will develop the skills needed for successful transition from the completion of their academic degree to competitive employment in these key areas of importance to Ohio. Our program supports the goals of Columbus 2020’s Business Retention and Expansion team through forging partnerships with our region’s employers. The combined enrollment of the JobReady higher education partners represents a unique opportunity to retain Ohio’s best and brightest graduates from the Columbus-metro region. Promotion of these employment opportunities to this student population of nearly 97,000 students represents a unique opportunity to advance our state’s economy.

EMPLOYER

Employer Capacity. Please see Appendix D for 79 letters of commitment from our 19 small, 26 mid-sized, and 34 large employers in the energy, automotive, food processing, and financial services Industries. In each, employers document their expected need for future employees, as well as their capacity to create a specified number of new intern positions and their willingness to co-design JobReady modules. In addition, over 40 more companies have offered letters in support of JobReady and expressing their interest and desire to have existing interns participate in the modules. Included in this list are Babcock&Wilcox, Dannon, GM, Honeywell, J.M. Smuckers, State Farm, Ohio Bankers League, P&G, Philips. The support for the JobsReady program has been unanimously strong.
**Substantial, Meaningful Work.** JobReady assures students will be engaged in substantial, meaningful work that aligns with JobsOhio industry clusters by

- Initial meetings with employer partners to design and post internship opportunities during our planning phase, January-April 2013.
- NACE-based best practices that inform all of our existing career services offices. Please see <http://fisher.osu.edu/supplements/10/9324/DesignAnInternship.pdf> for one example.
- “Effective Hosting of Interns and Co-Ops” workshops that will be offered to employers with little experience hosting interns during our planning phase, January-April 2013.

**Paid Positions.** Students will be paid from two sources.

- Employers’ letters of commitment state their financial commitments to specified numbers of internships at specified rates. In addition, some of the funding JobReady requests from the Board of Regents will be used to reimburse student salaries and costs. The rates for the first $10,000 of student salary are as follows:
  - 50 or fewer Ohio employees--50%
  - 51-500 Ohio employees--40%
  - More than 500 Ohio employees--30%.
- In addition, JobReady will award stipends of $500 to students for costs related to their internships: fees associated with zero transcripted credit, relocation (moving, short-term housing), or travel to intern site.

**Range of Functional Workplace Area Positions.** All of our employers cannot identify at this time the specific functional workplace areas in which new internships will be created. However, our discussions with them indicate that the new positions will cross areas and departments.

**Demonstrated Demand for Talent in Industries.** Within the JobsOhio industries and business functions, we assessed the demand of the industry sectors of energy, automotive, food processing, and financial services, based on numbers of job postings and on-campus recruiting activity over the past 4 years. Although demand for interns dropped during the recession, hiring for interns, co-op and full-time employees has rebounded significantly. Each sector has shown steady activity. Our letters of support bear out demand across each sector, with 195 new positions in energy, 172 in automotive, 72 in financial services, and 26 in food processing.

**HIGHER EDUCATION**

**Higher Education Institutional Capacity.** As noted earlier, JobReady leverages existing academic and employer relationship strengths. Our combined higher education partners serve close to 97,000 students through 13 career services offices. A typical number of trackable internships managed by our Ohio institutions is ~ 6000/year. To provide support for the transition into JobReady, Buckeye Careers Internship Director (a position created in 2011) will provide connection among Ohio State career services offices. For Year One, we request $65,400 funds to support two graduate students who will work across all internships sites making needed interim connections. Existing career services offices at each site (4 at OSU Columbus, 1 each at OSU Mansfield, Lima, Newark, Wooster, and 1 each at NCSC, CSCC) will provide support for newly created internships. To build capacity for a cross-institution realignment at OSU Mansfield and NCSC, we make separate one-time requests for funds: a one-year contract internship coordinator to realign career services across both campuses, one-time faculty release time for each campus to develop internship courses, travel funds for faculty to supervise internships, and one-time purchase of software to support realignment. Future funding for the internship coordinator position and travel will come from development campaign commitments.
In addition to having the capacity to develop and deliver added training needs for industry, Job Ready is aligned with two of the three discovery themes at the heart of Ohio State’s institutional research efforts: food production and security, and energy and the environment. The research and academic excellence in these areas provides the foundation for JobReady’s industry focus areas: energy, automotive, food processing, and financial services. Columbus State and NC State College (Division of Business, Industry and Technology) provide added capabilities to meet the diverse intern needs in these industry areas.

Transcripted or Credit-Based Positions. Student choice and program requirements determine whether individual positions are transcripted for zero credit or taken for 1-3 credit hours. For example, Ohio State’s College of Engineering allows students to register for zero credit, pay tuition for one credit hour, maintain active enrollment status to avoid beginning financial loan repayment, and count these hours toward Professional Engineering licensure. Other programs, such as economics or communications, offer internships for 1-6 hours of academic credit, taken as part of a full-time course load.

Underrepresented Populations Outreach. Through its range of higher education partners, JobReady serves students across a range of demographics, from adult returning students to traditional-age students, from students enrolled in certificate programs to those enrolled in bachelors’ degrees. In addition, existing programs across our campuses recruit and support students from underrepresented populations, for example: Women in Engineering <https://wie.osu.edu>, the Office of Military and Veteran’s Services <http://veterans.osu.edu>, Ohio Science and Engineering Talent Expansion Program <http://ohse.chemistry.ohiostate.edu/programs_high.htmworks> Multicultural Students in Agriculture, Natural Resources and Related Sciences, First Generation Program of the Office of Economic Access <http://www.osu.edu/access>, and the range of programs in Ohio State’s Office of Diversity and Inclusion (ex: Young Scholars Program for grades 7-12, Bridge Program for first-year college students, Latino and Latin Americanist Resources). <http://odi.osu.edu/>

Improvements to Existing or Creation of New High Quality Academic Programs. JobReady’s creation of 465 internships and co-ops in four industry sectors strengthens its academic programs through increased numbers of internship and co-op programs offered at Ohio State, North Central State, and Columbus State. While not all academic programs require internships and co-ops to earn a degree, the creation of Ohio State’s Buckeye Careers (implemented 2012) is a key initiative in expanding internship and co-op opportunities for all students. Buckeye Careers and FisherConnect now offer students across all Ohio State colleges and departments the same high-quality access to internship/co-op opportunities. Developed with input from a task force led by the Office of Student Life, with strong participation by college career service offices, students, and employers, Buckeye Careers plans to expand to serve students on our smaller campuses. <http://careers.osu.edu/>

Ohio State is also building new academic majors that address the industry areas that are the focus of JobReady. For example, beginning in Autumn 2012, students can enroll in the Environment, Economy, Development and Sustainability (EEDS) major, a multi-disciplinary degree program that focuses on the human dimensions of sustainability. EEDS is an academic partnership among the School of Environment and Natural Resources, the Department of Agricultural, Environmental and Development Economics, the Fisher College of Business, the Department of Food, Agricultural and Biological Engineering, City and Regional Planning, International Studies, Center for Resilience; and the John Glenn School of Public Affairs. In addition, Wooster ATI has a newly instituted renewable energy program. <http://greenenergy.osu.edu>

Employer-Intern Communications Plan. In addition to developing a JobReady brand, our marketing plan includes multiple methods of communication:

- OhioMeansInternships.com postings of JobReady internship positions
- OhioMeansJobs.com position postings from JobReady partners
• Ohio State Buckeye Careers and FisherConnect postings of JobReady internships/co-op positions and career positions
• Columbus State Career Services job postings
• NC State’s College Central Network <http://www.collegecentral.com/ncstatecollege/>
• Email blasts to students through academic departments and colleges
• Advertisements in student newspapers and on-campus transportation systems
• JobReady blog hosted by Ohio State Buckeye Careers’ Internship Director
• Academic advisors’ direct contact with students.

**Range of Employer Size.** Our employer letters of commitment demonstrate that JobReady has established relationships with small (50 or fewer employees), mid-size (51-500 employees) and large (over 500 employees) Ohio companies. Our recruiting of a range of employer sizes has been strengthened by a cost share formula that operates on a sliding scale, based on company size.

**Budget Narrative**

**Personnel**

OMIC Funds Requested

• $65,440 two graduate student appointments (stipends and tuition, January-December 2013) to expand capacity during JobReady Year One. Students will work across all sites to coordinate JobReady internships and co-ops.
• $47,500 one one-year contract internship coordinator to realign NCSC/OSU-M cross-institution program.
• $16,200 NCSC faculty release time to build internship courses
• $8100 OSU-M faculty release time to build internship courses

**In-Kind Match**

• $17,013 20% Ohio State Buckeye Careers Internship Director to connect all career services sites and organize for JobReady module delivery
• $85,164 10% of one existing internship coordinator position in each of the following career services offices: Randy Dineen, Arts and Sciences; Margie Bogenschutz, Fisher College of Business; Adam Cahill, Food, Agriculture, and Environmental Sciences; Dean Pidcock, Engineering; Paul Laurent, Office of Energy and the Environment; Nancy Dugan, Education and Human Ecology; Rachel Richardson, Lima; Derek Thatcher, Newark; an internship coordinator for both the Mansfield and Wooster campuses; Shane Kirby, CSCC internship coordinator; NCSC faculty release time
• $8000 Lenee Pezzano, CSCC Supervisor, Business and Industry Division to connect 21st Century Skills modules with larger program
• $7850 10% Megan Miller, Software Administrator, Ohio State Student Life, to cross-post higher education postings with OMIC.com
• $4504 5% D’Arcy Oaks, Associate Director, Assessment, Ohio State Student Life to develop and implement evaluation plan
• $6634 5% Kellie Uhrig, Marketing Director, Ohio State Student Life, to lead JobReady marketing plan
• 5% Sharell Mikesell, Associate Vice President, Ohio State Industry Liaison Office, to chair Industry Advisory Committee
• 50% David Hooker, Manager, Digital Union, to support technology in moving modules to online versions hosted by OSU Carmen learning technology service and OSU iTunesU.
• $10,942 5% PI, Wayne Carlson, Vice Provost and Dean, Ohio State Undergraduate Education, to lead JobReady program
• $10,964 10% Mindy Wright, Assistant Provost, Ohio State Undergraduate Education, to coordinate JobReady development
• $7811 10% Elaine Pritchard, Chief of Staff, Ohio State Undergraduate Education, to support JobReady development

**Supplies**
OMIC Funds Requested

• $20,000 for materials, including employer workbooks for development of positions
• $627,750 for Year One costs for module delivery, $1350/student x 465 students
• $4650 for materials for students, $100/student x 465 students

**Purchased Services**
OMIC Funds Requested

• $15,000 for marketing, Ex: design of collateral materials, including web and logo design, information cards, campus transportation posters, and newspaper advertising
• $17,000 EMSI Analyst & career coach software/Ctg Network online posting system for OSU-M/NCSC
• $30,000 for development of 10 new JobReady modules to be designed by higher ed faculty/staff

**Travel**
OMIC Funds Requested

• $10,000 for OSU-Mansfield/NCSC faculty travel to supervise internships

**Employer Salaries/Student Stipends**
OMIC Funds Requested

• $1,284,272 for cost share with employers’ costs for internship/co-op stipends across all campuses.
• $232,500 ($500/student) to help students across all campuses meet internship related costs such as fees connected with zero credit internships, relocation (moving short-term housing costs) or travel to internships.

**Local Match**

• Employers’ letters of commitment attest to a commitment of $4,408,129 in cash, which results in a net commitment of $3,123,857 after Regents funds cost share for student intern stipends.

**In-Kind Match**

• Employers will contribute $651,000 in in-kind personnel costs to supervise/mentor the 465 new intern positions. 5% of 15 weeks for each intern of an estimated $100,000 yearly salary.

**Other**
OMIC Funds Requested

• $193,525 Indirect costs assumes 8% of total request.
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(All non Regents funds must be supported by a signed commitment letter.)
APPENDIX B
Components of JobReady Internships and Co-Ops for Ohio Industry Evaluation

JobReady Internships and Co-Ops for Ohio Industry

Performance Indicators

- List of participating businesses
- Number of students placed in co-ops and internships
- Participants’ status according to rank, residency, international status, other demographics
- Major area of study
- Number not traditionally represented
- Functional areas in which each worked
- Number of hours worked
- Rate of pay or award
- Number of students who completed internship
- Number of participants that went on to complete college/complete graduate school/attend grad school
- Number that were offered/the number who accepted jobs at the internship employer
- Number of participating students who obtained employment and their place of employment
- Whether or not participants stayed in Ohio
- Starting salaries of participants

Additional Measures

- Survey of interns: Professional development and skill acquisition
- Reflections by interns: Professional development and skill acquisition
- Performance rubrics by coordinators: Intern contributions to organizational efforts
- Survey of coordinators: Professional development and skill acquisition of interns
APPENDIX C  Sample of Feedback Loop Among Employers, Students, and Educators
Supervisor / Evaluator Information:

Name: 
Company: 
Title: 
Phone: 
Email: 

Student Information:

Name: 
OSU Email: 
Major: 
Work Term: 
Hourly Rate: 

Instructions: At the end of each work term, the student's immediate supervisor should evaluate the student, comparing him/her with other students of comparable academic level. We encourage you to discuss the evaluation (this form or a company form) with the student before the student returns to campus.

WORK PERFORMANCE:

Please rate the student's work performance in each of the following areas:

<table>
<thead>
<tr>
<th>Area</th>
<th>Outstanding</th>
<th>Very Good</th>
<th>Satisfactory</th>
<th>Marginal</th>
<th>Unsatisfactory</th>
<th>Not applicable</th>
</tr>
</thead>
<tbody>
<tr>
<td>Attendance</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
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<tr>
<td>Punctuality</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
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<tr>
<td>Management</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
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<tr>
<td>Judgment</td>
<td>☐</td>
<td>☐</td>
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<td>☐</td>
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<tr>
<td>Relations with others</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
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<tr>
<td>Attitude/Application to work/learning</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
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<td>☐</td>
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<tr>
<td>Productivity</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
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<tr>
<td>Commitment to safety</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
</tr>
<tr>
<td>Quality of work</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
</tr>
<tr>
<td>Overall Performance</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
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</tr>
</tbody>
</table>

What were the student’s primary responsibilities/objectives this term?

How well did the student perform these responsibilities/objectives?
<table>
<thead>
<tr>
<th>Ability</th>
<th>Outstanding</th>
<th>Very Good</th>
<th>Satisfactory</th>
<th>Marginal</th>
<th>Unsatisfactory</th>
<th>Not applicable</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ability to apply knowledge of mathematics and sciences</td>
<td>□</td>
<td>□</td>
<td>□</td>
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<td>□</td>
<td>□</td>
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<tr>
<td>Ability to apply knowledge of humanities and social sciences</td>
<td>□</td>
<td>□</td>
<td>□</td>
<td>□</td>
<td>□</td>
<td>□</td>
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<tr>
<td>Ability to apply knowledge of their specific engineering field</td>
<td>□</td>
<td>□</td>
<td>□</td>
<td>□</td>
<td>□</td>
<td>□</td>
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<tr>
<td>Ability to design and conduct experiments</td>
<td>□</td>
<td>□</td>
<td>□</td>
<td>□</td>
<td>□</td>
<td>□</td>
</tr>
<tr>
<td>Ability to analyze data</td>
<td>□</td>
<td>□</td>
<td>□</td>
<td>□</td>
<td>□</td>
<td>□</td>
</tr>
<tr>
<td>Ability to design a system, component, or process to meet desired needs within realistic constraints</td>
<td>□</td>
<td>□</td>
<td>□</td>
<td>□</td>
<td>□</td>
<td>□</td>
</tr>
<tr>
<td>Ability to function on multi-disciplinary teams</td>
<td>□</td>
<td>□</td>
<td>□</td>
<td>□</td>
<td>□</td>
<td>□</td>
</tr>
<tr>
<td>Ability to identify, formulate, and solve engineering problems</td>
<td>□</td>
<td>□</td>
<td>□</td>
<td>□</td>
<td>□</td>
<td>□</td>
</tr>
<tr>
<td>Understanding of professional and ethical responsibility</td>
<td>□</td>
<td>□</td>
<td>□</td>
<td>□</td>
<td>□</td>
<td>□</td>
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<tr>
<td>Effective oral communication skills</td>
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<td>□</td>
<td>□</td>
<td>□</td>
<td>□</td>
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<tr>
<td>Effective written communication skills</td>
<td>□</td>
<td>□</td>
<td>□</td>
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<td>□</td>
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</tr>
<tr>
<td>Understanding of the impact of engineering solutions in a global, economic, environmental, and societal context</td>
<td>□</td>
<td>□</td>
<td>□</td>
<td>□</td>
<td>□</td>
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</tr>
<tr>
<td>Recognizing the need for and having the ability to engage in lifelong learning</td>
<td>□</td>
<td>□</td>
<td>□</td>
<td>□</td>
<td>□</td>
<td>□</td>
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<tr>
<td>Knowledge of contemporary issues</td>
<td>□</td>
<td>□</td>
<td>□</td>
<td>□</td>
<td>□</td>
<td>□</td>
</tr>
<tr>
<td>Ability to use techniques, skills, and modern tools in the profession</td>
<td>□</td>
<td>□</td>
<td>□</td>
<td>□</td>
<td>□</td>
<td>□</td>
</tr>
<tr>
<td>Understanding of business and financial aspects of professional practice</td>
<td>□</td>
<td>□</td>
<td>□</td>
<td>□</td>
<td>□</td>
<td>□</td>
</tr>
<tr>
<td>Ability to function in culturally and ethnically diverse environments</td>
<td>□</td>
<td>□</td>
<td>□</td>
<td>□</td>
<td>□</td>
<td>□</td>
</tr>
<tr>
<td>Ability to apply project management skills</td>
<td>□</td>
<td>□</td>
<td>□</td>
<td>□</td>
<td>□</td>
<td>□</td>
</tr>
<tr>
<td>Ability to use computing technology</td>
<td>□</td>
<td>□</td>
<td>□</td>
<td>□</td>
<td>□</td>
<td>□</td>
</tr>
<tr>
<td>Overall assessment of the student’s academic preparation for this position</td>
<td>□</td>
<td>□</td>
<td>□</td>
<td>□</td>
<td>□</td>
<td>□</td>
</tr>
</tbody>
</table>

What curriculum changes (if any) would better prepare future students for employment with your company?

Signed: ___________________________ Date: ___________________________

(Immediate Supervisor) Please provide a business card

Thank you for taking the time to complete this form!
Instructions: For each co-op or internship work term, a complete student evaluation of work experience must be submitted to the co-op & internship office. Complete parts A and B and submit to ECIP no later than the last day of classes.

Part A: Will be kept in your personal file and will not be distributed or made accessible to individuals outside the ECIP office.

Part B: Will be kept on file to assist future students in evaluating potential employment, so please be detailed. These forms should be typed or printed neatly in ink.

Note: You are encouraged to express your opinions candidly because you play a valuable role in helping to shape employers' co-op & internship programs. ECIP occasionally compiles comments anonymously from the “Employer Feedback” section (last page) to share with employers.

PART A: We will separate your information from Part B to keep the evaluation anonymous.

YOUR INFORMATION

Name: ________________________ Unique OSU email ________________________@osu.edu

Major: ________________________ Rank: □ Fr □ So □ Jr □ Sr □ Grad

Job Type: □ Co-op □ Internship Work Term: Autumn ___ Spring ___ Summer ___

EMPLOYER INFORMATION

Organization Name: __________________________ City/State: __________________________

Dept./Division: __________________________

Job Title: __________________________

Supervisor's Name: __________________________ Title: __________________________

Supervisor's Email: __________________________ Phone: __________________________

FINANCIAL INFORMATION

Pay rate: __________________________ hourly / __________________________ Weekly / __________________________ Monthly

ADDITIONAL WORK TERMS WITH EMPLOYER

Will you be returning for an additional work term? □ Yes □ No
If yes, which term(s)? __________________________

Have you received an offer for career employment with this employer? □ Yes □ No

Have you accepted an offer for career employment with the employer? □ Yes □ No
EXPERIENCE EVALUATION

PART B:

EMPLOYER INFORMATION

Organization Name: _____________________________ City/State: _____________________________
Dept./Division: _____________________________
Your Job Title: _____________________________

STUDENT PROFILE

Your Major: _____________________________ Rank: □ Fr □ So □ Jr □ Sr □ Grad
Job Type: □ Co-op □ Internship Work Term(s): Autumn ___ Spring ___ Summer ___
Including this work term, how many terms have you worked for this employer: □ 1 □ 2 □ 3 □ 4 □ Other ___

JOB INFORMATION

1. Describe the type of work to which you were assigned and the primary tasks and responsibilities.

____________________________________________________________________________________
____________________________________________________________________________________
____________________________________________________________________________________

2. How did you feel about the people with whom you worked (especially your supervisor)?

____________________________________________________________________________________
____________________________________________________________________________________
____________________________________________________________________________________

3. Did your assignments meet your expectations?

____________________________________________________________________________________
____________________________________________________________________________________
____________________________________________________________________________________

4. Did your employer provide an orientation program for new co-op/intern employees? □ Yes □ No
   If yes, what was included?

____________________________________________________________________________________
____________________________________________________________________________________
____________________________________________________________________________________
5. Did your employer provide any professional training to you?  □ Yes □ No
   If yes, on what topics?
   

6. Working Hours: From: ________ am/pm  To: ________ am/pm  Hours per week: ________  Overtime pay?  □ Yes □ No

7. Benefits:  □ Life Insurance  □ Health Insurance  □ Paid Holidays  □ Credit Union  □ Vacation
               □ Relocation Assistance (specify)__________________________________________
               □ Housing Assistance (specify)__________________________________________
               □ Other (please specify)__________________________________________

8. What did you like most about your job assignment?
   ______________________________________________________
   ______________________________________________________
   ______________________________________________________

9. What did you like least?
   ______________________________________________________
   ______________________________________________________
   ______________________________________________________

ACADEMIC/PROFESSIONAL DEVELOPMENT

1. How did this practical experience enhance your understanding of your chosen field? (This need not be major related.
   For example, you may have learned about the value of writing, speaking, or management skills.)
   ______________________________________________________
   ______________________________________________________
   ______________________________________________________

2. What have you learned that will influence course selections?
   ______________________________________________________
   ______________________________________________________
   ______________________________________________________

3. Did you feel well prepared academically, for this experience?
   ______________________________________________________
   ______________________________________________________
   ______________________________________________________

4. Would you be willing to speak to various groups of students about your experience?  □ Yes □ No
STUDENT EXPERIENCE WITH THE EMPLOYER

1. What is your overall evaluation of this experience? □ Excellent □ Good □ Average □ Fair □ Unsatisfactory

2. What was most valuable about this experience?
________________________________________________________________________
________________________________________________________________________
________________________________________________________________________
________________________________________________________________________

3. Would you recommend this company as a good place to co-op or intern? □ Yes □ No (give reasons)
________________________________________________________________________
________________________________________________________________________
________________________________________________________________________
________________________________________________________________________

4. Would you consider this company for permanent employment? □ Yes □ No (give reasons)
________________________________________________________________________
________________________________________________________________________
________________________________________________________________________
________________________________________________________________________

5. Please include any suggestions, remarks, or constructive criticism that would improve your employer’s co-op/intern program.
________________________________________________________________________
________________________________________________________________________
________________________________________________________________________
________________________________________________________________________
# APPENDIX D

Building a Premier Internship Program: A Practical Guide for Employers

Cunningham, Julie (2008); National Association of Colleges and Employers (NACE)

## Table of Contents

<table>
<thead>
<tr>
<th>Chapter</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chapter 1: The Business Case for Internship Programs</td>
<td>2</td>
</tr>
<tr>
<td>Chapter 2: Goals and Characteristics of Successful Internship Programs</td>
<td>8</td>
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<tr>
<td>Chapter 3: Laying the Ground Work</td>
<td>12</td>
</tr>
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<td>Chapter 4: The Structured Program</td>
<td>28</td>
</tr>
<tr>
<td>Chapter 5: Key Elements of the Intern-to-Full-Time Conversion Process</td>
<td>48</td>
</tr>
<tr>
<td>Chapter 6: Evaluating Your Program’s Performance</td>
<td>52</td>
</tr>
<tr>
<td>Chapter 7: Documentation for Your Program</td>
<td>58</td>
</tr>
<tr>
<td>Chapter 8: Legal Aspects of Internship Programs</td>
<td>65</td>
</tr>
<tr>
<td>Chapter 9: Best Practices for Internship Programs</td>
<td>76</td>
</tr>
</tbody>
</table>
Appendix E

Letters of Commitment from Employers
Dr. E. Gordon Gee   October 5, 2012
President
The Ohio State University
205 Bricker Hall
190 N. Oval Mall
Columbus, OH 43210

Re: “JobReady Interns & Co-ops for Ohio Industry” Proposal

Dear Dr. Gee,

ABB, Inc. is pleased to provide a Letter of Support for the proposal entitled “JobReady Interns & Co-ops for Ohio Industry” being submitted by The Ohio State University to the Ohio Board of Regents Ohio Means Internships & Co-ops Program. We have reviewed documents describing the intent of the Program as well as the basic objectives of the proposal.

Energy, Automotive, and Food Supply and Processing and the associated supply-chains are among the technologies and markets that represent areas of major economic growth potentials for our company and the State in total. We constantly seek new talent and skills to fill the ever-changing demands for our business. This proposal seeks to provide students with more applied skills which will increase the rate at which they may become most productive in meeting the challenges of the dynamic business environment. We applaud the efforts to better align curriculum and training of students and making them more ‘job ready’ and we expect this will also reduce our normal training load of new hires. The added skills outlined in the proposal are necessary and differentiated skills which will advance the careers of the students as well as better meet the demands of our business. The higher quality learning experiences definitely supports the goal of retaining students in Ohio.

This proposed “JobReady Interns & Co-ops” proposal is of great interest to ABB, Inc. We agree to identify the training modules which best suits the intern/coop skill needs of our company as well as recruit interns and coops students as we have openings. A projected number of interns we expect to create is a total of three (3) at a total cost of $17/hour during the time period of the proposal. We look forward to participating in this innovative program by providing feedback to strengthen curriculum and training plans.

Thanks for the opportunity.

Sincerely,

Bridgett A. Martis
HR Program Administrator
bridgett.a.martis@us.abb.com
Dr. E. Gordon Gee

President
The Ohio State University
205 Bricker Hall
190 N. Oval Mall
Columbus, OH 43210

Date: Oct 4th, 2012

Re: "JobReady Interns & Co-ops for Ohio Industry" Proposal

Dear Dr. Gee,

ABSMaterials, Inc. is pleased to provide a Letter of Support for the proposal entitled "JobReady Interns & Co-ops for Ohio Industry" being submitted by The Ohio State University to the Ohio Board of Regents Ohio Means Internships & Co-ops Program. We have reviewed documents describing the intent of the Program as well as the basic objectives of the proposal.

Energy, Automotive, Food Supply and Processing, Financial Services and their associated supply-chains are among the technologies and markets that represent areas of major economic growth potential for our company and the State in total. We constantly seek new talent and skills to fill the ever-changing demands for our business. This proposal seeks to provide students with more applied skills which will increase the rate at which they may become most productive in meeting the challenges of the dynamic business environment. We applaud the efforts to better align curriculum and training of students and making them more ‘job ready’ and we expect this will also reduce our normal training load of new hires. The added skills outlined in the proposal are necessary and differentiated skills which will advance the careers of the students as well as better meet the demands of our business. These higher quality learning experiences definitely support the goal of retaining students in Ohio.

This proposed "JobReady Interns & Co-ops" proposal is of great interest to ABSMaterials, Inc. We agree to identify the training modules which best suits the intern/coop skill needs of our company as well as recruit interns and coops students as we have openings. A projected number of interns we expect to create is one at a total cost up to 11.25 per hour during the time period of the proposal. We look forward to participating in this innovative program by providing feedback to strengthen curriculum and training plans.

Thanks for the opportunity.

Sincerely,

Glenn Johnson
Chief Operating Officer
ABSMaterials, Inc.
330-234-7999
g.johnson@absmaterials.com

1909 Old Mansfield Road, Wooster, OH 44691
330.234.7661
www.absmaterials.com
Dr. E. Gordon Gee  
President  
The Ohio State University  
205 Bricker Hall  
190 North Oval Mall  
Columbus, OH 43210

Re: “JobReady Interns & Co-ops for Ohio Industry” Proposal

Dear Dr. Gee,

Adsorption Research, Inc. is pleased to provide a Letter of Support for the proposal entitled “JobReady Interns & Co-ops for Ohio Industry,” being submitted by The Ohio State University to the Ohio Board of Regents Ohio Means Internships & Co-ops Program. We have reviewed documents describing the intent of the Program as well as the basic objectives of the proposal.

Energy (and the associated supply-chains) represents a key area of economic growth potential for our company and the State in total. We were awarded an Ohio Third Frontier Grant in 2011, under the Advanced Energy Program. We are developing a process to convert landfill gas to sell as via pipeline, CNG, or LNG. We just received our first commercial order (for a $1.8 million).

Being in a rapid growth mode, we eagerly seek new talent and skills to fill the demands for our business. This proposal seeks to provide students with more applied skills which will increase the rate at which they may become most productive in meeting the challenges of the dynamic business environment. We applaud the efforts to better align curriculum and training of students and making them more “job ready,” and we expect this will also reduce our normal training load of new hires. The added skills outlined in the proposal are important and they will advance the careers of the students as well as better meet the demands of our business. These learning experiences will support the goal of retaining students in Ohio.

This proposed “JobReady Interns & Co-ops” proposal is of great interest to us because we want to grow our business in Ohio, and compete fiercely with others in the field. We agree to identify the training modules which best suit the intern/co-op skill needs of our company, as well as recruit interns and co-ops as we have openings. A projected number of interns we expect to create is 4 at a total cost of about $100,000 during the time period of the proposal. We look forward to participating in this innovative program by providing feedback to strengthen curriculum and training plans.

By the way, we met when you toured my laboratory in Koffolt Lab, back in about 1990. I taught there from 1980 until 1992.

Thank you for the opportunity.

Best regards,

Kent S. Knaebel  
President

September 28, 2012
Dr. E. Gordon Gee, President                   October 4, 2012
The Ohio State University
205 Bricker Hall
190 N. Oval Mall
Columbus, OH 43210

Re: “JobReady Interns & Co-ops for Ohio Industry” Proposal

Dear Dr. Gee:

Aeroseal LLC is pleased to provide a Letter of Support for the proposal entitled “JobReady Interns & Co-ops for Ohio Industry” being submitted by The Ohio State University to the Ohio Board of Regents Ohio Means Internships & Co-ops Program. We have reviewed documents describing the intent of the Program as well as the basic objectives of the proposal.

Energy technologies and markets represent areas of major economic growth potentials for our company and the State in total. We constantly seek new talent and skills to fill the ever-changing demands for our business. This proposal seeks to provide students with more applied skills to help them meet the challenges of the dynamic business environment. We applaud the efforts to better align curriculum and training of students, making them more ‘job ready.’ We expect this will also reduce our normal training load of new hires. The added skills outlined in the proposal are necessary and differentiated skills that will advance the careers of the students as well as better meet the demands of our business. The higher quality learning experiences definitely supports the goal of retaining students in Ohio.

This “JobReady Interns & Co-ops” proposal is of great interest to Aeroseal because we are an original equipment manufacturer (OEM) for a patented duct sealing technology that can be applied to both residential and commercial buildings to help save energy costs. We are constantly striving to improve and expand our product offerings. We need qualified young candidates to help us with this mission. We agree to identify the training modules which best suits the intern/co-op skill needs of our company as well as recruit interns and co-ops students as we have openings.

We expect to create opportunities for 2 interns and/or co-op students (1 mechanical and 1 electrical) with an approximate stipend of $2500 per month each. Additional investment per annum per student is estimated at $3,000-5,000 for training costs, travel and materials (for experiments, jigs, etc.) during the time period of the proposal. We look forward to participating in this innovative program by providing feedback to strengthen curriculum and training plans.

Thanks for the opportunity.

Sincerely,

Vijay Kollepara
Vice President Operations
10/5/2012

Dr. E. Gordon Gee
President
The Ohio State University
205 Bricker Hall
190 N. Oval Mall
Columbus, OH 43210

Re: “JobReady Interns & Co-ops for Ohio Industry” Proposal

Dear Dr. Gee,

Aetna is pleased to provide a Letter of Support for the proposal entitled “JobReady Interns & Co-ops for Ohio Industry” being submitted by The Ohio State University to the Ohio Board of Regents Ohio Means Internships & Co-ops Program. We have reviewed documents describing the intent of the Program as well as the basic objectives of the proposal.

Financial Services and the associated supply-chains are among the markets that represent areas of major economic growth potentials for our company and the State in total. We constantly seek new talent and skills to fill the ever-changing demands for our business. This proposal seeks to provide students with more applied skills which will increase the rate at which they may become most productive in meeting the challenges of the dynamic business environment. We applaud the efforts to better align curriculum and training of students and making them more ‘job ready’ and we expect this will also reduce our normal training load of new hires. The added skills outlined in the proposal are necessary and differentiated skills which will advance the careers of the students as well as better meet the demands of our business. The higher quality learning experiences definitely supports the goal of retaining students in Ohio.

This proposed “JobReady Interns & Co-ops” proposal is of great interest to Aetna because it is in alignment with our current and key practices of finding and developing new and bright talent at the college level. We agree to identify the training modules which best suits the Co-op skill needs of our company as well as recruit interns and coops students as we have openings. The projected number of Co-ops we expect to create is initially one (1) position at a total cost of $16,640 during the time period of the proposal. We look forward to participating in this innovative program by providing feedback to strengthen curriculum and training plans.

Thanks for the opportunity.

Sincerely,

Brad Fischer
614-933-6192
FisherBP@Aetna.com
October 3, 2012

Dr. E. Gordon Gee
President
The Ohio State University
205 Bricker Hall
190 N. Oval Mall
Columbus, OH 43210

Re: “JobReady Interns & Co-ops for Ohio Industry” Proposal

Dear Dr. Gee,

Acquisition Logistics Engineering (ALE) is pleased to provide a Letter of Support for the proposal entitled “JobReady Interns & Co-ops for Ohio Industry” being submitted by The Ohio State University to the Ohio Board of Regents Ohio Means Internships & Co-ops Program. We have reviewed documents describing the intent of the Program as well as the basic objectives of the proposal.

Energy, Automotive, and Food Supply and Processing and the associated supply-chains are among the technologies and markets that represent areas of major economic growth potentials for our company and the State in total. We constantly seek new talent and skills to fill the ever-changing demands for our business. This proposal seeks to provide students with more applied skills which will increase the rate at which they may become most productive in meeting the challenges of the dynamic business environment. We applaud the efforts to better align curriculum and training of students and making them more ‘job ready’ and we expect this will also reduce our normal training load of new hires. The added skills outlined in the proposal are necessary and differentiated skills which will advance the careers of the students as well as better meet the demands of our business. The higher quality learning experiences definitely supports the goal of retaining students in Ohio.

This proposed “JobReady Interns & Co-ops” proposal is of great interest to ALE because sustainment and introduction to life cycle assessment, lean manufacturing, especially in the “soft skill” areas, are used in a wide variety of projects ALE works on for both the private and public sectors. Similar to JobReady, ALE uses a systematic approach to help our customers improve their products and processes. We agree to identify the training modules that best suit the intern/coop skill needs of our company, as well as recruit interns and coops students as we have openings. A projected number of interns we expect to create is four at a total cost of $30,000 during 2013, the time period of the proposal. We look forward to participating in this innovative program by providing feedback to strengthen curriculum and training plans.

Thanks for the opportunity.

Sincerely,

Chuck Coogan
ALE CEO
October 3, 2012

Dr. E. Gordon Gee  
President  
The Ohio State University  
205 Bricker Hall  
190 N. Oval Mall  
Columbus, OH 43210

Re: “JobReady Interns & Co-ops for Ohio Industry” Proposal

Dear Dr. Gee,

American Augers, Inc. is pleased to provide a Letter of Support for the proposal entitled “JobReady Interns & Co-ops for Ohio Industry” being submitted by The Ohio State University to the Ohio Board of Regents Ohio Means Internships & Co-ops Program. We have reviewed documents describing the intent of the Program as well as the basic objectives of the proposal.

Energy, Automotive, Food Supply and Processing, Financial Services and the associated supply-chains are among the technologies and markets that represent areas of major economic growth potentials for our company and the State in total. We constantly seek new talent and skills to fill the ever-changing demands for our business. This proposal seeks to provide students with more applied skills which will increase the rate at which they may become most productive in meeting the challenges of the dynamic business environment. We applaud the efforts to better align curriculum and training of students and making them more ‘job ready’ and we expect this will also reduce our normal training load of new hires. The added skills outlined in the proposal are necessary and differentiated skills which will advance the careers of the students as well as better meet the demands of our business. The higher quality learning experiences definitely supports the goal of retaining students in Ohio.

This proposed “JobReady Interns & Co-ops” proposal is of great interest to American Augers, Inc. because of the value we see in students. The graduates we have hired in the past possess a skill set that is valuable to our organization and places them in a position to make a positive impact on our organization very quickly. Additionally, they bring with them knowledge and a skill set not readily found in our pool of applicants or the workforce in general. We agree to identify the training modules which best suits the intern/coop skill needs of our company as well as recruit interns and coops students as we have openings. A projected number of interns we expect to create is two at a total cost of $12,480 during the time period of the proposal. We look forward to participating in this innovative program by providing feedback to strengthen curriculum and training plans.

Thanks for the opportunity.

Sincerely,

Sharon M. Oliver, PHR  
Human Resources Manager
October 2, 2012

Dr. E. Gordon Gee
President
The Ohio State University
205 Bricker Hall
190 N. Oval Mall
Columbus, OH 43210

Re: “JobReady Interns & Co-ops for Ohio Industry” Proposal

Dear Dr. Gee,

American Trim is pleased to provide a Letter of Support for the proposal entitled “JobReady Interns & Co-ops for Ohio Industry” being submitted by The Ohio State University to the Ohio Board of Regents Ohio Means Internships & Co-ops Program. We have reviewed documents describing the intent of the Program as well as the basic objectives of the proposal.

American Trim has been an Ohio based manufacturer since 1951. We have been a supplier to the appliance and transportation markets and service some of the most prestigious brands in the world including: Whirlpool, Electrolux, GE, Ford, GM, and International Truck. We constantly seek new talent and skills to fill the ever-changing demands for our business. This proposal seeks to provide students with more applied skills which will increase the rate at which they may become most productive in meeting the challenges of the dynamic business environment. We applaud the efforts to better align curriculum and training of students and making them more ‘job ready’ and we expect this will also reduce our normal training load of new hires. The added skills outlined in the proposal are necessary and differentiated skills which will advance the careers of the students as well as better meet the demands of our business. The higher quality learning experiences definitely supports the goal of retaining students in Ohio.

This proposed “JobReady Interns & Co-ops” proposal is of great interest to American Trim because the program will help Amtrim’s growth plans by allowing us to expand on our greatest asset; our human capital. We agree to identify the training modules which best suits the intern/coop skill needs of our company as well as recruit interns and coops students as we have openings. A projected number of interns we expect to create are 10 at a total cost to Amtrim of $75,000 during the time period of the proposal. We look forward to participating in this innovative program by providing feedback to strengthen curriculum and training plans.

Thanks for the opportunity.

Sincerely,

[Signature]

Richard J. Chief
VP and Chief Technical Officer
C: 419-303-8772
Americas Styrenics is pleased to provide a Letter of Support for the proposal entitled "JobReady Interns & Co-ops for Ohio Industry" being submitted by The Ohio State University to the Ohio Board of Regents Ohio Means Internships & Co-ops Program. We have reviewed documents describing the intent of the Program as well as the basic objectives of the proposal.

Energy, Automotive, and Food Supply and Processing and the associated supply-chains are among the technologies and markets that represent areas of major economic growth potentials for our company and the State in total. We constantly seek new talent and skills to fill the ever-changing demands for our business. This proposal seeks to provide students with more applied skills which will increase the rate at which they may become most productive in meeting the challenges of the dynamic business environment. We applaud the efforts to better align curriculum and training of students and making them more ‘job ready’ and we expect this will also reduce our normal training load of new hires. The added skills outlined in the proposal are necessary and differentiated skills which will advance the careers of the students as well as better meet the demands of our business. The higher quality learning experiences definitely supports the goal of retaining students in Ohio.

This proposed “JobReady Interns & Co-ops” proposal is of great interest to Americas Styrenics because it will provide an opportunity for Americas Styrenics to interact with current engineering students at The Ohio State University. We agree to identify the training modules which best suits the intern/coop skill needs of our company as well as recruit interns and coops students as we have openings. A projected number of interns we expect to create is 1 at a cost of $15.00/hr during the time period of the proposal. We look forward to participating in this innovative program by providing feedback to strengthen curriculum and training plans.

Thanks for the opportunity.

Sincerely,

Michael Birkmeyer
Americas Styrenics – Hanging Rock
Improvement Engineer
Office: (740) 533-4234
Fax: (740) 533-4264
Email: mbirkmeyer@amsty.com
Dr. E. Gordon Gee  
President  
The Ohio State University  
205 Bricker Hall  
190 N. Oval Mall  
Columbus, OH 43210

October 4, 2012

Re: “JobReady Interns & Co-ops for Ohio Industry” Proposal

Dear Dr. Gee,

ArcelorMittal USA is pleased to provide a Letter of Support for the proposal entitled “JobReady Interns & Co-ops for Ohio Industry” being submitted by The Ohio State University to the Ohio Board of Regents Ohio Means Internships & Co-ops Program. We have reviewed the documents describing the intent of the Program as well as the basic objectives of the proposal.

Energy and Automotive, and the associated supply-chains, are among the technologies and markets that represent areas of major economic growth potentials for our company and the State in total. We constantly seek new talent and skills to fill the ever-changing demands for our business. This proposal seeks to provide students with more applied skills which will increase the rate at which they may become most productive in meeting the challenges of the dynamic business environment. We applaud the efforts to better align curriculum and training of students and making them more ‘job ready’ and we expect this will also reduce our normal training load of new hires. The added skills outlined in the proposal are necessary and differentiated skills will advance the careers of the students as well as better meet the demands of our business. The higher quality learning experiences definitely supports the goal of retaining students in Ohio.

This proposed “JobReady Interns & Co-ops” proposal is of great interest to ArcelorMittal USA. We agree to identify the training modules which best suits the intern/coop skill needs of our company as well as recruit interns and coops students as we have openings. A projected number of interns we expect to create is 15 at a total estimated cost of $134,000 during the time period of the proposal. We look forward to participating in this innovative program by providing feedback to strengthen curriculum and training plans.

Thanks for the opportunity.

Sincerely,

Marsha E. Harris  
Human Resources Manager, ArcelorMittal Cleveland and  
ArcelorMittal USA Lead Recruiter for OSU
October 1, 2012

Dr. E. Gordon Gee
President
The Ohio State University
205 Bricker Hall
190 N. Oval Mall
Columbus, OH 43210

Re: "JobReady Interns & Co-ops for Ohio Industry" Proposal

Dear Dr. Gee:

ARCOS, Inc. is pleased to provide a Letter of Support for the proposal entitled "JobReady Interns & Co-ops for Ohio Industry" being submitted by The Ohio State University to the Ohio Board of Regents Ohio Means Internships & Co-ops Program. We have reviewed documents describing the intent of the Program as well as the basic objectives of the proposal.

Information Technology is among the markets that represent areas of major economic growth potentials for our company and the State of Ohio in total. We constantly seek new talent and skills to fill the ever-changing demands for our business. This proposal seeks to provide students with more applied skills which will increase the rate at which they may become most productive in meeting the challenges of the dynamic business environment. We applaud the efforts to better align curriculum and training of students and making them more 'job ready' and we expect this will also reduce our normal training load of new hires. The added skills outlined in the proposal are necessary and differentiated skills which will advance the careers of the students as well as better meet the demands of our business. The higher quality learning experiences definitely supports the goal of retaining students in Ohio.

This proposed "JobReady Interns & Co-ops" proposal is of great interest to ARCOS, Inc., because it is important for us to provide meaningful work and learning opportunities for students and to provide potential fulltime employment following graduation. This program will help students accelerate their productivity in the workplace. We agree to identify the training modules which best suits the intern/co-op skill needs of our company as well as recruit interns and co-ops students as we have openings. A projected number of interns we expect to create are 2 per semester at a total cost of $9,000 per student, per semester ($15.00/hour X 40 Hours X 15 weeks.) during the time period of the proposal. We look forward to participating in this innovative program by providing feedback to strengthen curriculum and training plans.

Thanks for the opportunity.

Sincerely,

[Signature]

Sheri G. Stemen
Recruiting Manager
ARCOS, Inc.
614-396-5109
sstemen@rostermonster.com
October 2, 2012

Dr. E. Gordon Gee
President
The Ohio State University
205 Bricker Hall
190 N. Oval Mall
Columbus, OH 43210

Re: “JobReady Interns & Co-ops for Ohio Industry” Proposal

Dear Dr. Gee,

Autotool, Inc. is pleased to provide a Letter of Support for the proposal entitled “JobReady Interns & Co-ops for Ohio Industry” being submitted by The Ohio State University to the Ohio Board of Regents Ohio Means Internships & Co-ops Program. We have reviewed documents describing the intent of the Program as well as the basic objectives of the proposal.

Energy, Automotive and the associated supply-chains are among the technologies and markets that represent areas of major economic growth potentials for our company and the State in total. We constantly seek new talent and skills to fill the ever-changing demands for our business. This proposal seeks to provide students with more applied skills which will increase the rate at which they may become most productive in meeting the challenges of the dynamic business environment. We applaud the efforts to better align curriculum and training of students and making them more ‘job ready’ and we expect this will also reduce our normal training load of new hires. The added skills outlined in the proposal are necessary and differentiated skills which will advance the careers of the students as well as better meet the demands of our business. The higher quality learning experiences definitely supports the goal of retaining students in Ohio.

This proposed “JobReady Interns & Co-ops” proposal is of great interest to Autotool, Inc. because there is a high demand for educated and well-trained engineers. We agree to identify the training modules which best suits the intern/coop skill needs of our company as well as recruit interns and coops students as we have openings. A projected number of interns we expect to create is 3-5 per year at a total cost of approximately $6,000 each during the time period of the proposal. We look forward to participating in this innovative program by providing feedback to strengthen curriculum and training plans.

Thanks for the opportunity.

Sincerely,

Tracy Wetzel
HR Manager
Autotool, Inc.
October 4, 2012

Dr. E. Gordon Gee
President
The Ohio State University
205 Bricker Hall
190 N. Oval Mall
Columbus, OH 43210

Re: “JobReady Interns & Co-ops for Ohio Industry” Proposal

Dear Dr. Gee,

Avery Dennison Medical Solutions is pleased to provide a Letter of Support for the proposal entitled “JobReady Interns & Co-ops for Ohio Industry” being submitted by The Ohio State University to the Ohio Board of Regents Ohio Means Internships & Co-ops Program. We have reviewed documents describing the intent of the Program as well as the basic objectives of the proposal.

Energy, Automotive, Food Supply and Processing, Financial Services and the associated supply-chains are among the technologies and markets that represent areas of major economic growth potentials for our company and the State in total. We constantly seek new talent and skills to fill the ever-changing demands for our business. This proposal seeks to provide students with more applied skills which will increase the rate at which they may become most productive in meeting the challenges of the dynamic business environment. We applaud the efforts to better align curriculum and training of students and making them more ‘job ready’ and we expect this will also reduce our normal training load of new hires. The added skills outlined in the proposal are necessary and differentiated skills which will advance the careers of the students as well as better meet the demands of our business. The higher quality learning experiences definitely supports the goal of retaining students in Ohio.

This proposed “JobReady Interns & Co-ops” proposal is of great interest to Avery Dennison Medical Solutions because it gives our company the opportunity to partner with institutions of higher learning in the career development of young people. In addition, Avery Dennison is proud to offer positions of internship that will help shape future employees. We agree to identify the training modules which best suits the intern/coop skill needs of our company as well as recruit interns and coops students as we have openings. We expect to create at least 1 new internship position in the year 2013 and plan to pay a total of $28,000 for this intern over an 8 month duration. We look forward to participating in this innovative program by providing feedback to strengthen curriculum and training plans.

Thanks for the opportunity.

Sincerely,

Denise M. Katona
R&D Technical Leader
Avery Dennison Medical Solutions
Mentor, Ohio
(440) 358-3212
October 4, 2012

Dr. E. Gordon Gee
President
The Ohio State University
205 Bricker Hall
190 N. Oval Mall
Columbus, OH 43210

Re: “JobReady Interns & Co-ops for Ohio Industry” Proposal

Dear Dr. Gee,

Belcan Corporation is pleased to provide a Letter of Support for the proposal entitled “JobReady Interns & Co-ops for Ohio Industry” being submitted by The Ohio State University to the Ohio Board of Regents Ohio Means Internships & Co-ops Program. We have reviewed documents describing the intent of the Program as well as the basic objectives of the proposal.

Aerospace, Aviation, Energy, Automotive, Food Supply and Processing and the associated supply-chains are among the technologies and markets that represent areas of major economic growth potentials for our company and the State in total. We constantly seek new talent and skills to fill the ever-changing demands for our business. This proposal seeks to provide students with more applied skills which will increase the rate at which they may become most productive in meeting the challenges of the dynamic business environment. We applaud the efforts to better align curriculum and training of students and making them more ‘job ready’ and we expect this will also reduce our normal training load of new hires. The added skills outlined in the proposal are necessary and differentiated skills which will advance the careers of the students as well as better meet the demands of our business. The higher quality learning experiences definitely supports the goal of retaining students in Ohio.

This proposed “JobReady Interns & Co-ops” proposal is of great interest to Belcan Corporation because finding talent at an early stage is essential for us to keep competitive in this changing and rapidly growing industry. We agree to identify the training modules which best suits the intern/coop skill needs of our company as well as recruit interns and coops students as we have openings. A projected number of interns we estimate to create are 4 interns at a cost of $8,400 per intern ($33,600 total) during the time period of the proposal. We look forward to participating in this innovative program by providing feedback to strengthen curriculum and training plans.

Thanks for the opportunity,

Sincerely,

Paul Ross
Corporate Recruiting Manager
Belcan Corporation
10200 Anderson Way
Cincinnati, Ohio 45242
(513) 985-7236
Hiroshi Mouri  
Bridgestone Americas Center for Research and Technology  
1659 South Main St. Akron, OH, 44301  

September 28th 2012  

Dr. E. Gordon Gee  
President  
The Ohio State University  
205 Bricker Hall  
190 N. Oval Mall  
Columbus, OH 43210  

"JobReady Interns & Co-ops for Ohio Industry" Proposal  

Dear Dr. Gee,  

Bridgestone Americas Center for Research and Technology (BART) is pleased to provide a Letter of Support for the proposal entitled “JobReady Interns & Co-ops for Ohio Industry” being submitted by The Ohio State University to the Ohio Board of Regents Ohio Means Internships & Co-ops Program. We have reviewed documents describing the intent of the Program as well as the basic objectives of the proposal.  

Energy, Automotive, and Food Supply and Processing and the associated supply-chains are among the technologies and markets that represent areas of major economic growth potentials for our company and the State in total. We constantly seek new talent and skills to fill the ever-changing demands for our business. This proposal seeks to provide students with more applied skills which will increase the rate at which they may become most productive in meeting the challenges of the dynamic business environment. We applaud the efforts to better align curriculum and training of students and making them more ‘job ready’ and we expect this will also reduce our normal training load of new hires. The added skills outlined in the proposal are necessary and differentiated skills which will advance the careers of the students as well as better meet the demands of our business. The higher quality learning experiences definitely supports the goal of retaining students in Ohio.  

This proposed “JobReady Interns & Co-ops” proposal is of great interest to BART because this will give us another opportunity to work close together with academia which is our task given by the corporate. We agree to identify the training modules which best suits the intern/coop skill needs of our company as well as recruit interns and coops students as we have openings. A projected number of interns we expect to create is 2 as a beginning during the time period of the proposal. We look forward to participating in this innovative program by providing feedback to strengthen curriculum and training plans.  

Thank you for the opportunity.  

Sincerely,  

Hiroshi Mouri  
President
Dear Dr. Gee,

CallCopy, Inc. is pleased to provide a Letter of Support for the proposal entitled “JobReady Interns & Co-ops for Ohio Industry” being submitted by The Ohio State University to the Ohio Board of Regents Ohio Means Internships & Co-ops Program. We have reviewed documents describing the intent of the Program as well as the basic objectives of the proposal.

Information Technology, Engineering, Quality Assurance, and Project Management and the associated supply-chains are among the technologies and markets that represent areas of major economic growth potentials for our company and the State in total. We constantly seek new talent and skills to fill the ever-changing demands for our business. This proposal seeks to provide students with more applied skills which will increase the rate at which they may become most productive in meeting the challenges of the dynamic business environment. We applaud the efforts to better align curriculum and training of students and making them more ‘job ready’ and we expect this will also reduce our normal training load of new hires. The added skills outlined in the proposal are necessary and differentiated skills which will advance the careers of the students as well as better meet the demands of our business. The higher quality learning experiences definitely supports the goal of retaining students in Ohio.

This proposed “JobReady Interns & Co-ops” proposal is of great interest to CallCopy, Inc. because as a rapidly growing and successful business located in Columbus, Ohio we find a great deal of value in providing internships to students. We enjoy fostering an atmosphere of teamwork and collaboration as well as an environment of continuous education for everyone involved. We agree to identify the training modules which best suits the intern/coop skill needs of our company as well as recruit interns and coops students as we have openings. A projected number of interns we expect to create is 9 at an estimated total cost of $106,380 (base salary, equipment and three month time frame) the time period of the proposal. We look forward to participating in this innovative program by providing feedback to strengthen curriculum and training plans.

Thanks for the opportunity.

Sincerely,

Chris Rutter
Director, Human Resources
CallCopy, Inc.
530 W. Spring Street
Columbus, OH 43215
(614) 737-7464
Dr. E. Gordon Gee
President
The Ohio State University
205 Bricker Hall
190 N. Oval Mall
Columbus, OH 43210

Re: “JobReady Interns & Co-ops for Ohio Industry” Proposal

Dear Dr. Gee,

Carbon Vision LLC is pleased to provide a Letter of Support for the proposal entitled “JobReady Interns & Co-ops for Ohio Industry” being submitted by The Ohio State University to the Ohio Board of Regents Ohio Means Internships & Co-ops Program. We have reviewed documents describing the intent of the Program as well as the basic objectives of the proposal.

Energy, Automotive, Food Supply and Processing, Financial Services and their associated supply-chains are among the technologies and markets that represent areas of major economic growth potential for our company and the State in total. We constantly seek new talent and skills to fill the ever-changing demands for our business. This proposal seeks to provide students with more applied skills which will increase the rate at which they may become most productive in meeting the challenges of the dynamic business environment. We applaud the efforts to better align curriculum and training of students and making them more ‘job ready’ and we expect this will also reduce our normal training load of new hires. The added skills outlined in the proposal are necessary and differentiated skills which will advance the careers of the students as well as better meet the demands of our business. These higher quality learning experiences definitely support the goal of retaining students in Ohio.

This proposed “JobReady Interns & Co-ops” proposal is of great interest to Carbon Vision because the Renewable Energy Program at OSU ATI will prepare students with the skills needed in our daily operations developing and implementing solar projects. We agree to identify the training modules which best suits the intern/coop skill needs of our company as well as recruit interns and coops students as we have openings. A projected number of interns we expect to create are 1-3 at a total cost of $30,000 during the time period of the proposal. We look forward to participating in this innovative program by providing feedback to strengthen curriculum and training plans.

Thanks for the opportunity.

Sincerely,

Brandon Miller, Solar Project Manager
216-455-0652 ext 106
419-366-1321 cell
bmiller@carbonvision.com
Dr. E. Gordon Gee
President
The Ohio State University
205 Bricker Hall
190 N. Oval Mall
Columbus, OH 43210

Re: “JobReady Interns & Co-ops for Ohio Industry” Proposal

Dear Dr. Gee,

CDM Smith is pleased to provide a Letter of Support for the proposal entitled “JobReady Interns & Co-ops for Ohio Industry” being submitted by The Ohio State University to the Ohio Board of Regents Ohio Means Internships & Co-ops Program. We have reviewed documents describing the intent of the Program as well as the basic objectives of the proposal.

Water and Wastewater Utilities, Transportation, Energy Public Infrastructure and the associated supply-chains are among the technologies and markets that represent areas of major economic growth potentials for our company and the State in total. We constantly seek new talent and skills to fill the ever-changing demands for our business. This proposal seeks to provide students with more applied skills which will increase the rate at which they may become most productive in meeting the challenges of the dynamic business environment. We applaud the efforts to better align curriculum and training of students and making them more ‘job ready’ and we expect this will also reduce our normal training load of new hires. The added skills outlined in the proposal are necessary and differentiated skills which will advance the careers of the students as well as better meet the demands of our business. The higher quality learning experiences definitely supports the goal of retaining students in Ohio.

This proposed “JobReady Interns & Co-ops” proposal is of great interest to CDM Smith because experienced, skilled interns and co-ops are our primary source of adding new entry level talent to our firm. With this talent, CDM Smith can continue to grow and support our clients needs. We agree to identify the training modules which best suits the intern/coop skill needs of our company as well as recruit interns and coops students as we have openings. A projected number of co-ops we expect to create is 2 at a total cost of $37,500 during the time period of the proposal as our anticipated business conditions permit. We look forward to participating in this innovative program by providing feedback to strengthen curriculum and training plans.

Thanks for the opportunity.

Sincerely,

Ed Heyob, P.E., MCSE | Automation Engineer
CDM Smith | 8800 Lyra Dr. Suite 500 | Columbus OH 43240
T/F: 614-847-6861 | Cell: 614-493-8065
heyobes@cdmsmith.com | www.cdmsmith.com
October 5, 2012

Dr. E. Gordon Gee
President
The Ohio State University
205 Bricker Hall
190 N. Oval Mall
Columbus, OH 43210

Re: “JobReady Interns & Co-ops for Ohio Industry” Proposal

Dear Dr. Gee,

Chrysler Group LLC is pleased to provide a Letter of Support for the proposal entitled “JobReady Interns & Co-ops for Ohio Industry” being submitted by The Ohio State University to the Ohio Board of Regents Ohio Means Internships & Co-ops Program.

Energy, Automotive, Food Supply and Processing and the associated supply-chains are among the industry segments which represent areas of major economic growth potential for our company. We constantly seek new talent and skills to fill the ever-changing demands for our business. The JobReady Interns & Co-ops proposal seeks to provide students with stronger applied skills which will increase the rate at which they become productive in the ever challenging and dynamic business environment. We applaud efforts to better align curriculum and training of students to make them more ‘job ready.’ The added skills outlined in the proposal are critical and differentiating abilities which will advance the careers of the students as well as better meet the demands of our business.

This proposed JobReady Interns & Co-ops program is of great interest to Chrysler Group LLC because it will provide access to Ohio State’s most talented students and the opportunity for Chrysler to partner on the design of the professional development program. We agree to identify the training modules which best suit the intern/coop skill needs of our company as well as recruit interns and co-op students as we have openings. We expect to create 4 new intern positions at a total cost of $53,400 during the 2013 calendar year.

We look forward to actively participating in this innovative program.

Sincerely,
Dear Dr. Gee,

Cincinnati Test Systems is pleased to provide a Letter of Support for the proposal entitled “JobReady Interns & Co-ops for Ohio Industry” being submitted by The Ohio State University to the Ohio Board of Regents Ohio Means Internships & Co-ops Program. We have reviewed documents describing the intent of the Program as well as the basic objectives of the proposal.

Energy, Automotive, and Food Supply and Processing and the associated supply-chains are among the technologies and markets that represent areas of major economic growth potentials for our company and the State in total. We constantly seek new talent and skills to fill the ever-changing demands for our business. This proposal seeks to provide students with more applied skills which will increase the rate at which they may become most productive in meeting the challenges of the dynamic business environment. We applaud the efforts to better align curriculum and training of students and making them more ‘job ready’ and we expect this will also reduce our normal training load of new hires. The added skills outlined in the proposal are necessary and differentiated skills which will advance the careers of the students as well as better meet the demands of our business. The higher quality learning experiences definitely supports the goal of retaining students in Ohio.

This proposed “JobReady Interns & Co-ops” proposal is of great interest to Cincinnati Test Systems because as a leader in engineering and development of new manufacturing test systems, we are in great need of engineering professionals. We agree to identify the training modules which best suits the intern/coop skill needs of our company as well as recruit interns and coops students as we have openings. A projected number of interns we expect to create is 4 at a total cost of $100,000 during the time period of the proposal. We look forward to participating in this innovative program by providing feedback to strengthen curriculum and training plans.

Thanks for the opportunity.

Sincerely,

Amie J. Ernst

Amie Ernst
HR Manager
Cincinnati Test Systems
513-202-8232 – Office
513-404-8350 – Cell
aernst@cincinnati-test.com
Dear Dr. Gee,

Cincinnati Thermal Spray, Inc. is pleased to provide a Letter of Support for the proposal entitled “JobReady Interns & Co-ops for Ohio Industry” being submitted by The Ohio State University to the Ohio Board of Regents Ohio Means Internships & Co-ops Program. We have reviewed documents describing the intent of the Program as well as the basic objectives of the proposal.

Energy, Automotive, and Food Supply and Processing and the associated supply-chains are among the technologies and markets that represent areas of major economic growth potentials for our company and the State in total. We constantly seek new talent and skills to fill the ever-changing demands for our business. This proposal seeks to provide students with more applied skills which will increase the rate at which they may become most productive in meeting the challenges of the dynamic business environment. We applaud the efforts to better align curriculum and training of students and making them more ‘job ready’ and we expect this will also reduce our normal training load of new hires. The added skills outlined in the proposal are necessary and differentiated skills which will advance the careers of the students as well as better meet the demands of our business. The higher quality learning experiences definitely supports the goal of retaining students in Ohio.

This proposed “JobReady Interns & Co-ops” proposal is of great interest to Cincinnati Thermal Spray, Inc. because we are constantly in search of high caliber, professionally trained technical employees. This program will enable us to engage in current students and help develop them with targeted trainings to be successful full-time employees while guiding them thru real world value added projects. We agree to identify the training modules which best suits the intern/coop skill needs of our company as well as recruit interns and coops students as we have openings. A projected number of interns we expect to create is 1 at a total estimated cost of $36,000/year during the time period of the proposal. We look forward to participating in this innovative program by providing feedback to strengthen curriculum and training plans.

Thank you for the opportunity.

Sincerely,

Mark Dobrowski
Quality Manager - Cincinnati Thermal Spray
5901 Creek Rd
Cincinnati, OH 45040
Office: (513) 699-3868
mdobrowski@cts-inc.net
Dr. E. Gordon Gee  
President  
The Ohio State University  
205 Bricker Hall  
190 N. Oval Mall  
Columbus, OH 43215

Date: October 4, 2012

RE: “JobReady Interns & Co-ops for Ohio Industry” Proposal

Dear Dr. Gee,

Columbia Gas of Ohio is pleased to provide a Letter of Support for the proposal entitled “JobReady Interns & Co-ops for Ohio Industry” being submitted by The Ohio State University to the Ohio Board of Regents Ohio Means Internships & Co-ops Program. We have reviewed documents describing the intent of the Program as well as the basic objectives of the proposal.

Natural gas and the energy industry, and the associated supply-chains, are among the technologies and markets that represent areas of major economic growth potentials for our company and the State in total. We constantly seek new talent and skills to fill the new demands of our business. This proposal seeks to provide students with more applied skills which will increase the rate at which they may become most productive in today’s energy industry. We applaud the efforts to better align curriculum and training of students and make them more ‘job ready’ and we expect this will also reduce our normal training load of new hires. The added skills outlined in the proposal are necessary and differentiated skills which will advance the careers of the students as well as better meet the demands of our business. The higher quality learning experiences definitely supports the goal of retaining students in Ohio.

The “JobReady Interns & Co-ops” proposal is of great interest to Columbia Gas of Ohio because it partners education and business to identify curriculum for training that will allow student interns to learn in the classroom and then on the job at NiSource skills specifically needed in today’s energy workplace. For example, project management is a highly valued skill in today’s energy workplace as large capital projects are designed and implemented. We agree to identify the training modules which best suit the intern/co-op skill needs of our company as well as recruit interns and co-ops students as we have openings. A projected number of interns we expect to create is four at a total cost of $38,000.00 during the time period of the proposal. We look forward to participating in this innovative program by providing feedback to strengthen curriculum and training plans.

Thanks for the opportunity.

Sincerely,

Jack Partridge  
Chief Regulatory Officer NGD

Kate Barrett  
Manager Strategic Talent
Sept. 27, 2012

Dr. E. Gordon Gee, President
The Ohio State University
205 Bricker Hall
190 N. Oval Mall
Columbus, OH 43210

Re: “JobReady Interns & Co-ops for Ohio Industry” Proposal

Dear Dr. Gee,

Compass Tech International is pleased to provide a Letter of Support for the proposal entitled “JobReady Interns & Co-ops for Ohio Industry” being submitted by The Ohio State University to the Ohio Board of Regents Ohio Means Internships & Co-ops Program. We have reviewed documents describing the intent of the Program as well as the basic objectives of the proposal.

Energy, Automotive, and Food Supply and Processing and the associated supply-chains are among the technologies and markets that represent areas of major economic growth potentials for our company and the State in total. We constantly seek new talent and skills to fill the ever-changing demands for our business. This proposal seeks to provide students with more applied skills which will increase the rate at which they may become most productive in meeting the challenges of the dynamic business environment. We applaud the efforts to better align curriculum and training of students and making them more ‘job ready’ and we expect this will also reduce our normal training load of new hires. The added skills outlined in the proposal are necessary and differentiated skills which will advance the careers of the students as well as better meet the demands of our business. The higher quality learning experiences definitely supports the goal of retaining students in Ohio.

This proposed “JobReady Interns & Co-ops” proposal is of great interest to my firm, Compass Tech International because I personally mentor 8 Fisher grad students and have 10 co-op’s working in high tech manufacturing on my payroll – but could do much more with better programs and support. I also am very active with the Human Resources Association of Central Ohio in their Intern / Mentoring program – with nearly 1,000 HR professionals active in that group locally. Also – I am working very closely with the Ohio National Guard and the other branches of the military to assess, counsel and match veterans to “Internships” with our clients in a unique and highly effective program. Compass Tech is, according to our contacts at the Ohio National Guard, leading the state in veteran hiring since July 1, based on the companies they can track and identify.

Accelerating Innovation
We agree to identify the training modules which best suits the intern/coop skill needs of our company and the many leading Ohio manufacturers we represent. We will also recruit additional interns and coops students as we have openings internally and externally. Our payroll for the Co-Ops and interns already in place is extensive, averaging $14 per hour. Based on the proposed program structure and assuming economic conditions do not worsen, I would expect to be able to add a minimum of 10 additional interns / co-ops.

This correlates to annual pay of $29,120, or $560 per week. Annual payroll for 10 positions would be $29,120. The nature of the positions are for terms less than a year generally. But, new co-op’s / interns typically replace those completing program, making the overall number and budget accurate as a projection.

If the right support were put in place to help mechanically skilled veterans to gain applicable training and knowledge to manufacturing, this number could be far, far higher. Demand is substantial and the unemployment rate for the states vets of the Iraq and Afghanistan Wars exceeds 19%. My firm is uniquely positioned to help solve this problem on both ends. We look forward to participating in this innovative program by providing feedback to strengthen curriculum and training plans.

Thanks for the opportunity.

Sincerely,

Rich Brown, President
Compass Tech International
9200 Memorial Drive
Plain City, OH 43064
www.compasstechintl.com
614-339-5111
October 1, 2012

Dr. E. Gordon Gee
President
The Ohio State University
205 Bricker Hall
190 N. Oval Mall
Columbus, OH 43210

Re: "JobReady Interns & Co-ops for Ohio Industry" Proposal

Dear Dr. Gee,

Cutting Dynamics, Inc. is pleased to provide a Letter of Support for the proposal entitled "JobReady Interns &Co-ops for Ohio Industry" being submitted by The Ohio State University to the Ohio Board of Regents Ohio Means Internships & Co-ops Program. We have reviewed documents describing the intent of the Program as well as the basic objectives of the proposal.

Energy, Aerospace, Automotive, and Food Supply and Processing and the associated supply-chains are among the technologies and markets that represent areas of major economic growth potentials for our company and the State in total. We constantly seek new talent and skills to fill the ever-changing demands for our business. This proposal seeks to provide students with more applied skills which will increase the rate at which they may become most productive in meeting the challenges of the dynamic business environment. We applaud the efforts to better align curriculum and training of students and making them more ‘job ready’ and we expect this will also reduce our normal training load of new hires. The added skills outlined in the proposal are necessary and differentiated skills which will advance the careers of the students as well as better meet the demands of our business. The higher quality learning experiences definitely supports the goal of retaining students in Ohio.

This proposed “JobReady Interns & Co-ops” proposal is of great interest to Cutting Dynamics, Inc. because we have a number of projects in our Carbon Fiber Composites segment that would be ideal for interns with a technical background. We agree to identify the training modules which best suits the intern/coop skill needs of our company as well as recruit interns and coops students as we have openings. A projected number of interns we expect to create is 2 at a total cost of $15,000 during the time period of the proposal. We look forward to participating in this innovative program by providing feedback to strengthen curriculum and training plans. Thanks for the opportunity.

Sincerely,

[Signature]
Joseph J. Brady
Chief Operating Officer
Cutting Dynamics, Inc.
jbrady@cuttingdynamics.com
Office: 440-249-4164
Dr. E. Gordon Gee
President
The Ohio State University
205 Bricker Hall
190 N. Oval Mall
Columbus, OH 43210

Re: “JobReady Interns & Co-ops for Ohio Industry” Proposal

October 5, 2012

Dear Dr. Gee,

Diebold, Incorporated is pleased to provide a Letter of Support for the proposal entitled “JobReady Interns & Co-ops for Ohio Industry” being submitted by The Ohio State University to the Ohio Board of Regents Ohio Means Internships & Co-ops Program. We have reviewed documents describing the intent of the Program as well as the basic objectives of the proposal.

Energy, Automotive, and Food Supply and Processing and the associated supply-chains are among the technologies and markets that represent areas of major economic growth potentials for our company and the State in total. We constantly seek new talent and skills to fill the ever-changing demands for our business. This proposal seeks to provide students with more applied skills which will increase the rate at which they may become most productive in meeting the challenges of the dynamic business environment. We applaud the efforts to better align curriculum and training of students and making them more ‘job ready’ and we expect this will also reduce our normal training load of new hires. The added skills outlined in the proposal are necessary and differentiated skills which will advance the careers of the students as well as better meet the demands of our business. The higher quality learning experiences definitely supports the goal of retaining students in Ohio.

This proposed “JobReady Interns & Co-ops” proposal is of great interest to Diebold because it would allow the company to expand its internship program to additional departments such as Information Security, Instructional Technology and Cloud Computing. We agree to identify the training modules which best suits the intern/coop skill needs of our company as well as recruit interns and coops students as we have openings. The projected number of interns we expect to create is 10 at a total cost of $155,000 during the time period of the proposal. We look forward to participating in this innovative program by providing feedback to strengthen curriculum and training plans.

Thank you for the opportunity.

Sincerely,

Cierra M. Chiwanga, PHR
Associate Talent Acquisition Analyst
Diebold, Incorporated
DuPont Circleville

October 5, 2012

Dr. E. Gordon Gee
President
The Ohio State University
205 Bricker Hall
190 N. Oval Mall
Columbus, OH 43210

Re: “JobReady Interns & Co-ops for Ohio Industry” Proposal

Dear Dr. Gee,

DuPont is pleased to provide a Letter of Support for the proposal entitled “JobReady Interns & Co-ops for Ohio Industry” being submitted by The Ohio State University to the Ohio Board of Regents Ohio Means Internships & Co-ops Program. We have reviewed documents describing the intent of the Program as well as the basic objectives of the proposal.

Energy, Automotive, and Food Supply and Processing and the associated supply-chains are among the technologies and markets that represent areas of major economic growth potentials for our company and the State in total. We constantly seek new talent and skills to fill the ever-changing demands for our business. This proposal seeks to provide students with more applied skills which will increase the rate at which they may become most productive in meeting the challenges of the dynamic business environment. We applaud the efforts to better align curriculum and training of students and making them more ‘job ready’ and we expect this will also reduce our normal training load of new hires. The added skills outlined in the proposal are necessary and differentiated skills which will advance the careers of the students as well as better meet the demands of our business. The higher quality learning experiences definitely supports the goal of retaining students in Ohio.

This proposed “JobReady Interns & Co-ops” proposal is of great interest to DuPont because it includes capability-building in applied and “soft skills” that are needed to be effective in the workplace. We agree to identify the training modules which best suits the intern/coop skill needs of our company as well as recruit interns and coops students as we have openings. A projected number of interns we expect to create is four, at a total cost of $150,000 during the time period of the proposal. We look forward to participating in this innovative program by providing feedback to strengthen curriculum and training plans.

Thanks for the opportunity.

Sincerely,

Mike A. Dutton
Human Resources Manager
Circleville Plant
Dr. E. Gordon Gee                                          October 4, 2012
President
The Ohio State University
205 Bricker Hall
190 N. Oval Mall
Columbus, OH 43210

Re: “JobReady Interns & Co-ops for Ohio Industry” Proposal

Dear Dr. Gee,

e-Cycle LLC is pleased to provide a Letter of Support for the proposal entitled “JobReady Interns & Co-ops for Ohio Industry” being submitted by The Ohio State University to the Ohio Board of Regents Ohio Means Internships & Co-ops Program. We have reviewed documents describing the intent of the Program as well as the basic objectives of the proposal.

Energy, Automotive, Food Supply and Processing, Financial Services and the associated supply-chains are among the technologies and markets that represent areas of major economic growth potentials for our company and the State in total. We constantly seek new talent and skills to fill the ever-changing demands for our business. This proposal seeks to provide students with more applied skills which will increase the rate at which they may become most productive in meeting the challenges of the dynamic business environment. We applaud the efforts to better align curriculum and training of students and making them more ‘job ready’ and we expect this will also reduce our normal training load of new hires. The added skills outlined in the proposal are necessary and differentiated skills which will advance the careers of the students as well as better meet the demands of our business. The higher quality learning experiences definitely supports the goal of retaining students in Ohio.

This proposed “JobReady Interns & Co-ops” proposal is of great interest to e-Cycle LLC because we are a fast growing company and are always looking for great talent to mold and promote within our Company. We agree to identify the training modules which best suits the intern/coop skill needs of our company as well as recruit interns and coops students as we have openings. A projected number of interns we expect to create is 2 at a total cost of $15.00/hr per position during the time period of the proposal. We look forward to participating in this innovative program by providing feedback to strengthen curriculum and training plans.

Thanks for the opportunity.

Sincerely,

Sherry Zarbaugh
VP of Human Resources
614-345-2375
Dr. E. Gordon Gee  
President  
The Ohio State University  
205 Bricker Hall  
190 N. Oval Mall  
Columbus, OH 43210

October 1, 2012

Re: “JobReady Interns & Co-ops for Ohio Industry” Proposal

Dear Dr. Gee,

entrotech inc. is pleased to provide a Letter of Support for the proposal entitled “JobReady Interns & Co-ops for Ohio Industry” being submitted by The Ohio State University to the Ohio Board of Regents Ohio Means Internships & Co-ops Program. We have reviewed documents describing the intent of the Program as well as the basic objectives of the proposal.

Energy, Automotive, and Food Supply and Processing and the associated supply-chains are among the technologies and markets that represent areas of major economic growth potentials for our company and the State in total. We constantly seek new talent and skills to fill the ever-changing demands for our business. This proposal seeks to provide students with more applied skills which will increase the rate at which they may become most productive in meeting the challenges of the dynamic business environment. We applaud the efforts to better align curriculum and training of students and making them more ‘job ready’ and we expect this will also reduce our normal training load of new hires. The added skills outlined in the proposal are necessary and differentiated skills which will advance the careers of the students as well as better meet the demands of our business. The higher quality learning experiences definitely supports the goal of retaining students in Ohio.

This proposed “JobReady Interns & Co-ops” proposal is of great interest to entrotech because entrotech is a leading employer of interns from The Ohio State University and is constantly looking for ways to harness the talents and energy of their students. We agree to identify the training modules which best suits the intern/coop skill needs of our company as well as recruit interns and coops students as we have openings. We project that we would fill Nine (9) intern positions per year, at a total yearly cost of over $100,000. We look forward to participating in this innovative program by providing feedback to strengthen curriculum and training plans.

Sincerely,

Andrew Strange  
technical director  
entrotech inc.  
1245 kinnear road  
columbus, ohio 43212  
phone: 614.383.2185

1245 kinnear rd.  
columbus, ohio 43212  
www.entrotech.com
Dear Dr. Gee,

EWI is pleased to provide a Letter of Support for the proposal entitled “JobReady Interns & Co-ops for Ohio Industry” being submitted by The Ohio State University to the Ohio Board of Regents Ohio Means Internships & Co-ops Program. We have reviewed documents describing the intent of the Program as well as the basic objectives of the proposal.

Energy, Automotive, Food Supply and Processing, Financial Services and the associated supply-chains are among the technologies and markets that represent areas of major economic growth potentials for our company and the State in total. We constantly seek new talent and skills to fill the ever-changing demands for our business. This proposal seeks to provide students with more applied skills which will increase the rate at which they may become most productive in meeting the challenges of the dynamic business environment. We applaud the efforts to better align curriculum and training of students and making them more ‘job ready’ and we expect this will also reduce our normal training load of new hires. The added skills outlined in the proposal are necessary and differentiated skills which will advance the careers of the students as well as better meet the demands of our business. The higher quality learning experiences definitely supports the goal of retaining students in Ohio.

This proposed “JobReady Interns & Co-ops” proposal is of great interest to EWI because we are well acquainted with the scarcity in supply of talent with engineering, math, business and leadership skills. We have been working for years to encourage young people to consider a career in engineering and bringing them into our workplace is an excellent way to influence their professional decisions and development. We agree to identify the training modules which best suits the intern/coop skill needs of our company as well as recruit interns and coops students as we have openings. A projected number of interns we expect to create is four at a total cost of $36,000 during the time period of the proposal. We look forward to participating in this innovative program by providing feedback to strengthen curriculum and training plans.

Thanks for the opportunity.

Sincerely,

Mark A. Matson
Vice President, Human Resources
614-688-5203
Re: “JobReady Interns & Co-ops for Ohio Industry” Proposal

Dear Dr. Gee,

FirstEnergy is pleased to provide a Letter of Commitment for the proposal entitled “JobReady Interns & Co-ops for Ohio Industry” being submitted by The Ohio State University to the Ohio Board of Regents Ohio Means Internships & Co-ops Program. We have reviewed the documents describing the intent of the Program as well as the basic objectives of the proposal.

Energy, Automotive, Advanced Manufacturing, Financial Services, and Food Supply and Processing and associated supply chains are among technologies and markets that represent areas of economic growth potential for our company, the region and the State. We constantly seek new talent and skills to fill the ever-changing demands for our business. This proposal meets a specific need expressed by area companies earlier this year. It will provide students with more applied skills which will increase the rate at which they become most productive in meeting the challenges in the business environment. We applaud the efforts to expand internship opportunities and better align The Ohio State University at Mansfield and North Central State College Career Services. The revised curriculum and training will make students more ‘job ready.’ The experiential learning definitely supports the goal of retaining students in this region and Ohio.

We commit to hiring over 50 co-ops/interns during the next year (December 2012-December 2013) for a total commitment of 90,000. (Example: 50 interns at $15 at 8 hours per week for 15 weeks would total $90,000.) We agree to recruit interns and co-op students as we have openings. We look forward to participating in this innovative program by providing feedback to strengthen curriculum and training plans.

Thanks for the opportunity.

Sincerely,

Tonya L. Horn, College Recruiting Program Lead
FirstEnergy
(330) 761-4051
E-Mail: tlhorn@firstenergycorp.com
October 8, 2012

Dr. E. Gordon Gee  
President  
The Ohio State University  
205 Bricker Hall  
190 N. Oval Mall  
Columbus, OH 43210  

Re: “JobReady Interns & Co-ops for Ohio Industry” Proposal

Dear Dr. Gee,

Fiserv is pleased to provide a Letter of Support for the proposal entitled “JobReady Interns & Co-ops for Ohio Industry” being submitted by The Ohio State University to the Ohio Board of Regents Ohio Means Internships & Co-ops Program. We have reviewed documents describing the intent of the Program as well as the basic objectives of the proposal.

Energy, Automotive, Food Supply and Processing, Financial Services and the associated supply-chains are among the technologies and markets that represent areas of major economic growth potentials for our company and the State in total. We constantly seek new talent and skills to fill the ever-changing demands for our business. This proposal seeks to provide students with more applied skills which will increase the rate at which they may become most productive in meeting the challenges of the dynamic business environment. We applaud the efforts to better align curriculum and training of students and making them more 'job ready' and we expect this will also reduce our normal training load of new hires. The added skills outlined in the proposal are necessary and differentiated skills which will advance the careers of the students as well as better meet the demands of our business. The higher quality learning experiences definitely supports the goal of retaining students in Ohio.

This proposed “JobReady Interns & Co-ops” proposal is of great interest to Fiserv because it will enhance our existing relationship with the various colleges within The Ohio State University and allow us to attract high quality students. We agree to identify the training modules which best suit the intern/coop skill needs of our company as well as recruit interns and coops as we have openings. A projected number of interns we expect to create in 2013 are four (4) at a total cost of $60,000. However, Fiserv reserves the right and responsibility to increase or decrease the number of students and related wages depending on market conditions and employment needs. We look forward to participating in this innovative program by providing feedback to strengthen curriculum and training plans.

Thank you for the opportunity.

Sincerely,

Jeanine Earley  
Fiserv  
Office: 614-564-3885  
Mobile: 614-787-5246  
Fax: 614-564-3885  
www.fiserv.com
Flairsoft, Ltd. is pleased to provide a Letter of Support for the proposal entitled “JobReady Interns & Co-ops for Ohio Industry” being submitted by The Ohio State University to the Ohio Board of Regents Ohio Means Internships & Co-ops Program. We have reviewed documents describing the intent of the Program as well as the basic objectives of the proposal.

Energy, Automotive, and Food Supply and Processing, and the associated supply-chains are among the technologies and markets that represent areas of major economic growth potentials for our company and the State in total. We constantly seek new talent and skills to fill the ever-changing demands for our business. This proposal seeks to provide students with more applied skills which will increase the rate at which they may become most productive in meeting the challenges of the dynamic business environment. We applaud the efforts to better align curriculum and training of students and making them more ‘job ready’, and we expect this will also reduce our normal training load of new hires. The added skills outlined in the proposal are necessary and differentiated skills which will advance the careers of the students as well as better meet the demands of our business. The higher quality learning experiences definitely supports the goal of retaining students in Ohio.

This proposed “JobReady Interns & Co-ops” proposal is of great interest to Flairsoft because we have hired OSU’s interns in the past and have converted them into full time employees. We have had good luck with this program where Government helps with part of the cost of training students. We agree to identify the training modules which best suits the intern/coop skill needs of our company as well as recruit interns and coops students as we have openings. A projected number of internships we expect to create are 2-3 at a total cost of $36,000 per year working 20 hours per week during the time period of the proposal. We expect 1 student intern with either Computer Science or Marketing BBA/MBA during Winter/Sprint Quarter, 2 students full time during summer and 1 student during fall part time. We look forward to participating in this innovative program by providing feedback to strengthen curriculum and training plans.

Thanks for the opportunity.

Sincerely,

Dheeraj Kulshrestha
President and CEO
(614)888-0700 x202
October 8, 2012

Dr. E. Gordon Gee
President
The Ohio State University
205 Bricker Hall
190 N. Oval Mall
Columbus, OH 43210

Re: “JobReady Interns & Co-ops for Ohio Industry” Proposal

Dear Dr. Gee,

Gerber Poultry, Inc. & Gerber Farm Division, Inc., (Gerber Poultry), is pleased to provide a Letter of Support for the proposal entitled “JobReady Interns & Co-ops for Ohio Industry” being submitted by The Ohio State University to the Ohio Board of Regents Ohio Means Internships & Co-ops Program. We have reviewed documents describing the intent of the Program as well as the basic objectives of the proposal.

Energy, Automotive, Food Supply and Processing, Financial Services and their associated supply-chains are among the technologies and markets that represent areas of major economic growth potential for our company and the State in total. We constantly seek new talent and skills to fill the ever-changing demands for our business. This proposal seeks to provide students with more applied skills which will increase the rate at which they may become most productive in meeting the challenges of the dynamic business environment. We applaud the efforts to better align curriculum and training of students and making them more ‘job ready’ and we expect this will also reduce our normal training load of new hires. The added skills outlined in the proposal are necessary and differentiated skills which will advance the careers of the students as well as better meet the demands of our business. These higher quality learning experiences definitely support the goal of retaining students in Ohio.

This proposed “JobReady Interns & Co-ops” proposal is of great interest to Gerber Poultry because our Company is engaged in the both the Agricultural and Manufacturing disciplines of a vertically integrated Poultry Operation. Also logistics becomes a major role in both inbound and outbound shipments of products. We agree to identify the training modules which best suits the intern/coop skill needs of our company as well as recruit interns and coops students as we have openings. A projected number of interns we expect to create are up to three at a total cost of
$46,800 during the time period of the proposal. We look forward to participating in this innovative program by providing feedback to strengthen curriculum and training plans.

Thank you in advance for the opportunity to assist in educating the students of The Ohio State University as they work towards making Ohio an initial choice in the location of their future career.

Respectfully Submitted,
Gerber Poultry, Inc. & Gerber Farm Division, Inc.

[Signature]
John R. Metzger
President & CEO
October 4, 2012

Dr. E. Gordon Gee
President
The Ohio State University
205 Bricker Hall
190 N. Oval Mall
Columbus, OH  43210

Re: “JobReady Interns & Co-ops for Ohio Industry” Proposal

Dear Dr. Gee,

The Gorman-Rupp Company is pleased to provide a Letter of Commitment for the proposal entitled “JobReady Interns & Co-ops for Ohio Industry” being submitted by The Ohio State University to the Ohio Board of Regents Ohio Means Internships & Co-ops Program. We have reviewed the documents describing the intent of the Program as well as the basic objectives of the proposal.

Energy, Automotive, Advanced Manufacturing, Financial Services, and Food Supply and Processing and associated supply chains are among technologies and markets that represent areas of economic growth potential for our company, the region and the State. We constantly seek new talent and skills to fill the ever-changing demands for our business. This proposal meets a specific need expressed by area companies earlier this year. It will provide students with more applied skills which will increase the rate at which they become most productive in meeting the challenges in the business environment. We applaud the efforts to expand internship opportunities and better align The Ohio State University at Mansfield and North Central State College Career Services. The revised curriculum and training will make students more ‘job ready’. The experiential learning definitely supports the goal of retaining students in this region and Ohio.

We commit to hiring 3 interns during the next year (December 2012 – December 2013) at $15.00 per hour for 10 hours per week for 15 weeks, for a total commitment of $6,750.00. We agree to recruit interns and co-op students as we have openings. We look forward to participating in this innovative program by providing feedback to strengthen curriculum and training plans.

Thanks for the opportunity.

Sincerely,

Jeffrey S. Gorman
President & CEO
jgorman@gormanrupp.com
(419) 755-1353
Dr. E. Gordon Gee  
President  
The Ohio State University  
205 Bricker Hall  
190 N. Oval Mall  
Columbus, OH 43210

Date: 10/03/12

Re: “JobReady Interns & Co-ops for Ohio Industry” Proposal

Dear Dr. Gee,

Guttmann Oil is pleased to provide a Letter of Support for the proposal entitled “JobReady Interns & Co-ops for Ohio Industry” being submitted by The Ohio State University to the Ohio Board of Regents Ohio Means Internships & Co-ops Program. We have reviewed documents describing the intent of the Program as well as the basic objectives of the proposal.

Energy, Automotive, and Food Supply and Processing and the associated supply-chains are among the technologies and markets that represent areas of major economic growth potentials for our company and the State in total. We constantly seek new talent and skills to fill the ever-changing demands for our business. This proposal seeks to provide students with more applied skills which will increase the rate at which they may become more productive in meeting the challenges of the dynamic business environment. We applaud the efforts to better align curriculum and training of students and making them more ‘job ready’ and we expect this will also reduce our normal training load of new hires. The added skills outlined in the proposal are necessary and differentiated skills which will advance the careers of the students as well as better meet the demands of our business. The higher quality learning experiences definitely supports the goal of retaining students in Ohio.

This proposed “JobReady Interns & Co-ops” proposal is of great interest to Guttmann Oil because we have been a part of the community for over 30 years, and have forged many partnership with The Ohio State University, and the Universities supplier and vendors. We agree to identify the training modules which best suits the intern/coop skill needs of our company as well as recruit interns and coops students as we have openings. A projected number of interns we expect to create is 5 at a cost of $8,000.00 during the time period of the proposal. We look forward to participating in this innovative program by providing feedback to strengthen curriculum and training plans.

Thanks for the opportunity.

Sincerely,

Mark Royer  
Guttmann Oil
Dr. E. Gordon Gee  
President  
The Ohio State University  
205 Bricker Hall  
190 N. Oval Mall  
Columbus, OH 43210  

Re: “JobReady Interns & Co-ops for Ohio Industry” Proposal  

Date: October 1, 2012  

Dear Dr. Gee,  

Hendrickson Trailer Suspensions is pleased to provide a Letter of Support for the proposal entitled “JobReady Interns & Co-ops for Ohio Industry” being submitted by The Ohio State University to the Ohio Board of Regents Ohio Means Internships & Co-ops Program. We have reviewed documents describing the intent of the Program as well as the basic objectives of the proposal.  

Energy, Automotive, and Food Supply and Processing and the associated supply-chains are among the technologies and markets that represent areas of major economic growth potentials for our company and the State in total. We constantly seek new talent and skills to fill the ever-changing demands for our business. This proposal seeks to provide students with more applied skills which will increase the rate at which they may become most productive in meeting the challenges of the dynamic business environment. We applaud the efforts to better align curriculum and training of students and making them more ‘job ready’ and we expect this will also reduce our normal training load of new hires. The added skills outlined in the proposal are necessary and differentiated skills which will advance the careers of the students as well as better meet the demands of our business. The higher quality learning experiences definitely supports the goal of retaining students in Ohio.  

This proposed “JobReady Interns & Co-ops” proposal is of great interest to Hendrickson because their recruiters are hoping to find the best and most freshly educated minds of Ohio State to assist one of the most innovative firms in the trailer axle and suspension industry. We agree to identify the training modules which best suits the intern/coop skill needs of our company as well as recruit interns and coops students as we have openings. A projected number of interns we expect to create are 10 -20 during the time period of the proposal. We look forward to participating in this innovative program by providing feedback to strengthen curriculum and training plans.  

Thanks for the opportunity.  

Sincerely,  

Dean Zimmerman  
HR Manager  
Hendrickson Trailer Commercial Vehicle Systems  
2070 Industrial Place SE  
Canton, Ohio 44707  
HR Office: (330) 489-0492  

Accelerating Innovation
October 4, 2012

Amy Thaci, MA  
Director, Engineering Career Services  
The Ohio State University  
199 Hitchcock Hall, 2050 Neil Avenue  
Columbus, OH 43210

Dear Amy:

This letter is to enthusiastically support the efforts of Ohio State University through their "Job Ready" project. Their project looks to bring "new" co-op or internship opportunities to their students in the OhioJobs Key Industries. "New" is defined as both adding additional positions to already existing co-ops and/or internships relationships in a particular area and/or creating co-ops and/or internships in areas where they are currently not offered by our company.

By virtue of this letter, we commit to and recognize the following:

- For each new co-op and internship position(s) we offer during 2013 in the Ohio Jobs Key Industries as a result of this program, we will receive up to a $4,000 match (1:1) from program funds in support of these paid positions at appropriate wage levels.
- The co-op and/or internship position will have a supervisor that ensures completing a formalized assessment at the end of the term of employment.
- Where time and means dictate, we agree to provide exposure for students in more than one functional area of our business.
- We agree to attend, either in person or virtually, workshops to discuss the benefits of co-ops and internships across many disciplines as well as share our experiences/best practices with the other workshop attendees. This includes opportunities to discuss curricular alignment with program representatives.
- At the end of this project, we will agree to participate as a company to publicize a summary of the advantages of this program.

As of this writing, we estimate that we will offer four (4) new co-ops and internships that span the following Ohio Jobs Key Industries:

- Energy
- Automotive
- Advanced Manufacturing
- Polymers

We look forward to hearing about the positive review of this proposal and the opportunity to evaluate the impact to our company as a result of these new co-op and internship positions.

Best regards,

Nancy Campbell  
Human Resources Director
October 5, 2012

Dr. E. Gordon Gee
President
The Ohio State University
205 Bricker Hall
190 N. Oval Mall
Columbus, OH 43210

Re: “JobReady Interns & Co-ops for Ohio Industry” Proposal

Dear Dr. Gee,

Honda R&D America’s, Inc. is pleased to provide a Letter of Support for the proposal entitled “JobReady Interns & Co-ops for Ohio Industry” being submitted by The Ohio State University to the Ohio Board of Regents Ohio Means Internships & Co-ops Program. We have reviewed documents describing the intent of the Program as well as the basic objectives of the proposal.

Energy, Automotive, and Food Supply and Processing and the associated supply-chains are among the technologies and markets that represent areas of major economic growth potentials for our company and the State in total. We constantly seek new talent and skills to fill the ever-changing demands for our business. This proposal seeks to provide students with more applied skills which will increase the rate at which they may become most productive in meeting the challenges of the dynamic business environment. We applaud the efforts to better align curriculum and training of students and making them more ‘job ready’ and we expect this will also reduce our normal training load of new hires. The added skills outlined in the proposal are necessary and differentiated skills which will advance the careers of the students as well as better meet the demands of our business. The higher quality learning experiences definitely supports the goal of retaining students in Ohio.

This proposed “JobReady Interns & Co-ops” proposal is of great interest to Honda R&D America’s, Inc. because we have an active co-op and internship program that we feel will benefit by the increased support of this program. We agree to identify the training modules which best suits the intern/coop skill needs of our company as well as recruit interns and coops students as we have openings. A projected number of interns we expect to create will be 10 additional co-op assignments at a total cost of $200,000 during the time period of the proposal. We look forward to participating in this innovative program by providing feedback to strengthen curriculum and training plans.

Thanks for the opportunity.

Sincerely,

Carol Apel-Tufts, SPHR
Manager, Talent Management
Dr. E. Gordon Gee
President
The Ohio State University
205 Bricker Hall
190 N. Oval Mall
Columbus, OH 43210

Re: “JobReady Interns & Co-ops for Ohio Industry” Proposal

Dear Dr. Gee,

Honda Transmission Mfg. of America Inc. is pleased to provide a Letter of Support for the proposal entitled “JobReady Interns & Co-ops for Ohio Industry” being submitted by The Ohio State University to the Ohio Board of Regents Ohio Means Internships & Co-ops Program. We have reviewed documents describing the intent of the Program as well as the basic objectives of the proposal.

Energy, Automotive, and Food Supply and Processing and the associated supply-chains are among the technologies and markets that represent areas of major economic growth potentials for our company and the State in total. We constantly seek new talent and skills to fill the ever-changing demands for our business. This proposal seeks to provide students with more applied skills which will increase the rate at which they may become most productive in meeting the challenges of the dynamic business environment. We applaud the efforts to better align curriculum and training of students and making them more ‘job ready’ and we expect this will also reduce our normal training load of new hires. The added skills outlined in the proposal are necessary and differentiated skills which will advance the careers of the students as well as better meet the demands of our business. The higher quality learning experiences definitely supports the goal of retaining students in Ohio.

This proposed “JobReady Interns & Co-ops” proposal is of great interest to Honda Transmission Mfg. because we see the benefit of partnering with Ohio State to develop programs that target careers in manufacturing and increasing the skills required to improve the technical expertise within Ohio’s workforce. We agree to identify the training modules which best suit the intern/coop skill needs of our company as well as recruit interns and coops students as we have openings. A projected number of interns we expect to create is two at a total cost of $20,400 (approximated based on class level and number of co-op sessions) during the time period of the proposal. We look forward to participating in this innovative program by providing feedback to strengthen curriculum and training plans.

Thanks for the opportunity.

Sincerely,

Shawn Shepherd
Associate Relations Coordinator
Honda Transmission Mfg. of America, Inc.
Dr. E. Gordon Gee
President
The Ohio State University
205 Bricker Hall
190 N. Oval Mall
Columbus, OH 43210

Date: October 4, 2012

Re: “JobReady Interns & Co-ops for Ohio Industry” Proposal

Dear Dr. Gee,

Huntington Bank is pleased to provide a Letter of Support for the proposal entitled “JobReady Interns & Co-ops for Ohio Industry” being submitted by The Ohio State University to the Ohio Board of Regents Ohio Means Internships & Co-ops Program. We have reviewed documents describing the intent of the Program as well as the basic objectives of the proposal.

Huntington Bancshares Incorporated is a $56 billion regional bank holding company headquartered in Columbus, Ohio. The Huntington National Bank, founded in 1866, provides full-service commercial, small business, and consumer banking services. This also includes mortgage banking services; treasury management and foreign exchange services; equipment leasing; wealth and investment management services; trust services; brokerage services; customized insurance brokerage and service programs; and other financial products and services. The principal markets for these services are Huntington's six-state banking franchise: Ohio, Michigan, Pennsylvania, Indiana, West Virginia, and Kentucky. The primary distribution channels include a banking network of over 660 traditional branches and convenience branches located in grocery stores and retirement centers, and through an array of alternative distribution channels including internet and mobile banking, telephone banking, and over 1300 ATM’s. Through automotive dealership relationships within its six-state banking franchise area and selected other Midwest and New England states, Huntington also provides commercial banking services to the automotive dealers and retail automobile financing for dealer customers.

This proposed “JobReady Interns & Co-ops” proposal is of great interest to Huntington because as an organization, we are supportive of providing quality internship experiences. In addition, Huntington would be willing to consider participating in advisory roles and/or providing feedback on the program as it continues to evolve. In terms of interactions, Huntington would be interested in focusing on the development of students ‘soft’ skills to better prepare them for real-life working experiences. This will be through robust developmental programs that focus on core competencies. Huntington will also commit to providing networking opportunities with peers and mentors throughout the bank.
We agree to identify the training modules which best suits the intern/coop skill needs of our company as well as recruit interns and coops students as we have openings. A projected number of interns we expect to create are 3 internship slots at a total cost $19,500 (based on average cost of a 10 week Huntington summer intern) during the time period of the proposal. We look forward to participating in this innovative program by providing feedback to strengthen curriculum and training plans.

Thanks for the opportunity.

Sincerely,

Kelley K. Forster
Huntington Bank
Office of Campus Recruitment
(614) 331-8187
Kelley.forster@huntington.com
Dr. E. Gordon Gee  
President  
The Ohio State University  
205 Bricker Hall  
190 N. Oval Mall  
Columbus, OH 43210

October 3, 2012

Re: “JobReady Interns & Co-ops for Ohio Industry” Proposal

Dear Dr. Gee,

IBM is pleased to provide a Letter of Support for the proposal entitled “JobReady Interns & Co-ops for Ohio Industry” being submitted by The Ohio State University to the Ohio Board of Regents Ohio Means Internships & Co-ops Program. We have reviewed documents describing the intent of the Program as well as the basic objectives of the proposal.

Energy, Automotive, Food Supply and Processing, Financial Services and the associated supply-chains are among the technologies and markets that represent areas of major economic growth potentials for our company and the State in total. We constantly seek new talent and skills to fill the ever-changing demands for our business. This proposal seeks to provide students with more applied skills which will increase the rate at which they may become most productive in meeting the challenges of the dynamic business environment. We applaud the efforts to better align curriculum and training of students and making them more ‘job ready’ and we expect this will also reduce our normal training load of new hires. The added skills outlined in the proposal are necessary and differentiated skills which will advance the careers of the students as well as better meet the demands of our business. The higher quality learning experiences definitely supports the goal of retaining students in Ohio.

This proposed “JobReady Interns & Co-ops” proposal is of great interest to IBM because of our growth plans in Dublin related to our software development laboratory and our business analytics center. We agree to identify the training modules which best suits the intern/coop skill needs of our company as well as recruit interns and coops students as we have openings. The projected number of internships we expect to create is 10-15 at a total cost of $100,000 to $150,000 during the time period of the proposal. We look forward to participating in this innovative program by providing feedback to strengthen curriculum and training plans.

Thanks for the opportunity.

Sincerely,

[Signature]

John B. Mesberg  
VP, B2B and Commerce Solutions  
720-663-2576, mesberg@us.ibm.com

Accelerating Innovation
September 28, 2012

Dr. E. Gordon Gee
President
The Ohio State University
205 Bricker Hall
190 N. Oval Mall
Columbus, OH 43210

Re: “JobReady Interns & Co-ops for Ohio Industry” Proposal

Dear Dr. Gee,

IJUS and SPIDAWEB are pleased to provide a Letter of Support for the proposal entitled “JobReady Interns &Co-ops for Ohio Industry” being submitted by The Ohio State University to the Ohio Board of Regents Ohio Means Internships & Co-ops Program. We have reviewed documents describing the intent of the Program as well as the basic objectives of the proposal.

Energy Delivery, Software, and Engineering are among the technologies and markets that represent areas of major economic growth potentials for our company and the State in total. We constantly seek new talent and skills to fill the ever-changing demands for our business. This proposal seeks to provide students with more applied skills which will increase the rate at which they may become most productive in meeting the challenges of the dynamic business environment. We applaud the efforts to better align curriculum and training of students and making them more ‘job ready’ and we expect this will also reduce our normal training load of new hires. The added skills outlined in the proposal are necessary and differentiated skills which will advance the careers of the students as well as better meet the demands of our business. The higher quality learning experiences definitely supports the goal of retaining students in Ohio.

This proposed “JobReady Interns & Co-ops” proposal is of great interest to both IJUS and SPIDAWEB because we are small business entities with self-funded growth. To stay competitive and attract talent, we utilize technical students in hopes of converting them to full time employees after graduations. We agree to identify the training modules which best suits the intern/coop skill needs of our company as well as recruit interns and coops students as we have openings. A projected number of interns we expect to create are 8 with an estimated cost of $60,000 during the time period of the proposal. We look forward to participating in this innovative program by providing feedback to strengthen curriculum and training plans.

Thanks for the opportunity.

Sincerely,

William Schulze
President
IJUS LLC / SPIDAWEB LLC
Re: “JobReady Interns & Co-ops for Ohio Industry” Proposal

Dear Dr. Gee,

Innoviator is pleased to provide a Letter of Support for the proposal entitled “JobReady Interns & Co-ops for Ohio Industry” being submitted by The Ohio State University to the Ohio Board of Regents Ohio Means Internships & Co-ops Program. We have reviewed documents describing the intent of the Program as well as the basic objectives of the proposal.

Energy, Automotive, and Food Supply and Processing and the associated supply-chains are among the technologies and markets that represent areas of major economic growth potentials for our company and the State in total. We constantly seek new talent and skills to fill the ever-changing demands for our business. This proposal seeks to provide students with more applied skills which will increase the rate at which they may become most productive in meeting the challenges of the dynamic business environment. We applaud the efforts to better align curriculum and training of students and making them more ‘job ready’ and we expect this will also reduce our normal training load of new hires. The added skills outlined in the proposal are necessary and differentiated skills which will advance the careers of the students as well as better meet the demands of our business. The higher quality learning experiences definitely supports the goal of retaining students in Ohio.

This proposed “JobReady Interns & Co-ops” proposal is of great interest to Innoviator because providing an industry supplement to largely theoretical coursework has the potential to create learning experiences and added value for all parties involved. We agree to identify the training modules which best suits the intern/coop skill needs of our company as well as recruit interns and coops students as we have openings. We anticipate adding the services of 1 intern in the 2013 fiscal year at a total cost of $30,000. We look forward to participating in this innovative program by providing feedback to strengthen curriculum and training plans.

Thank you for this opportunity.

Sincerely,

Zach Kaufman
Zach@Innoviator.com
513-258-3288
Dr. E. Gordon Gee  Date: October 8, 2012  
President  
The Ohio State University  
205 Bricker Hall  
190 N. Oval Mall  
Columbus, OH 43210  

Re: “JobReady Interns & Co-ops for Ohio Industry” Proposal  

Dear Dr. Gee,  

Jay Industries, Inc. is pleased to provide a Letter of Commitment for the proposal entitled “JobReady Interns & Co-ops for Ohio Industry” being submitted by The Ohio State University to the Ohio Board of Regents Ohio Means Internships & Co-ops Program. We have reviewed the documents describing the intent of the Program as well as the basic objectives of the proposal.  

Energy, Automotive, Advanced Manufacturing, Financial Services, and Food Supply and Processing and associated supply chains are among technologies and markets that represent areas of economic growth potential for our company, the region and the State. We constantly seek new talent and skills to fill the ever-changing demands for our business. This proposal meets a specific need expressed by area companies earlier this year. It will provide students with more applied skills which will increase the rate at which they become most productive in meeting the challenges in the business environment. We applaud the efforts to expand internship opportunities and better align The Ohio State University at Mansfield and North Central State College Career Services. The revised curriculum and training will make students more ‘job ready.’ The experiential learning definitely supports the goal of retaining students in this region and Ohio.  

We commit to hiring 3 interns during the next year (December 2012-December 2013) for a total commitment of $3600.00. We agree to recruit interns and co-op students as we have openings. We look forward to participating in this innovative program by providing feedback to strengthen curriculum and training plans.  

Thanks for the opportunity.  

Sincerely,  

Paul Boggs  
Vice President  
Jay Industries, Inc.
Leppo, Inc.
176 West Ave
Tallmadge OH 44224

Dr. E. Gordon Gee
President
The Ohio State University
205 Bricker Hall
190 N. Oval Mall
Columbus, OH 43210

Re: “JobReady Interns & Co-ops for Ohio Industry” Proposal

Dear Dr. Gee,

Leppo, Inc. is pleased to provide a Letter of Support for the proposal entitled “JobReady Interns & Co-ops for Ohio Industry” being submitted by The Ohio State University to the Ohio Board of Regents Ohio Means Internships & Co-ops Program. We have reviewed documents describing the intent of the Program as well as the basic objectives of the proposal.

Energy, Automotive, Food Supply and Processing, Financial Services and the associated supply-chains are among the technologies and markets that represent areas of major economic growth potentials for our company and the State in total. We constantly seek new talent and skills to fill the ever-changing demands for our business. This proposal seeks to provide students with more applied skills which will increase the rate at which they may become most productive in meeting the challenges of the dynamic business environment. We applaud the efforts to better align curriculum and training of students and making them more ‘job ready’ and we expect this will also reduce our normal training load of new hires. The added skills outlined in the proposal are necessary and differentiated skills which will advance the careers of the students as well as better meet the demands of our business. The higher quality learning experiences definitely supports the goal of retaining students in Ohio.

This proposed “JobReady Interns & Co-ops” proposal is of great interest to Leppo, Inc. because we see continued growth in the Construction and Energy markets in our six locations in Northeast Ohio in the future. We agree to identify the training modules which best suits the intern/coop skill needs of our company as well as recruit interns and coops students as we have openings. A projected number of interns we expect to create is 3 at a total cost of $15,000 during the time period of the proposal. We look forward to participating in this innovative program by providing feedback to strengthen curriculum and training plans.

Thanks for the opportunity.

Sincerely,

Dale A. Leppo, Chairman
Leppo, Inc.
176 West Ave
Tallmadge OH 44278
330-592-7358
October 5, 2012

Dr. E. Gordon Gee
President
The Ohio State University
205 Bricker Hall
190 N. Oval Mall
Columbus, OH 43210

Re: “JobReady Interns & Co-ops for Ohio Industry” Proposal

Dear Dr. Gee,

LuK USA LLC is pleased to provide a Letter of Support for the proposal entitled “JobReady Interns & Co-ops for Ohio Industry” being submitted by The Ohio State University to the Ohio Board of Regents Ohio Means Internships & Co-ops Program. We have reviewed documents describing the intent of the Program as well as the basic objectives of the proposal.

Automotive and the associated supply-chain represent areas of major economic growth potential for our company and the State in total. We constantly seek new talent and skills to fill the ever-changing demands for our business. This proposal seeks to provide students with more applied skills which will increase the rate at which they may become most productive in meeting the challenges of the dynamic business environment. We applaud the efforts to better align curriculum and training of students and making them more ‘job ready’ and we expect this will also reduce our normal training load of new hires. The added skills outlined in the proposal are necessary and differentiated skills which will advance the careers of the students as well as better meet the demands of our business. The higher quality learning experiences definitely supports the goal of retaining students in Ohio.

This proposed “JobReady Interns & Co-ops” proposal is of great interest to LuK USA LLC because of our growth opportunities in Ohio, specifically creating the need for additional Engineering staff. Our belief in the advantages of a co-op experience for both the employee and the company are tremendous. We agree to identify the training modules which best suits the intern/coop skill needs of our company as well as recruit interns and coops students as we have openings. A projected number of interns we expect to create is 5, with an average hourly rate of $14. If the co-op works full-time for three months (480 hours), our cost will be $6,720 for each, or $33,600 for all during the time period of the proposal. We look forward to participating in this innovative program by providing feedback to strengthen curriculum and training plans.

Thanks for the opportunity.

Sincerely,

Steven J. Bushman
Director of Training and Development
LuK USA LLC
October 5, 2012

Dr. E. Gordon Gee
President
The Ohio State University
205 Bricker Hall
190 N. Oval Mall
Columbus, OH 43210

Re: “JobReady Interns & Co-ops for Ohio Industry” Proposal

Dear Dr. Gee,

Mechanics Bank is pleased to provide a Letter of Commitment for the proposal entitled “JobReady Interns & Co-ops for Ohio Industry” being submitted by The Ohio State University to the Ohio Board of Regents Ohio Means Internships & Co-ops Program. We have reviewed the documents describing the intent of the Program as well as the basic objectives of the proposal.

Energy, Automotive, Advanced Manufacturing, Financial Services, and Food Supply and Processing and associated supply chains are among technologies and markets that represent areas of economic growth potential for our company, the region and the State. We constantly seek new talent and skills to fill the ever-changing demands for our business. This proposal meets a specific need expressed by area companies earlier this year. It will provide students with more applied skills which will increase the rate at which they become most productive in meeting the challenges in the business environment. We applaud the efforts to expand internship opportunities and better align The Ohio State University at Mansfield and North Central State College Career Services. The revised curriculum and training will make students more ‘job ready.’ The experiential learning definitely supports the goal of retaining students in this region and Ohio.

We commit to hiring one intern during the next year (December 2012-December 2013) for a total commitment of $2,025. We agree to recruit interns and co-op students as we have openings. We look forward to participating in this innovative program by providing feedback to strengthen curriculum and training plans.

Thanks for the opportunity.

Sincerely,

Deborah M. Schenk
President & CEO
Dr. E. Gordon Gee   October 5, 2012
President
The Ohio State University
205 Bricker Hall
190 N. Oval Mall
Columbus, OH 43210

Re: “JobReady Interns & Co-ops for Ohio Industry” Proposal

Dear Dr. Gee,

METTLER TOLEDO is pleased to provide a Letter of Support for the proposal entitled “JobReady Interns &Co-ops for Ohio Industry” being submitted by The Ohio State University to the Ohio Board of Regents Ohio Means Internships & Co-ops Program. We have reviewed documents describing the intent of the Program as well as the basic objectives of the proposal.

Energy, Automotive, and Food Supply and Processing and the associated supply-chains are among the technologies and markets that represent areas of major economic growth potentials for our company and the State in total. We constantly seek new talent and skills to fill the ever-changing demands for our business. This proposal seeks to provide students with more applied skills which will increase the rate at which they may become most productive in meeting the challenges of the dynamic business environment. We applaud the efforts to better align curriculum and training of students and making them more ‘job ready’ and we expect this will also reduce our normal training load of new hires. The added skills outlined in the proposal are necessary and differentiated skills which will advance the careers of the students as well as better meet the demands of our business. The higher quality learning experiences definitely supports the goal of retaining students in Ohio.

This proposed “JobReady Interns & Co-ops” proposal is of great interest to METTLER TOLEDO and our Columbus facilities because we feel that these programs are crucial to the development of our future employees, suppliers and customers. We highly support the concept of “experiential learning” and have had great success in our current internship program and its ability to support the growth of our business. I would personally be willing to participate in an advisory role for this initiative. We agree to identify the training modules which best suits the intern/coop skill needs of our company as well as recruit interns and coops students as we have openings. A projected number of interns we expect to create are 15 positions at a total cost of $100,000 annually. However, METTLER TOLEDO reserves the right and responsibility to increase or decrease the number of students and related wages depending on market conditions and employment needs. We look forward to participating in this innovative program by providing feedback to strengthen curriculum and training plans.

Thanks for the opportunity.

Sincerely,

Stephanie Viehman
Stephanie.Viehman@mt.com
614-361-0970
Distribution Logistics, Quality and Continuous Improvement Manager
METTLER TOLEDO - CMH
October 1, 2012

Dr. E. Gordon Gee
President
The Ohio State University
205 Bricker Hall
190 N. Oval Mall
Columbus, OH 43210

Re: “JobReady Interns & Co-ops for Ohio Industry” Proposal

Dear Dr. Gee,

Micro Industries Corporation is pleased to provide a Letter of Support for the proposal entitled “JobReady Interns & Co-ops for Ohio Industry” being submitted by The Ohio State University to the Ohio Board of Regents Ohio Means Internships & Co-ops Program. We have reviewed documents describing the intent of the Program as well as the basic objectives of the proposal.

Energy, Automotive, and Food Supply and Processing and the associated supply-chains are among the technologies and markets that represent areas of major economic growth potentials for our company and the State in total. We constantly seek new talent and skills to fill the ever-changing demands for our business. This proposal seeks to provide students with more applied skills which will increase the rate at which they may become most productive in meeting the challenges of the dynamic business environment. We applaud the efforts to better align curriculum and training of students and making them more ‘job ready’ and we expect this will also reduce our normal training load of new hires. The added skills outlined in the proposal are necessary and differentiated skills which will advance the careers of the students as well as better meet the demands of our business. The higher quality learning experiences definitely supports the goal of retaining students in Ohio.

This proposed “JobReady Interns & Co-ops” proposal is of great interest to Micro Industries because it provides us with the opportunity to showcase our technology to talent that we can potentially retain in Ohio in the future as productive employees. We agree to identify the training modules which best suits the intern/coop skill needs of our company as well as recruit interns and coops students as we have openings. A projected number of interns we expect to create is 5-10 per year at a total cost of between $75,000 and $150,000 annually during the time period of the proposal. We look forward to participating in this innovative program by providing feedback to strengthen curriculum and training plans.

Thanks for the opportunity.

Sincerely,

[Signature]

Dr. Michael A. Curran
President & CEO
October 2, 2012

Dr. E. Gordon Gee
President
The Ohio State University
205 Bricker Hall
190 N. Oval Mall
Columbus, OH 43210

Re: “JobReady Interns & Co-ops for Ohio Industry” Proposal

Dear Dr. Gee,

Momentive Specialty Chemicals is pleased to provide a Letter of Support for the proposal entitled “JobReady Interns & Co-ops for Ohio Industry” being submitted by The Ohio State University to the Ohio Board of Regents Ohio Means Internships & Co-ops Program. We have reviewed documents describing the intent of the Program as well as the basic objectives of the proposal.

The areas Energy and Automotive and associated supply-chains are among the technologies and markets that represent areas of major economic growth potential for our company and the State in total. We constantly seek new talent and skills to fill the ever changing demands for our business. This proposal seeks to provide students with more applied skills which will increase the rate at which they may become most productive in meeting the challenges of the dynamic business environment. We applaud the efforts to better align curriculum and training of students and making them more ‘job ready’ and we expect this will also reduce our normal training load of new hires. The added skills outlined in the proposal are necessary and differentiated skills which will advance the careers of the students as well as better meet the demands of our business. The higher quality learning experiences definitely supports the goal of retaining students in Ohio.

This “JobReady Interns & Co-ops” proposal is of great interest to Momentive. The short tenure of co-op and intern Associate assignments presents us with a significant challenge in providing for efficient on-boarding of these Associates, while meeting their development needs and the business needs of Momentive. If implemented, this proposal will be of significant and mutual benefit to both. We agree to identify the training modules that best suits the intern/coop skill needs of our company as well as recruit interns and coops students as we have openings. We anticipate the creation of five internships at a cost of $60,000 during the time period of the proposal. We look forward to participating in this innovative program by providing feedback to strengthen curriculum and training plans.

Thanks for the opportunity.

Sincerely,

[Signature]

Richard S. Myers
Chief Technology Officer
Dear Dr. Harrison,

Thank you for approaching Nationwide with the request to participate in the JobReady Interns & Co-ops for Ohio Industry Program.

As you know, this program would provide the opportunity for the expansion of internship and co-op activities with Columbus State Community College and The Ohio State University students in our Central Ohio Region. We would like to learn more about how our participation could allow us to take advantage of a cost share arrangement with the education collaborative on a sliding scale based on our company's size that would provide a partial subsidy for the internships.

Nationwide is planning to do the following:

Hire a total of 25 to 50 interns from OSU or Columbus State, providing business conditions and needs remain the same for our organization at the time of release of these funds.

These interns earn between $10.00 to $20.00 per hour and will be on-site for 8 to 12 weeks during the summer of 2013, providing business conditions remain the same for our organization at the time of release of these funds.

Sincerely,

[Signature]

Rocky Parker | VP, Talent Acquisition
National Talent Acquisition | Nationwide
W 614.249.8806 | F 614.961.3969
parkerr1@nationwide.com

Important Note: The information contained in this e-mail message, including any attachments, is CONFIDENTIAL and is intended only for the individual or entity named in this communication.
Dr. E. Gordon Gee  
President  
The Ohio State University  
205 Bricker Hall  
190 N. Oval Mall  
Columbus, OH 43210

Re:  “Job Ready Interns & Co-ops for Ohio Industry” Proposal

Dear Dr. Gee,

Newman Technology, Inc. is pleased to provide a Letter of Commitment for the proposal entitled “Job Ready Interns & Co-ops for Ohio Industry” being submitted by The Ohio State University to the Ohio Board of Regents Ohio Means Internships & Co-ops Program. We have reviewed the documents describing the intent of the Program as well as the basic objectives of the proposal.

Energy, Automotive, Advanced Manufacturing, Financial Services, and Food Supply and Processing and associated supply chains are among technologies and markets that represent areas of economic growth potential for our company, the region and the State. We constantly seek new talent and skills to fill the ever-changing demands for our business. This proposal meets a specific need expressed by area companies earlier this year. It will provide students with more applied skills which will increase the rate at which they become most productive in meeting the challenges in the business environment. We applaud the efforts to expand internship opportunities and better align The Ohio State University at Mansfield and North Central State College Career Services. The revised curriculum and training will make students more ‘job ready.’ The experiential learning definitely supports the goal of retaining students in this region and Ohio.

We commit to hiring 4 interns during the next year (December 2012-December 2013) for a total commitment of $4,800 (4 interns at $8 at 10 hours per week for 15 weeks totaling $4,800.) We agree to recruit interns and co-op students as we have openings. We look forward to participating in this innovative program by providing feedback to strengthen curriculum and training plans.

Thanks for the opportunity.

Sincerely,

[Signature]

Stephen M. Rourke  
Senior Vice President
Re: JobReady Interns & Co-ops for Ohio Industry Proposal

Dear President Gee,

Nutrutech, LLC is pleased to write this letter supporting the proposal “JobReady Interns & Co-ops for Ohio Industry” from Ohio State to the Ohio Board of Regents. We have reviewed the program and objectives and agree it is a win-win for Ohio.

The food industry, food supply, and food processing represent a key area of major economic growth potential for Ohio. We will require new talent and skills to fill the demands for our business. This proposal can provide students with much needed experience so they are most productive in meeting the challenges that face our industry today. We applaud any effort to better align curriculum and training of students to make them more job ready. The ideas outlined in the proposal will advance the careers of the students as well as better meet the demands of our business. Higher quality learning experiences will help retain students in Ohio and boost our statewide economy.

This proposal is of interest to Nutrutech because we are an Ohio company currently outsourcing the testing of our technology for validation in improving food quality at OSU utilizing interns with grants we obtained through CIFT. However, prior to testing with a third party much R&D is needed for each application. If funded, we agree to identify the training modules which best suits the internship or co-op learning needs of our company, and to recruit qualified Ohio State students when we have openings. An estimated number of interns we hope to create are 3 at a total cost of $53,406 during the years of proposal. We look forward to participating in this program and welcome this opportunity to strengthen curriculum and training at our nation’s largest land grant university.

Sincerely yours,

Lance P. Johnson
President

Cc: Sharell Mikesell, Associate VP Industry Liaison; Ken Lee, Director of Food Innovation
James Sattler  
NuVention Solutions  
7650 Hub Parkway  
Valley View OH 44125

October 4th, 2012  
Dr. E. Gordon Gee  
President  
The Ohio State University  
205 Bricker Hall  
190 N. Oval Mall  
Columbus, OH 43210

Re: “JobReady Interns & Co-ops for Ohio Industry” Proposal

Dear Dr. Gee,

NuVention Solutions is pleased to provide a Letter of Support for the proposal entitled “JobReady Interns & Co-ops for Ohio Industry” being submitted by The Ohio State University to the Ohio Board of Regents Ohio Means Internships & Co-ops Program. We have reviewed documents describing the intent of the Program as well as the basic objectives of the proposal.

Energy, Automotive, Food Supply and Processing, Financial Services and their associated supply-chains are among the technologies and markets that represent areas of major economic growth potential for our company and the State in total. We constantly seek new talent and skills to fill the ever-changing demands for our business. This proposal seeks to provide students with more applied skills which will increase the rate at which they may become most productive in meeting the challenges of the dynamic business environment. We applaud the efforts to better align curriculum and training of students and making them more ‘job ready’ and we expect this will also reduce our normal training load of new hires. The added skills outlined in the proposal are necessary and differentiated skills which will advance the careers of the students as well as better meet the demands of our business. These higher quality learning experiences definitely support the goal of retaining students in Ohio.

This proposed “JobReady Interns & Co-ops” proposal is of great interest to NuVention Solutions because we recognize the importance of developing these critical skills in students, and we value the opportunity to introduce young people to our industry as a part of this process. We agree to identify the training modules which best suits the intern/coop skill needs of our company as well as recruit interns and coops students as we have openings. A projected number of interns we expect to create is 2, at a total cost of $16,640 during the time period of the proposal. We look forward to participating in this innovative program by providing feedback to strengthen curriculum and training plans.

Thanks for the opportunity.

Sincerely,

James Sattler, President
October 1, 2013

Sharell Mikesell, PhD  
Associate Vice President – Industry Liaison Officer  
The Ohio State University  
mikesell.26@osu.edu

Subj: JobReady Program

Dr. Mikesell,

I received summary information this morning about the JobReady initiative from Brian Allender, Owens Corning’s Campus Relationship Leader for engineering at Ohio State. This was great news on the heels of my visit their two weeks ago to participate in the engineering career fair.

I am very excited by the initiative and the initial details. The benefits for students and industry in Ohio are obvious and much needed. The Core Skills list is fully aligned with what Owens Corning seeks from engineering programs where we recruit and what we further develop via internships and our full-time leadership development programs.

Owens Corning would be pleased to offer advice or feedback to assure this initiative is fully successful. You may contact me as your plans develop.

Owens Corning provides internships to supplement students’ academic development and as a means to identify strong candidates for our full-time leadership programs. For engineers, we focus primarily on rising seniors who could be candidates upon graduation for our Manufacturing Leadership Program or Furnace Development Program.

Most internships are offered during the summer term, although a limited number are available during the spring and fall terms. During 2013, we plan to offer 26 internships in North America. Total cost for an internship term is approximately $15,000 per intern.

I look forward to hearing more about this initiative soon.

Patrick Mills  
Leader, Development Programs
Parker Hannifin Corporation
Tube Fittings Division
3885 Gateway Blvd.
Columbus, OH  43228

Dr. E. Gordon Gee
President
The Ohio State University
205 Bricker Hall
190 N. Oval Mall
Columbus, OH 43210

Date: 10/1/12

Re: “JobReady Interns & Co-ops for Ohio Industry” Proposal

Dear Dr. Gee,

Parker Hannifin - Tube Fittings Division is pleased to provide a Letter of Support for the proposal entitled “JobReady Interns & Co-ops for Ohio Industry” being submitted by The Ohio State University to the Ohio Board of Regents Ohio Means Internships & Co-ops Program. We have reviewed documents describing the intent of the Program as well as the basic objectives of the proposal.

Energy, Advanced Manufacturing, Automotive and the associated supply-chains are among the technologies and markets that represent areas of major economic growth potentials for our company and the State in total. We constantly seek new talent and skills to fill the ever-changing demands for our business. This proposal seeks to provide students with more applied skills which will increase the rate at which they may become most productive in meeting the challenges of the dynamic business environment. We applaud the efforts to better align curriculum and training of students and making them more ‘job ready’ and we expect this will also reduce our normal training load of new hires. The added skills outlined in the proposal are necessary and differentiated skills which will advance the careers of the students as well as better meet the demands of our business. The higher quality learning experiences definitely supports the goal of retaining students in Ohio.

This proposed “JobReady Interns & Co-ops” proposal is of great interest to Parker Hannifin – Tube Fittings Division because we see the need for improved training in critical skill areas. Developing competence in the areas of problem solving, sustainability, 6-sigma and project management are especially critical for students to provide value to prospective employers. We agree to identify the training modules which best suits the intern/coop skill needs of our company as well as recruit interns and coops students as we have openings. A projected number of interns we expect to create is 6 at a total cost of $60,000 during the time period of the proposal. We look forward to participating in this innovative program by providing feedback to strengthen curriculum and training plans.

Thank you for the opportunity.

Sincerely,

Joe Pfister
Engineering Manager
Office  614 324 8201
Dr. E. Gordon Gee
President
The Ohio State University
205 Bricker Hall
190 N. Oval Mall
Columbus, OH 43210

Re: “JobReady Interns & Co-ops for Ohio Industry” Proposal

Dear Dr. Gee,

pH Matter is pleased to provide a Letter of Support for the proposal entitled “JobReady Interns & Co-ops for Ohio Industry” being submitted by The Ohio State University to the Ohio Board of Regents Ohio Means Internships & Co-ops Program. We have reviewed documents describing the intent of the Program as well as the basic objectives of the proposal.

Energy and Automotive and the associated supply-chains are among the technologies and markets that represent areas of major economic growth potentials for our company and the State in total. We constantly seek new talent and skills to fill the ever-changing demands for our business. This proposal seeks to provide students with more applied skills which will increase the rate at which they may become most productive in meeting the challenges of the dynamic business environment. We applaud the efforts to better align curriculum and training of students and making them more ‘job ready’ and we expect this will also reduce our normal training load of new hires. The added skills outlined in the proposal are necessary and differentiated skills which will advance the careers of the students as well as better meet the demands of our business. The higher quality learning experiences definitely supports the goal of retaining students in Ohio.

This proposed “JobReady Interns & Co-ops” proposal is of great interest to pH Matter because our close location to Ohio State allows us to frequently hire engineering interns for part-time and full time positions. In addition to helping with our company’s work load, we use internships as a step to evaluate students for full time employment. Having “job ready” interns will allow us to obtain better productivity from interns, as well as improve the likelihood that they will be able to seamlessly transition to a full-time job. We agree to identify the training modules which best suits the intern/co-op skill needs of our company as well as recruit interns and coops students as we have openings. A projected number of interns we expect to create is 3 at a total cost of $6,000 for each year of the proposal period. We look forward to participating in this innovative program by providing feedback to strengthen curriculum and training plans.

Thanks for the opportunity.

Sincerely,

Paul Matter
President / Founder
pH Matter, LLC
Phone: (614) 657-4683
Email: phm@phmatter.com
October 2, 2012

Dr. E. Gordon Gee
President
The Ohio State University
205 Bricker Hall
190 N. Oval Mall
Columbus, OH 43210

Re: “JobReady Interns & Co-ops for Ohio Industry” Proposal

Dear Dr. Gee,

quasar energy group is pleased to provide a Letter of Support for the proposal entitled “JobReady Interns & Co-ops for Ohio Industry” being submitted by The Ohio State University to the Ohio Board of Regents Ohio Means Internships & Co-ops Program. We have reviewed documents describing the intent of the Program as well as the basic objectives of the proposal.

Energy, Automotive, and Food Supply and Processing and the associated supply-chains are among the technologies and markets that represent areas of major economic growth potentials for our company and the State in total. We constantly seek new talent and skills to fill the ever-changing demands for our business. This proposal seeks to provide students with more applied skills which will increase the rate at which they may become most productive in meeting the challenges of the dynamic business environment. We applaud the efforts to better align curriculum and training of students and making them more ‘job ready’ and we expect this will also reduce our normal training load of new hires. The added skills outlined in the proposal are necessary and differentiated skills which will advance the careers of the students as well as better meet the demands of our business. The higher quality learning experiences definitely supports the goal of retaining students in Ohio.

This proposed “JobReady Interns & Co-ops” proposal is of great interest to quasar energy group because it will reduce the company costs for recruiting, training and retaining talent. Having a well-educated and trained workforce is critical to Ohio’s future success in the global marketplace. We agree to identify the training modules which best suits the intern/coop skill needs of our company as well as recruit interns and coops students as we have openings. A projected number of interns we expect to create is 1-5 during the time period of the proposal. quasar will fund approximately $10,000 for the internship. We look forward to participating in this innovative program by providing feedback to strengthen curriculum and training plans.

Thanks for the opportunity.

Sincerely,

Maureen M. DeCicco
Human Resources Manager
October 5, 2012

Dr. E. Gordon Gee
President
The Ohio State University
205 Bricker Hall
190 N. Oval Mall
Columbus, OH 43210

Re: “JobReady Interns & Co-ops for Ohio Industry” Proposal

Dear Dr. Gee,

Richland Bank is happy to provide a Letter of Support for the proposal entitled “JobReady Interns & Co-ops for Ohio Industry” being submitted by The Ohio State University to the Ohio Board of Regents Ohio Means Internships & Co-ops Program. We have reviewed the documents describing the intent of the Program as well as the basic objectives of the proposal.

While Financial Services is our company’s bailiwick, as a community bank, we are interested in furthering the local economy on all fronts. Energy, Automotive, Advanced Manufacturing, and Food Supply and Processing and their associated supply chains are among technologies and markets that represent areas of economic growth potential for our company, the region and the State. We constantly seek new talent and skills to fill the ever-changing demands for our business. This proposal meets a specific need expressed by area companies earlier this year. It will provide students with more applied skills which will increase the rate at which they become most productive in meeting the challenges in the business environment. We applaud the efforts to expand internship opportunities and better align The Ohio State University at Mansfield and North Central State College Career Services. The revised curriculum and training will make students more ‘job ready.’ The experiential learning definitely supports the goal of retaining students in this region and Ohio.

We are a smaller, community bank but we are considering the hiring of one or two interns during the next year (December 2012-December 2013) for a total commitment of $7,500. We have for years, and will continue, recruited interns and co-op students as we have openings. We look forward to participating in this innovative program by providing feedback to strengthen curriculum and training plans.

Thank you for the opportunity and your consideration of this proposal.

Sincerely,

John A. Brown
President
Dr. E. Gordon Gee, President  
The Ohio State University  
205 Bricker Hall  
190 N. Oval Mall  
Columbus, OH 43210  

October 2, 2012

Re: “JobReady Interns & Co-ops for Ohio Industry” Proposal

Dear Dr. Gee,

Ridge Corporation is pleased to provide a Letter of Support for the proposal entitled “JobReady Interns & Co-ops for Ohio Industry” being submitted by The Ohio State University to the Ohio Board of Regents Ohio Means Internships & Co-ops Program. We have reviewed documents describing the intent of the Program as well as the basic objectives of the proposal.

Energy, Automotive, and Food Supply and Processing and the associated supply-chains are among the technologies and markets that represent areas of major economic growth potentials for our company and the State in total. We constantly seek new talent and skills to fill the ever-changing demands for our business. This proposal seeks to provide students with more applied skills which will increase the rate at which they may become most productive in meeting the challenges of the dynamic business environment. We applaud the efforts to better align curriculum and training of students and making them more ‘job ready’ and we expect this will also reduce our normal training load of new hires. The added skills outlined in the proposal are necessary and differentiated skills which will advance the careers of the students as well as better meet the demands of our business.

This proposed “JobReady Interns & Co-ops” proposal is of great interest to Ridge Corporation because we have benefitted from hiring engineering interns in recent years and we would welcome the opportunity to draw from an expanded and even more skilled pool of intern candidates. We agree to identify the training modules which best suit the intern/coop skill needs of our company as well as recruit interns and coops students as we have openings. We would expect to create positions for 1-2 interns per semester at an approximate cost of $10,400.00 per intern per semester during the time period of the proposal. We look forward to participating in this innovative program by providing feedback to strengthen curriculum and training plans.

Thank you for the opportunity.

Sincerely,

Bill Davis, Director of Human Resources  
Ridge Corporation  
1201 Etna Parkway  
Pataskala, OH 43062  
P: 614.421.7434  
F: 614.294.7434  
bill.davis@Ridgecorp.com
Dr. E. Gordon Gee  
Date: October 4, 2012  
President  
The Ohio State University  
205 Bricker Hall  
190 N. Oval Mall  
Columbus, OH 43210

Re: “JobReady Interns & Co-ops for Ohio Industry” Proposal

Dear Dr. Gee,

Rimrock Corporation is pleased to provide a Letter of Support for the proposal entitled “JobReady Interns & Co-ops for Ohio Industry” being submitted by The Ohio State University to the Ohio Board of Regents Ohio Means Internships & Co-ops Program. We have reviewed documents describing the intent of the Program as well as the basic objectives of the proposal.

Energy, Automotive, and the associated supply-chains are among the technologies and markets that represent areas of major economic growth potentials for our company and the State in total. We constantly seek new talent and skills to fill the ever-changing demands for our business. This proposal seeks to provide students with more applied skills which will increase the rate at which they may become most productive in meeting the challenges of the dynamic business environment. We applaud the efforts to better align curriculum and training of students and making them more ‘job ready’ and we expect this will also reduce our normal training load of new hires. The added skills outlined in the proposal are necessary and differentiated skills which will advance the careers of the students as well as better meet the demands of our business. The higher quality learning experiences definitely supports the goal of retaining students in Ohio.

This proposed “JobReady Interns & Co-ops” proposal is of great interest to Rimrock Corporation because we strongly feel the future of manufacturing is closely tied to the skills of the next generation of workers. Our firm is a strong believer in training young students and currently recruits, and has on staff students from The Ohio State University. We agree to identify the training modules which best suits the intern/coop skill needs of our company as well as recruit interns and coops students as we have openings. A projected number of interns we expect to create is 8 at a total cost of $18,130 per intern per calendar year during the time period of the proposal. We look forward to participating in this innovative program by providing feedback to strengthen curriculum and training plans.

Thanks for the opportunity.

Sincerely,

David L. Celek  
General Manager/Vice President  
Rimrock Corporation  
1700 Jetway Blvd.  
Columbus, Ohio 43219  
Phone: 614-471-5926  
www.rimrockcorp.com
Monday, October 01, 2012

Dr. E. Gordon Gee
President
The Ohio State University
205 Bricker Hall
190 N. Oval Mall
Columbus, OH 43210

Re: JobReady Interns & Co-ops for Ohio Industry Proposal

Dear President Gee:

Sandridge Food Corporation is pleased to write this letter supporting the proposal “JobReady Interns & Co-ops for Ohio Industry” from Ohio State to the Ohio Board of Regents. We have reviewed the program and objectives and agree it is a win-win for Ohio.

The food industry, food supply, and food processing represent a key area of major economic growth potential for Ohio. We require new talent and skills to fill the ever-changing demands for our business. This proposal can provide students with much needed skills so they are most productive in meeting the challenges that face our industry today. We applaud any effort to better align curriculum and training of students to make them more job ready. The ideas outlined in the proposal will advance the careers of the students as well as better meet the demands of our business. Higher quality learning experiences will help retain students in Ohio and boost our statewide economy.

This proposal is of interest to Sandridge because we have been growing our staff by about 10% per year for the last 5 years. We are always looking for new talent and we believe that an internship program is a great way to find these new young talented folks. If funded, we agree to identify the training modules which best suits the internship or co-op learning needs of our company, and to recruit qualified Ohio State students when we have openings. An estimated number of interns we hope to create is between 2 – 4 people per year during the years of proposal. We look forward to participating in this innovative program and welcome this opportunity to strengthen curriculum and training at our nation’s largest land grant university.

Sincerely,

William G. Frantz

Cc:  Sharell Mikesell, Associate VP Industry Liaison; Ken Lee, Director of Food Innovation
Dr. E. Gordon Gee  
President  
The Ohio State University  
205 Bricker Hall  
190 N. Oval Mall  
Columbus, OH 43210

Date: October 8, 2012

Re: “JobReady Interns & Co-ops for Ohio Industry” Proposal

Dear Dr. Gee,

Select Sires, Inc. is pleased to provide a Letter of Support for the proposal entitled “JobReady Interns & Co-ops for Ohio Industry” being submitted by The Ohio State University to the Ohio Board of Regents Ohio Means Internships & Co-ops Program. We have reviewed documents describing the intent of the Program as well as the basic objectives of the proposal.

BioHealth, Energy, Advanced Manufacturing, Food Processing, Financial Services, Information Technology and the associated supply-chains are among the technologies and markets that represent areas of major economic growth potentials for our company and the State in total. We constantly seek new talent and skills to fill the ever-changing demands for our business. This proposal seeks to provide students with more applied skills which will increase the rate at which they may become most productive in meeting the challenges of the dynamic business environment. We applaud the efforts to better align curriculum and training of students and making them more ‘job ready’ and we expect this will also reduce our normal training load of new hires. The added skills outlined in the proposal are necessary and differentiated skills which will advance the careers of the students as well as better meet the demands of our business. The higher quality learning experiences definitely supports the goal of retaining students in Ohio.

This proposed “JobReady Interns & Co-ops” proposal is of great interest to Select Sires because of our need for advance training in bovine reproduction especially as it relates to male reproduction and our associated semen production, quality control, and research programs. We agree to identify the training modules which best suits the intern/coop skill needs of our company as well as recruit interns and coops students as we have openings. A projected number of co-ops we expect to create is 2 at a total cost of $40,000 during the time period of the proposal. We look forward to participating in this innovative program by providing feedback to strengthen curriculum and training plans.

Thanks for the opportunity.

Sincerely,

Christopher England  
Chief Financial Officer

CC: Mel DeJarnette, Director of Technical Research

Accelerating Innovation
Page 116 of 140 “JobReady Internships and Co-Ops for Ohio Industry”, The Ohio State University
Setex Inc.
1111 McKinley Road • St. Marys, OH 45880 • [419] 394-7800 • FAX [419] 394-7193

Dr. E. Gordon Gee
President
The Ohio State University
205 Bricker Hall
190 N. Oval Mall
Columbus, OH 43210

Date: 10/5/2012

Re: “JobReady Interns & Co-ops for Ohio Industry” Proposal

Dear Dr. Gee,

Setex Inc. is pleased to provide a Letter of Support for the proposal entitled “JobReady Interns & Co-ops for Ohio Industry” being submitted by The Ohio State University to the Ohio Board of Regents Ohio Means Internships & Co-ops Program. We have reviewed documents describing the intent of the Program as well as the basic objectives of the proposal.

Energy, Automotive, and Food Supply and Processing and the associated supply-chains are among the technologies and markets that represent areas of major economic growth potentials for our company and the State in total. We constantly seek new talent and skills to fill the ever-changing demands for our business. This proposal seeks to provide students with more applied skills which will increase the rate at which they may become most productive in meeting the challenges of the dynamic business environment. We applaud the efforts to better align curriculum and training of students and making them more ‘job ready’ and we expect this will also reduce our normal training load of new hires. The added skills outlined in the proposal are necessary and differentiated skills which will advance the careers of the students as well as better meet the demands of our business. The higher quality learning experiences definitely supports the goal of retaining students in Ohio.

This proposed “JobReady Interns & Co-ops” proposal is of great interest to Setex Inc. because of our need for new recruits such as Engineers to be job ready and familiar with the skill requirements to meet our industry needs. We agree to identify the training modules which best suits the intern/coop skill needs of our company as well as recruit interns and coops students as we have openings. A projected number of interns we expect to create is 2 at a total cost of $14,400 ($15.00 per hour for 12 weeks) during the time period of the proposal. We look forward to participating in this innovative program by providing feedback to strengthen curriculum and training plans.

Thanks for the opportunity.

Sincerely,

Scott Rosenbeck
Human Resources Manager
Phone: 419-394-7736

Accelerating Innovation
Dr. E. Gordon Gee
President
The Ohio State University
205 Bricker Hall
190 N. Oval Mall
Columbus, OH 43210

September 28, 2012

Re: “JobReady Interns & Co-ops for Ohio Industry” Proposal

Dear Dr. Gee,

The Sherwin-Williams Company is pleased to provide a Letter of Support for the proposal entitled “JobReady Interns & Co-ops for Ohio Industry” being submitted by The Ohio State University to the Ohio Board of Regents Ohio Means Internships & Co-ops Program. We have reviewed documents describing the intent of the Program as well as the basic objectives of the proposal.

Energy, Automotive, Food Supply and Processing, Financial Services and the associated supply-chains are among the technologies and markets that represent areas of major economic growth potentials for our company and the State in total. We constantly seek new talent and skills to fill the ever-changing demands for our business. This proposal seeks to provide students with more applied skills which will increase the rate at which they may become most productive in meeting the challenges of the dynamic business environment. We applaud the efforts to better align curriculum and training of students and making them more ‘job ready’ and we expect this will also reduce our normal training load of new hires. The added skills outlined in the proposal are necessary and differentiated skills which will advance the careers of the students as well as better meet the demands of our business. The higher quality learning experiences definitely supports the goal of retaining students in Ohio.

This proposed “JobReady Interns & Co-ops” proposal is of great interest to The Sherwin-Williams Company. We agree to identify the training modules which best suit the intern/coop skill needs of our company as well as recruit interns and coops students as we have openings. A projected number of interns we expect to create is 12 at a total cost of $96,000 during the time period of the proposal. We look forward to participating in this innovative program by providing feedback to strengthen curriculum and training plans.

Thanks for the opportunity.

Sincerely,

[Signature]

Elizabeth Gillmore
Director of Human Resources
The Sherwin-Williams Company
October 8, 2012

Dr. E. Gordon Gee
President
The Ohio State University
205 Bricker Hall
190 N. Oval Mall
Columbus, OH 43210

Re: “JobReady Interns & Co-ops for Ohio Industry” Proposal

Dear Dr. Gee,

Sigma Technologies, Ltd. is pleased to provide a Letter of Support for the proposal entitled “JobReady Interns & Co-ops for Ohio Industry” being submitted by The Ohio State University to the Ohio Board of Regents Ohio Means Internships & Co-ops Program. We have reviewed documents describing the intent of the Program as well as the basic objectives of the proposal.

Energy, Automotive, and Food Supply and Processing and the associated supply-chains are among the technologies and markets that represent areas of major economic growth potentials for our company and the State in total. We constantly seek new talent and skills to fill the ever-changing demands for our business. This proposal seeks to provide students with more applied skills which will increase the rate at which they may become most productive in meeting the challenges of the dynamic business environment. We applaud the efforts to better align curriculum and training of students and making them more ‘job ready’ and we expect this will also reduce our normal training load of new hires. The added skills outlined in the proposal are necessary and differentiated skills which will advance the careers of the students as well as better meet the demands of our business. The higher quality learning experiences definitely supports the goal of retaining students in Ohio.

This proposed “JobReady Interns & Co-ops” proposal is of great interest to Sigma Technologies because we find that students with prior applicable engineering & design experience through internships require less training in problem solving, team building, project and time management and career planning (understanding career goals and setting realistic expectations). We agree to identify the training modules which best suits the intern/coop skill needs of our company as well as recruit interns and coops students as we have openings. A projected number of interns we expect to create is 9 at a total cost of $57,600 during 2013. However, Sigma Technologies reserves the right and responsibility to increase or decrease the number of students and related wages depending on market conditions and employment needs. We look forward to participating in this innovative program by providing feedback to strengthen curriculum and training plans.

Sincerely,

Anthony (Tony) Valentino
Managing Director
Cell: 419-481-4579
October 3, 2012

Dr. E. Gordon Gee
President
The Ohio State University
205 Bricker Hall
190 N. Oval Mall
Columbus, OH 43210

Re: “JobReady Interns & Co-ops for Ohio Industry” Proposal

Dear Dr. Gee,

Smith Dairy Products is pleased to provide a Letter of Support for the proposal entitled “Job Ready Interns & Co-ops for Ohio Industry” being submitted by The Ohio State University to the Ohio Board of Regents Ohio Means Internships & Co-ops Program. We have reviewed documents describing the intent of the Program as well as the basic objectives of the proposal.

Energy, Automotive, Food Supply and Processing, Financial Services and their associated supply-chains are among the technologies and markets that represent areas of major economic growth potential for our company and the State in total. We constantly seek new talent and skills to fill the ever-changing demands for our business. This proposal seeks to provide students with more applied skills which will increase the rate at which they may become most productive in meeting the challenges of the dynamic business environment. We applaud the efforts to better align curriculum and training of students and making them more ‘job ready’ and we expect this will also reduce our normal training load of new hires. The added skills outlined in the proposal are necessary and differentiated skills which will advance the careers of the students as well as better meet the demands of our business. These higher quality learning experiences definitely support the goal of retaining students in Ohio.

This proposed “Job Ready Interns & Co-ops” proposal is of great interest to Smith Dairy because OSU/ATI is geographically close to us and we are seeking to establish a working relationship with them as we build a sustainability program. We feel we could help a student intern to gain knowledge of a food company and what it takes to do business. We agree to identify the training modules which best suits the intern/coop skill needs of our company as well as recruit interns and coops students as we have openings. A projected number of internships we expect to create is 1-3 at a total cost of $10,000 - $12,000 per student during the time period of the proposal. We look forward to participating in this innovative program by providing feedback to strengthen curriculum and training plans.

Thanks for the opportunity.

Sincerely,

SMITH DAIRY PRODUCTS COMPANY

John Schmid

230 North Vine Street, P.O. Box 638, Orrville, OH 44667    330-682-6230
October 8, 2012

Dr. E. Gordon Gee
President
The Ohio State University
205 Bricker Hall
190 N. Oval Mall
Columbus, OH 43210

Re: “JobReady Interns & Co-ops for Ohio Industry” Proposal

Dear Dr. Gee,

Stanley Electric U.S. is pleased to provide a letter of Support for the proposal entitled “JobReady Interns & Co-ops for Ohio Industry” being submitted by The Ohio State University to the Ohio Board of Regents Ohio Means Internships & Co-ops Program. We have reviewed documents describing the intent of the Program as well as the basic objectives of the proposal.

Energy, Automotive, Food Supply and Processing, Financial Services and the associated supply chains are among the technologies and markets that represent areas of major economic growth potentials for our company and the State in total. We constantly seek new talent and skills to fill the ever-changing demands for our business. This proposal seeks to provide students with more applied skills which will increase the rate at which they may become most productive in meeting the challenges of the dynamic business environment. We applaud the efforts to better align curriculum and training of students and making them more ‘job ready’ and we expect this will also reduce our normal training load of new hires. The added skills outlined in the proposal are necessary and differentiated skills which will advance the careers of the students as well as better meet the demands of our business. The higher quality learning experiences definitely supports the goal of retaining students in Ohio.

This proposal “JobReady Interns & Co-ops" proposal is of great interest to Stanley Electric U.S. because it would bring The Ohio State University and Stanley Electric U.S. together in seeking new talent and skills for our business needs. We agree to identify the training modules which best suit the intern/coop skill needs of our company as well as recruit interns and coop students as we have openings. A projected number of coops we expect to create is 10 at an estimated total cost of $130,000 during the time period of the proposal (October 1, 2012 to March 31, 2013). We look forward to participating in this innovative program by providing feedback to strengthen curriculum and training plans.

Thank you for the opportunity,

Sincerely,

David Miles
Assistant Manager of Human Resources
dmiles@stanleyus.com
October 4, 2012

Dr. E. Gordon Gee
President
The Ohio State University
205 Bricker Hall
190 N. Oval Mall
Columbus, OH 43210

Re: "JobReady Interns & Co-ops for Ohio Industry" Proposal

Dear Dr. Gee,

SIS is pleased to provide a Letter of Support for the proposal entitled “JobReady Interns &Co-ops for Ohio Industry” being submitted by The Ohio State University to the Ohio Board of Regents Ohio Means Internships & Co-ops Program. We have reviewed documents describing the intent of the Program as well as the basic objectives of the proposal.

Information Technology, Financial Services, and the associated supply-chains are among the technologies and markets that represent areas of major economic growth potentials for our company and the State in total. We constantly seek new talent and skills to fill the ever-changing demands for our business. This proposal seeks to provide students with more applied skills which will increase the rate at which they may become most productive in meeting the challenges of the dynamic business environment. We applaud the efforts to better align curriculum and training of students and making them more ‘job ready’ and we expect this will also reduce our normal training load of new hires. The added skills outlined in the proposal are necessary and differentiated skills which will advance the careers of the students as well as better meet the demands of our business. The higher quality learning experiences definitely supports the goal of retaining students in Ohio.

This proposed “JobReady Interns & Co-ops” proposal is of great interest to SIS because our organization plans to offer a number of internship opportunities in the areas of development, sales, and service in information technology. Internships and co-ops are instrumental in the growth of our organization. We agree to identify the training modules which best suits the intern/coop skill needs of our company as well as recruit interns and coops students as we have openings. We expect to create three internships at a total investment of $25,000 during the time period of the proposal. We look forward to participating in this innovative program by providing feedback to strengthen curriculum and training plans.

Sincerely,

Alex Deak
CEO
Strategic Insurance Software, LLC

Page 122 of 140 "JobReady Internships and Co-Ops for Ohio Industry" The Ohio State University
Dear Dr. Gee,

TDCI Inc. is pleased to provide a Letter of Support for the proposal entitled “JobReady Interns & Co-ops for Ohio Industry” being submitted by The Ohio State University to the Ohio Board of Regents Ohio Means Internships & Co-ops Program. We have reviewed documents describing the intent of the Program as well as the basic objectives of the proposal.

Energy, Automotive, Food Supply and Processing, Financial Services and the associated supply-chains are among the technologies and markets that represent areas of major economic growth potentials for our company and the State in total. We constantly seek new talent and skills to fill the ever-changing demands for our business. This proposal seeks to provide students with more applied skills which will increase the rate at which they may become most productive in meeting the challenges of the dynamic business environment. We applaud the efforts to better align curriculum and training of students and making them more ‘job ready’ and we expect this will also reduce our normal training load of new hires. The added skills outlined in the proposal are necessary and differentiated skills which will advance the careers of the students as well as better meet the demands of our business. The higher quality learning experiences definitely supports the goal of retaining students in Ohio.

This proposed “JobReady Interns & Co-ops” proposal is of great interest to TDCI because it allows us to team with OSU to find and attract top talent in Ohio and to prepare these students for jobs within our organization. We agree to identify the training modules which best suits the intern/coop skill needs of our company as well as recruit interns and coops students as we have openings. A projected number of interns we expect to create is 5 at a total cost of $32,000, during the time period of the proposal. We look forward to participating in this innovative program by providing feedback to strengthen curriculum and training plans.

Thanks for the opportunity.

Sincerely,

Rhonda J. DeMuth
TDCI Chairman of the Board
rdemuth@tdci.com
8760 Orion Place, Suite 300
Columbus, OH 43240
Dr. E. Gordon Gee
President
The Ohio State University
205 Bricker Hall
190 N. Oval Mall
Columbus, OH 43210

Date: October 5, 2012

Re: “JobReady Interns & Co-ops for Ohio Industry” Proposal

Dear Dr. Gee,

The Andersons, Inc. is pleased to provide a Letter of Support for the proposal entitled “JobReady Interns & Co-ops for Ohio Industry” being submitted by The Ohio State University to the Ohio Board of Regents Ohio Means Internships & Co-ops Program. We have reviewed documents describing the intent of the Program as well as the basic objectives of the proposal.

Energy, Automotive, Food Supply and Processing, Financial Services and the associated supply-chains are among the technologies and markets that represent areas of major economic growth potentials for our company and the State in total. We constantly seek new talent and skills to fill the ever-changing demands for our business. This proposal seeks to provide students with more applied skills which will increase the rate at which they may become most productive in meeting the challenges of the dynamic business environment. We applaud the efforts to better align curriculum and training of students and making them more ‘job ready’ and we expect this will also reduce our normal training load of new hires. The added skills outlined in the proposal are necessary and differentiated skills which will advance the careers of the students as well as better meet the demands of our business. The higher quality learning experiences definitely supports the goal of retaining students in Ohio.

This proposed “JobReady Interns & Co-ops” proposal is of great interest to our company because it allows students to obtain needed experience in industry, and allows us to evaluate these students for potential future employment in our company. The 30% subsidy we will receive also allows us to consider hiring more students. We agree to identify the training modules which best suits the intern/coop skill needs of our company as well as recruit interns and coops students as we have openings. Our company plans on hiring five (5) interns at a total cost of between $26,000 and $32,000 (not including the 30% state subsidy) during the time period of the proposal. We are not sure which universities will be included in our selection, but assume The Ohio State University will be at least one of them. We look forward to participating in this innovative program by providing feedback to strengthen curriculum and training plans.

Sincerely,

Charlie Carr
The Andersons, Inc.
419-891-6304
charlie_carr@andersonsinc.com
Dr. E. Gordon Gee  
President  
The Ohio State University  
205 Bricker Hall  
190 N. Oval Mall  
Columbus, OH 43210

Re: “JobReady Interns & Co-ops for Ohio Industry” Proposal

Dear Dr. Gee,

Touchstone Research Laboratory is pleased to provide a Letter of Support for the proposal entitled “JobReady Interns & Co-ops for Ohio Industry” being submitted by The Ohio State University to the Ohio Board of Regents Ohio Means Internships & Co-ops Program. We have reviewed documents describing the intent of the Program as well as the basic objectives of the proposal. Energy, Automotive, Food Supply and Processing, Financial Services and their associated supply-chains are among the technologies and markets that represent areas of major economic growth potential for our company and the State in total. We constantly seek new talent and skills to fill the ever-changing demands for our business. This proposal seeks to provide students with more applied skills which will increase the rate at which they may become most productive in meeting the challenges of the dynamic business environment. We applaud the efforts to better align curriculum and training of students and making them more ‘job ready’ and we expect this will also reduce our normal training load of new hires. The added skills outlined in the proposal are necessary and differentiated skills which will advance the careers of the students as well as better meet the demands of our business. These higher quality learning experiences definitely support the goal of retaining students in Ohio.

This proposed “JobReady Interns & Co-ops” proposal is of great interest to Touchstone Research Laboratory because it will be a great opportunity for us to create some interest in the biofuel industry an industry we believe is of great value to our future. We agree to identify the training modules which best suits the intern/coop skill needs of our company as well as recruit interns and coops students as we have openings. A projected number of interns we expect to create is 2 at a total cost ranging from 20,000 to 28,000 during the time period of the proposal. We look forward to participating in this innovative program by providing feedback to strengthen curriculum and training plans.

Thanks for the opportunity.

Sincerely,

[Signature]

William Casto  
C.F.O.  
Touchstone Research Laboratory
Re: “Job Ready Interns & Co-ops for Ohio Industry” Proposal

Dear Dr. Gee,

TS TECH NORTH AMERICA, Inc. is pleased to provide a Letter of Support for the proposal entitled “Job Ready Interns & Co-ops for Ohio Industry” being submitted by The Ohio State University to the Ohio Board of Regents Ohio Means Internships & Co-ops Program. We have reviewed documents describing the intent of the Program as well as the basic objectives of the proposal.

Energy, Automotive, and Food Supply and Processing and the associated supply-chains are among the technologies and markets that represent areas of major economic growth potentials for our company and the State in total. We constantly seek new talent and skills to fill the ever-changing demands for our business. This proposal seeks to provide students with more applied skills which will increase the rate at which they may become most productive in meeting the challenges of the dynamic business environment. We applaud the efforts to better align curriculum and training of students and making them more ‘job ready’ and we expect this will also reduce our normal training load of new hires. The added skills outlined in the proposal are necessary and differentiated skills which will advance the careers of the students as well as better meet the demands of our business. The higher quality learning experiences definitely supports the goal of retaining students in Ohio.

This proposed “Job Ready Interns & Co-ops” proposal is of great interest to TS TECH NORTH AMERICA because we want to support our local University and students. We have many challenging opportunities in our facilities that would help interns be ready for actual work environment. We agree to identify the training modules which best suits the intern/coop skill needs of our company as well as recruit interns and coops students as we have openings. A projected number of interns we expect to create are 5 at a cost of $ 54,000 during the time period of the proposal. We look forward to participating in this innovative program by providing feedback to strengthen curriculum and training plans.

Thanks for the opportunity.

Sincerely,

Bill Converse
TSTech NA HR Training & Development
Senior Chief Engineer
Phone 1-614-575-4100
Cell 1-614-989-9578
extension 14322
E-mail bill_converse@tstna.com
Dr. E. Gordon Gee
President
The Ohio State University
205 Bricker Hall
190 N. Oval Mall
Columbus, OH 43210

Re: “JobReady Interns & Co-ops for Ohio Industry” Proposal

Dear Dr. Gee,

United States Steel Corporation is pleased to provide a Letter of Support for the proposal entitled “JobReady Interns & Co-ops for Ohio Industry” being submitted by The Ohio State University to the Ohio Board of Regents Ohio Means Internships & Co-ops Program. We have reviewed documents describing the intent of the Program as well as the basic objectives of the proposal.

Energy and the associated supply-chains are among the technologies and markets that represent areas of major economic growth potentials for our company and the State in total. We constantly seek new talent and skills to fill the ever-changing demands for our business. This proposal seeks to provide students with more applied skills which will increase the rate at which they may become most productive in meeting the challenges of the dynamic business environment. We applaud the efforts to better align curriculum and training of students and making them more ‘job ready’ and we expect this will also reduce our normal training load of new hires. The added skills outlined in the proposal are necessary and differentiated skills which will advance the careers of the students as well as better meet the demands of our business. The higher quality learning experiences definitely supports the goal of retaining students in Ohio.

This proposed “JobReady Interns & Co-ops” proposal is of great interest to United States Steel Corporation because it will increase the number of students interested in seeking careers key to our industry. In addition, United States Steel Corporation is interested in serving in an advisory role. We agree to identify the training modules which best suits the intern/coop skill needs of our company as well as recruit interns and coops students as we have openings. A projected number of interns we expect to create is 2 at an estimated $12,000 per intern during the time period of the proposal. We look forward to participating in this innovative program by providing feedback to strengthen curriculum and training plans.

Thanks for the opportunity.

Sincerely,

Timothy W. Mosby
Ph: 440-240-2804
Email: twmosby@uss.com
October 5, 2012

Dr. E. Gordon Gee  
President  
The Ohio State University  
205 Bricker Hall  
190 N. Oval Mall  
Columbus, OH 43210

Dear Dr. Gee,

United Technologies Aerospace Systems is pleased to provide a Letter of Support for the proposal entitled “JobReady Interns & Co-ops for Ohio Industry” being submitted by The Ohio State University to the Ohio Board of Regents Ohio Means Internships & Co-ops Program. We have reviewed documents describing the intent of the Program and objectives of the proposal.

United Technologies, a Fortune 500 company, is a leading global supplier of systems and services to the aerospace and defense industry. United Technologies offers an extensive range of products, systems and services for aircraft and engine manufacturers, airlines and defense forces around the world. Our products can be found on almost all the aircraft in the world. United Technologies Aerospace Systems unit maintains a strong presence in Ohio with multiple divisions including Aircraft Wheels & Brakes, Landing Gear, Sensors and Integrated Systems, and the Materials & Simulation Technical Center.

Well-trained and highly-motivated people are essential for the success of our businesses. The “JobReady Interns & Co-ops for Ohio Industry” proposal seeks to provide students with more applied skills which will increase the rate at which they may become most productive in our dynamic business environment. We applaud the efforts to better align curriculum and training of students to make them more ‘job ready’, and we expect this will also reduce our normal training load of new hires. The added skills outlined in the proposal are necessary and differentiated skills which will advance the careers of the students as well as better meet the demands of our business. The higher quality learning experiences definitely supports the goal of retaining students in Ohio.

This proposal is of great interest to United Technologies Aerospace Systems because it provides a better-trained pool of local students and includes our input on the curriculum of business and technical skills critical to our continued success and growth. We agree to identify the training modules which best suit the intern/co-op skill needs of our company.
and to recruit intern and co-op students as we have openings. A projected number of openings we expect to create at our Ohio divisions is 5 at a total cost of $55,000 annual during the time period of the Program.

Sincerely,

Robert Bianco, Ph.D.
Chief Engineer
Dr. E. Gordon Gee  
President  
The Ohio State University  
205 Bricker Hall  
190 N. Oval Mall  
Columbus, OH 43210

October 8, 2012

Re: “JobReady Interns & Co-ops for Ohio Industry” Proposal

Dear Dr. Gee,

Veyance Technologies is pleased to provide a Letter of Support for the proposal entitled “JobReady Interns & Co-ops for Ohio Industry” being submitted by The Ohio State University to the Ohio Board of Regents Ohio Means Internships & Co-ops Program. We have reviewed documents describing the intent of the Program as well as the basic objectives of the proposal.

Energy, Automotive, and the associated supply-chains are among the technologies and markets that represent areas of major economic growth potentials for our company and the State in total. We constantly seek new talent and skills to fill the ever-changing demands for our business. This proposal seeks to provide students with more applied skills which will increase the rate at which they may become most productive in meeting the challenges of the dynamic business environment. We applaud the efforts to better align curriculum and training of students and making them more ‘job ready’ and we expect this will get them up the learning curve more quickly when they join or organization full time. The added skills outlined in the proposal are necessary and differentiated skills which will advance the careers of the students as well as better meet the demands of our business. The higher quality learning experiences definitely supports the goal of retaining students in Ohio.

This “JobReady Interns & Co-ops” proposal is of great interest to Veyance because it will increase the intern or co-op candidate’s experience with us thus increasing their likelihood of returning to Veyance for a full time opportunity. We agree to identify the training modules which best suits the intern/coop skill needs of our company as well as recruit interns and coops students as we have openings. A projected number of interns we expect to create are 2 at a total cost of $16,600 during the time period of the proposal. We look forward to participating in this innovative program by providing feedback to strengthen curriculum and training plans.

Thanks for the opportunity.

Sincerely,

Justin Reed  
Director of Talent Acquisition  
Veyance Technologies, Inc.  
703 S. Cleveland Massillon Rd  
Fairlawn OH 44333  
(330) 664-7250  
justin.reed@veyance.com
October 4, 2012

Dr. E. Gordon Gee
President
The Ohio State University
205 Bricker Hall
190 N. Oval Mall
Columbus, OH 43210

Re: “JobReady Interns & Co-ops for Ohio Industry” Proposal

Dear Dr. Gee,

Worthington Industries is pleased to provide a Letter of Support for the proposal entitled “JobReady Interns & Co-ops for Ohio Industry” being submitted by The Ohio State University to the Ohio Board of Regents Ohio Means Internships & Co-ops Program. We have reviewed documents describing the intent of the Program as well as the basic objectives of the proposal.

Energy, Automotive, and Food Supply and Processing and the associated supply-chains are among the technologies and markets that represent areas of major economic growth potentials for our company and the State in total. We constantly seek new talent and skills to fill the ever-changing demands for our business. This proposal seeks to provide students with more applied skills which will increase the rate at which they may become most productive in meeting the challenges of the dynamic business environment. We applaud the efforts to better align curriculum and training of students and making them more ’job ready’ and we expect this will also reduce our normal training load of new hires. The added skills outlined in the proposal are necessary and differentiated skills which will advance the careers of the students as well as better meet the demands of our business. The higher quality learning experiences definitely supports the goal of retaining students in Ohio.

This proposed “JobReady Interns & Co-ops” proposal is of great interest to Worthington Industries because talented employees with contemporary skills and knowledge who are ready to contribute meaningfully in the work environment are essential factors in enabling our company’s growth. We are supportive of your concept and contingent on our fuller understanding of your execution plan, we agree to identify the training modules which best suits the intern/coop skill needs of our company as well as recruit interns and coops students as we have openings. A projected number of new internships we would expect to create, based on current economic conditions, would be 10 at an average rate of $15/hour during the time period of the proposal. We look forward to participating in this innovative program by providing feedback to strengthen curriculum and training plans.

Sincerely,

Tim Jameson
Corporate Talent & Organizational Development
Dear Dr. Gee,

Zyvex Technologies is pleased to provide a Letter of Support for the proposal entitled “JobReady Interns & Co-ops for Ohio Industry” being submitted by The Ohio State University to the Ohio Board of Regents Ohio Means Internships & Co-ops Program. We have reviewed documents describing the intent of the Program as well as the basic objectives of the proposal.

Energy, Automotive, and Food Supply and Processing and the associated supply-chains are among the technologies and markets that represent areas of major economic growth potentials for our company and the State in total. We constantly seek new talent and skills to fill the ever-changing demands for our business. This proposal seeks to provide students with more applied skills which will increase the rate at which they may become most productive in meeting the challenges of the dynamic business environment. We applaud the efforts to better align curriculum and training of students and making them more ‘job ready’ and we expect this will also reduce our normal training load of new hires. The added skills outlined in the proposal are necessary and differentiated skills that will advance the careers of the students and better meet the demands of our business. The higher quality learning experiences definitely supports the goal of retaining students in Ohio.

This proposed “JobReady Interns & Co-ops” proposal is of great interest to Zyvex Technologies because this enables Zyvex to spend fewer resources training employees and applying those resources to hire additional employees. We agree to identify the training modules which best suits the intern/coop skill needs of our company as well as recruit interns and coops students as we have openings. A projected number of interns we expect to create is 2 to 3 at a total cost of $20,000 to $30,000 during the time period of the proposal. We look forward to participating in this innovative program by providing feedback to strengthen curriculum and training plans.

Thanks for the opportunity.

Sincerely,

Lance Criscuolo
President
Zyvex Technologies
APPENDIX F Higher Education Letters of Commitment

The Ohio State University

Columbus State Community College

North Central State College
October 11, 2012

Zach Waymer
Director, Experiential Learning & Outreach
Ohio Board of Regents
30 East Broad Street, 36th Floor
Columbus, Ohio 43215-3414

Re: The Ohio State University Proposal in response to Ohio Means Internships & Co-ops RFP

Dear Colleague,

The Ohio State University is pleased to indicate our institution’s participation as lead applicant on the above referenced proposal. The purpose of this letter is institutional concurrence: to inform you that the budget has been administratively reviewed and approved by OSU’s Office of Sponsored Programs on behalf of the University and project team.

The Ohio State University offers $220,676 applicant funds as cost share, consisting of the cost of OSU faculty and staff effort (salary and fringe) on the project and associated indirect costs at 8%.

The Ohio State University’s Office of Sponsored Programs administers all grants and contracts on behalf of the faculty of the University. Therefore, any awards should be made to The Ohio State University (tax I.D. #31-6025986; DUNS# 832127323) and directed to my attention at the following address:

The Ohio State University
1960 Kenny Road
Columbus, OH 43210-1016

We look forward to a productive collaboration in this program.

Respectfully,

THE OHIO STATE UNIVERSITY
Office of Sponsored Programs

Christine Hamble, Assistant Director
Grants & Contracts
October 12, 2012

Mr. Jim Petro  
Chancellor of Education  
Ohio Board of Regents  
30 East Broad Street, 36th floor  
Columbus, OH 43215-3414

Dear Chancellor Petro:

This letter expresses the commitment of Columbus State Community College to the Ohio Means Internships & Co-ops proposal submitted by The Ohio State University.

Columbus State has expertise in developing and delivering job readiness curriculum that complements classroom preparation for employment. Additionally, the college has established relationships with employers for curriculum advising and to place students in internships and co-operative learning experiences.

As institutional support, I commit career and technical as well as workforce development personnel and program resources to implement Columbus State’s role in this project. Specifically, I commit 10% of Shane Kirby’s time and effort to facilitate internship development as well as 10% of Lence Pezzano’s time and effort to develop job skills curriculum. I welcome this opportunity to collaborate with Ohio State so that employers and students can benefit from internships in key industries.

Very truly yours,

Jack Cooley, Ph.D.  
Sr. VP, Academic Affairs
North Central State College

Dr. E. Gordon Gee  
President  
The Ohio State University  
205 Bricker Hall  
190 N. Oval Mall  
Columbus, OH 43210

Re: "JobReady Interns & Co-ops for Ohio Industry" Proposal

Oct. 8, 2012

Dear Dr. Gee,

I am writing to commit North Central State College as a collaborator in the proposal entitled "JobReady Interns & Co-ops for Ohio Industry" being submitted by The Ohio State University to the Ohio Board of Regents Ohio Means Internships & Co-ops Program.

Energy, Automotive, Financial Services, IT, and Food Supply and Processing and associated supply chains are among technologies and markets that represent areas of economic growth potential for our community, the region and the State. Companies in our area constantly seek new talent and skills to fill the ever-changing business demands. This proposal meets a specific need expressed by area companies earlier this year. It will provide students with more applied skills which will increase the rate at which they become most productive in meeting the challenges in the business environment.

As part of the project to expand internship opportunities and better align The Ohio State University at Mansfield and North Central State College Career Services, we will provide office space and technical support for the new shared internship coordinator. We also commit to revising internship curriculum and training that will make students more "job ready." Our faculty, administration, career development coordinator and development staff are all committed to supporting this project. The experiential learning definitely supports the goal of retaining students in this region and Ohio.

In addition to serving the education needs of area families, North Central State College and The Ohio State University have long been active partners in local economic development efforts. This proposal benefits both local students and local companies.

Sincerely,

Donald L. Plotts
President

2441 Kenwood Circle  
PO Box 698  
Mansfield, OH 44901  
419.755.4811  
888.755.4899  
419.755.4780 Fax

www.ncstatecollege.edu
APPENDIX G
Community Letter of Support
RCDG
Richland Community Development Group
55 N. Mulberry Street, Mansfield, OH 44902
Phone: 419-755-7234
www.ChooseRichland.com

October 8, 2012

Dr. E. Gordon Gee
President
The Ohio State University
205 Bricker Hall
190 N. Oval Mall
Columbus, OH 43210

Re: “JobReady Interns & Co-ops for Ohio Industry” Proposal

Dear Dr. Gee:

The Richland Community Development Group (RCDG) is enthusiastically providing this letter of support for the proposal entitled “JobReady Interns & Co-ops for Ohio Industry” being submitted by The Ohio State University to the Ohio Board of Regents for the Ohio Means Internships & Co-ops Program.

RCDG has focused on workforce development issues for the past year at the request of our employer base. The need for a continuous pipeline of skilled employees has been recognized through this effort with Internships and Co-operative Programs identified as an excellent means of developing and recruiting the workforce of the future. We have a work group that is focusing on this issue and that is currently surveying local employers in this regard. We hope to have the results of that survey by November. We anticipate a great interest in furthering the level of involvement of our industries in engaging students.

Energy, Automotive, Advanced Manufacturing, Financial Services, and Food Supply and Processing and associated supply chains are among technologies and markets that represent areas of economic growth potential for our community, the region and the State. Companies in our area constantly seek new talent and skills to fill the ever-changing business demands. RCDG has reviewed this proposal and is fully supportive of its approach. This program will provide students with more applied skills which will increase the rate at which they become most productive in meeting the challenges in the business environment. We applaud the efforts to expand internship opportunities and better align The Ohio State University at Mansfield and North Central State College Career Services. The revised curriculum and training will make students more ‘job ready.’ The experiential learning definitely supports the goal of retaining students in this region and Ohio.

In addition to serving the education needs of area families, North Central State College and The Ohio State University at Mansfield have long been active partners in local economic development efforts. This proposal benefits both local students and local companies. As such, we heartily endorse this effort and suggest area companies consider making a commitment to the project.

Sincerely,

[Signature]

Bridget T. McDaniel
Executive Director
APPENDIX H Bios of Key Program Leaders

Dr. Wayne Carlson is currently the Vice Provost for Undergraduate Studies and Dean of Undergraduate Education at the Ohio State University. His responsibilities in this position include oversight of undergraduate student support units, including Honors & Scholars, Undergraduate Research, Student Athlete Support Services, University Exploration, Service Learning, and ROTC. He also is responsible for university activities related to Extended Education, Distance Education, and Veteran’s Student Services. He is the administrative liaison for undergraduate students in areas regarding curriculum, academic advising, technology enhanced teaching and learning, and outreach.

He is the former Chair of the Department of Industrial, Interior and Visual Communication Design, and preceding that appointment he was Director of The Advanced Center for Computing in the Arts and Design (ACCAD), an interdisciplinary research and academic center at the University specializing in applications of computer graphics and emerging technology in the Arts. He has been on the faculty at OSU since 1988, and is a Professor of Design Technology in the Department of Design, with courtesy appointments in the Departments of Art, Art Education, and Computer Science and Engineering. He has a PhD in Computer Graphics from The Ohio State University (1982), a M.S. in Computer Systems from Ohio State (1975) and a M.S. in Mathematics from Idaho State University (1974).

Dr. Carlson was formerly Vice President of Operations for Cranston/Csuri Productions, a Columbus, Ohio company specializing in special effects for the international television and advertising industries. Responsibilities at CCP included the production and direction of animation, programming of animation toolsets, direction of research and development efforts, scheduling of productions and production personnel, bidding special effects projects, and strategic planning for the company.

His research interests are in the areas of computer animation, geometric modeling, interactive museum installation design, the use of computer graphics and multimedia in education, and visualization. He and his research groups have been funded through NSF, ARPA, the U.S. Department of Education, and several industries and foundations. He is published in the computer graphics literature, and is often invited to give presentations in the area of visual effects. Dr. Carlson is active in faculty committees at OSU, in his community of Grandview Heights, and in his professional organization, ACM-SIGGRAPH, where he has completed terms as Vice Chair and Director.

Julia Beckner is a Human Resources and Education professional with 17 years of experience in financial services, technology and education. A majority of her career was with JPMorgan Chase where she held roles in IT Project Management, Training & Development and Recruiting and most recently held the position of Vice President, US Campus Recruiting & Internship Director.

She recently made a career shift into higher education and currently holds the position of Internship Director for the Buckeye Careers Program at The Ohio State University. Julia is a magna cum laude graduate of Ohio Dominican University, with a B.S. in Education and is working toward a Masters in Education.
Dr. Sharell L. Mikesell was appointed the first Associate Vice President for The Ohio State’s University’s Office for Research Industry Liaison Office, an office launched in December 2008. He was appointed the inaugural Executive Director of the Ohio Polymer Strategy Council in March 2001 and served in this capacity till December 2008. Prior to this appointment, he has been a successful senior executive with 30 years corporate leadership experience in global research & development and business operations. His background includes a breadth of polymer and material technologies in diverse positions with major companies, GE and Owens-Corning and with a high growth product and applications innovator, Advanced Elastomer Systems, L.P. (AES), an Exxon-Mobil subsidiary. He retired from AES at the end of 2000 having served 5 years as Vice President of Technology. His responsibilities included the global technical leadership for product, process, and applications development as well as applied research and technical support to manufacturing and customers worldwide. From July 2005 to February 2011, Dr. Mikesell served as the Co-Director of the Center for Multifunctional Polymer Nanomaterials & Devices (CMPND), Ohio’s first state funded multi-university center in nanotechnology.

Dr. Mindy Wright, Assistant Provost, Ohio State Undergraduate Education and Academic Affairs, is charged with developing strategic relationships with external stakeholders for mutually beneficial academic programs. Her portfolio includes convening Ohio State’s Nonprofit Advisory Committee, leading Ohio State’s dual enrollment partnerships (such as the Metro School), working with campus stakeholders on internship practices, and working with the Board of Regents and representatives from other Ohio public universities on collaborative projects.