## Proposal Cover Sheet

<table>
<thead>
<tr>
<th>Project Name</th>
<th>Dayton Means Internships, Co-ops and Jobs</th>
</tr>
</thead>
<tbody>
<tr>
<td>Project Location/s</td>
<td>Dayton, Ohio</td>
</tr>
<tr>
<td>Project Start Date</td>
<td>December 4, 2012</td>
</tr>
<tr>
<td>Interns/Co-ops Start Date</td>
<td>January 7, 2013</td>
</tr>
<tr>
<td>Lead Applicant – Must be public higher education agency</td>
<td>Wright State University 3640 Colonel Glenn Hwy Dayton, OH 45435 USA</td>
</tr>
<tr>
<td>Chief Contact Individual must be authorized to sign agency grant contract and legally responsible as agency representative.</td>
<td>Thomas Sudkamp Wright State University 3640 Colonel Glenn Hwy, Dayton, OH 45435 USA <a href="mailto:thomas.sudkamp@wright.edu">thomas.sudkamp@wright.edu</a> 937-775-3035 937-775-2421 Fax</td>
</tr>
<tr>
<td>Project Director(s)- Key Personnel(s)</td>
<td>Joseph Slater Wright State University 3640 Colonel Glenn Hwy, Dayton, OH 45435 USA <a href="mailto:joseph.slater@wright.edu">joseph.slater@wright.edu</a> 937-775-5001 937-775-5009 Fax</td>
</tr>
<tr>
<td>Amount of state money requested</td>
<td>$1,976,713</td>
</tr>
<tr>
<td>Match money committed</td>
<td>$2,429,736</td>
</tr>
<tr>
<td>Number of internships/co-ops proposed</td>
<td>193 (114 undergrad, 79 graduate)</td>
</tr>
<tr>
<td>JobsOhio key industry/ies impacted</td>
<td>BioHealth, Energy, Automotive, Advanced Manufacturing, Aerospace &amp; Aviation, Food Processing, Financial Services, Information Technology</td>
</tr>
<tr>
<td>Are any of the applicants represented by a member of the Advisory Committee?</td>
<td>Name/s: None.</td>
</tr>
</tbody>
</table>

### Legal Applicant

**Name:** Wright State University  
**Address:** 3640 Colonel Glenn Highway  
**City:** Dayton  
**Zip:** 45435  
**Phone:** 937-775-2312  
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**CEO Name:** David R Hopkins

1. **Certification by Authorized Official:**  
   To the best of my knowledge and belief, data contained in this application are true and correct.
The document has been duly authorized to comply with the required assurances.

Signature of Authorized Official: ____________________________

Typed Name and Title: Ellen Reinsch Friese, Assistant Vice President for Research

Date: 10/12/21

2. Administering Entity
   Agency Name: Wright State University

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ABSTRACT

Wright State University (WSU) respectfully submits this Ohio Means Internships and Co-ops (OMIC) proposal as the lead of a strong collaborative of business, academic and community partners; we seek $1,976,713 to implement this OMIC project. The product of this proposal will be the establishment of a Wright State University-Ohio Jobs, Internships, and Co-op program that creates 193 internships and co-ops positions in the region, primarily in the industry groups of aerospace and aviation (AA), information technology (IT), Advanced Manufacturing (AM), and BioHealth (BH). Other JobsOhio industries account for 31 of the 193 intern positions. Internships and co-ops are in companies ranging from Fortune 500 companies to small businesses.

The Ohio Board of Regents report "Aerospace and Aviation Workforce Strategy" proposes goals aligned with this RFP and includes strategies to address them. Our plan implements these across all JobsOhio industries for near, mid, and long-term activities recommended by this report by:

(i) implementing curricular reform to align our programs to employer needs. A highly flexible new for-credit internship program that is implemented on a case-by-case, employer-by-employer, basis is designed to fit the broadest possible employer needs. A preparatory class developed in concert with feedback by industry representatives. Industry representatives who work with our co-ops are integrated into the course to assure a real-world credibility for students,

(ii) implementing institutional reform through the creation of a new internship office that will be focused on serving selected industry workforce needs and motivating students to choose chose occupations needed by key JobsOhio industries.

(iii) influencing Ohio HS students to stay in Ohio by using co-op positions for undergraduate recruitment, retaining more graduates by providing them an attractive transition into the regional workforce, and involving Southwestern Ohio Council for Higher Education (SOCHE) to extend the scope of the program beyond Wright State University to all institutions of higher education in the region. SOCHE's role in this partnership is to assure that positions listed in this RFP are filled regardless of institution of the student.

(iv) providing a meaningful work-based learning experience through a new for-credit sustainable internship program supported by organic investment of tuition revenue created by that program and pedagogically-sound rubric-based assessment system for the internships using the latest on-line testing tools.

A study by the American Institutes for Research shows that 40% of the cost of student attrition is due to students with a GPA of 3.0 or better. This program will increase the number of students completing a post-secondary degree by providing motivation and resources to complete.

Wright State is poised to aggressively leverage this support with our partners, the Dayton Development Coalition, the Armed Forces Communications and Electronics Association, Southwestern Ohio Council for Higher Education, and the Aerospace Professional Development Center, to dramatically increase our production of the workforce required by the key JobsOhio industries. A brand new for-credit paid internship program will have a dramatic effect on recruitment, retention, and employment activities. Our proposal supports bringing in talent from wherever necessary, with the limits stated in the RFP, to meet JobsOhio industry needs.
DAYTON MEANS INTERNSHIPS AND CO-OPS – WRIGHT STATE UNIVERSITY

Programmatic Criteria 1: Business attraction & retention: Helps attract businesses to Ohio and/or retain them by closing skills gap, aligning curriculum and providing talent pipeline

RESPONSE:
In spite of Dayton being the heart of aerospace research for the nation and the Celina area being a manufacturing hotbed in the state of Ohio, Wright State University STEM programs have never had a systematic for-credit internship or co-op program that specifically targets the needs of these industries. Enterprising students filled some positions and regional industries found students through working directly with academic departments or with assistance from career services at WSU. There is, however, a tremendous need for aerospace, manufacturing, information technology, and growing health-related industries in the region to find student talent to train the future workforce. Thirty-seven companies ranging from Fortune 500 companies to small businesses have joined in this collaboration to create the Wright State University-Ohio Means Internships and Co-ops program (WSU-OMICP). These regional employers have committed their time and resources to grow regional talent in key JobsOhio industries in the future.

The following data from Economics Modeling Specialists, Inc. highlight the employment prospects in the WSU-OMIC program.

Aerospace, Aviation, and Defense: EMSI estimates 3,761 new and replacement job openings for the ten core occupations serving the Aerospace/Aviation/Defense industries, or 470 job openings each year in the JobsOhio-Dayton Region. There are currently 532 unfilled positions in Aviation and Aerospace within 100 miles of WSU.

Information Technology: Future job openings in the Information Technology industry’s ten core occupations are estimated to be 2,821 or 353 annual openings to 2020. The 2012 average earnings per worker is $47,703. There are currently 850 unfilled positions in Information Technology within 100 miles of WSU.

Agribusiness and Food Processing: EMSI estimates a high replacement demand for these industries and a total of 7,940 job openings is forecasted to 2020 for the ten core occupations serving the Agribusiness and Food Processing Industry or about 993 openings each year. There are currently 33 unfilled positions in Food Processing in the region.

Advanced Manufacturing: Although the number of jobs is expected to decline in Advanced Manufacturing, there are still openings in the field with top occupations expecting 8,340 openings to 2020. The 2012 average earnings per worker is $65,135. There are currently 2051 unfilled positions in Advanced Manufacturing within 100 miles of WSU.

Automotive, Polymers, BioHealth, and Financial Services: There are currently 383 open positions in automotive, 41 unfilled positions in Polymers, 313 unfilled positions in BioHealth, and 776 unfilled positions in Financial Services in the region at this moment.

The creation of the WSU-PMICP provided the motivation for the development of a for-credit, employer-centric, flexible internship program at Wright State University. The creation of a for-credit internship program aligned with industry needs will increase student participation in this critical experiential learning activity. Experiential learning has been shown to increase student learning, persistence, and graduation rates. This, in turn, will help to produce the next generation of talent for JobsOhio key industries.

The internship program developed in response to this RFP is designed to directly respond to immediate needs of regional industry. It will further inform the University regarding regional employer needs and inform prospective students of the demand, or surplus, of students for interns in their prospective major. The proposed program has been developed in collaboration with AFCEA (who has nearly 700 local members, mostly defense contractors) and the Dayton Development Coalition (more than 300 members), making it well aligned with the regional
These organizations have partnered to meet the supply and demand sides of the internship equation supporting workforce development for key industries. Additionally, this program builds on WSU’s efforts in working closely with the US Air Force Research Lab at WPAFB and regional industries to make Dayton a hub of talent in human effectiveness through the creation of AHEAD (www.ahead.org). Programmatic support will also be provided by the Southern Ohio Council for Higher Education (SOCHE), a well-established organization to support student placement.

The very strong response received from just 37 local employers plus the SOCHE/AHEAD organizations clearly illustrates an existing talent pipeline gap that this proposal will address by:

1) Assuring that students / employer matches are made earlier in academic careers, when academic programs can be adjusted to fit employer needs,
2) Drawing students from other majors with perhaps less demand into programs that have been illustrated to be needed by demonstrated employer investments, and
3) Drawing Ohio residents attending universities outside of Ohio back to the Dayton region, into this intern program (as it is an independent program) by leveraging SOCHE’s extensive experience in attracting students to positions in regional employers.

### Criteria 2: Student attraction/retention/completion: Helps attract students to higher education & Ohio and/or retain them to post-secondary credential

**RESPONSE:**

The educational experience and employment opportunities are tightly connected. When designed appropriately, internship opportunities can truly supplement academic education with practical, real-world application knowledge. Internships provide students with the workforce experience to become highly competitive in securing a job after graduation. To increase the academic and business exchange, the WSU-OMICP initiative has integrated faculty into the internship experience through the development and evaluation of learning outcomes linked to each internship. In brief, this means that the intern meets with his or her faculty and the host-business mentor to develop learning outcomes for the internship. Interns are typically encouraged to report on their learning outcomes in the classroom. In so doing, the intern becomes an ambassador for the host-business informing other students and faculty about business practice as well as relevant institutional education and training.

Our plan of leveraging our partnership with the SOCHE for marketing these positions means that our proposal reaches beyond the region to draw Ohio residents attending schools outside of Ohio back to Ohio for internships. SOCHE has a strong track record of obtaining a disproportionately high number of applications for positions at the Air Force Research Lab and other local entities. Out-of-state students will register for credit at WSU with our requested tuition match dollars being used to offset tuition costs to the greatest extent possible. Through interaction with WSU and internships in the region, we expect to attract students who have left Ohio to return for internship or co-op experiences and then to remain in the region. The WSU-OMICP will work to ensure students requiring co-op or internship credits at their home institutions will receive and be able to transfer WSU credits that apply towards their degree requirements.

### Criteria 3: Student post-credential employment: Helps students become employed in Ohio

**RESPONSE:**

Companies see internships as a critical workforce development and recruitment strategy and want students who are closer to graduation. For this reason, the WSU-SOCHE partnership is ideally positioned to meet business demands. The internship commitments obtained from employers all target upper division students with the understanding that permanent employment is the goal of the program. Almost all of the companies involved have multiple WSU graduates
working full time for their companies, so they have a strong understanding of our students and how they meet industry needs. Many involved companies have representatives serving on our advisory boards, and thus the commitment to our students has been demonstrated with tangible ongoing effort as well.

Criteria 4: Plans & budgets for sustaining the program beyond state money

<table>
<thead>
<tr>
<th>RESPONSE:</th>
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<tbody>
<tr>
<td>After the support from the OMIC grants is expended, WSU will continue to the WSU-OMICP to support the needs of Ohio businesses and WSU students. The tuition revenue received from the associated courses that provide the faculty/industry/student will fund the WSU-OMICP. Selected letters of commitment from local employers show support for this program beyond 2013. Many additional relationships have been created by the very process of responding to this RFP. Letters of commitment from those organizations and companies clearly show that the initial success and continuation of this internship program is in the long-term best interest of the region.</td>
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Criteria 5: Includes financial & performance metrics reporting system to Regents (see Section 9)

<table>
<thead>
<tr>
<th>RESPONSE:</th>
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<tbody>
<tr>
<td>The WSU-OMICP will collect and evaluate the following information to assess the students and the program effectiveness.</td>
</tr>
<tr>
<td>- Number of students placed in co-ops and internships above the reported baseline</td>
</tr>
<tr>
<td>- Number of undergraduate, graduate, in-state, out-of-state, and international students participating in the programs</td>
</tr>
<tr>
<td>- Students’ post-secondary area of study</td>
</tr>
<tr>
<td>- Names and number of businesses participating</td>
</tr>
<tr>
<td>- Names of functional areas within the businesses in which students worked</td>
</tr>
<tr>
<td>- Number of hours and period of time the students worked</td>
</tr>
<tr>
<td>- Rate of pay or award for co-ops and interns</td>
</tr>
<tr>
<td>- Number of students who completed their co-op or internship</td>
</tr>
<tr>
<td>- Number of students who completed their co-op or internship that went on to complete college or complete graduate school or attend grad school</td>
</tr>
<tr>
<td>- Number of Choose Ohio First Scholars placed in internships and/or co-ops</td>
</tr>
<tr>
<td>- Number of students offered jobs at their co-op or internship employer</td>
</tr>
<tr>
<td>- Number of students accepting jobs offered by their co-op or internship employer</td>
</tr>
<tr>
<td>- Number of participating students who obtained employment and their place of employment Number of students who participated in co-ops or internships who completed a post-secondary credential or degree</td>
</tr>
<tr>
<td>- Student demographics</td>
</tr>
<tr>
<td>- Business, student and educator feedback loop surveys</td>
</tr>
<tr>
<td>- Local, regional or state economic impact of program</td>
</tr>
<tr>
<td>- Number of students not traditionally represented (as identified/defined by awardees) in the area of the co-op and internship program</td>
</tr>
</tbody>
</table>

The number of JobsOhio Clusters impacted and number of students within each of the JobsOhio clusters Regional partnerships will be reported as part of this effort.

The following will not be able to be directly measured but be will be inferred assessed based on exit interviews performed by all graduates and periodic follow-ups.

| - Number of students who stay in Ohio as a result of the co-op or internship vs. peers who do not stay in Ohio |
| - Starting salary of Co-op and Internship students (after completing college) vs. peers who |
Baseline data for Wright State students will be a combination of information from Career Services, Institutional Research (these two offices work together to provide annual data to the state) and exit interviews. The student exit survey process will be updated to support this program. The Center for Urban and Public Affairs will share responsible for gathering, organizing and communicating all performance metric data for this project with the WSU-OMICP coordinator.

For students at other institutions participating through the SOCHE partnership, SOCHE will provide the assessment information to WSU-OMICP.

Criteria 6: Includes logical and prudent budget that provides high and immediate ROI and good use of public dollars

RESPONSE:
Of the $1,976,713 dollars requested, $1,662,722 goes directly to stipends for students, all to be spent in 2013.

Criteria 7: Includes feedback loop among employers, educators & students

RESPONSE:
As an integral component of the internship and co-op curriculum, students must demonstrate a connection between their curricular pursuits and their work experience. This process is performed collaboratively between the student, WSU-OMICP coordinator and the business that employs the student. The student will be required to communicate through the Wright State University learning management system, Pilot (Desire 2 Learn). The internship/co-op course includes the requirement to provide ongoing feedback as well as three major assignments in which the student will describe and document how work performed through the co-op is aligned with their major. The assignments are submitted through Pilot, which gives educators and employers with the ability to provide feedback to the student. The Pilot learning management system has been used extensively at Wright State University to manage courses, collect survey information, and to provide secure communications and grade information to students. Finally the student will provide an exit document that will give an overall review of the co-op experience. The WSU-OMICP coordinator will use student assessments and feedback to align future job descriptions from employers to the capabilities of the students applying for the position and to identify areas for improvement in matching students and co-op positions.

Criteria 8: Demonstrates positive impact to key industry and the local, regional or state economy

RESPONSE:
The focus areas of the WSU-OMICP are significant contributors to the Dayton and Southwestern Ohio economies. The WSU-OMICP impact will be immediate in the linking of students with employers in these critical industries as demonstrated in the following employment analysis.

Aerospace, Aviation, and Defense: According to EMSI and estimates provided by Wright-Patterson Air Force Base (WPAFB), the Aerospace, Aviation, and Defense industry in the JobsOhio-Dayton region will grow at 6% from 2012 to 2020, matching the national growth rate. The State of Ohio’s Aerospace and Aviation industry has a direct workforce of 85,215 across 3,280 establishments. The defense industry also drives advances in Aerospace, and due to the missions moving to Ohio under the 2005 Defense Base Realignment and Closure process (BRAC), Sensors and Human Factors are expected to grow in the private sector. These support...
fields account for an additional 193,959 jobs and 8,025 establishments” (Rochon, K., 2011).

**Information Technology:** There are 36,938 jobs in Information Technology for the JobsOhio-Dayton region according to the 2012 EMSI industry report. By 2020, EMSI predicts a growth rate of 21% (or 7,615 new jobs), matching the state average and trailing just behind the national average of 24%. The jobs multiplier for a core IT industry in the region, the Computer Programming services industry, is 1.87. Therefore, the impact of preparing students to fill these job openings is that for each job filled, nearly one additional job is added. Furthermore, these students can meet the IT workforce supply crisis anywhere in Ohio.

**Agribusiness and Food Processing:** EMSI estimates 13,237 industry jobs for 2012 in the Agribusiness and Food Processing industry for the JobsOhio-Dayton region. These industry jobs are expected to grow at 3% annually with 384 new jobs and 7,556 replacement jobs needed by 2020. The regional growth rate outpaces the estimated national rate of 1% and the estimated state decline of 1%. The 2012 average earnings per worker is $42,360.

**Advanced Manufacturing:** EMSI reports that there are 35,610 industry jobs in 2012 in Advanced Manufacturing for the JobsOhio-Dayton region. Although the number of jobs is expected to decline in this industry overall, there are still openings in the field with top occupations expecting 8,340 openings to 2020. The 2012 average earnings per worker is $65,135.

<table>
<thead>
<tr>
<th>Criteria 1: Capacity</th>
<th>Total: __/25 points</th>
</tr>
</thead>
<tbody>
<tr>
<td>Businesses have capacity to meet program requirements for students, educators &amp; partners</td>
<td></td>
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</table>

**RESPONSE:**

Thirty four letters were received from businesses in the Southwestern Ohio region that document the need for 193 student positions. These positions represent an expansion of current internship/co-op positions. Partner businesses have in many cases indicated their commitment to exceed commitments requested, and further continue in following year with or without this program being repeated in 2014. For example, the Celina Insurance Group stated: "My organization will further commit to continue to provide support valued at approximately $7,000 for 2014, 2015, and 2016". The response from regional corporations has been phenomenal and clearly indicates resources far exceeding what we could ascertain in such a short period. In addition, several major employers indicated a desire to participate but were unable to respond within the limited timeframe (Spectral Dynamics, Ball Aerospace, SAIC, AssureRX).

<table>
<thead>
<tr>
<th>Criteria 2:</th>
<th>Provides substantial, meaningful work assignments that aligns to a Jobs Ohio industry cluster</th>
</tr>
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**RESPONSE:**

Numerous letters of commitment have been included in the appendix of this proposal. Approximately half of the letters are from industry partners with whom we have had extensive collaborations, while the other half are new partners for which this RFP has served as a catalyst to initiate these relationships. The vast majority of all of the industry partners have multiple Wright State University alumni as employees, so have a demonstrated track record of hiring students post-graduation. Companies have little interest in investing in interns who they do not expect to hire.

An example is the letter from The Design Knowledge Company which states that they will "hire these interns before award, and keep the program running thru the award term. Our commitment extends to also helping the interns starting early and understanding that time is on their side in preparing for retirement, so we will include a separate payment to each intern toward an IRA in their name."
From Applied Optimization: "we have been hiring Wright State University students as interns and then moving them forward to permanent positions for the last ten years."

Other partners have interacted with the university in the capacities of advisory boards, co-authors on proposals, and co-authors on research papers. These include, but are not limited to: MLPC, CDO Technologies, and Metallurgical Solutions, Inc. Students in the past and currently working for these companies have been integral to the processes of performing contract work, writing reports, writing proposals, and conducting published research.

Criteria 3: Positions are paid

RESPONSE: The letters of commitment show that all positions will be paid at levels dependent on experience level and discipline.

Criteria 4: Includes positions in more than 1 functional area in the workplace

RESPONSE:
While we have attempted to focus on Aerospace & Aviation, Information Technology, Advanced, Manufacturing and Food Processing, the interest in this program is so great that with little effort we drew astonishing interest from each and every JobsOhio area.

Criteria 5: Demonstrates and documents demand for talent in industry

RESPONSE:
Economic Modeling Specialists, Inc. (EMSI) provides data known as “Covered Employment,” which is based upon the Quarterly Census of Employment and Wages (QCEW) produced by the Bureau of Labor Statistics (BLS) and Ohio’s Labor Market Information Division. EMSI covered employment data is used for this analysis. The data below presents supply and demand gap data for the occupations central to this proposal.

Aerospace, Aviation, and Defense: According to EMSI and estimates provided by Wright-Patterson Air Force Base (WPAFB), the Aerospace, Aviation, and Defense industry in the JobsOhio-Dayton region will grow at 6% from 2012 to 2020, matching the national growth rate. Private companies forecasted to grow include aircraft engine parts and other aircraft parts manufacturing companies, along with sensors companies and the R&D to support these missions. On top of the 6% growth or 2,100 added jobs, there are also job replacement needs due to retirements, etc. EMSI estimates 3,761 new and replacement job openings for the ten core occupations serving the Aerospace/Aviation/Defense industries, or 470 job openings each year. The highest number of job openings is expected for:

- "Business Operations Specialists" (94 annually),
- "Purchasing Agents" (60), and
- "Management Analysts" (58), along with a substantial number of "Logisticians" (32)  

Mechanical Engineers (66)  
Aerospace Engineers (41)  
Electronics Engineers (71)*  
Other engineers (33)

Agribusiness and Food Processing: EMSI estimates 13,237 industry jobs for 2012 in the Agribusiness and Food Processing industry for the JobsOhio-Dayton region. These industry jobs are expected to grow at 3% annually with 384 new jobs and 7,556 replacement jobs needed by 2020. The regional growth rate outpaces the estimated national rate of 1% and the estimated
state decline of 1%. The 2012 average earnings per worker is $42,360.

**Advanced Manufacturing**: EMSI reports that there are 35,610 industry jobs in 2012 in Advanced Manufacturing for the JobsOhio-Dayton region. Although the number of jobs is expected to decline in this industry overall, there are still openings in the field with top occupations expecting 8,340 openings to 2020. The 2012 average earnings per worker is $65,135.

<table>
<thead>
<tr>
<th>Institution/s of Higher Education</th>
<th>Total: __/30 points</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Criteria 1:</strong> Capacity: Institutions have capacity to meet proposed program requirements for employers, partners &amp; students</td>
<td></td>
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<tr>
<td><strong>RESPONSE:</strong> WSU and Southwestern Ohio Council for Higher Education (SOCHE) together will offer a qualified pool of students to meet the demand of businesses in the region. Wright State university alone has nearly 20,000 students to recruit into the program. Should WSU not be able to meet the demand of this program, the SOCHE membership has access to over 120,000 students. The WSU-SOCHE partnership has an advantage over individual colleges and universities as it can recruit students from more than 20 institutions. The SOCHE partnership offers established relationships, a sophisticated communication network, and an infrastructure to connect with students across multiple institutions. SOCHE has a proven track record in successfully attracting top students for internships. Since 1986, SOCHE has placed students in internships at research laboratories at Wright Patterson Air Force Base (WPAFB), many have pursued graduate education in Ohio and/or careers in aerospace or related industries. While numerous success stories could be cited, a noteworthy one is that a former SOCHE intern is currently the chief scientist for the 711th Human Performance Wing at WPAFB.</td>
<td></td>
</tr>
<tr>
<td><strong>Criteria 2:</strong> Positions are transcripted or available for credit</td>
<td></td>
</tr>
</tbody>
</table>
| **RESPONSE:** The WSU Office of Career Services provides a mechanism for the internship experience to appear on a student's official transcript; no fees associated with non-credit bearing co-op or internship registration through Career Services. There are departments within the university which offer the option to register for credit, e.g., social work, nursing, and soon, engineering will offer a certificate in Experiential Learning.

In addition, the College of Engineering and Computer Science will initiate a for credit internship program meeting OBOR guidelines as a certificate. It will be general in field, allowing students in any major to participate, but targeted towards students in areas of need identified in this proposal. A draft of the proposal has been created with the goals of being highly flexible and responsive to industry needs by allowing variable credit (part time or full time interns in increments of 5 hours per week), is separate from programs to assure no negative risk to accreditation, and provides students with much greater support than a not-for-credit program can by using registration tuition dollars to support the center upon completion of this effort and the serendipitously coincidental start of the university's new financial model. |
| **Criteria 3:** Includes outreach to populations traditionally underrepresented in the proposed area/s of co-op and internship program |
| **RESPONSE:** Participation in internships and cooperative study programs has become an essential component of undergraduate education for students majoring in STEM fields. These meaningful training experiences can be even are more important for student with disabilities because they provide a creditable work experience that may not be obtainable through other channels. |
Although they form the 2nd largest minority group in Ohio, persons with disabilities are significantly underrepresented in STEM career fields. Because of this low STEM participation rate, agencies including the National Science Foundation and the National Institutes of Health have initiated programs to lower barriers to STEM education and careers.

WSU’s Office of Disability Services participates with its academic colleges in a NSF grant effort expressly designed to help grow the STEM workforce in Ohio by increasing the number of undergraduate and graduate degrees in STEM fields that are awarded to students with disabilities. Over the past 4 years, Ohio’s STEM Ability Alliance (OSAA) has increased the overall number of students with disabilities studying in STEM majors at Wright State, and yielded one and two year retention rates that exceed national and university averages. As a key component of this program, OSAA Scholars are strongly encouraged to participate in internships and co-ops.

Regrettably, students with disabilities traditionally have faced significant challenges in their efforts to gain acceptance to these essential professional development programs. The problem is often attributable to an internship provider/employer’s lack of knowledge about disability, perceptions that the applicant’s disability makes them unable to accomplish assigned duties, or a fear that providing access to the job location or accommodating the intern’s disability will be impossible or too costly.

Under the proposed OMIC grant, OSAA and the Office of Disability Services will reallocate personnel and funds to facilitate paid internships awarded to WSU STEM major students by partner Ohio businesses and organizations focused on aerospace and information technology. The following types of new support will be provided to the interns and the internship providers to maximize the number of applicants and positions made available using the OMIC grant.

- OSAA, ODS and its partner, Wright Choice Inc., will work with the provider and intern applicants as required to identify any accommodations that may be needed to ensure that the intern will be able to access the workplace and complete the duties assigned.
- OSAA will work with the WSU Office of Disability Services and the provider to ensure that any needed assistive technology (AT) is available to support the intern in their duties. AT will be loaned by the WSU Learning with Disability Laboratory if available, or leased/purchased with NSF grant funds when feasible.
- OSAA, ODS and Wright Choice will provide a liaison to the provider to monitor intern progress and resolve any issues that may arise during the internship.
- OSAA and ODS will supplement employer/provider funds to help pay the OSAA Scholar’s stipend during the internship. Depending upon availability of internship positions, OSAA and ODS will contribute $1000 toward the stipend received by each of 5 OSAA interns ($5000 total) and each of the ten ODS intern ($10,000 accepted by OMIC partner businesses and organizations.)
- As a part of the program, WSU Office of Disability Services, Wright Choice, Inc. and OSAA will collaborate to provide disability awareness training to internship provider personnel.

Criteria 4: Includes improvements to existing or creation of new high quality academic programs with a cooperative education or internship component

RESPONSE:

The WSU-OMICP will develop a university wide program similar to the WSU College of Engineering and Computer Science’s (CECS) approach to internships as described in their under-development new certificate in Experiential Learning. The CECS Experiential Learning certificate is designed to provide students with the critical applied job skills valued by employers while further stimulating their understanding of their program’s coursework. It is designed to be flexible to meet the needs of employers, students, and a broad range of majors. Entrance is by application and is intended for majors in CECS, but designed for flexible expansion to majors.
across the university. The program is a 12 credit hour certificate program including a 1 credit hour professional development seminar plus 11 credits internship. At least 4 hours of internship must be at the senior level, and 4 must be at the junior level or higher. Thus students in the program are intended to have regular professional development throughout their academic development.

Criteria 5: Includes plan to connect employers and students via web, communications & marketing

RESPONSE:
Marketing of the program will begin with the creation of a website that will post all of the participating organizations and the co-ops/internships they provide as well as clear procedures for becoming engaged. Other marketing efforts will include brochures, print and media advertisement, and attendance at student organization meetings and events. The goal of the marketing campaign is to increase awareness and subsequently the number of students from each campus that complete co-ops/internships. Offices that deal with special populations such as minority students, students with disabilities, veterans or older students returning to campus will be included in all marketing initiatives.

Employers will be contacted directly by the Wright State University Office of Internship (for which a staff member has been included in the budget) and explanatory materials describing the program, benefits, and procedures published on the web and in brochures.

Criteria 6: Program provides opportunities to students with small, mid-size and large business enterprises

RESPONSE: The letters of commitment should the range of business types as well as sizes. For example, Honda, represents a large company, Midmark represents a medium size (1400 employees) whereas Applied Optimization represents a small minority owned business.

<table>
<thead>
<tr>
<th>Industry</th>
<th>Letters</th>
<th>Industry</th>
<th>Letters</th>
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<tr>
<td>BioHealth</td>
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Budget Narrative

Two support staff have been requested at $65K apiece to manage the program, nominally one for Lake Campus, and one for the Dayton Campus, with the Lake Campus staff sharing some of the workload of the Dayton effort (due to the significantly larger effort at the Dayton Campus). The operational day-to-day lead for this effort is Tony Bourne, a WSU staff member at the Dayton Campus who was hired, in part, to create support the for-credit internship program in the College of Engineering and Computer Science, reporting to the Dayton Campus Co-PI. Tony Bourne's bio is included in the appendices, and he is not considered a cost share. The Dayton Campus devoted support staff member will divide their effort 60%/40% between undergraduate and graduate efforts, maintaining the required private dollar match requirements for the two separate programs.

Cost share for two student workers at SOCHE has been requested. They are not part of the internship program, but are support staff for operation of the SOCHE effort and are supported
50% by private dollars from SOCHE.

Nominal funds of $10K have been requested for marketing this effort to students and for assessment, with assessment fund of $5K being requested to cover some of the assessment costs. The majority of the assessment is being performed by existing plans and staff within the university.

Each company is individually being held responsible for meeting the cost-share requirements for the interns that they hire. Each letter either documents their precise break down student salary money defining their total contribution and the program’s total contribution. In the rare instances where a break down doesn’t exist, we have email confirmations of the expectation so that we are 100% in compliance with the required cost share regardless of what financial matters may occur. In all cases, the industry salary match for undergraduates is precisely 100% whiles the salary match for graduate interns is 150%. The specific mechanism for intern pay, program match, etc. will be handled under a variety of mechanisms designed to meet requirements that were highly variable from one company to the next.

Additional cost share by industry is detailed in the budget for the costs of mentoring, training, housing, etc. We chose to avoid asks for beyond what was necessary to achieve the required cost share. In our reports, we will ask companies who have not documented this cost share to do so.

Further cost share from private entities is provide by the WOEF foundation for $17,272 in scholarships offsetting the intern registration costs of interns working in the WOEF region of interest. Cost share of $10,000 to support companies in accommodating interns with disabilities has also been granted by the Wright State University Foundation account to support students with disabilities.
Appendices

Budget
Letter of commitment
Additional Items
Budget
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(All non Regents funds must be supported by a signed commitment letter.)
Letters of Commitment from Business, Education and Other Partners
October 1, 2012

Advratech LLC
2154 Liberty Rd
New Carlisle, OH 45344

Subject: Statement of Support for the Ohio Means Internships & Co-ops Grant
Submitted by Wright State University

Dear Chancellor Petro and Distinguished Panel Members:

Advratech LLC, a research, development, and technology commercialization firm is excited to partner with Wright State University on their Ohio Means Interns grant proposal. Our intern/co-op participation will target additional jobs in the JobsOhio key areas of BioHealth, Automotive, Advanced Manufacturing, Polymers, Aerospace & Aviation, Information Technology, and Consumer Products. We agree to work with WSU to coordinate the placement process, provide paid internships or co-ops, play a role in the evaluation of the student, and support the training and recruitment of students.

Advratech recently began our intern program with Wright State University and we are excited to grow it to aid the students, the university, and company.

Our current participation and our increased participation in the future, show our commitment and how much we believe that additional student internships and co-ops will increase the number of graduates in these critical fields which will in turn help us fill our needs.

Advratech will provide 5 undergraduate internships at $7,000 per semester and 5 additional graduate internships or co-ops at $10,500 per semester between January and December, 2013. Thus, the total commitment from the state is $115,500 with a match from Advratech of $147,000. Additionally the company anticipates in-kind contributions for training, lab facilities, and other discretionary and benefit costs of approximately $45,000. This proposal is subject to economic conditions and availability of funds.

Sincerely,

/s/
Eric Graham
CEO
02 October 2012

Chancellor Jim Petro  
Ohio Board of Regents  
University System of Ohio  
30 East Broad Street, 36th Floor  
Columbus, OH 43215

Subject: Statement of support for the Ohio Means Internships & Co-ops grant submitted by the Wright State University (WSU)

Dear Chancellor Petro and Distinguished Panel Members:

Applied Optimization, Inc. (AO) wishes to express a strong and enthusiastic support for the grant submitted by Wright State University to increase student internships and co-ops in the JobsOhio key areas of Advanced Manufacturing, Aerospace & Aviation, and Information Technology. We are a hard sciences based company located in Dayton, OH and we have been hiring Wright State University students as interns and then moving them forward to permanent positions for the last ten years.

As a partner with WSU on this grant, we will work to close the job skills gaps by bridging academic and experiential learning. We will work with WSU to coordinate the placement process, provide paid internships or co-ops, provide an academic transcript of the internship or co-op, provide an evaluation loop between student-business-WSU, and support the training and recruitment of students.

The plan is that an increase of student internships and co-ops from Jan – Dec, 2013 will result in an increase of graduates in fields related to Advanced Manufacturing, Aerospace and Aviation, Information Technology and an increase in students who become employed in Ohio businesses in this field.

AO intends to provide two new internships or co-ops between Jan-Dec, 2013 with a paid stipend of $3,000 per student per semester. The grant will match with a stipend of $3,000 per student per semester. Thus, the total match from AO business will be $18,000. We commit to the sustainability of internship/coop programs at our organization and commit at this time to provide these opportunities after the funding period is completed.

AO reserves the right and responsibility to increase or decrease the resources stated above if the market conditions are less than optimal or if employment needs change.

Sincerely,

Anil Chaudhary, Se.D.  
President

Anil Chaudhary, Se.D.  0ct 2012
October 5, 2012

Subject: Letter of Support – Ohio Means Internships & Co-ops Grants
Submitted by Wright State University

The Advanced Technical Intelligence Center for Human Capital Development (ATIC) is pleased to provide this letter of enthusiastic support for the grant submitted by Wright State University to increase student internships and co-ops in the JobsOhio key industries of Aerospace and Aviation through expansion of the AFCEA-SOCHE-intern program.

Since beginning operations in 2009, ATIC has attracted nearly 1,500 students from 24 separate states into our workforce training and education programs. More than 85% of our graduates are employed in intelligence, cyber, and related fields with government and industry employers. The majority of these have remained in Ohio, making ATIC a net importer of talent into the state. Most ATIC students serve a paid internship with us or with one of our various industry, government, or academic partners as part of their program and to support submitting them for government security clearances.

Partnering with Wright State University on this grant will help us continue to work to close the job skills gaps by bridging academic and experiential learning. We will work with WSU and SOCHE to provide paid internships, coordinate the student recruitment and placement processes, participate in a feedback and evaluation loop with our student(s) and faculty, and support on-the-job student training.

ATIC intends to provide 20 new internships between January-December, 2013 with a paid stipend of up to $7,500 per student. The grant will match our private commitment with a stipend of up to $7,500 per student. (Other match contributions ATIC will make to this grant are $50,000 in the form of security clearance processing support). Thus, the total ATIC match is $200,000.

ATIC has the right and responsibility to increase or decrease the resources stated above based on market conditions or if our employment needs change.

We are pleased to partner with Wright State University through the AFCEA-SOCHE Internship Program to connect more Ohioans to internships, cooperative education, and employment leading Ohio to a competitive advantage in a global economy.

On behalf of ATIC, please accept my thanks for your efforts! We commit to your success as you plan, lead and execute this program!

Sincerely,

Hugh Bolton
President & CEO

October 4, 2012

AtriCure, Inc.
6217 Centre Park Drive
West Chester, OH 45069

Subject: Statement of Support for the Ohio Means Internships & Co-ops Grant
Submitted by Wright State University

Dear Chancellor Petro and Distinguished Panel Members:

I am writing to express AtriCure’s enthusiastic support for the proposal submitted by Wright State University to increase student internships and co-ops in the JobsOhio key area of BioHealth.

In partnership with Wright State University, we will assist with the placement process, provide paid internships or co-ops, contribute to the evaluation of student performance, and support training and recruitment of students placed at our organization.

The objective of the internship and co-op program is to increase the number of Wright State University engineering students who complete their respective programs and gain employment in fields related to BioHealth in Ohio following graduation. We believe that increasing the number of student internships and co-ops will help achieve this result, beginning with the initial timeframe of January – December 2013.

AtriCure will consider a minimum of 1-2 new internships or co-ops between January and December 2013 with a paid stipend of $9000 per student. The grant will match our contribution with a stipend of $9000 per student.

We commit to the sustainability of the internship/co-op programs at our organization and commit at this time to provide these opportunities beyond the funding period of this initiative. My organization has the right and responsibility to increase or decrease the resources stated above if the market conditions are less than optimal or if employment needs change.

AtriCure, Inc. is pleased to partner with Wright State University to connect more Ohioans to internships, cooperative education and employment.

Sincerely,

[Signature]

Robert L. Ward
Vice President Human Resources
October 11, 2012

Chancellor Petro
College of Engineering and Computer Science
405 Russ Center
Wright State University
3640 Colonel Glenn Highway
Dayton, OH 45440

Subject: Statement of Support for the Ohio Means Internships & Co-ops Grant

Dear Chancellor Petro and Distinguished Panel Members:

CACI is writing to express our organization's strong and enthusiastic support for the grant submitted by Wright State University to increase student internships and co-ops in the JobsOhio key area of Information Technology and Business Systems Solutions.

As a partner with Wright State University on this grant, we will work to close the job skills gaps by bridging academic and experiential learning. We will work with WSU to coordinate the placement process, provide paid internships or co-ops, provide an academic transcript of the internship or co-op, provide an evaluation loop between student-business-WSU, and support the training and recruitment of students.

The plan is that an increase of student internships and co-ops from January – December 2013 will result in an increase of graduates in fields related to Information Technology and Business Systems Solutions and an increase in students who become employed in Ohio businesses in this field.

My business intends to provide two new internships or co-ops between January-December 2013 with a paid stipend as shown in the supporting table. The grant will match with a stipend also shown in the table attached. Thus, the total match from my business is $29,400.

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We commit to the sustainability of internship/coop programs at our organization and commit at this time to provide these opportunities after the funding period is completed.

My organization has the right and responsibility to increase or decrease the resources stated above if the market conditions are less than optimal or if employment needs change. My organization is pleased to partner with Wright State University to connect more Ohioans to internships, cooperative education, and employment.

Sincerely,

[Signature]

Irv D. Ramirez
Vice President and Division Manager
Business Enterprise & Custom Solutions Division
Date: October 1, 2012

Subject: Statement of Support for the Ohio Means Internships & Co-ops Grant
Submitted by Wright State University

Dear Chancellor Petro and Distinguished Panel Members:

CDO Technologies, Inc. is excited to partner with Wright State University on their Ohio Means Interns grant proposal. We agree to work with WSU to coordinate the placement process, provide paid internships or co-ops, play our role in the evaluation of the student, and support the training and recruitment of students. Our intern/co-op participation will target primarily the JobsOhio key area of Information Technology.

The expectation is that an increase of student internships and co-ops from January – December, 2013 will result in an increase of graduates in fields related to Information Technology, and help us fill our needs in these essential areas.

CDO Technologies will target providing four (4) new internships or co-ops between January–December, 2013 with a paid stipend of $6.00 per hour per student. The grant will match with a stipend of $6.00 per hour per student. Thus, the total match from my business is $24,000 contingent on continued economic feasibility.

Founded in 1995 by Al Wofford, CDO Technologies is headquartered in Dayton, Ohio, with offices in Alabama, Illinois, Washington D.C., Virginia and Georgia. CDO employs more than 200 professionals who specialize in adding value through the "creative use of emerging systems integration technologies". CDO provides technical and professional services in three key areas—Business Process Improvement, Enterprise IT Engineering and Services, and Managed Business Support.

With best regards,

Terry L. Black
Director, Human Resources
October 8, 2012

Subject: Statement of Support for the Ohio Means Internships & Co-ops Grant Submitted by Wright State University

Dear Chancellor Petro and Distinguished Panel Members:

I write to express my organization's strong and enthusiastic support for the grant submitted by Wright State University to increase student internships and co-ops in the JobsOhio key area of Finance and Information Technology.

As a partner with Wright State University on this grant, we will work to close the job skills gaps by bridging academic and experiential learning. We will work with WSU to coordinate the placement process, provide paid internships or co-ops, provide an academic transcript of the internship or co-op, provide an evaluation loop between student-business-WSU, and support the training and recruitment of students.

The plan is that an increase of student internships and co-ops from January – December, 2013 will result in an increase of graduates and employment in information technology and financial management.

In addition to the current internships (three) already in place, my business plans to provide two new internships or co-ops between January-December, 2013; this represents a commitment of an additional approximately $5,760. by my organization. My organization will further commit to continue to provide support valued at approximately $7,000 for 2014, 2015 and 2016. Thus, the total financial commitment to this program from my business is approximately $21,000.

We commit to the sustainability of internship/coop programs at our organization and commit at this time to provide these opportunities after the funding period is completed.

My organization has the right and responsibility to increase or decrease the resources stated above if the market conditions are less than optimal or if employment needs change.

My organization is pleased to partner with Wright State University to connect more Ohioans to internships, cooperative education, and employment.

Sincerely,

[Signature]

Jane Meinering
Vice President of Human Resources
Letter for the Ohio Means Internships & Co-ops Grant
Submitted by Wright State University

Date: 10/7/12

Centum Business Labs Ltd
4015 Brahma Ct
Powell, Ohio, 43065

Subject: Statement of Support for the Ohio Means Internships & Co-ops Grant
Submitted by Wright State University

Dear Chancellor Petro and Distinguished Panel Members:

Centum Business Labs is excited to partner with Wright State University on their Ohio Means Interns grant proposal. We agree to work with WSU to coordinate the placement process, provide paid internships or co-ops, play our role in the evaluation of the student, and support the training and recruitment of students. Our intern/co-op participation will target the JobsOhio key area Information Technology.

The expectation is that an increase of student internships and co-ops from January – December, 2013 will result in an increase of graduates in field related to Information Technology and help us fill our needs in this essential area.

Centum Business Labs will provide ten (10) number of new internships or co-ops between January-December, 2013 with a paid stipend of $10,200 per student. The grant will match with a stipend of $6,804 per student. Thus, the total match from my business is $170,040 contingent on continued economic feasibility.

About Centum Business Labs:

Centum Business Labs (www.centumlabs.com) is an Ohio based, US registered company founded 2008 with a goal of providing unique information technology solutions to the business problems. We innovate, ideate, conceptualize and develop products that help our clients tap into unique business opportunities. We partner with academic research labs to work on cutting edge research areas and apply the results to the business challenges.

Sincerely,

Rajesh Navduori
Vice President
Centum Business Labs
Date: September 26, 2012

From: Coldwater Machine Company LLC
911 North Second Street
Coldwater, Ohio 45828-8736

Subject: Statement of Support for the Ohio Means Internships & Co-ops Grant
Submitted by Wright State University

Dear Chancellor Petro and Distinguished Panel Members:

I write to express my organization’s strong and enthusiastic support for the grant submitted by Wright State University to increase student internships and co-ops in the JobsOhio key area of Advanced Manufacturing and Food Processing.

As a partner with Wright State University on this grant, we will work to close the job skills gaps by bridging academic and experiential learning. We will work with WSU to coordinate the placement process, provide paid internships or co-ops, provide an academic transcript of the internship or co-op, provide an evaluation loop between student-business-WSU, and support the training and recruitment of students.

The plan is that an increase of student internships and co-ops from January – December, 2013 will result in an increase of graduates and employment in manufacturing.

My business plans to provide two new internships or co-ops between January-December, 2013; this represents a commitment of approximately $15,000.00 by my organization. My organization will further commit to provide support valued at approximately $17,000.00 for scholarships, mentoring and training. Thus, the total financial commitment to this program from my business is approximately $32,000.00.

We commit to the sustainability of internship/coop programs at our organization and commit at this time to provide these opportunities after the funding period is completed.

My organization has the right and responsibility to the shareholders to increase or decrease the resources stated above if the market conditions are less than optimal for maintaining cash flow or if employment needs change as a result of changes in our business planning.

My organization is delighted to partner with Wright State University to connect more Ohioans to internships, cooperative education, and employment.

Sincerely,

[Signature]

Jerome F. Meyer
President
Coldwater Machine Company LLC
September 27, 2012

Subject: Statement of Support for the Ohio Means Internships & Co-ops Grant
Submitted by Wright State University

Dear Chancellor Petro and Distinguished Panel Members:

I am writing to express Community Tissue Services' enthusiastic support for the proposal submitted by Wright State University to increase student internships and co-ops in the JobsOhio key area of BioHealth.

In partnership with Wright State University, we will assist with the placement process, provide paid internships or co-ops, contribute to the evaluation of student performance, and support training and recruitment of students placed at our organization.

The objective of the internship and co-op program is to increase the number of Wright State University engineering students who complete their respective programs and gain employment in fields related to BioHealth in Ohio following graduation. We believe that increasing the number of student internships and co-ops will help achieve this result, beginning with the initial time frame of January – December 2013.

Community Tissue Services will provide one new internship or co-op between January and December 2013 with a paid stipend of $6000.00 per student. The grant will match our contribution with a stipend of $6000.00 per student. Other in-kind match contributions my business will make to this grant are the equivalent of $500. Thus, the total contribution from my business is $6500.00.

We commit to the sustainability of the internship/co-op programs at our organization and commit at this time to provide these opportunities beyond the funding period of this initiative. My organization has the right and responsibility to increase or decrease the resources stated above if the market conditions are less than optimal or if employment needs change.

Community Tissue Services is pleased to partner with Wright State University to connect more Ohioans to internships, cooperative education and employment.

Sincerely,

David M. Smith, M.D.
Chief Executive Officer
28 September 2012

D’Angelo Technologies, LLC
1905 Woods Drive, Suite 23
Beavercreek, Ohio 45432
(216) 650 – 1552
maurissa@dangelotechnologies.com

Subject: Statement of Support for the Ohio Means Internships & Co-ops Grant
Submitted by Wright State University

Dear Chancellor Petro and Distinguished Panel Members:

I am writing to express D’Angelo Technologies, LLC’s enthusiastic support for the proposal submitted by Wright State University to increase student internships and co-ops in the JobsOhio key areas of Aerospace and Aviation, Information Technology, and BioHealth.

In partnership with Wright State University, we will assist with the placement process, provide paid internships or co-ops, contribute to the evaluation of student performance, and support training and recruitment of students placed at our organization.

The objective of the internship and co-op program is to increase the number of Wright State University engineering students who complete their respective programs and gain employment in fields related to Aerospace and Aviation, Information Technology and BioHealth in Ohio following graduation. We believe that increasing the number of student internships and co-ops will help achieve this result, beginning with the initial time frame of January – December 2013.

D’Angelo Technologies, LLC will provide 3 - 5 new internships or co-ops between January and December 2013 with a paid stipend of $16 per student (undergrad) and $30 per student (graduate). D’Angelo Technologies will hire the equivalent of one man year undergrad and one man year graduate student – this may be broken up between several students based on internship/co-op duration chosen by students. The grant will match our contribution of $8,400 per man year student undergraduate and $18,900 per man year student graduate or $27,300 to cover student internships for 2013. Other in-kind match contributions my business will make to this grant are the equivalent of $18,690. Thus, the total contribution from my business is $45,990.

We commit to the sustainability of the internship/co-op programs at our organization and commit at this time to provide these opportunities beyond the funding period of this initiative. My organization has the right and responsibility to increase or decrease the resources stated above if the market conditions are less than optimal or if employment needs change.

D’Angelo Technologies, LLC is pleased to partner with Wright State University to connect more Ohioans to internships, cooperative education and employment.

Sincerely,

Maurissa D’Angelo, PhD
President and CEO
Dear Chancellor Petro and Distinguished Panel Members:

I write to express my organization’s strong and enthusiastic support for the grant submitted by Wright State University to increase student internships and co-ops in the JobsOhio key area of Aerospace and Aviation.

As a partner with Wright State University on this grant, we will work to close the job skills gaps by bridging academic and experiential learning. We will work with WSU to coordinate the placement process, provide paid internships or co-ops, provide an academic transcript of the internship or co-op, provide an evaluation loop between student-business-WSU, and support the training and recruitment of students.

The plan is that an increase of student internships and co-ops from January – December, 2013 will result in an increase of graduates in fields related to Aerospace and Aviation and an increase in students who become employed in Ohio businesses in this field.

The Design Knowledge Company is committed to providing six (6) interns under this program. Furthermore, because we are so committed to this program, we intend to hire these interns before award, and keep the program running thru the award term. Our commitment extends to also helping the interns starting early and understanding that time is on their side in preparing for retirement, so we will include a separate payment to each intern toward an IRA in their name. This 50% commitment for six interns is valued at over $60,000. We will further commit to provide program support valued at approximately $5,000 for mentoring, managing and working with WSU to ensure this program is successful. Thus, the total financial commitment to this program from The Design Knowledge Company is approximately $65,000.

We commit to the sustainability of internship/coop programs at our organization and commit at this time to provide these opportunities after the funding period is completed. My organization has the right and responsibility to increase or decrease the resources stated above if the market conditions are less than optimal or if employment needs change.

My organization is pleased to partner with Wright State University to connect more Ohioans to internships, cooperative education, and employment.

Sincerely,

Daniel P. Schiavone
President
The Design Knowledge Company
October 4, 2012

DMAX, Ltd.
3100 Dryden Rd.
Dayton, OH  45439

Subject: Statement of Support for the Ohio Means Internships & Co-ops Grant Submitted by Wright State University

Dear Chancellor Petro and Distinguished Panel Members:

I am excited to partner with Wright State University on their Ohio Means Interns grant proposal. Our intern/co-op participation will target the JobsOhio key area of Automotive. We agree to work with WSU to coordinate the placement process, provide paid internships or co-ops, play our role in the evaluation of the student, and support the training and recruitment of students.

The expectation is that an increase of student internships and co-ops from January – December, 2013 will result in an increase of graduates in fields related to automotive and help us fill our needs in these essential areas.

DMAX, Ltd. will provide six (rotational basis with three co-ops at any given time) new internships or co-ops between January-December, 2013 with a paid stipend of approximately $4500 per student per semester. The grant will match with a stipend of $4500 per student. Thus, the total match from my business is $40,500, subject to economic conditions and student/co-op availability.

DMAX, Ltd.

Sincerely,

Linda J. Dean
Manager, HR Administration
Sample Collaborator Letter for the Ohio Means Internships & Co-ops Grant
Submitted by Wright State University Lake Campus

Date: 10/11/12

Eaton Corporation
1111 Superior Avenue
Cleveland, OH 44114

Subject: Statement of Support for the Ohio Means Internships & Co-ops Grant
Submitted by Wright State University

Dear Chancellor Petro and Distinguished Panel Members:

I write to express my organization’s strong and enthusiastic support for the grant submitted by Wright State University to increase student internships and co-ops in the JobsOhio key area of Advanced Manufacturing and Food Processing.

As a partner with Wright State University on this grant, we will work to close the job skills gaps by bridging academic and experiential learning. We will work with WSU to coordinate the placement process, provide paid internships or co-ops, provide an academic transcript of the internship or co-op, provide an evaluation loop between student-business-WSU, and support the training and recruitment of students.

The plan is that an increase of student internships and co-ops from January – December, 2013 will result in an increase of graduates and employment in manufacturing and financial management.

My business plans to provide 3 new internships or co-ops between January-December, 2013; this represents a commitment of approximately $48,475 by my organization. My organization will further commit to provide support valued at approximately $12,000 for relocation, housing, training, and travel expenses. Thus, the total financial commitment to this program from my business is approximately $60,475.

We commit to the sustainability of internship/coop programs at our organization and commit at this time to provide these opportunities after the funding period is completed.

My organization has the right and responsibility to increase or decrease the resources stated above if the market conditions are less than optimal or if employment needs change.

My organization is pleased to partner with Wright State University to connect more Ohioans to internships, cooperative education, and employment.

Sincerely,

[Signature]

Kevin Bailey, Manager, University Relations – Eaton Corporation
Collaborator Letter for the Ohio Means Internships & Co-ops Grant
Submitted by Wright State University

Date: 10/5/12

Honda Transmission Mfg. of America, Inc,
6964 St. Rt. 235 N.
Russells Point, OH 43348

Subject: Statement of Support for the Ohio Means Internships & Co-ops Grant
Submitted by Wright State University

Dear Chancellor Petro and Distinguished Panel Members:

I am excited to partner with Wright State University on their Ohio Means Interns grant proposal. Our intern/co-op participation will target the JobsOhio key area of Automotive manufacturing. We agree to work with WSU to coordinate the placement process, provide paid internships or co-ops, play our role in the evaluation of the student, and support the training and recruitment of students.

The expectation is that an increase of student internships and co-ops from January – December, 2013 will result in an increase of graduates in fields related to Automotive and Advanced Manufacturing and help us fill our needs in these essential areas.

Honda Transmission Mfg. will provide two new internships or co-ops between January-December, 2013 with a paid stipend of approximately $10,200 per student per semester (based on class level and number of co-op sessions). The grant will match with a stipend of $10,200 per student. Thus, the total match from my business is $20,400, subject to economic conditions.

Honda Transmission Mfg. of America Inc. is a producer of automotive transmissions, gear sets, and four-wheel drive drivetrain components.

Sincerely,

Shawn Shepherd
Associate Relations Coordinator
Subject: Statement of support for “Ohio means Internships & Co-ops Grant”
Submitted by Wright State University

Dear Chancellor Petro and Distinguished Panel members,

Indus Valley is exited to partner with Wright State University on their “Ohio means Internships & Co-Ops Grant”. We agree to work with WSU to provide paid internships, train and recruit students, and co-ordinate placement process. Our focus will be JobsOhio key area of Information technology.

We have hired several WSU graduate students over the years, and are very satisfied with their performance. We expect that these internships will increase graduate enrollment in the Information technology area, and will help us fulfill our needs.

Indus Valley will provide twenty (20) internships or co-ops between January, and December of 2013 with a paid stipend of $10,200 per student. The grant will match with a stipend of $6,804 per student. The total match from our business will be $340,080 contingent on continued economic feasibility, and success of the program.

About IndusValley Consultants, Inc.

IndusValley Consultants, Inc. is a progressively developing software technology firm serving the industry since 1996. Our primary mission is to provide better computing solutions to business problems with current technologies enabling customers to have a competitive advantage in the market place.

Sincerely,

Ram Chitturi
Vice President
25 September 2012

JXT Applications, Inc.
1195 Meadow Bridge Drive, Suite C
Beavercreek, OH 45434-4302

Subject: Statement of Support for the Ohio Means Internships & Co-ops Grant
Submitted by Wright State University

Dear Chancellor Petro and Distinguished Panel Members:

I write to express my company’s strong and enthusiastic support for the grant submitted by Wright State University to increase student internships and co-ops in the JobsOhio key area of Information Technology.

As a partner with Wright State University on this grant, we will work to close the job skills gaps by bridging academic and experiential learning. We will work with WSU to coordinate the placement process, provide paid internships or co-ops, provide an academic transcript of the internship or co-op, provide an evaluation loop between student-business-WSU, and support the training and recruitment of students.

The plan is that an increase of student internships and co-ops from January – December, 2013 will result in an increase of graduates in fields related to Aerospace and Aviation and an increase in students who become employed in Ohio businesses in this field.

JXT currently employs 4 WSU students and has plans to provide at least 2 new internships or co-ops between January-December, 2013; this represents a commitment of approximately $50,000.00 by my organization for the internships/employment of 6 WSU students. JXT will further commit to provide program support in the form of on-the-job mentoring valued at approximately $10,000. Thus, the total financial commitment to this program from my business is approximately $60,000.00 for student salaries mentoring by experienced professional employees during calendar year 2013; subject to workload requirements during that timeframe.

We commit to the sustainability of internship/coop programs at JXT and commit at this time to provide these opportunities after the funding period is completed to the best of our ability.

JXT retains the right and responsibility to increase or decrease the resources stated above if the market conditions are less than optimal or if employment needs change.

JXT is pleased to partner with Wright State University in this effort to connect more Ohioans to internships, cooperative education, and employment opportunities within the State of Ohio.

Sincerely,

Terrell W. Fulbright
President/CEO
JXT Applications, Inc.
Letter for the Ohio Means Internships & Co-ops Grant  
Submitted by Wright State University

10/7/2012  
Kalvin Inc.  
4660 Duke Dr., Ste 110,  
Mason, OH, 45040

Subject: Statement of Support for the Ohio Means Internships & Co-ops Grant  
submitted by Wright State University

Distinguished Panel Members:

Kalvin is excited to partner with Wright State University on their Ohio Means Interns grant proposal. We agree to work with WSU to coordinate the placement process, provide paid internships or co-ops, play our role in the evaluation of the student, and support the training and recruitment of students. Our intern/co-op participation will target the JobsOhio key area of **Business Intelligence and Business Analytics**.

The expectation is that an increase of student internships and co-ops from January – December, 2013 will result in an increase of graduates in field related to **Business Intelligence and Advanced Analytics** and help us fill our needs in this essential area.

Kalvin will provide three (3) new internships or co-ops between January-December, 2013 with a paid stipend of $10,200 annually per student. The grant will match with a stipend of $6,804 per student. Thus, the total match from my business is $51,012 contingent on continued economic feasibility.

About Kalvin:  
Kalvin (www.kalvin.com) is an Ohio based, US registered company founded in 2007 with a goal of helping clients develop and execute their strategy through data driven insights using Business Intelligence and Predictive Analytics. Kalvin Business Solutions, the Analytics and Customer Strategy division and an IBM SPSS Partner, is committed in delivering game-changing, innovative and customized analytical solutions to its clients. This has enabled our clients build mutually rewarding and long lasting relationships with their core customers. We continuously partner with academic research labs to work on cutting edge research areas and apply the results to the business challenges.

Sincerely,

[Signature]

Kiran Jain  
VP of Analytical Solutions  
Kalvin  
P: 513.448.0977 | E: kiran@kalvin.com
Dayton Means Internships and Co-ops – Wright State University

Date: 10/2/2012

Materials Resources LLC
714 E. Monument Ave
Suite 130,
Dayton, OH 45402

Subject: Statement of Support for the Ohio Means Internships & Co-ops Grant
Submitted by Wright State University

Dear Chancellor Petro and Distinguished Panel Members:

I write to express my organization’s strong and enthusiastic support for the grant submitted by Wright State University to increase student internships and co-ops in the JobsOhio key area of Advanced Manufacturing, Aerospace & Aviation, and Information.

As a partner with Wright State University on this grant, we will work to close the job skills gaps by bridging academic and experiential learning. We will work with WSU to coordinate the placement process, provide paid internships or co-ops, provide an academic transcript of the internship or co-op, provide an evaluation loop between student-business-WSU, and support the training and recruitment of students.

The plan is that an increase of student internships and co-ops from January – December, 2013 will result in an increase of graduates in fields related to Information Technology and an increase in students who become employed in Ohio businesses in this field.

My business intends to provide _2_ number of new internships or co-ops between January–December, 2013 with a total paid stipend of $4500 per student per semester ($15/hr, 20 hours/week, 13 weeks/semester). My company will match the grant with a stipend of $2700 per student per semester ($9/hr). Thus, the total match for the whole year from my business is $5400.

We commit to the sustainability of internship/coop programs at our organization and commit at this time to provide these opportunities after the funding period is completed.

My organization has the right and responsibility to increase or decrease the resources stated above if the market conditions are less than optimal or if employment needs change.

MRL is an industry leading company in Aerospace Material Informatics, microstructure characterization, and statistical processing-microstructure-property correlations. MRL utilizes state of the art characterization tools such as scanning electron microscopy and electron backscatter diffraction. Our proprietary software codes allow us to quantify microstructure in a manner that is objective and mathematically rigorous. We specialize in quantification of material heterogeneity and modeling the effect of process and material variability on the variability of the resultant microstructure and concomitant properties. All of this is accomplished using statistical methods. MRL’s tools are part of an Integrated Computational Materials Engineering (ICME) framework for design and quality control.

Sincerely,

Ayman Akram, PhD
CEO
Materials Resources LLC
(w) 937-331-6657
(f) 937-660-6868
Ayman.akram@ICMRL.net
www.ICMRL.net
October 4, 2012

Midmark Corporation
60 Vista Drive, P.O. Box 286
Versailles, OH 45380

Subject: Statement of Support for the Ohio Means Internships & Co-ops Grant
Submitted by Wright State University

Dear Chancellor Petro and Distinguished Panel Members:

I am writing to express Midmark Corporation’s strong and enthusiastic support for the proposal submitted by Wright State University to increase student internships and co-ops in the JobsOhio key area of Information Technology and BioHealth.

In partnership with Wright State University, we will work with WSU to coordinate the placement process, provide paid internships or co-ops, play our role in the evaluation of the student, and support the training and recruitment of students.

The plan is that an increase of student internships and co-ops from January – December, 2013 will result in an increase of graduates in fields related to Advanced Manufacturing, and Information Technology and an increase in students who become employed in Ohio businesses in this field.

Midmark Corporation will provide two new internships or co-ops between January-December, 2013 with a paid stipend of $16,640 per student per year. The grant will match with a stipend of $16,640 per student per year.

We commit to the sustainability of internship/coop programs at our organization and commit at this time to provide these opportunities after the funding period is completed.

My organization has the right and responsibility to increase or decrease the resources stated above if the market conditions are less than optimal or if employment needs change.

Midmark Corporation brings efficient patient care to millions of people each day in the human and animal healthcare industries around the world. The most trusted name in medical, dental and veterinary healthcare equipment solutions, Midmark is committed to providing innovative products and services for the healthcare professional, integrating value-added technology into everything it does. With over 1,400 teammates worldwide, Midmark is dedicated to making a positive difference in the practice of healthcare. Headquartered in Versailles, Ohio, Midmark Corporation maintains four subsidiaries in the United States. To support international healthcare markets, it holds subsidiaries in France, India and Italy.

Sincerely,

Aaron Guggenbiller
Senior Human Resources Generalist
5 October 2012

Subject: Statement of Support for the Ohio Means Internships & Co-ops Grant
Submitted by Wright State University

Dear Chancellor Petro and Distinguished Panel Members:

Please accept this letter as an indication of strong and enthusiastic support by Mound Laser & Photonics Center, Inc. (MLPC) for the grant submitted by Wright State University (WSU) to increase student internships and co-ops in the JobsOhio key area of Aerospace and Aviation.

As a partner with WSU on this grant, we will work to close the job skills gaps by bridging academic and experiential learning in order to provide the most relevant education for the student that will help ensure employment upon graduation. We will work with WSU to coordinate the placement process, provide paid internships or co-ops, provide an academic transcript of the internship or co-op, provide an evaluation loop between student-business-WSU, and support the training and recruitment of students.

The plan is that an increase of student internships and co-ops from January – December, 2013 will result in an increase of graduates in fields related to Aerospace and Aviation and an increase in students who become employed in Ohio businesses in this field. The critical aspect of this plan is the placement of students in appropriate high-tech businesses.

MLPC intends to provide two new internships or co-ops between January-December, 2013 with a paid stipend of $15/hour per student. Of the $15, the grant will cost share $7.50/hr per student with the remaining $7.50 coming from MLPC resources. Other match contributions my business will make to this grant are mentoring of each student at an estimated cost of $6,000 per student per year. Thus, the total match from my business is $12,000 plus the student stipend.

We commit to the sustainability of internship/coop programs at our organization and commit at this time to provide these opportunities after the funding period is completed. My organization has the right and responsibility to increase or decrease the resources stated above if the market conditions are less than optimal or if employment needs change. MLPC is pleased to partner with Wright State University to connect more Ohioans to internships, cooperative education, and employment.

Sincerely,

[Signature]

Dr. Larry R. Dosser
President and CEO
Date: September 27, 2012

Metallurgical Solutions Inc (MSI Lab)
2205 Woodside Blvd
Middletown, OH 45044

Subject: Statement of Support for the Ohio Means Internships & Co-ops Grant Submitted by Wright State University

Dear Chancellor Petro and Distinguished Panel Members:

I am excited to partner with Wright State University on their Ohio Means Interns grant proposal. Our intern/co-op participation will target the JobsOhio key area of Aerospace and Aviation. We agree to work with WSU to coordinate the placement process, provide paid internships or co-ops, play our role in the evaluation of the student, and support the training and recruitment of students.

The expectation is that an increase of student internships and co-ops from January – December, 2013 will result in an increase of graduates in fields related to Aerospace and Aviation and help us fill our needs in this essential area.

MSI Lab will provide 2 co-ops between January-December, 2013 with a paid stipend of $3600 per student. The grant will be matched with a stipend of $3600 per student.

Metallurgical Solutions Inc (MSI Lab) is an ISO17025/A2LA accredited and National Aerospace Defense Contractor Accreditation Program (NADCAP) certified commercial testing facility designed to provide rapid turnaround material testing, metallurgical support, failure analysis, and consulting to the aerospace, automotive, energy, medical, paper and general manufacturing industries.

Sincerely,

Brian D. Joyce, Ph.D.
Corporate Director of Metallurgical Services
Oculii LLC
830 A Space Dr.
Beavercreek, OH 45434

Subject: Statement of Support for the Ohio Means Internships & Co-ops Grant
Submitted by Wright State University

Dear Chancellor Petro and Distinguished Panel Members:

Oculii's is excited to partner with Wright State University to increase student internships and co-ops in the JobsOhio key areas of Aerospace and Aviation, and Information Technology. We pledge to collaborate with WSU to coordinate the placement process, provide paid internships or co-ops, play our role in the evaluation of the student, and support the training and recruitment of students.

The expectation is that an increase of student internships and co-ops from January – December, 2013 will result in an increase of graduates in fields related to Aerospace and Aviation, and Information Technology and an increase in vacancies in our company filled, contingent on economic conditions.

Oculii will provide five new internships or co-ops between January-December, 2013 with a paid stipend of $3,400 per student per semester. The grant will match with a stipend of $2,200 per student per semester. For five students, the total from Oculii will be $51,000 with the state matching $33,000 for a total compensation to all students of $84,000.

As a leading firm in sensor information exploitation technologies, Oculii LLC specializes in innovative sensor development and sensor-based information processing systems. In particular, Oculii has established a strong foothold in a niche technology of integrating radio frequency (RF) sensors with electro-optical (EO) sensors and has developed a series of patented technologies, including video-Doppler-radar (VIDAR).

Please feel free to contact me if further information is required.

Sincerely,

Lang Hong, Ph.D.
President
Dear Chancellor Petro and Distinguished Panel Members:

I write to express my organization’s strong and enthusiastic support for the grant submitted by Wright State University to increase student internships and co-ops in the Jobs Ohio key area of Aerospace and Aviation.

As a partner with Wright State University on this grant, we will work to close the job skills gaps by bridging academic and experiential learning. We will work with WSU to coordinate the placement process, provide paid internships or co-ops, provide an academic transcript of the internship or co-op, provide an evaluation loop between student-business-WSU, and support the training and recruitment of students.

The plan is that an increase of student internships and co-ops from January – December, 2013 will result in an increase of graduates in fields related to Aerospace and Aviation and an increase in students who become employed in Ohio businesses in this field.

My business plans to provide 4 new internships or co-ops between January-December, 2013; this represents a commitment of approximately $34,320 by my organization. My organization will further commit to provide program support valued at approximately $8580 for mentorship, supervision, and administration. Thus, the total financial commitment to this program from my business is approximately $42,900.

We commit to the sustainability of internship/coop programs at our organization and commit at this time to provide these opportunities after the funding period is completed.

My organization has the right and responsibility to increase or decrease the resources stated above if the market conditions are less than optimal or if employment needs change.

My organization is pleased to partner with Wright State University to connect more Ohioans to internships, cooperative education, and employment.

Sincerely,

Jason E. Lincoln, PhD
Vice President
October 5, 2012

Subject: Statement of Support for the Ohio Means Internships & Co-ops Grant
Submitted by Wright State University

Dear Chancellor Petro and Distinguished Panel Members:

I write to express Precision Strip’s strong and enthusiastic support for the grant submitted by Wright State University to increase student internships and co-ops in the JobsOhio key area of Advanced Manufacturing and Food Processing.

As a partner with Wright State University on this grant, we will work to close the job skills gaps by bridging academic and experiential learning. We will work with WSU to coordinate the placement process, provide paid internships or co-ops, provide an academic transcript of the internship or co-op, provide an evaluation loop between student-business-WSU, and support the training and recruitment of students.

The plan is that an increase of student internships and co-ops from January – December, 2013 will result in an increase of graduates and employment in manufacturing.

Precision Strip plans to provide eight new internships or co-ops between January – August, 2013; this represents a commitment of approximately $107,000 by our organization. Precision Strip will further commit to provide support valued at approximately $2,000 for tracking/reporting, mentoring, and training. Thus, the total financial commitment to this program from our business is approximately $109,000.

We commit to the sustainability of internship/coop programs at our company and commit at this time to provide these opportunities after the funding period is completed.

Precision Strip has the right and responsibility to increase or decrease the resources stated above if the market conditions are less than optimal or if employment needs change.

We are pleased to partner with Wright State University to connect more Ohioans to internships, cooperative education, and employment.

Sincerely,

Alice Rindler
PRECISION STRIP
www.precision-strip.com
October 1, 2012

Slone Gear International
305 S. Market St.
P.O. Box 496
Troy, OH 45373

Subject: Statement of Support for the Ohio Means Internships & Co-ops Grant
Submitted by Wright State University

Dear Chancellor Petro and Distinguished Panel Members:

Slone Gear International, a provider of gear production and gauging solutions is excited to partner with Wright State University on their Ohio Means Interns grant proposal. Our intern/co-op participation will target additional jobs in the JobsOhio key areas of Automotive, Advanced Manufacturing, and Aerospace & Aviation. We agree to work with WSU to coordinate the placement process, provide paid internships or co-ops, play a role in the evaluation of the student, and support the training and recruitment of students.

In 2012, Slone Gear International was pleased to begin our intern program with Wright State University and, based on the success of that program we are excited to grow it five-fold to aid the students, the university, and our company.

Our participation in the past and our increased participation in the future, show our commitment and how much we believe that additional student internships and co-ops will result in an increase of graduates in the critical fields of Automotive, Advanced Manufacturing, and Aerospace & Aviation. This in turn will help us fill our needs in these essential areas.

Slone Gear International will provide three additional undergraduate (at $7,000 per semester) and two additional graduate (at $10,000 per semester) internships or co-ops between January and December, 2013. Thus, the total commitment from the state is $55,500 with a match from Slone Gear of $67,500. The company anticipates additional in-kind contributions of approximately $20,000. This proposal is subject to economic conditions and availability of funds.

Sincerely,

/s/
Brian Slone
Principal, Vice President
October 12, 2012

Jim Petro  
Chancellor  
Ohio Board of Regents  
30 E Broad Street, 36th Floor  
Columbus OH 43215

Dear Chancellor Petro:

I write to express SOCHE’s enthusiastic support for the Ohio Means Internships and Co-ops proposal being submitted by Wright State University. SOCHE has signed on as a formal partner, and endorses the mission of this collaborative proposal to create meaningful linkages for students to Ohio businesses through the internships and cooperative education program.

SOCHE and AFCEA formed an agreement to administer an internship program for IT and Aerospace companies in cooperation with Wright State on this proposal. All of the internships will be for undergraduate students in the STEM disciplines. Below is a list of companies and their commitments:

<table>
<thead>
<tr>
<th>Company</th>
<th># of Undergrad Interns</th>
<th>Salary Committed</th>
<th>Industry</th>
</tr>
</thead>
<tbody>
<tr>
<td>Illumination Works</td>
<td>2</td>
<td>$45,054</td>
<td>IT/Aerospace</td>
</tr>
<tr>
<td>KLSS</td>
<td>1</td>
<td>$12,345</td>
<td>IT/Aerospace</td>
</tr>
<tr>
<td>Morgan Business Consulting</td>
<td>1</td>
<td>$8,712</td>
<td>IT/Aerospace</td>
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<tr>
<td>SAIC</td>
<td>20</td>
<td>$249,600</td>
<td>IT/Aerospace</td>
</tr>
</tbody>
</table>

**TOTALS**  
24  
$315,711*

*The commitments are based on the understanding this will be matched 1:1 by the State program

The SOCHE-AFCEA partnership is pleased to collaborate on this important initiative with Wright State, and to help advance the connection between the classroom and company through internships. This proposal creates an alliance among educational institutions and businesses to increase the number of internships and co-ops in the Dayton region and across the state. We also think the initiative will, ultimately, increase the number of students who become employed in Ohio.

Please contact me at (937) 258-8890 or sean.creighton@soche.org if you would like to discuss our support in further detail. Hope to see you soon!

Sincerely,

Sean Creighton
Executive Director
October 12, 2012

Jim Petro
Chancellor
Ohio Board of Regents
30 E Broad Street, 36th Floor
Columbus OH 43215

Dear Chancellor Petro:

SOCHE enthusiastically supports the Ohio Means Internships and Co-ops proposal being submitted by Wright State University. We are a formal partner and endorse the mission of this proposal to create meaningful linkages between students and Ohio businesses. SOCHE has been recognized for exemplary collaboration among colleges and universities and is committed to serving as a collaborator in this effort to dramatically increase cooperative education and internship opportunities in our region and across the state.

Since 1967, SOCHE has advanced higher education through the education, employment, and engagement of its over 120,000 students at member campuses. As you know, last spring we launched the 20 by 20 Challenge—more than doubling the current number of annual internships to 20,000 by 2020. This challenge represents a coalition of strategic partners that include SOCHE and its member colleges and universities, along with the Dayton Chamber of Commerce and the Dayton Development Coalition. The Wright State proposal will contribute substantially to the effort to meet the 20 by 20 Challenge.

SOCHE is providing the following private funds match to be used between January 2013 and December 2013:

**Interns**
- Two undergraduate interns: total pay $34,944
  - SOCHE Contribution: $17,472
  - State of Ohio Contribution: $17,472

**Other New Support**
- .25 Personnel: $21,650
- Marketing: $25,000
- Technology: $10,000

Without hesitation, we think the Wright State proposal creates an alliance among educational institutions and businesses to increase the number of internships and co-ops in the Dayton region and across the state. We also think the initiative will, ultimately, increase the number of students who become employed in Ohio.

Please contact me at (937) 258-8890 or sean.creighton@soche.org if you would like to discuss our support in further detail. Hope to see you soon!

Sincerely,

Sean Creighton
Executive Director
October 8, 2012

Chancellor Petro
Ohio Board of Regents
30 East Broad Street
Columbus, Ohio 43215-3414

Subject: Statement of Support for the Ohio Means Internships & Co-ops Grant
Submitted by Wright State University

Dear Chancellor Petro and Distinguished Panel Members:

I write to express my company’s strong and enthusiastic support for the grant submitted by
Wright State University to increase student internships and co-ops in the JobsOhio key area of
Energy.

As a partner with Wright State University on this grant, we will work to close the job skills gaps
by bridging academic and experiential learning. We will work with WSU to provide paid
internships, and to provide feedback on the intern and on the WSU program.

An increase of student internships and co-ops in the Energy industry from January—December,
2013 will result in an increase in the number of graduates who are employable in the industry,
which will benefit my company, which conducts energy and emissions modeling and policy
analysis, as well as other energy and R&D companies in Ohio.

My business plan is to provide 3-6 new internships or co-ops between January-December,
2013, this represents a commitment of approximately $9,600 to $18,700 by my organization.
My organization will further commit to provide program support valued at approximately
$56,260 for supervision and training. Thus, the total financial commitment to this program
from my business is approximately $65,860 to $75,900.

We commit to the sustainability of internship/coop programs at our organization and commit
at this time to provide those opportunities after the funding period is completed.

My organization has the right and responsibility to increase or decrease the resources
stated above if the market conditions are less than optimal or if employment needs
change.

My organization is pleased to partner with Wright State University to connect more
Ohioans to internships, cooperative education, and employment.

Sincerely,

Jeff Amlin
President
Systematic Solutions, Inc.
Ohio Means Internships & Co-ops Grant  
Submitted by Wright State University Lake Campus

9-28-12

Thieman Stamping  
PO Box 45  
New Bremen, Ohio 45869  

Subject: Statement of Support for the Ohio Means Internships & Co-ops Grant  
Submitted by Wright State University

Dear Chancellor Petro and Distinguished Panel Members:

I write to express my organization's strong and enthusiastic support for the grant submitted by Wright State University to increase student internships and co-ops in the JobsOhio key area of Advanced Manufacturing and Food Processing.

As a partner with Wright State University on this grant, we will work to close the job skills gaps by bridging academic and experiential learning. We will work with WSU to coordinate the placement process, provide paid internships or co-ops, provide an academic transcript of the internship or co-op, provide an evaluation loop between student-business-WSU, and support the training and recruitment of students.

The plan is that an increase of student internships and co-ops from January – December, 2013 will result in an increase of graduates and employment in manufacturing.

My business plans to provide 1 new internships or co-ops between January-December, 2013; this represents a commitment of approximately $10,000 by my organization. My organization will further commit to provide support valued at approximately $10,000 for 2013, 2014, and 2015. Thus, the total financial commitment to this program from my business is approximately $40,000.

We commit to the sustainability of internship/coop programs at our organization and commit at this time to provide these opportunities after the funding period is completed.

My organization has the right and responsibility to increase or decrease the resources stated above if the market conditions are less than optimal or if employment needs change.

My organization is pleased to partner with Wright State University to connect more Ohioans to internships, cooperative education, and employment.

Sincerely,

[Signature]

Rod Brandt  
Plant Manager

CNC Punch Plasma Cutting  Laser Cutting  Metal Fabrication  Shot Blasting
Letter for the Ohio Means Internships & Co-ops Grant
Submitted by Wright State University

Date: 10/09/2012

6826 McDougal Ct,
Dublin OH 43017

Subject: Statement of Support for the Ohio Means Internships & Co-ops Grant
Submitted by Wright State University

Dear Chancellor Petro and Distinguished Panel Members:

Thruti Information Labs Limited is excited to partner with Wright State University (WSU) on their Ohio Means Interns grant proposal. We agree to work with WSU to coordinate the placement process, provide paid internships or co-ops, play our role in the evaluation of the student, and support the training and recruitment of students. Our intern/co-op participation will target the JobsOhio key area of Information Technology.

The expectation is that an increase of student internships and co-ops from January – December, 2013 will result in an increase of graduates in field related to Information Technology and help us fill our needs in this essential area.

Thruti Information Labs Limited will provide ten (10) number of new internships or co-ops between January-December, 2013 with a paid stipend of $10,200 per student. The grant will match with a stipend of $6,804 per student. Thus, the total match from my business is $102,000 contingent on continued economic feasibility.

About Thruti Information Labs Limited:
Thruti is a social enterprise that provides design, research, and development activities in the areas of cluster computing and mobile computing. To serve our customers better, we are constantly looking to hire and train new students.

Seshu Edala
Director
Thruti Information Labs Limited
Date: 10/09/2012
October 8, 2012

Total Contact, Inc.
41 N. Main Street
Germantown, OH 45327

Subject: Statement of Support for the Ohio Means Internships & Co-ops Grant
Submitted by Wright State University

Dear Chancellor Petro and Distinguished Panel Members:

I am writing to express Total Contact’s enthusiastic support for the proposal submitted by Wright State University to increase student internships and co-ops in the JobsOhio key area of BioHealth.

In partnership with Wright State University, we will assist with the placement process, provide paid internships or co-ops, contribute to the evaluation of student performance, and support training and recruitment of students placed at our organization.

The objective of the internship and co-op program is to increase the number of Wright State University engineering students who complete their respective programs and gain employment in fields related to BioHealth in Ohio following graduation. We believe that increasing the number of student internships and co-ops will help achieve this result, beginning with the initial time frame of January – December 2013.

Total Contact, Inc. will provide one new internship or co-op between January and December 2013 with a paid stipend of $2250 per student. The grant will match our contribution with a stipend of $2250 per student. Other in-kind match contributions my business will make to this grant are the equivalent of $1000. Thus, the total contribution from my business is $3250.

We commit to the sustainability of the internship/co-op programs at our organization and commit at this time to provide these opportunities beyond the funding period of this initiative. My organization has the right and responsibility to increase or decrease the resources stated above if the market conditions are less than optimal or if employment needs change.

Total Contact, Inc. is pleased to partner with Wright State University to connect more Ohioans to internships, cooperative education and employment.

Sincerely,

Jennifer Whitestone, Pres.
October 11, 2012

UES, Inc.
4401 Dayton-Xenia Road
Dayton, OH  45432

Subject: Statement of Support for the Ohio Means Internships & Co-ops Grant
Submitted by Wright State University

Dear Chancellor Petro and Distinguished Panel Members:

I write to express my organization’s strong and enthusiastic support for the grant submitted by Wright State University to increase student internships and co-ops in the JobsOhio key area of Aerospace and Aviation.

As a partner with Wright State University on this grant, we will work to close the job skills gaps by bridging academic and experiential learning. We will work with WSU to coordinate the placement process, provide paid internships or co-ops, provide an academic transcript of the internship or co-op, provide an evaluation loop between student-business-WSU, and support the training and recruitment of students.

The plan is that an increase of student internships and co-ops from January – December, 2013 will result in an increase of graduates in fields related to Aerospace and Aviation and an increase in students who become employed in Ohio businesses in this field.

My business plans to provide two (2) new internships or co-ops between January-December, 2013; this represents a commitment of approximately $40,050 by my organization, upon availability of funds. My organization will further commit to provide program support valued at approximately $50,000 for mentoring and training. Thus, the total financial commitment to this program from my business is approximately $90,050.

We commit to the sustainability of internship/coop programs at our organization and commit at this time to provide these opportunities after the funding period is completed.

My organization has the right and responsibility to increase or decrease the resources stated above if the market conditions are less than optimal or if employment needs change.

My organization is pleased to partner with Wright State University to connect more Ohioans to internships, cooperative education, and employment.

Sincerely,

Nina Joshi
President / CEO of UES, Inc.
October 3, 2012

Wright State Applied Research Corporation
280 Joshi Research Center
3640 Colonel Glenn Hwy
Dayton, OH 45435-0001

Subject: Statement of Support for the Ohio Means Internships & Co-ops Grant
Submitted by Wright State University

Dear Chancellor Petro and Distinguished Panel Members:

The Wright State Applied Research Corporation (WSARC) is excited to partner with Wright State University on their Ohio Means Interns grant proposal. We agree to work with WSU to coordinate the placement process, provide paid internships or co-ops, play our role in the evaluation of the student, and support the training and recruitment of students. Our intern/co-op participation will target the JobsOhio key area/s of: BioHealth, Aerospace & Aviation, and Information Technology.

The expectation is that an increase of student internships and co-ops from January – December, 2013 will result in an increase of graduates in fields related to: BioHealth, Aerospace & Aviation, and Information Technology and help us fill our needs in these essential areas.

WSARC will provide 20 number of new internships or co-ops between January-December, 2013 with a paid stipend of $850 per student. The grant will match with a stipend of $550 per student. Thus, the total match from my business is $204,000 contingent on continued economic feasibility. WSARC will provide housing, mentoring, and training support valued at $50,000.

WSARC is the contracting arm of the Wright State Research Institute. The Wright State Research Institute provides a common gateway to university capabilities, researchers, scientists, and staff. With a focus on applied research and services, the Wright State Research Institute applies emerging technologies to difficult problems facing our industry and government partners. The Wright State Research Institute is truly at the forefront of where science and technology combine to creatively develop solutions around the world.

Sincerely,

[Signature]
Ryan D. Feindley
October 1, 2012

Ohio Means Internships & Co-ops Grant
Chancellor Petro & Distinguished Panel Members

Subject: Statement of Support for the Ohio Means Internships & Co-ops Grant
Submitted by Wright State University

Dear Chancellor Petro and Distinguished Panel Members:

Mercer County Community Development is excited to endorse the grant application submitted by Wright State University to increase student internships and co-ops in the JobsOhio key area of Advanced Manufacturing and Food Processing.

As a community partner, we will work diligently to help close the job skills gaps by bridging academic and experiential learning. We will work with WSU to coordinate with local businesses on the placement process, provide an evaluation loop between student-business-WSU, and support the training and recruitment of students.

We strongly support the sustainability of internship/co-op programs within Mercer County and commit to help connect these opportunities after the funding period is completed. We feel this initiative will help guide students as well as underemployed or unemployed workers toward the appropriate education or training that can lead to a rewarding career right here in our community. Currently we are launching a new website, www.hometownopportunity.com which is also geared to connect the three main pillars of our community: businesses, schools, and the talent/workers.

My organization is pleased to partner with Wright State University to connect more Ohioans to internships, cooperative education, and employment. We feel this effort will ensure the retention of talent in the area workforce in order to strengthen our community.

Sincerely,

Jared C. Ebbing, Director
Mercer County Community & Economic Development
Collaborator Letter for the Ohio Means Internships & Co-ops Grant
Submitted by Office of Disability Services, Wright State University

Date: 10/09/1012

Chancellor Jim Petro
Ohio Board of Regents
University System of Ohio
30 East Broad Street, 36th Floor
Columbus, Ohio 43215

Subject: Statement of Support for the Ohio Means Internships & Co-ops Grant
Submitted by Office of Disability Services, Wright State University

Dear Chancellor Petro and Distinguished Panel Members:

I write to express my organization’s strong and enthusiastic support for the grant submitted by Wright State University to increase student internships and co-ops in Ohio.

The Office of Disability Services is dedicated to assist our students with disabilities to complete their degree and to be employed in Ohio. Because of our national reputation we attract students from across the United States, thus we do have a significant chance of encouraging talented individuals to remain and go to work in Ohio.

As a partner with Wright State University on this grant, we support the employment of students with disabilities and the Office of Disability Services will provide $1,000 to offset the employer’s cost of hiring no more than ten students with disabilities. The Office of Disability Services will support financially a successful WSU OMIC grant using funding from our WSU Foundation account (Acct#550299/211110/50005) for no more than Ten Thousand Dollars ($10,000) at the level of one thousand ($1,000/per student).

The Office of Disability Services is pleased to partner with Wright State University to ensure that Ohioans with disabilities find internships, cooperative education, and employment.

Sincerely,

Jeffrey A. Vernooy
Director
Office of Disability Services
Parker Hannifin Corporation  
Industrial Cylinder Division/Hydraulics Group  
1700 E. Spring St.  
St. Marys, OH 45885  

Office  419 394 9600  
Fax  419 394 8388  

Date:  10/1/2012  
Subject: Statement of Support for the Ohio Means Internships & Co-ops Grant  
Submitted by Parker Hannifin – Industrial Cylinder Division  

Dear Chancellor Petro and Distinguished Panel Members:

I write to express my organization’s strong and enthusiastic support for the grant submitted by Wright State University to increase student internships and co-ops in the JobsOhio key area of Advanced Manufacturing and Food Processing.

We would like to work with Wright State University on this grant in order to close the job skills gaps by bridging academic and experiential learning. We support this initiative and will plan to utilize WSU students as interns/co-ops when our business conditions allow.

My organization is pleased to partner with Wright State University on this initiative and in support we will do our best to connect more Ohioans to internships, cooperative education, and employment.

Sincerely,

Heather Rangle  
Human Resource Manager
September 28, 2012

Julie Miller  
Wright State University  
7600 Lake Campus Dr.  
Celina, OH 45822

Julie-

It is with much enthusiasm and excitement that I lend our organization’s support to Wright State University’s efforts to secure grant monies from the Ohio Means Internships and Co-ops program. We’re facing a significant skills gap in West Central Ohio with regard to our local workforce and the advanced manufacturing positions available in the region. Areas of impact include the following advanced manufacturing disciplines: CNC machining, CAD design, welding, electronic/electrical technicians, computer programming, IT, and equipment maintenance technicians. A successful internship program fosters the development of the practical, hands-on skills required in advanced manufacturing, and enables the employer to make an early investment in a potential long-term employee.

With a strong tradition of manufacturing and agricultural excellence, our region boasts workers with a strong work ethic and an excellent aptitude for these highly technical, “skilled trades” positions. It is vital that we making funding available to support an increased number of internship and co-operative programs between WSU and local companies. Current economic conditions have some employers sitting on cash, afraid to invest in additional capital equipment and personnel. Other employers simply cannot find the skilled trades workers they need. By reducing their cost to fund internships and co-ops, local businesses can more easily justify the expense of bringing on additional employees to support and drive growth. In turn, internships and co-ops lead to stable, full-time employment options that are beneficial to the employee and the employer.

The positions that are presently going unfilled offer substantial wages and benefits, capable of supporting a household. Many of these positions also offer the opportunity for advancement and additional income potential. Providing funding for increased internships and co-ops will result in a more qualified workforce with higher earning potential and a stronger manufacturing and agri-business base which is essential to the development of a sustainable regional economy.

While our chamber of commerce does not presently hire interns, we can assist with a few integral components of a successful internship program and serve as a resource for WSU students as they look to connect with local companies to establish internship programming. We strongly support the effort to create new internship and co-op opportunities for students and companies in our region.

Best regards,

Scott M. Frey  
Executive Director  
Southwestern Auglaize County Chamber of Commerce

Southwestern Auglaize County Chamber of Commerce  
22 South Water Street  •  PO Box 3  •  New Bremen, Ohio 45869  
Email: info@auglaize.org  •  Website: www.auglaize.org
October 5, 2012

St. Henry Consolidated Local Schools
391 E. Columbus St.
St. Henry, OH 45883

Subject: Statement of Support for the Ohio Means Internships & Co-ops Grant
Submitted by Wright State University (WSU)

Dear Chancellor Petro and Distinguished Panel Members:

I write to express my enthusiastic support for the grant submitted by Wright State University to increase student internships and co-ops in the JobsOhio key area of Advanced Manufacturing and Food Processing.

As a partner with Wright State University on this grant, we will work to close the job skills gaps by bridging academic and experiential learning. The plan, which involves an increase of student internships and co-ops with Mercer County businesses, will have a definite impact on the number of students who will seek employment with a Mercer County business either after graduating from high school or after graduating from post-secondary education.

We commit to providing career exploration opportunities for our young students as well as informing them of the high demand jobs available here in Mercer County and the state of Ohio.

As the superintendent of St. Henry Local Schools, I am pleased to partner with Wright State University in our efforts to connect more of our students with internships, cooperative educational opportunities, and employment.

Sincerely,

Rod Moorman
Superintendent
October 9, 2012

WrightChoice
6230 Busch Blvd. Suite 101
Columbus, Ohio 43229

Subject: Statement of Support for the Ohio Means Internships & Co-ops Grant
Submitted by Wright State University

Dear Chancellor Petro and Distinguished Panel Members:

I write to express my organization’s strong and enthusiastic support for the grant submitted by Wright State University to increase student internships and co-ops in the Ohio.

WrightChoice is dedicated to ensuring the success of diverse student populations through career readiness training, understanding the importance of internships, and the reality of employer expectations. Experiential learning opportunities including internships are vital to post graduation success and are often under represented by minority students and students with disabilities.

As a partner with Wright State University on this grant, we support specific efforts to integrate under-represented student talent into the workforce as interns and co-ops. My organization is pleased to partner with Wright State University to connect more under-represented Ohioans to internships, cooperative education, and employment.

Sincerely,

TyKiah Wright, MBA
Founder/CEO
October 11, 2012

Subject: Statement of Support for the Ohio Means Internships & Co-ops Grant
Submitted by Wright State University

Dear Chancellor Petro and Distinguished Panel Members:

I write to express my organization's strong and enthusiastic support for the grant submitted by Wright State University to increase student internships and co-ops in the JobsOhio key areas of Advanced Manufacturing, Food Processing, and Financial Management.

The Western Ohio Educational Foundation (WOEF) was organized in 1962 in response to a growing desire for residents of the region to have access to higher education. For over 50 years, the WOEF Board has remained strongly committed to the success of Wright State University Lake Campus through capital, programmatic and scholarship projects.

As a partner with Wright State University on this grant, we will work to build scholarship funds for Lake Campus students. Governed by a 25-member board of community leaders, each individual actively engages by listening to local business needs and fully supports new program offerings such as the Bachelors in Mechanical Engineering, Manufacturing track, which ties directly to the needs of local business and industry jobs. For the WSU response to Ohio Means Internships & Co-op RFP, the WOEF foundation pledges to offset student tuition costs by providing scholarship dollars equivalent to the tuition paid for the required registration in the planned internship course. For the planned internship certificate, this amounts to 4 credit hours per student for 17 students at $254/credit hour for a total pledged support of at least $17,272.

We commit to the sustainability of scholarships tied with internship/coop opportunities with Wright State University, and plan to grow the program after the funding period is completed.

My organization has the right and responsibility to increase or decrease the resources stated above if the market conditions are less than optimal or if employment needs change.

My organization is pleased to partner with Wright State University to connect more Ohioans to internships, cooperative education, and employment.

Sincerely,

Bonnie Mathies, Lake Campus Dean

Western Ohio Educational Foundation
Supporting Students...Transforming Communities

501c3 Organization, IRS Number 34-0901109
Dayton Means Internships and Co-ops – Wright State University
Julie Miller has been with the Lake Campus since 1997, serving as Executive Director for the Business Enterprise Center, and Development Officer for the Western Ohio Educational Foundation. She teaches courses in Leadership, Commerce and Entrepreneurship, and directs the Executive MBA weekend program. Under Julie’s direction, the Business Enterprise Center, counsels new venture start-ups, offers business planning assistance, cash flow projection and business workshops for existing firms. The center also houses Career Services, which offers guidance on resume writing, job searches, and job placement.

She holds both her bachelor’s in Organizational Leadership, and masters degree in Business Administration from Wright State University. Mercer County Ohio resident, she works regionally with economic and workforce development initiatives across the state. Board leadership includes Auglaize Mercer County Convention & Visitor Bureau, Grand Lake Area Safety Council, Area 8 Workforce Investment, Van Wert Economic Advisory board, Grand Lake St Marys Restoration Commission. Having secured a $2.1 million DOL community grant with other education partners, Sinclair, Edison Community Colleges and Upper Valley Career Center, Lake Campus utilized the funds to design and deliver SkillsTrac Advanced Maintenance Training for area industries. Receiving positive acceptance, Julie also spurred the university to collaborate with the Dayton Campus to offer a bachelor’s degree in Mechanical Engineering with a manufacturing concentration, to further satisfy local workforce needs.
Associate Dean Joseph Slater is a registered professional engineer and has been a professor at Wright State University (WSU) for 19 years. In his career he has worked extensively on curriculum development, working closely with employers where he has placed many of his students. Known for his broad understanding of widely diverse educational programs, he played a central role in defining and developing to the Wright State Core curriculum to address the soft-skill needs of the modern STEM workforce. He took the lead role transitioning the programs of his home department, Mechanical and Materials Engineering, and the College of Engineering and Computer Science to semesters, leveraging the transition as an opportunity to streamline programs and implement further curricular improvements to improve graduation rates. Dr. Slater has a track record of "getting things done" in curriculum through concerted diplomacy and effort.

Dr. Slater has extensive experience consulting for companies, working in research, and serving as a technical analyst/advisor for organizations such as, DARPA, AFRL, SAIC, ONR, etc, usually working in cross disciplinary teams. Dr. Slater is a also leader in STEM curricular development and recruitment, serving as a STEM Fellow at the Dayton STEM center creating STEM curricula for K-12 students, playing a key role in the development of the American Institute of Aeronautics and Astronautic's Structural Dynamics Technical Committee's multi-award winning outreach DVD, hosted online at Wright State University. His dedication for placing students in the right jobs for their personality and skillset led to him being charged by the WSU College of Engineering and Computer Science to start this intern program. As the student chosen advisor for the WSU chapter of the Society of Women Engineers, and having a child covered by ADA, Dr. Slater has a strong understanding and track record of supporting students in minorities and with disabilities.
While Tony Bourne worked as the manager of workforce development at the Dayton Area Chamber of Commerce he collaborated with the Montgomery County Workforce Investment Board to develop placement plans as a part of the regions rapid response team. This work focused on developing an understanding of the job skills of the regions excess workforce and where best to focus training and placement of these workers. Additionally, he directed the Third Frontier Internship Grant Program and teamed with co-op seeking employers in finding students that fit their workforce needs. As a part of managing this program he was in charge of all reporting fiscal and success data and also marketed the program to new employers, successfully increasing the number of internship slots for rounds two and three of the program while no other center filled all their slots for year 1.